

**HESPERIA UNIFIED SCHOOL DISTRICT
2020-21 CLASSIFIED SALARY SCHEDULE**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE
AA	13.03	13.08	13.99	14.98	16.04
1	16.20	17.37	18.57	19.88	21.26
2	16.56	17.72	18.93	20.26	21.67
3	16.87	18.06	19.31	20.69	22.12
4	17.21	18.42	19.70	21.10	22.56
5	17.55	18.79	20.10	21.51	23.01
6	17.91	19.16	20.52	21.95	23.48
7	18.28	19.57	20.94	22.38	23.94
8	18.62	19.94	21.33	22.85	24.42
9	19.03	20.34	21.78	23.27	24.92
10	19.38	20.74	22.19	23.77	25.43
11	19.75	21.17	22.62	24.22	25.94
12	20.16	21.58	23.09	24.71	26.45
13	20.59	22.02	23.53	25.21	26.99
14	21.00	22.45	24.01	25.72	27.51
15	21.40	22.92	24.54	26.23	28.07
16	21.86	23.37	25.01	26.75	28.62
17	22.26	23.84	25.51	27.32	29.19
18	22.73	24.30	26.02	27.82	29.79
19	23.19	24.81	26.53	28.38	30.39
20	23.64	25.30	27.06	28.94	30.96
21	24.12	25.80	27.58	29.54	31.58
32	28.62	30.63	32.76	35.08	37.52

Classified Longevity Steps:

- Service Increment I When an employee has completed five (5) years of employment-base salary plus \$57.17 per month.
- Service Increment II When an employee has completed ten (10) years of employment-base salary plus \$80.04 per month.
- Service Increment III When an employee has completed fifteen (15) years of employment-base salary plus \$102.91 per month.
- Service Increment IV When an employee has completed twenty (20) years of employment-base salary plus \$148.66 per month.
- Service Increment V When an employee has completed twenty-five (25) years of employment-base salary plus \$205.83 per month.
- Service Increment VI When an employee has completed thirty (30) years of employment-base salary plus \$253.75 per month.

**As specified in the CBA Article 9, Section A, longevity will be increased by the same percentage as any negotiated salary increase. The actual increase to the salary schedule will be the negotiated increase, less the cost to increase longevity.

Changes reflected on this schedule:

Per Article 9-B (1) of the CSEA Bargaining Agreement, Range AA on the classified salary schedule is to receive a .25% annual increase until squared up with Range 1. This salary schedule is effective 07/01/2020.

Board Approved: 05/04/2020