

PAYROLL DURING COVID-19 SCHOOL CLOSURE

Statement

This policy establishes how employees will be paid during school closure as mandated by the Governor's Executive Order declaring a state of emergency for the State of Vermont in response to COVID-19.

Policy

All employees who are available and ready to work will be paid under the terms of their individual contracts, irrespective of the number of hours worked due to COVID-19 remote learning circumstances. For employees within a bargaining unit, the terms of the current collective bargaining agreement will also apply.

1. Funding of Employees:

- a. During school closure all employee compensation will continue to be funded in the same manner as it is funded when there is not a school closure.
- b. Employees paid with federal funds and multiple funding sources will continue to be paid from the same sources they are paid from when there is not a school closure. Employees will account for 100% of their time for which they are being compensated. Any reduction in work hours due to COVID-19 remote learning circumstances will be accounted for under the cost objective "COVID-19 Remote Learning Time Reduction in Hours."
 - i. The "COVID-19 Remote Learning Reduction in Hours" will be paid using funding sources based on a prorated methodology allocated across appropriate funding sources for that individual.

The above policy shall be in place while the school district is closed as mandated by the Governor of Vermont.

*Date Warned: April 23, 2020
Date Adopted: May 4, 2020*

Slate Valley Unified Union School District