

DIVERSITY, EQUITY AND INCLUSION RESOURCES

State Information	Information for Educators/Parents (Elementary)	Information for Educators/Parents (Secondary)	Additional Resources
<p><u>Civil Rights in Maine Schools</u>, website created and administered by the Office of the Maine Attorney General</p>	<p><u>embracerace</u>, Massachusetts organization dedicated to "raising a generation of children who are thoughtful, informed and brave about race"</p>	<p><u>Teaching Tolerance</u>, A project of the <u>Southern Poverty Law Center</u> created to help teachers and schools educate children and youth to be active participants in a diverse democracy</p>	<p><u>Sanford School Department Affirmative Action Plan – Policy AC-R</u>, which prohibits discrimination against and harassment of employees, candidates for employment, students and others with rights to admission or access to school programs, activities or premises on the basis of race, color, sex, sexual orientation, gender identity or expression, religion, ancestry or national origin, or disability</p>
<p><u>Dept. of Education: Our Commitment and Shared Resources to Combat Racism</u>, June 6, 2020 Maine DOE Priority Notice</p>	<p><u>Teaching Tolerance</u>, A project of the <u>Southern Poverty Law Center</u> created to help teachers and schools educate children and youth to be active participants in a diverse democracy</p>	<p><u>Video – Black Parents Explain How to Deal with Police</u>, popular 2017 five minute Cut.com video</p>	<p><u>Anti-Defamation League</u> - an organization formed in 1913 to address anti-antisemitism; it now includes fighting cyberhate, bullying, bias in schools and in the criminal justice system, terrorism, hate crimes, coercion of religious minorities, and contempt for anyone who is different.</p>

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<p><u>Holocaust and Human Rights Center of Maine</u>, Augusta based organization promoting universal respect for human rights through outreach and education</p>	<p><u>Video - Race Conversation</u>, an eleven minute ABC News "Nightline" segment which brought together a diverse group of parents, children and officers to have frank conversations about race, justice and the role of police</p>	<p><u>Video – How to Raise a Black Son in America</u>, 2015 five minute Ted Talk with Clint Smith</p>	
<p><u>Dept. of Education: Statement & Resources for Juneteenth</u>, resources for teaching and learning about Juneteenth, the oldest nationally-celebrated commemoration of the ending of slavery in the United States</p>	<p><u>Video – A Conversation About Growing Up Black</u>, a five minute New York Times Op-Ed documentary in which young black men explain the particular challenges they face growing up in America</p>		
<p><u>Joint Statement of Commitment and Support for Diversity, Equity and Inclusion</u></p>	<p><u>Beautiful Blackbird Children's Book Festival</u> inspires children to read, write, or illustrate as well as raise the</p>		

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in Maine Schools published by Maine Dept. of Education on 12/11/20	visibility of the extensive community and culture of Black and African American Authors and Illustrators.		
	School News Network article "...staff works to educate, celebrate"	School News Network article "...staff works to educate, celebrate"	