# PINE RIVER AREA SCHOOLS BOARD OF EDUCATION REGULAR MEETING MINUTES September 9, 2019

A Regular Meeting of the Pine River Area Schools Board of Education was held Monday, September 9, 2019, at Pine River Middle/High School Media Center.

### I. ROLL CALL

President Peterson called the meeting to order at 6:00pm.

Members present: 7- Merrylie Cameron, Kim Dean, Kevin Delancey, Katy Draper, Terry Koetje, Jim Peterson, Tom Shook

Administrators/Directors present: Matt Lukshaitis, Emily Adema, Heidi Hayes, Josie Hill, Brent Ruppert and Rob Sibary.

#### II. APPROVE AGENDA

Motion by Mr. Koetje, seconded by Mr. Shook to approve the agenda as presented.

Ayes 7, Nays – 0, Motion carried.

- **III. PRESENTATION:** Josh Hayes presented information on Apptegy, a proposed communication program for our school district.
- **IV. CLOSED SESSION:** A roll-call vote was taken to move meeting into closed session for the purpose of discussion attorney correspondence.

Y Jim Peterson	Jim Peterson Y Terry Koetje	
Y Tom Shook	Y Merrylie Cameron	Y Katy Draper
Y Kim Dean		

The meeting went into closed session at 6:13pm

- **V. OPEN SESSION:** Motion made by Mrs. Cameron, seconded by Mr. Delancey to move meeting back into open session. *Ayes 7, Nays 0, Motion carried.*
- VI. COMMUNICATION and PUBLIC COMMENT: President Peterson read correspondence from school attorney advising that at the request of a Pine River employee, his or her employment cannot be discussed during public comment but could be done so in a closed session setting. He advised attendees to complete a sign-up sheet for anyone wishing to attend a closed session meeting for school employee/JV Basketball coach as this employee has requested a closed session to address any complaints brought against him.

A parent/community member spoke about staff behaviors and reported mishandling of student discipline.

A parent/community member expressed a viewpoint of inconsistencies in overall discipline. Inquired about board elections and requested an investigation regarding their student's discipline.

A parent/community member also expressed a viewpoint of inconsistencies in discipline citing vaping incidents as their example.

A parent/community member submitted a hand written FOIA request to President Peterson regarding employee records.

A parent/community member proposed the idea of advanced placement programs for Pine River Area High School students.

President Peterson called for a brief recess at 7:01pm. The meeting reconvened at 7:13pm.

#### VII. SUPERINTENDENT'S REPORT

The following items were discussed during the Superintendent's Report:

- There is reported an ISD-wide shortage for special education teachers.
- Interviews for HS Guidance Counselor position are scheduled for September 10, 2019.
- There is a possibility of staff training specifically for behavior management, counselors and school social workers.

### VIII. PRESIDENT'S REPORT

Mr. Peterson reported to the Board on the following topics:

- MASB Annual Leadership Conference scheduled in November.
- Board workshop is scheduled for October 1<sup>st</sup>, 2019 specifically to talk with architect regarding bond proposal and building needs.

#### IX. DIRECTORS/PRINCIPALS/STUDENT REPRESENTATIVES

- Brent Ruppert updated the Board on the following topics:
  - Approximately 84-85 students enrolled at CTC making PR second in ISD for CTC enrollments
  - Advise-MI student college advisor started this past week. She shares her time between PR and Marion.
  - Student schedule issues are nearly resolved.
- Emily Adema updated the Board on the following topics:
  - New school improvement plan will focus on:
     Being intentional, sparking joy and being passionate about what we do.

- Scott Machin has returned and will have an intern this school year.
- Marc Dennis has been meeting with staff and students regarding positive behavioral intervention strategies.

# Heidi Hayes updated the Board on the following topics:

- ⊕ Kindergarten classes have 28 students per class.
- Increased parapro support is occurring in the Kindergarten classes due to larger number of students.
- e Benchmarking is scheduled to happen in the upcoming weeks.
- → Intervention teams will be forming.
- PRPTG held a "Chalk the Walk" event with staff, parents and community members writing positive messages on the K-3 sidewalks with sidewalk chalk to night before the 1<sup>st</sup> day of school.

# Josie Hill discussed funding updates including:

→ Teachers got their first pay of new contract last pay check.

### Rob Sibary shared with the Board:

- Buses are maxed out for seating
- ⊕ Earliest stop is 6:10am
- Cross Country Course is being readied for our Cecil Burch Invitational.
   14 varsity teams and 13 middle school teams are expected to attend.

#### X. CONSENT AGENDA

- A. Approve General Fund Invoices.
- B. Approve Lunch Fund Invoices.
- C. Approve minutes June 10, 2019 regular meeting, August 12, 2019 regular meeting and closed session and August 26, 2019 workshop. Motion by Mrs. Draper, seconded by Mrs. Dean to approve the consent of agenda presented.

Ayes -7, Nays - 0, Motion carried.

XI. OLD BUSINESS – Second reading of NEOLA Policy Update 5517 and 5600. Motion by Mr. Shook, seconded by Mr. Delancey to approve proposed changes.

Ayes-7, Nays-0, Motion carried.

## XII. NEW BUSINESS

A. Approve staff resignation

Motion by Mr. Koetje, seconded by Mrs. Draper to accept the resignation of Ms. Tara Thomson as 8<sup>th</sup> grade volleyball coach as recommended by the superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Delancey, seconded by Mrs. Cameron to accept the resignation of Ms. Ashley Larr-Verdi as high school cashier as recommended by the superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Koetje, seconded by Mr. Delancey to accept the resignation of Mr. Cody Wagatha as JV Baseball Coach as recommended by the superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Shook, seconded by Mrs. Draper to accept the resignation of Miss Alyssa Crouch as middle school girls track coach as recommended by the superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Delancey, seconded by Mrs. Cameron to accept the resignation of Mr. Trevor Holmes as the assistant varsity girls track coach as recommended by the superintendent.

Ayes -7, Nays – 0, Motion carried.

#### B. New Personnel

Motion by Mr. Shook. seconded by Mrs. Dean to approve the hiring of Mr. Matthew Johnson as the Lego Robotics Club Advisor (K-5 STEM) as recommended by the middle school principal and superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mrs. Draper, seconded by Mr. Delancey to approve the long term sub contract of Mrs. Meghan Phelps, high school Spanish teacher, effective August 25, 2019 as recommended by the high school principal and superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Shook, seconded by Mrs. Dean to approve the hiring of Mrs. Teri Cosgrove as Freshman Class Co-Advisor as recommended by the high school principal and superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Delancey, seconded by Mrs. Draper to approve the hiring of Mrs. Mindy Wien as Freshman Class Co-Advisor as recommended by the high school principal and superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mr. Koetje, seconded by Mrs. Cameron to approve hiring Ms. Nicole Goldammer as Junior Class Co-Advisor as recommended by the high school principal and superintendent.

Ayes -7, Nays - 0, Motion carried.

Motion by Mrs. Draper, seconded by Mr. Delancey to approve the hiring of Mrs. Amy Gullekson as Junior Class Co-Advisor as recommended by the high school principal and superintendent.

Ayes -7, Nays - 0, Motion carried.

## C. First reading of NEOLA PO 5611 was discussed

### D. APPROVE PURCHASE OF APPTEGY

Motion by Mr. Shook, seconded by Mrs. Draper to approve the purchase of Apptegy at an approximate cost of \$7,698 annually for five years and an additional \$3000, approximately for discounted development costs the first year.

Ayes-7, Nays-0, Motion carried.

### E. CREATION OF NEW POSITION

Motion by Mr. Delancey, seconded by Mrs. Draper to approve creating a new middle/high special education/instructional paraprofessional and food service/hallway supervision positon.

Ayes-7, Nays-0, Motion carried.

# XIII. OTHER-No other agenda items were presented

### IX. ADJOURMENT

The meeting was adjourned at 7:47pm after a motion was made by Mr. Shook.

#### CERTIFICATION

I hereby certify the attached is a true copy of the proposed minutes of a Regular Meeting held on the 9<sup>th</sup> day of September, 2019, and that said proposed minutes have been approved and made available to the public at the address designated on the posted public notice of said meeting from and after the 14th day of October, 2019.

Secretary, Board of Education