

**2019-20 Certificated Management Salary Schedule
Hesperia Unified School District**

Group 1	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Superintendent	222	216,488	222,983	229,671	236,562	243,659
	Deputy Superintendent	222	188,513	194,168	199,993	205,993	212,172
	Assistant Superintendent	222	179,187	184,564	190,099	195,801	201,675
	Chief of School Police	247	134,070	138,094	142,238	146,505	150,901

Group 2	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	222	151,253	155,792	160,464	165,279	170,237
	High School Principal	218	148,528	152,985	157,579	162,303	167,171

Group 3	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Middle School Principal	218	136,133	140,216	144,424	148,755	153,219
	Continuation High School Principal	218	136,133	140,216	144,424	148,755	153,219

Group 4	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Coordinator	220	133,686	137,695	141,826	146,082	150,462
	Elementary Principal	218	132,468	136,444	140,535	144,752	149,096
	Independent Study Principal	218	132,468	136,444	140,535	144,752	149,096
	High School Assistant Principal	218	131,173	135,108	139,163	143,339	147,636

Group 5	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School Vice Principal	208	117,502	121,028	124,657	128,396	132,251
	Continuation High School Assistant Principal	210	118,633	122,188	125,854	129,632	133,521
	Middle School Assistant Principal	210	118,633	122,188	125,854	129,632	133,521

Group 6	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Middle School Vice Principal	208	116,069	119,551	123,138	126,831	130,637
	Elementary School Assistant Principal	208	114,634	118,422	121,614	125,265	129,022

Group 7	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	High School Vice Principal Intern	208	116,063				
	Middle School Vice Principal Intern	208	113,075				
	Elementary School Assistant Principal Intern	208	111,641				

Cabinet Members' Longevity: To be applied to the 403(b), 401(a), or to the base salary at the discretion of each Cabinet Member, per his/her contract.

Longevity Steps:	Superintendent	Asst. Supt.
6	1,000	1,000
7	2,000	2,000
8	3,000	3,000
9	4,000	4,000
10	5,000	5,000
11	6,250	6,250
12	7,500	7,500
13	8,750	8,750
14	10,000	10,000
15	11,000	11,000

Earned Doctorate or Juris Doctor from accredited university: \$3,000/yr.

Earned Education Specialist Degree \$500 stipend.

Initial placement: The Superintendent or designee will place individuals on a salary step that reflect their experience, training, salary history and the needs of the District.

Changes Reflected on this schedule:

Increase of 1.5% to salary schedule effective 07/01/2019, Increase to Doctorate stipend effective 07/01/2019

Board Approved: 05/04/2020