



**Monday, August 14, 2023
Regular Meeting**

**ALL ITEMS HAVE BEEN APPROVED UNLESS OTHERWISE INDICATED.
Regular Meeting In-Person/Google Meet for View Only
7:00 P.M.**

1. Opening Meeting

Subject 1.1 Notice of Board Meeting

Meeting Aug 14, 2023 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Information

Executive Content

Presiding Officer Read:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On January 6, 2023 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On January 6, 2023 advanced written notice of this meeting was emailed to the Courier-Post, 301 Cuthbert Blvd., Cherry Hill, and Burlington County Times, 116 Burrs Road, Suite B, Westampton, NJ 08060

On January 6, 2023 advanced written notice of this meeting was placed on the district's website and filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

Subject 1.2 Pledge of Allegiance

Meeting Aug 14, 2023 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject 1.3 Roll Call

Meeting Aug 14, 2023 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Procedural

Subject 1.4 Approval of Agenda

Meeting Aug 14, 2023 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Action

Recommended Motion to Approve Agenda.
Action

Motion & Voting

Motion to Approve Agenda.

Motion by Shannon Boggan, second by Mike Bird.

Final Resolution: Motion Passed

Yes: Mike Bird, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Not Present at Vote: Jennifer Noble-Slaton

Subject 1.5 Motion to go into Closed Executive Session NONE

Meeting Aug 14, 2023 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Action

Recommended NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open
Action Public Meeting Act, N.J.S.A. 10:4-1, et.seq., the Board of Education excludes the public and enters into a closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session; if not, then they are legally privileged. At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in a public session. This resolution is adopted at PM on Monday, August 14, 2023, for matters of _____.

WHEREAS, the Board of Education is now assembled at a public meeting, and

WHEREAS, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., the Board of Education excludes the public and enters into a closed/executive session. It is estimated that these closed discussions might be disclosed to the public at the expiration of two (2) years from the date of the closed session if not legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in a public session.

This resolution is adopted at PM on Monday, August 14, 2023.

April Maxwell-Henley
Board President

Subject 1.6 Approval to Come Out of Closed Executive Session

Meeting Aug 14, 2023 - Regular Meeting

Category 1. Opening Meeting

Access Public

Type Action

Recommended Motion to come out of Closed Executive Session
Action

2. Board Meeting Comments

Subject 2.1 Board President's Statement

Meeting Aug 14, 2023 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information, Procedural

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools.

Executive Content

"I am only one, but still I am one. I cannot do everything, but still, I can do something; and because I cannot do everything, I will not refuse to do something that I can do." Edward Everett Hale AMERICAN AUTHOR

Subject 2.2 Superintendent Comments

Meeting Aug 14, 2023 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

Subject 2.3 Public Comment

Meeting Aug 14, 2023 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

(a) Not to exceed 60 minutes

(b) Not to exceed four (4) minutes of speaking time

Please respect the following procedures:

1. Please wait to be recognized by the Board President.
2. State your full name
3. Identify the resolution/item number you wish to comment on.
4. The Superintendent will respond to any comments/questions at the end of the Public Comment or at a later date

Subject 2.4 Superintendent Response

Meeting Aug 14, 2023 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

Subject 2.5 Board Member Comments

Meeting Aug 14, 2023 - Regular Meeting

Category 2. Board Meeting Comments

Access Public

Type Information

3. Approval/Acceptance of Minutes

Subject 3.1 Approval of Regular Meeting Minutes for July 10, 2023

Meeting Aug 14, 2023 - Regular Meeting

Category 3. Approval/Acceptance of Minutes

Access Public

Type Action

Recommended Motion to approve Regular Meeting Minutes for July 10, 2023, as attached.
Action

Executive File Attachments

[Regular Board Meeting Minutes for 7.10.23.pdf \(224 KB\)](#)

Motion & Voting

Motion to approve Regular Meeting Minutes for July 10, 2023, as attached.

Motion by Jennifer Noble-Slaton, second by Mike Bird.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

4. Committee Reports

Subject	4.1 Personnel Committee
Meeting	Aug 14, 2023 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Executive File Attachments

[Personnel Committee Report 8 7.pdf \(87 KB\)](#)

Subject	4.2 Curriculum/Special Education Committee
Meeting	Aug 14, 2023 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Executive File Attachments

[SPED_CURR 9 Aug 2023.pdf \(248 KB\)](#)

Subject	4.3 Operations/Finance Committee
Meeting	Aug 14, 2023 - Regular Meeting
Category	4. Committee Reports
Access	Public
Type	Discussion, Information

Executive File Attachments

[Operations and Finance Committee Meeting 08-07-23.docx.pdf \(167 KB\)](#)
Subject 4.4 Policy Committee

Meeting Aug 14, 2023 - Regular Meeting

Category 4. Committee Reports

Access Public

Type Discussion, Information

Subject 4.5 Negotiations Committee

Meeting Aug 14, 2023 - Regular Meeting

Category 4. Committee Reports

Access Public

Type Discussion, Information

5. Personnel Report

Subject 5.1 Approval of Ratification of Leaves of Absence for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following ratification of leave of absence for the 2023-2024 school year.

Non Certificated Staff

Edward Lewis
Country Club Administration Building
Comptroller
Intermittent LOA: 07/01/2023 - 6/29/2024
Reason: FMLA using up to 30 sick and 3 personal days as needed

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following ratification of leave of absence for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.2 Approval of of Leave of Absence for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Be it resolved that the Willingboro Board of Education accepts the recommendation of the
Action Superintendent and approves the following of leave of absence for the 2023-2024 school
 year.

Certificated Staff

Arthur Cossabone
Twin Hills Elementary
Health & Physical Education Teacher
Intermittent LOA: 9/01/2023 - 06/30/2024
Reason: FMLA using sick and personal days as needed

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following of leave of absence for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.3 Approval of Ratification of Retirement for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Be it resolved that the Willingboro Board of Education accepts the recommendation of the
Action Superintendent and approves retirement for the 2023-2024 school year.

1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of retirement for Deborah Herman, 3 Hour Recess Aide at Twin Hills Elementary School effective August 1, 2023.

Ms. Herman served the district for 20 years. (Date of Hire 3/30/2003).

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves retirement for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.4 Approval of Ratification of Resignations for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following ratification of resignations for the 2023-2024 school year.

1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Douglas Bender, Music Teacher at Willingboro High School effective June 30, 2023, close of business.
2. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Christian McCarville, Math Teacher at Memorial Middle School effective June 30, 2023, close of business. (Originally approved on July 10, 2023, Agenda 5.2 as June 13, 2023, effective date)
3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Summer Booz, Music Teacher at J.A. Cotten Intermediate School effective June 30, 2023, close of business. (Originally approved on July 10, 2023, Agenda 5.2 as June 13, 2023, effective date)
4. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Shamika Sparrow, Full-Time Custodian at J.A. Cotten Intermediated School effective July 7, 2023, close of business.
5. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Devon Biglin, Literacy Learning Specialist at Hawthorne Elementary School effective August 1, 2023, close of business.
6. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Erin Davis, Paraprofessional at J.C. Stuart-ECDC effective August 3, 2023, close of business.
7. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Evelyn Diaz, 3-hour Recess Aide at J.C. Stuart-ECDC effective August 4, 2023, close of business.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following ratification of resignations for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.5 Approval of Resignations for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report

Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following resignations for the 2023-2024 school year.
<ol style="list-style-type: none"> 1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Terry Lucas, Teacher Assistant at Twin Hills Elementary School effective August 30, 2023, close of business. 2. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Rachel Stampa, English Language Arts Teacher at Willingboro High School effective September 22, 2023, close of business. 3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Patricia Coulter, Physical Ed/Health Teacher at Willingboro High School effective September 25, 2023, close of business. 4. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Tina Wargo, ELA Teacher at J.A. Cotten Intermediated School effective September 30, 2023, close of business. 5. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resignation of Andrew Zilliox, Custodian at Garfield East - ECDC effective August 15, 2023, close of business. 	

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following resignations for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.6 Approval to Accept the Rescinding of an Offer of Employment for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to the following staff for the 2023-2024 school year.
<ol style="list-style-type: none"> 1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to Erin Davis as a Kindergarten Teacher at J.C. Stuart - ECDC at a salary of \$62,068.00 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Zetta Ann Brooks. The candidate declined the offer. (Originally approved on July 10, 2023, Agenda 5.5 #4). 2. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to Sherri Ahlers as a Literacy Learning Specialist at J.C. Stuart - ECDC at a salary of \$69,868.00 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position. The candidate declined the offer. (Originally approved on June 26, 2023, Agenda 5.12). 3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to Eman Elsamra as a Pre-K Teacher at J.C. Stuart - ECDC at a salary of \$57,510.00 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing 	

Sophia Chen. The candidate declined the offer. (Originally approved on June 12, 2023, Agenda 5.6 #7).

4. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to Clinton Beverly as a Security Officer at Willingboro School District at a salary of \$28,875.00 effective August 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position. The candidate declined the offer. (Originally approved on July 10, 2023, Agenda 5.5 #8).

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to the following staff for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.7 Approval of Appointment of Staff for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Be it resolved that the Willingboro Board of Education accepts the recommendation of the
Action Superintendent and appoints the following staff for the 2023-2024 school year.

Certificated Staff

1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kelsey Weight as a Kindergarten Teacher at Garfield East - ECDC at a salary of \$62,468.00 MA Step 2 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Elizabeth Harrison.

2. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Allison Wasdick as an Elementary Teacher at J.A. Cotten Intermediate School at a salary of \$57,510.00 BA Step 2 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Kathy Johnson.

3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Terry-Ann Talbert as an Elementary Teacher at Twin Hills Elementary School at a salary of \$62,910.00 BA Step 8 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Nicole Gregory.

4. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Vate Tchero as a World Language Teacher (French) at Willingboro High School at a salary of \$95,158.00 MA Step 18 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Brian Rospondek.

5. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Crystal Torres as a Social Worker at J.C. Stuart - ECDC at a salary of \$62,868.00 MA Step 3 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

6. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Aviva Gordon as a Social Worker at Garfield East - ECDC at a salary of \$75,768.00 MA Step 12 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

7. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dana Rosen as a Literacy Learning Specialist at Hawthorne Elementary School at a salary of \$93,384.00 Doc Step 17 effective

September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Devon Biglin.

8. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kathleen Sheridan as an LDT/C at J.C. Stuart - ECDC at a salary of \$74,277.00 MA+30 Step 10 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Phylcia Taylor.

9. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Ava Majors as a Special Education Teacher at W.R. James Elementary School at a salary of \$57,110.00 BA Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Melissa Diggins.

10. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints David Schatz as a Teacher of Business at Willingboro High School at a salary of \$61,110.00 BA Step 7 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

11. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dennis Bernard as an English Language Arts Teacher at Willingboro High School at a salary of \$57,110.00 BA Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Adam Meora.

12. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Eric Flecken as a School Psychologist at District-Wide at a salary of \$82,827.00 MA+30 Step 14 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Christine Jones.

13. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Samantha Reveche as a Health and Physical Education Teacher at Willingboro High School at a salary of \$62,868.00 BA Step 7 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

14. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Aliza Nashofer as a Special Education Teacher at Garfield East -ECDC at a salary of \$71,554.00 MA Step 9 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

15. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Howard Deas as an English as a Second Language at W.R. James Elementary School at a salary of \$62,068.00 MA Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Carol Schruter.

16. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Jeffrey Cader as a Social Studies Teacher at Willingboro High School at a salary of \$62,068.00 MA Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

17. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Stacy Cohen as a Health and Physical Education Teacher at Willingboro High School at a salary of \$61,110.00 BA Step 7 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Patricia Coulter.

18. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Tiffany Nelson as a Pre-K Teacher at Garfield East-ECDC at a salary of \$71,407.00 BA+30 Step 12 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

19. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Jennifer Bralow as an Elementary Teacher at W.R. James Elementary School at a salary of \$57,510.00 BA Step 2 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Julianna Piper.

20. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Jennifer Fulton as a Pre-K Teacher at J.C. Stuart - ECDC at a salary of \$57,110.00 BA Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Azah Robinson.

21. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Damaris Jordan as a Special Education Teacher at J.C. Stuart-ECDC at a salary of \$77,968.00 MA Step 13 effective September

- 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Rebekah Coleman.
22. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Iran Mercado as Lead Educator at J.A. Cotten Intermediated School at a salary of \$103,531.00 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
23. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Glenda Smiley as Lead Educator at Memorial Middle School at a salary of \$103,531.00 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
24. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kris Weisman as Kindergarten Teacher at J.C. Stuart-ECDC at a salary of \$73,668.00 Step 11 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Zetta Ann Brooks.
25. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Mauricia Bailey as Social Studies Teacher at Memorial Middle School at a salary of \$57,910.00 BA Step 3 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
26. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Amaya Hodges as ELA Teacher at Memorial Middle School at a salary of \$57,110.00 Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Dad-Lynn Florestal Michel.
27. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Sylvia Jankowski as World Language Teacher (Spanish) at Willingboro High School at a salary of \$62,468.00 MA Step 2 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Joyce Kalinoski.
28. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kevin Brant as Physical Education Teacher at Alternative Education School at a salary of \$70,810.00 BA Step 12 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
29. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Tracey Pitts as Special Education Teacher at Alternative Education School at a salary of \$92,549.00 MA Step 18 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
30. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kathy Pentecost as School Nurse at J.A. Cotten Intermediate School at a salary of \$87,591.00 BA Step 18 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
31. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Lyn Atkins as PDS Teacher/CAP at Country Club Administration at a salary of \$89,083.00 MA Step 17 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
32. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Erin McFadden as Math Teacher at Memorial Middle School at a salary of \$67,868.00 MA Step 8 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Christian Mccarville.
33. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Timothy Rosie as Instrumental Music Teacher at Willingboro High School at a salary of \$63,268.00 MA Step 4 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Elton Gjermo.
34. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dena Crump-Hobi as Special Education Teacher at Twin Hills Elementary School at a salary of \$92,549.00 MA Step 18 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
35. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Nicolette Biddle as Vocal Music Teacher at Willingboro High School at a salary of \$57,110.00 BA Step 1 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Elton Gjermo.
36. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Juliet Limanni as School Psychologist District-Wide at a salary of \$95,158. 00.00 MA+30 Step 18 effective September 30, 2023 or sooner. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Danielle Holly.

Support Staff

37. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dr. Jamie Hirsh as BCBA at J.C. Stuart-ECDC/Garfield East-ECDC at a salary of \$84,500.00 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Sherrita Dupree.

38. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Tamara Faust as an Assistant Transportation Coordinator at Country Club Administration at a salary of \$53,000.00 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Norma Torres.

39. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Lisa Harvey as a Teacher Assistant 7hr. at J.C. Stuart - ECDC at a salary of \$25,564.00 Step 18 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Nyesha McCoy.

40. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Borgette Charles as a Teacher Assistant 7hr. at Twin Hills Elementary School at a salary of \$25,564.00 Step 18 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Terry Lucas.

41. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Yennyfer Mena De Luna as a Teacher Assistant 7hr. at J.C. Stuart - ECDC at a salary of \$23,417.00 Step 13 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Ty'Jahnae Stoddard.

42. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Arabia Parker as a Teacher Assistant 7hr. at Garfield East - ECDC at a salary of \$22,970.00 Step 11 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Chanel Horace-Brown.

43. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Tiffany Lewis as a Teacher Assistant 7hr. at Hawthorne Elementary School at a salary of \$21,797.00 Step 6 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Dianna Freeman.

44. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Shawnda Peterson-Rouse as a Teacher Assistant 7hr. at J.C. Stuart - ECDC at a salary of \$21,797.00 Step 6 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing LaShell Doliveira.

45. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Deja Coles as a Teacher Assistant 7hr. at Garfield East - ECDC at a salary of \$21,538.00 Step 5 effective September 1, 2023. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Makiyah Reese.

46. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Evelyn Diaz as a Clerk Typist at Garfield East - ECDC at a salary of \$31,942.00 Step 1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

47. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Ria Ramkisoorn-Hardeen as a Clerk Typist at Twin Hills Elementary School at a salary of \$31,942.00 Step 1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

48. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Mya Perrone as a Clerk Typist at Alternative Education School at a salary of \$31,942.00 Step 1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

49. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Shanell Hannah as a Clerk Typist at J.C. Stuart - ECDC at a salary of \$32,542.00 Step 4 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.

50. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kelly Green as a Clerk Typist at W.R. James Elementary School at a salary of \$32,942.00 Step 6 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
51. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Abreona Holmes as a Clerk Typist at Willingboro High School at a salary of \$33,428.00 Step 8 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
52. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Shetcon Watson as a Clerk Typist at Memorial Middle School at a salary of \$39,983.00 Step 13 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
53. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Valencia Battle as a Clerk Typist at J.A. Cotten Intermediated School at a salary of \$41,635.00 Step 14 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
54. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Carmen Darby as a Security Officer at Willingboro School District at a salary of \$29,645.00 Step 8 effective August 15, 2023, or sooner. Pending certification, criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
55. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Joshua Davis as a Security Officer at Willingboro School District at a salary of \$29,645.00 Step 8 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
56. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Brian Veal as a Lead Security Officer at Willingboro School District at a salary of \$29,645.00 Step 8 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
57. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints James Rush as a Security Officer at Willingboro School District at a salary of \$29,645.00 Step 8 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
58. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Kimberly Woody as a Security Officer at Willingboro School District at a salary of \$28,875.00 Step 7 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
59. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dahmana Clemons as a Security Officer at Willingboro School District at a salary of \$28,875.00 Step 7 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
60. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Khari Evans as a Security Officer at Willingboro School District at a salary of \$28,105.00 Step 6 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
61. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Jordan Spawn as a Security Officer at Willingboro School District at a salary of \$28,105.00 Step 6 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
62. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Tattianna Cannistraci as a Security Officer at Willingboro School District at a salary of \$28,105.00 Step 6 effective August 15, 2023, or sooner. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). New Position.
63. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Veronica Rodriguez as a 3-hour Recess Aide at Hawthorne Elementary School at a salary of \$9,437.00 Step 2 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Casey Melendez.
64. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Darnice Thompson-Reid as a 3-hour Recess Aide at Twin Hills Elementary School at a salary of \$9,437.00 Step 2 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Anabelia Tello.

65. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Cynthia Taylor as a 3-hour Recess Aide at J.C. Stuart-ECDC at a salary of \$9,370.00 Step 1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Cynthia Kelly.
66. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Terry Caldwell as a 3-hour Recess Aide at W.R. James Elementary School at a salary of \$9,571.00 Step 4 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Wanda Jordan.
67. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Rosalie Chandler as a 3-hour Recess Aide at J.C. Stuart-ECDC at a salary of \$9,370.00 Step 1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Evelyn Diaz-Hernandez.
68. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Sheila McNeil as a 3-hour Recess Aide at Twin Hills Elementary School at a salary of \$9,370.00 Step 1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Deborah Herman.
69. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Christine Smith as a 3-hour Recess Aide at Twin Hills Elementary School at a salary of \$9,370.00 Step1 effective September 1, 2023. Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Sheila Francis.
70. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dyshana Small as a Custodian at Garfield East ECDC at a salary of \$30,000.00 Step 1 effective August 15, 2023. or sooner Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Andrew Zilliox.
71. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Dennis Bofo as a Custodian at Twin Hills Elementary School at a salary of \$30,000.00 Step 1 effective September 1, 2023. or sooner Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Rueben Robinson.
72. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Nathan Hofmann as a Custodian at Willingboro High School at a salary of \$30,000.00 Step 1 effective September 1, 2023. or sooner Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing Alisand Angevine.
73. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Jonathan Field as a Custodian at Memorial Middle School at a salary of \$34,376.00 Step 10 effective September 1, 2023. or sooner Pending criminal history clearance, and S-414/A-3381 (P.L.2018, c.5). Replacing D. Hall.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints the following staff for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.8 Approval of Reappointment of Non Tenured WEA Staff for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following reappointment of non-tenured staff for the

2023-2024 school year.

Name	Position	Base Salary
Katiuscia Penny	Pre-K Special Education Teacher	\$80,218.00
Danielle Dixon	Special Education Teacher	\$62,868.00
Geraldine Wiltshire	Pre-K Teacher	\$75,768.00

Executive Content

The first two employees were not on the prior reappointment list because Systems 3000 calculated them as tenured employees based on their prior employment in the district and their original hire date. The final employee's reappointment required approval from the county superintendent because she is a retired employee working under Chapter 408.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following reappointment of non-tenured staff for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **5.9 Approval of Reappointment of Non-Affiliated Staff for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approves the reappointment of the following Non-Affiliated Staff for the 2023-2024 school year.

Name	Position	Base Salary
Kadidrah Norwood	Culture Climate Specialist	\$50,000.00

Executive Content

After the reappointments had already been approved in April, this employee was hired later in the school year.

Motion & Voting

Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approves the reappointment of the following Non-Affiliated Staff for the 2023- 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **5.10 Approval of Appointment of Substitute Support Staff for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following substitute custodians for the 2023-2024 school year at a rate of \$14.13 per hour.

1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Octavian Clovis as a substitute custodian for the 2023-2024 school year. Pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5)
2. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Rhoderick Love as a substitute custodian for the 2023-2024 school year. Pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5)
3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Josiah Hamilton as a substitute custodian for the 2023-2024 school year. Pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following substitute custodians for the 2023-2024 school year at a rate of \$14.13 per hour.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.11 Approval of Ratification of Appointment of Support Staff for Summer of the 2023- 2024 school year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent approves the Summer Support Staff Program for high school students to work as summer support staff from July 10, 2023, through August 11, 2023 for the 2023-2024 school year.

Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approves the Summer Support Staff Program for high school grade 9-12 students to work as summer support staff from July 10, 2023, through August 11, 2023.

Three (3) students will work 5.5 hours per day Monday through Thursday (7:00 a.m. to 3:00 p.m.) and 3 hours on Friday. (7:00 a.m. to 12:00 p.m.) with a 30-minute lunch for 25 days. Hours will vary depending on assigned location. Students must have working papers, good attendance, and passing grades in the 2022-2023 school year in order to qualify for the program.

Future Professionals

Location

Omari Verette	WHS
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Darold Coleman	WHS
Khamayah Tucker	WHS

Students will be paid \$14.13 per hour.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent approves the Summer Support Staff Program for high school students to work as summer support staff from July 10, 2023, through August 11, 2023 for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.12 Approval of Reappointment of B/ASP Staff for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints the following persons to work in the Before/After School Program during the 2023-2024 school year, effective August 30, 2023.

Morris, Marcella	Asst. Site Coordinator	\$16.00/hour
Cooke, Angela	Asst. Site Coordinator	\$15.25/hour
Curry, Barbara	Asst. Site Coordinator	\$15.25/hour
LaGambina, Susan	Asst. Site Coordinator	\$14.13/hour
Abdul-Khabeer, Betsy	Group Leader	\$14.13/hour
Ball, Christopher	Group Leader	\$14.13/hour
Blount, Shonta	Group Leader	\$14.13/hour
Bolden, Brashai	Group Leader	\$14.13/hour
Burroughs, Destiny	Group Leader	\$14.13/hour
Campbell, Crystal	Group Leader	\$14.13/hour
Chapman, Charity	Group Leader	\$14.13/hour
Christian, Joaquina	Group Leader	\$14.13/hour
Claude, Marie	Group Leader	\$14.13/hour
Curtis, Chanel	Group Leader	\$14.13/hour
Davies, Takia	Group Leader	\$14.13/hour
Doliveira, LaShell	Group Leader	\$14.13/hour

Gayles, Brenda	Group Leader	\$14.13/hour
Gregory, De Iavion	Group Leader	\$14.13/hour
Guy-Myers, Lydia	Group Leader	\$14.13/hour
Holley, Rochelle	Group Leader	\$14.13/hour
Johnson, Danielle	Group Leader	\$14.13/hour
Khan, Azra	Group Leader	\$14.13/hour
Sewell, Jackie	Group Leader	\$14.13/hour
Torres, Norma	Group Leader	\$14.13/hour
White-Barnes, Jaiden	High School Aide	\$14.13/hour
Wright, Kayla	High School Aide	\$14.13/hour
Jackson, Nia	High School Aide	\$14.13/hour
Bundy, Patsy	Office Assistant	\$14.13/hour will start 8/21/2023
Leach, Elissha	Substitute-Group Leader	\$14.13/hour
Crenshaw, Kimberly	Substitute Site Coordinator	\$16.00/hour max of 25/hours week to assist in Before School Program office, only if needed.
Carmen Perez	Group Leader	\$14.13/hour

Actual working hours are contingent on B/ASP enrollment at each site.

Staff persons shown to work only in the Before School Program (BSP) or After School Program (ASP) may work in the opposite program if needed and available.

*This program is self-supporting; there will be no cost to the district.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints the following persons to work in the Before/After School Program during the 2023-2024 school year, effective August 30, 2023.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **5.13 Approval of Ratification of Appointment of Athletic Trainer for School Sports Pre-Season Program for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves ratification of appointment of Athletic Trainer for School sports pre-season program for the 2023-2024 school year.

	NAME	TITLE	HOURLY RATE
1	Seals, Tonda	Athletic Trainer	\$58.16
August 7, 2023 - August 30, 2023 Approximately 5 hours of practice a day Duties Include: <ul style="list-style-type: none"> • Medical personnel on site for injuries • Monitor the weather for extremely hot temperatures • Injury prevention and rehabilitation activities 			

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves ratification of appointment of Athletic Trainer for School sports pre-season program for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **5.14 Approval of Title 1-ESEA Afterschool Tutors for Hawthorne Park Elementary School for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following staff to serve as after school tutors for Hawthorne Park Elementary School for the 2023 - 2024 school year. Staff will be paid \$25.00 an hour. The following staff members are eligible to serve as After School Tutors.

Name	Position
April Newman	Elementary K-5
Brandy Vorgity	Elementary K-5
Lisa Siddall	Elementary K-5
Constance Walden	Elementary K-5

Ashley Hawkins	Elementary K-5
Paula Robinson	Elementary K-5
Kari Holderman	Elementary K-5
Aje Robinson	Elementary K-8
Brett Carey	Elementary K-5
Kevin Duffy	Elementary K-5
Kristi Turner	Elementary K-8
Kerri Wise	Elementary K-5
Constance Vogel	Elementary K-5
Daniel Kerlin	Elementary K-5
Carlene Groce	Elementary K-5
Erin Czapala	Elementary K-5
Marzell Brown	Lead Educator
Jennifer Everhart	Elementary K-8
Sabina Sanders	Academic Intervention Math
Laurel Patterson	SPED
Ericka Hughes	SPED
Charisse Ridsen-Fofie	SPED
Dionna Murray	Elementary K-8
Zulfaqr Ahmed	SPED
Gail Murden	SPED
Rhonda Stewart	SPED
Maringlena Coliu-Vizzoca	SPED

The program will begin on 9/8/23 and conclude on 5/10/24. The total cost of the program is \$16,000.00 (not to exceed 640 hours), payable via the ESEA grant.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following staff to serve as after school tutors for Hawthorne Park Elementary School for the 2023 - 2024 school year. Staff will be paid \$25.00 an hour. The following staff members are eligible to serve as After School Tutors.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.15 Ratification of Approval of Additional Staff for the Summer Intervention Program for July and August of the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and ratifies the approval of additional staff for the Summer Intervention Program for the 2023-2024 school year.

#	FIRST NAME	LAST NAME	Position
1	Lauren	McCain	Sub-Teacher
2	*Marsha	Peters	Teacher
3	**Quinton	Wright	Teacher

* Replacing Michelle-Ann Spring

** Replacing Rania Fanek

Staff for the Summer Enrichment Program was approved on May 22, 2023 agenda item 5.8. under personnel.

Executive Content

Ms. Spring was promoted and Ms. Fanek resigned. These positions are needed to due to the increase in students. The substitute was added to make sure the students would still receive their services if a teacher is absent due to an emergency.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and ratifies the approval of additional staff for the Summer Intervention Program for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.16 Approval of Homebound Instructors for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the homebound teachers for students requiring instruction effective 8/15/23 to 6/30/24 for the 2023-2024 school year. Authorized district-certified teaching staff will be paid \$47.00 per hour. All staff will be paid per approved timesheets.

Authorized district-certified teaching staff will be paid \$47.00 per hour. All staff will be paid per approved timesheets.

Name	Position
Ericka Hughes	Classroom Teacher (SPED)
David Vaccaro	Classroom Teacher (SPED)
Stephanie Williams	Classroom Teacher (SPED)
Malissa Allen	Classroom Teacher (SPED)
Christine Landell	Classroom Teacher (SPED)
Damien Carpenter	Classroom Teacher (SPED)
Kelly Wright	Classroom Teacher (SPED)
Gail Murden	Classroom Teacher (SPED)
Stephanie Maestri	Classroom Teacher (SPED)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the homebound teachers for students requiring instruction effective 8/15/23 to 6/30/24 for the 2023-2024 school year. Authorized district-certified teaching staff will be paid \$47.00 per hour. All staff will be paid per approved timesheets.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Not Present at Vote: Daisy Maxwell-Cisse, Debra Williams, Nadiyah Andrews

Subject	5.17 Approval of Student Teacher Practicum and/or Internship for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following student teacher practicum and/or internship for the 2023-2024 school year.

Student Teaching

Stephens, Shanee
Elementary Education (K-6)
Grand Canyon University
Placement: Hawthorne Elementary School
Start Date: 9/05/23 12/22/23

Amankona, Ruth (district employee)
Elementary Education (K-6)
Grand Canyon University
Placement: Hawthorne Elementary School
Start Date: 9/05/23 12/22/23

Sprenkel, Harleighanne
Inclusive Elementary Education (K-6)
Rowan University
Placement: W. R. James Elementary School
Start Date: 9/05/23 12/13/23 (Fall)
Start Date: 1/12/24 5/03/24 (Spring)

Intern

Scacco, Nicole
Field Experience/Speech Language Specialist
Stockton University
Placement: Special Services
Start Date: 9/5/23 12/8/23

Schafer, Robert
Field Experience/Speech Language Specialist
Stockton University
Placement: Special Services
Start Date: 9/5/23 12/8/23

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following student teacher practicum and/or internship for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.18 Approval of Athletic Event Monitors for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Be it resolved that the Willingboro Board of Education accepts the recommendation of the
Action Superintendent and approves the following Athletic Event Monitors for the specified
 amounts based on the event (Varsity Football, Basketball, Graduations and Wrestling \$50
 per event. All other sports \$30 per event)for the 2023-2024 school year.

Current Employees

1. Shahnaz Abdul-Haqq
2. Pete Abiuso
3. Olusegun Ajayi
4. *Kimelle Ash
5. Vicki Benedict
6. *Branden Bennett
7. Gabriella Bennett
8. Lamarence Best
9. Martin Booker
10. Lynne Calloway
11. *Jahnise Clements
12. *Marcus Clements
13. Sandra Collins
14. Roger Cornelius
15. Arthur Cossabone
16. Patricia Coulter
17. Sharon Damiano
18. Stephen Everette
19. Michael Farr
20. Michelle Fowler
21. Nia Hall
22. Elwin Hamersly
23. Melinda Harper
24. Roxanne Jackson
25. Charles James
26. Trevor Kazmierowicz
27. Te'Nel Kearney
28. Douglas Key
29. Latoya Mayers
30. Ave Mergi
31. Cristina Mikijanac
32. Conner Moukios
33. Mitchell Nock
34. Terronie Ortiz
35. Christopher Orlando
36. David Parker
37. Megan Sanders
38. *Robert Schley
39. Stacey Sidney
40. Glenda Smiley

41. Carolyn Soto
42. Dan Simicich
43. Adam Smith
44. *Carl Spellman
45. Yvonne Stepney
46. Ronald Thomas
47. Norma Torres
48. David Vaccaro
49. Lai-Onda Welcome
50. Michael Williams
51. Richard Williams
52. Stephanie Williams
53. Tracey Wright
54. **Donna Kazmierowicz

* Out of district

** pending criminal history clearance and S-414/A-3381/Retired Employee

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following Athletic Event Monitors for the specified amounts based on the event (Varsity Football, Basketball, Graduations and Wrestling \$50 per event. All other sports \$30 per event)for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.19 Approval of On-Call and Emergency Services Alarm Personnel Stipends for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following personnel to cover on-call and emergency service alarm duties before and after business hours for one week per month at an additional compensation in the amount of \$6,240.00 per year, for a total of \$24,960.00. These services are needed to open the buildings in the event of break-ins, vandalism repairs, equipment malfunctions, weather conditions, police intervention, and monitoring of outside contract work for the 2023-2024 school year.

The following personnel will cover on-call and emergency service alarm duties before and after business hours for one week per month at an additional compensation in the amount of \$6,240.00 per year, for a total of \$24,960.00. These services are needed to open the buildings in the event of break-ins, vandalism repairs, equipment malfunctions, weather conditions, police intervention, and monitoring of outside contract work for the 2023-2024 school year.

Name	Job Title
Parrish Simmons	Maintenance
Antony Seward	Maintenance
Rawle Ramesar	Lead Custodian

George Kelly

Maintenance

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following personnel to cover on-call and emergency service alarm duties before and after business hours for one week per month at an additional compensation in the amount of \$6,240.00 per year, for a total of \$24,960.00. These services are needed to open the buildings in the event of break-ins, vandalism repairs, equipment malfunctions, weather conditions, police intervention, and monitoring of outside contract work for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.20 Approval of Special Area Honorarium Positions for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following special area honoraria position for the 2023 - 2024 school year.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
1. Robert Mink	Boiler Engineer	\$7,800.00
2. Parrish Simmons	Locksmith	\$5,200.00

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following special area honoraria position for the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.21 Approval of Athletic Honorariums for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following athletic honorariums for the 2023-2024 school

year.

	<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>	<u>LOC</u>
	<u>SUMMER SESSON</u>			
1	Everette, Stephen	Summer Weight Room	\$4,976.00	WHS
	<u>FALL SEASON</u>			
2	Gary, Baishon*	Volunteer Football Coach	\$0.00	WHS
3	Holmes, Abreona	Asst. Cheerleading Coach Fall (V)	\$1,883.00	WHS
4	James, Charles	Head Male Soccer Coach (V)	\$5,933.00	WHS
5	Kazmierowicz, Trevor	Asst. Male Soccer Coach (V)	\$4,317.00	WHS
6	Tchero, Vate	Head Female Soccer Coach (V)	\$5,933.00	WHS
7	Sharon Damiano	Asst. Female Soccer Coach (V)	\$4,317.00	WHS
8	Bennett, Gabriella	Head Girls Tennis Coach (V)	\$3,777.00	WHS
9	Abiuso, Peter	Head Female Soccer Coach (MS)	\$4,317.00	MMS
10	Vaccaro, David	Head Male Soccer Coach (MS)	\$4,317.00	MMS
	-			
	<u>WINTER SEASON</u>			
11	John Paterson III	Head Boys Basketball Coach (V)	\$7,014.00	WHS
12	Michael Thomas	Asst. Boys Basketball Coach (JV)	\$5,933.00	WHS
13	TBD	Asst. Boys Basketball Coach (JV)	\$5,933.00	WHS
14	TBD	Freshman Boys Basketball	\$5,933.00	WHS
15	Bennett, Gabriella	Head Girls Basketball Coach (V)	\$7,014.00	WHS
16	Stewart, Tenille	Asst. Girls Basketball Coach (V)	\$5,933.00	WHS
17	TBD	Asst. Girls Basketball Coach (V)	\$5,933.00	WHS
18	Everette, Stephen	Weight Training-Winter	\$3,342.00	WHS
19	TBD	Head Wrestling Coach (V)	\$7,014.00	WHS
20	TBD	Asst. Wrestling Coach (V)	\$5,933.00	WHS
21	TBD	Asst. Wrestling Coach (V)	\$5,933.00	WHS
22	Booker, Martin	Head Winter Track Coach Boys (V)	\$5,618.00	WHS
23	Cornelius, Roger	Asst. Winter Track Coach Boys (V)	\$4,835.00	WHS
24	James, Charles	Asst. Winter Track Coach Boys (V)	\$4,835.00	WHS
25	Key, Doug	Head Winter Track Girls (V)	\$5,618.00	WHS
26	Sanders, Megan	Asst. Winter Track Coach Girls (V)	\$4,835.00	WHS
27	Parker, David	Asst. Winter Track Coach Girls (V)	\$4,835.00	WHS
28	Maurice Counts*	Head Basketball Coach Boys (MS)	\$5,933.00	MMS
29	Kearney, Te'Nel*	Head Basketball Coach Girls (MS)	\$5,933.00	MMS
30	TBD	Head Winter Cheerleading Coach	\$3,184.00	WHS
31	TBD	Asst. Winter Cheerleading Coach	\$1,883.00	WHS
32	Thomas, Carla (all seasons)	Athletic Manager	\$9,750.00	WHS
33	Baczynski, Monica (all seasons)	Athletic Manager	\$7,575.00	MMS

	<u>SPRING SEASON</u>				
34	TBD	Head Coach Golf (V)	\$3,777.00		WHS
35	Key, Doug	Head Spring Track Coach Girls (V)	\$7,014.00		WHS
36	Johnson, Stephanie*	Asst. Spring Track Coach Girls (V)	\$4,835.00		WHS
37	Shanks, Angelique	Asst. Spring Track Coach Girls (V)	\$4,835.00		WHS
38	Parker, David	Asst. Spring Track Coach Girls (V)	\$4,835.00		WHS
39	TBD	Asst. Spring Track Coach Girls (V)	\$4,835.00		WHS
40	Booker, Martin	Head Spring Track Coach Boys (V)	\$7,014.00		WHS
41	Cornelius, Roger	Asst. Spring Track Coach Boys (V)	\$4,835.00		WHS
42	James, Charles	Asst. Spring Track Coach Boys (V)	\$4,835.00		WHS
43	Ajayi, Olusegun	Asst. Spring Track Coach Boys (V)	\$4,835.00		WHS
44	TBD	Asst. Spring Track Coach Boys (V)	\$4,835.00		WHS
45	Everette, Stephen	Weight Training - Spring	\$3,342.00		WHS
46	Kazmierowicz, Trevor	Head Baseball Coach (V)	\$5,933.00		WHS
47	Siegel, Jared	Asst. Baseball Coach (V)	\$4,835.00		WHS
48	TBD	Asst. Baseball Coach (V)	\$4,835.00		WHS
49	Damiano, Sharon	Head Softball Coach (V)	\$5,933.00		WHS
50	TBD	Asst. Softball Coach (V)	\$4,835.00		WHS
51	TBD	Asst. Softball Coach (V)	\$4,835.00		WHS
52	Simicich, Dan	Head Coach Baseball (MS)	\$4,835.00		MMS
53	Abiuso, Peter	Head Coach Softball (MS)	\$4,835.00		MMS
54	Sanders, Megan	Head Track Coach Girls (MS)	\$4,835.00		MMS
55	Foushee, Raymond	Head Track Coach Boys (MS)	\$4,835.00		MMS
	*-- indicates out-of-district employee				

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following athletic honorariums for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **5.22 Approval of Transfer for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent approves to rescind the following transfer for the 2023-2024 school year.

Certificated Staff

1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the transfer of Elton Gjermo from Instrumental Music Teacher at Willingboro High School to Instrumental Music Teacher at J.A. Cotten Intermediated School at no change in salary effective September 1, 2023. Replacing S. Booze.
2. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the transfer of Nathaniel Dirvin from Guidance Counselor at Memorial Middle School to Guidance Counselor at Garfield East - ECDC at no change in salary effective September 1, 2023. Reclassed Position.

Support Staff

3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the transfer of Vicki Benedict from Administrative Assistant for Curriculum and Instruction at Country Club Administrative Building to Administrative Assistant for Safety and Security at Willingboro High School at no change in salary effective August 15, 2023.

Executive Content

Item #1 was a mutual agreement between the building principals.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent approves to rescind the following transfer for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.23 Approval of Change of Transfer for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent to change the following transfer for the 2023-2024 school year.

Certificated Staff

1. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the transfer of Sabrina Austin from Special Education Science Teacher at Memorial Middle School to Special Education 6th Grade LD teacher at J.A. Cotten Intermediate School at no change in salary effective September 1, 2023. Need Based Position

*Previously approved on July 10, 2023, item 5.13 #1

2. *Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the transfer of Sabrina Sanders from Academic Intervention Math at Hawthorne Elementary School to Academic Intervention Math at W. R. James Elementary School at no change in salary effective September 1, 2023. New Position.

3. Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the transfer of Melissa Diggins from Academic Intervention Math at W.R. James Elementary School to Academic Intervention Math at Hawthorne Elementary School at no change in salary effective September 1, 2023. New Position.

*Previously approved on July 26, 2023, item 5.17 #4 and 5

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent to change the following transfer for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.24 Approval of Mentor Handbook for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Mentor Handbook for the 2023-2024 school year.

Executive File Attachments

[2023-2024 District Mentoring Handbook.pdf \(1,488 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Mentor Handbook for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Not Present at Vote: Daisy Maxwell-Cisse, Debra Williams, Nadiyah Andrews

Subject	5.25 Approval of Employee Handbook for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Employee Handbook for the 2023-2024 school year.

Executive File Attachments

[Employee Handbook SY 2023-2024 .docx \(1\).pdf \(828 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Employee Handbook for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	5.26 Approval of Summer Work Hours for Willingboro High School Guidance Counselor for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	5. Personnel Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the additional summer work days for Willingboro High School Guidance Counselor

NAME	LOCATION	DAYS	PER DIEM RATE
Onal, Johna	Willingboro High School	10	\$312.34
*Ms. Onal was hired on 6/12/2023 (Agenda Item #5.6) and was not approved with the other counselors on 6/26/2023 (Agenda Item #5.10) for additional days. The ten days will be worked between 8/15/2023 - 8/31/2023.			

The school counselors will engage in the following tasks, which will be logged daily via a Google Form

- Registering New students, reviewing transcripts
- Completing Historical Transcripts, requesting records
- Adjusting Schedules for students that failed courses
- Schedule changes
- Balancing class sizes
- Sending final transcripts to colleges
- Sending final transcripts to NCAA
- Transcript requests for students still applying to college last minute
- Cleaning Out Files and Cumulative Folders
- Adding Cumulative files for new 9th graders
- Sending out summer correspondence regarding summer programs and college programs.
- Setting up AP classes/exams with CollegeBoard
- Setting up the CAP program with all approved courses/teachers
- Ordering PSAT for Juniors
- Prepare Week of Respect Activities
- Prepare School Violence Awareness Activities
- Schedule Financial Aid Night
- Schedule College Visits
- Plan and schedule Junior Parent Night
- Plan and schedule Elective Fair
- RCBC Programs (Accuplacer, Trip, Spring Ahead, RCBC Math)
- Schedule ASVAB
- Webinars on College Applications Process Updates (Naviance and Common App)

- Update Senior Presentation/College Instructions
- Update Guidance Calendar (College Visits, SAT/ACT/PSAT, Military Visits, ASVAB, Events,)
- Prepare Materials for Monthly Themes

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the additional summer work days for Willingboro High School Guidance Counselor

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.27 Approval of Tuition Reimbursement for W.E.A. for the 2022-2023 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the tuition reimbursement for W.E.A. members as listed for the 2022-2023 School Year.

Tuition reimbursement is available to all W.E.A. unit members based on the following contractual language:

The Board shall provide an aggregate annual maximum of \$35,000 for the 2022-2023 school year. Each approved participant will be limited to one approved course, workshop, seminar, etc. per semester and/or summer session. The tuition reimbursement rate will be at The College of New Jersey rate or the College/Institution per credit rate, whichever is less. Tuition reimbursement will be divided equally among all approved participants on a per-credit basis or per-credit rate, but in no case will exceed the actual tuition cost. Reimbursement is not to include student fees.

Name	College / Course	# Credits	Rate/ Credit	Tuition Reimbursement Amount (#Credits X Approved Rate)	Total \$ Amount
Abdul-Haqq, Shahnaz	Rowan University <u>Spring 2023</u> EDSU 28546 Educational Organizations and Leadership	3	727.82	1,475.96	1,475.96
Coliu-Vizzoca, Maringlena	Georgian Court University <u>Fall 2022</u> EDC 6104 Financial Management	3	733.00	1,486.46	1,486.46
Flynn, William	American College of Education <u>Summer 2022</u> EL 5023 Assessment Strategies	3	235.00	476.56	1,429.68
		3	235.00	476.56	
	<u>Fall 2022</u> LIT 5243 Leading Literacy Improvement	3	235.00	476.56	
	<u>Spring 2023</u> EL 5623 Developing Teachers				

Gjerme, Elton	University of the Arts <u>Summer 2022</u> IEBD 716 Rehearsal Strategies and Repertoire	3	350.00	709.77	709.77
Graf, Alison	Pace University <u>Summer 2022</u> HIS632 The American West <u>Fall 2022</u> HIS700 Capstone in American History	3 3	250.00 250.00	506.98 506.98	1,013.96
Harrison, Elizabeth	Rutgers University <u>Summer 2022</u> EDU 15 293 523 Inclusive Teaching	3	505.00	1,394.53	1,394.53
Holland, Ronald	Notre Dame of Maryland University <u>Fall 2022</u> EDU 688-91 Practicum: Admin/Supvr.	3	585.00	1,186.33	1,186.33
Horn, Colleen	William Paterson University <u>Summer 2022</u> SPED 5420 Education of Students with Disabilities <u>Fall 2022</u> SPED 6210 Physiological Basis of Learning Disabilities <u>Spring 2023</u> SPED 5430 Diagnose Learning Disabilities	3 3 3	830.82 863.63 863.63	1,729.19 1,729.19 1,729.20	5,187.58
Howe, Danielle	Rowan University <u>Spring 2023</u> SPED 08130 Human Exceptionality	3	501.52	1,017.04	1,017.04
Ismail, Yasmin	New Jersey City University <u>Fall 2022</u> EDTC 625 Integrating STEM Across the Curriculum <u>Spring 2023</u> EDTC 655 Internship: School Media Center	3 3	797.70 797.70	1,617.67 1,617.67	3,235.34
McCall, Jasmine	Grand Canyon University <u>Summer 2022</u> ELM 570 Methods and Strategies of Teaching Mathematics <u>Fall 2022</u> ELM 580 Methods and Strategies of Teaching English Language Arts	3 3	518.25 518.25	1,050.97 1,050.97	2,101.94

Moore, Emily	Rutgers University <u>Summer 2022</u> 17 610 515 Emerging Literacies	3	757.33	1,565.10	4,695.30
		3	779.00	1,565.10	
	<u>Fall 2022</u> 17 610 514 Learning Theory, Inquiry, and Instructional Design	3	779.00	1,565.10	
	<u>Spring 2023</u> 17 610 575 Leadership, Management & Evaluation of School Libraries				
Rose, Zachary	Montclair State University <u>Fall 2022</u> ELAD 635 - Curriculum, Instruction, and Assessment	3	660.40	1,339.23	2,678.47
	<u>Spring 2023</u> ELAD 680 - Leading Curriculum Change	3	660.40	1,339.24	
Wright, Ventris	Morgan State University <u>Spring 2023</u> EDHE - Professional Development	3	863.63	1,751.37	1,751.37
Bastedo, Jennifer	Thomas Edison State University NJEXCEL Program <u>Summer 2022</u> EDL 0031 Strategic Management: Leading Learning Communities	4	234.00	632.71	1,265.42
	<u>Fall 2022</u> EDL 0041 Examining and Applying School Leadership Practices: Field-Based Guided Inquiry (I & II)	4	234.00	632.71	
Gauntt, Kelly	Thomas Edison State University NJEXCEL Program <u>Summer 2022</u> EDL Organizational Leadership Model 2	5	234.00	790.89	1,581.78
	<u>Fall 2022</u> EDL 531 Instructional Leadership Model 2	5	234.00	790.89	

Total Amount Reimbursed: \$35,000.00

Account #11-000-291-280-9B46 Budget \$35,000.00

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the tuition reimbursement for W.E.A. members as listed for the 2022-2023 School Year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.28 Approval of Tuition Reimbursement for W.E.A.A. for the 2022-2023 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the tuition reimbursement for W.E.A.A. members as listed for the 2022-2023 School Year.

Tuition reimbursement is available to all W.E.A.A. unit members based on the following contractual language: The Board shall provide an aggregate annual maximum of \$40,000 for 2022-2023 school year. Tuition reimbursement will be payable at The College of New Jersey rate and will be divided equally among all approved unit members on a per course or per credit rate, but in no case will exceed the actual tuition cost.

Name	College / Course	# Credits	Rate/ Credit	Tuition Reimb. Amount (#Credits X Appr. Rate)	Total \$ Amount
Lucas, Teresa-Anne	Capella University <u>Summer 2022</u> EDD8526 Change Leadership in a Learning Organization	4	750.00	3,000.00	\$15,000.00
	EDD8040 Research Design for Practitioners	4	750.00	3,000.00	
	<u>Winter 2023</u> EDD8528 Assessment and Evaluation in Organizational Learning	4	750.00	3,000.00	
	EDD8050 Data Literacy for Leaders	4	750.00	3,000.00	
	<u>Spring 2023</u> EDD9951 EdD Doctoral Project 1				

Total Amount Reimbursed: \$15,000.00

Account #11-000-291-280-9B00 Budget \$40,000

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the tuition reimbursement for W.E.A.A. members as listed for the 2022-2023 School Year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.29 Approval of Honorariums for Willingboro High School for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following honorariums for the 2023-2024 school year.

	<u>Honorarium</u>	<u>Name</u>	<u>Amount</u>	
1.	Marching Band Director	Shane Beaver	\$3,924.00	
2.	Marching Band Assistant	Janay Gallimore	\$2,260.00	
3.	Marching Band Front	Pearl Locklear	\$2,260.00	
4.	Marching Band Front	Sianni Coleman	\$2,260.00	

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following honorariums for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 5.30 Approval of Consultant Contract for Family Engagement Specialist for the 2023-2024 School

Meeting Aug 14, 2023 - Regular Meeting

Category 5. Personnel Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Consultant Contract for Family Engagement Specialist for the 2023-2024 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and appoints Denise Saunders as a consultant to be the Family Engagement Specialist Consultant for the 2023-2024 School Year. Ms. Saunders will be paid \$40.00 per hour, 5 hours per day.

The total cost to be paid from Title 1 Grant funds not to exceed \$13,600.00.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Consultant Contract for Family Engagement Specialist for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

6. Curriculum Report

Subject 6.1 Approval of Hawthorne Park Elementary School to host the "Bully No More" Assembly Program for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 6. Curriculum Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Hawthorne Park Elementary School to host the "Bully No More" Assembly Program for the 2022-2023 school year.

Hawthorne Park Elementary School will be hosting the "Bully No More" Assembly Program on Friday, September 15, 2023 for grades 1st, 2nd, 3rd and 4th.

Date of Event	Event	Grade (s)	Time of Event	Cost	Location
9/15/2023	Bully No More Assembly	1st and 2nd 3rd and 4th	9:30 am 2:00 pm	\$1,350.00	Multipurpose Room

The total cost is \$1,350.00 and will be paid for by Title I Funding.

<https://www.yojo.com/bully-no-more/>

Executive Content

<https://www.yojo.com/bully-no-more/>

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Hawthorne Park Elementary School to host the "Bully No More" Assembly Program for the 2022-2023 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 6.2 Ratification of Summer Hours to Assist with Willingboro High School Master Schedule for the 2023 - 2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 6. Curriculum Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of summer hours to assist with the Willingboro High School master schedule for the 2023 - 2024 school year.

July 6, 2023 - August 17, 2023				
Name	# Hours Per Week	# Weeks	Hourly Rate	Total
Cynthia Bielskie, Teacher Willingboro High School	20	6	\$21.84	\$2,620.80

Executive Content

With the transition of school leaders and student information, additional support was needed to finalize student's individual schedules.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of summer hours to assist with the Willingboro High School master schedule for the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.3 Approval of Ratification of Curriculum Writers for the 2023 - 2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of Curriculum Writers for the 2023 - 2024 school year.

	NAME	HOURS	AMOUNT	TOTAL
1	Allen, Victoria	25	\$21.84	\$546.00
2	Cummings, Brianna	25	\$21.84	\$546.00
3	Diggins, Melissa	25	\$21.84	\$546.00
4	Farrish, Malissa	25	\$21.84	\$546.00
5	Harris, Tami	25	\$21.84	\$546.00
6	Jackson, Roxanne	25	\$21.84	\$546.00
7	Keefe, Kara	25	\$21.84	\$546.00
8	Lamb, Tomika	25	\$21.84	\$546.00
TOTAL				\$4,208.00*

The work will be completed between 7/24/2023 - 8/18/2023
The total cost will be paid for by Title Funding

Curriculum Writing Staff will:

- Update and revise the existing curriculum guides
- Update and modify pacing guides
- Update assessments as necessary

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of Curriculum Writers for the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.4 Approval of Partnership between W. R. James Elementary School and the Andrews Federal Credit Union for the 2023 - 2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the partnership between W.R. James Elementary School and the Andrews Federal Credit Union for the 2023-2024 school year.
The Andrews Federal Credit Union located at 3113 Route 38, Mount Laurel, New Jersey, has agreed to partner with the W. R. James Elementary School for the 2023 - 2024 school year. The credit union will provide financial workshops for students, parents and guardians. The Andrews Federal Credit Union associate was a long-time resident of Willingboro who wanted to partner with the district. The workshop dates are to be determined.	
Motion & Voting	
Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the partnership between W.R. James Elementary School and the Andrews Federal Credit Union for the 2023-2024 school year.	
Motion by Mike Bird, second by Shannon Boggan.	
Final Resolution: Motion Passed	
Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan	
Subject	6.5 Approval of Ratification to Extend the Summer Credit Recovery Program for an Additional 10 Days for Staff and Students at Willingboro High School for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public

Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification to extend the Summer Credit Recovery Program for an additional 10 days for staff and students at Willingboro High School for the 2023-2024 school year.

The Summer Credit Recovery Program was extended for an additional 10 days due to the NJDOE requirement that states that any course recovered must be a minimum of 60 hours.

#	LAST NAME	FIRST NAME	POSITION
1	Ajayi	Olusegun	Teacher
2	Collins	Felicia	Teacher
3	Cornelius	Roger	Teacher
4	Cotoni	Erin	Teacher
5	Hall	Nia	Teacher
6	Marsh	Dionne	Teacher
7	Newman	April	Teacher
8	Sanders	Megan	Teacher
9	Sidney	Stacy	Teacher
10	Turner	Kristie	Teacher
11	Welcome	LaiOnda	Culture Climate
12	Smiley	Glenda	Lead Teacher
13	Watson	Techonna	Nurse
14	Harper	Michael	Nurse - Sub**
15	LaToya	Mayers	Culture Climate - Sub**
16	McCain	Lauren	Teacher - Sub**

# of Staff	# of Days	# of Hours Per Day	Hourly Rate	Total
10 Teachers	10	5	\$50.00	\$25,000.00
1 Culture Climate	10	5	\$50.00	\$2,500.00
1 Nurse	10	5	\$50.00	\$2,500.00
1 Lead Teacher	10	6	\$50.00	\$3,000.00
TOTAL COST				\$33,000.00
<p>All staff will work 5 hours per day (7:45 a.m. - 12:45 p.m.) Lead Teacher will work 6 hours per day (7:30 a.m. - 1:30 p.m.) **Substitutes will not be utilized unless they are covering for a staff member who is absent.</p>				

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification to extend the Summer Credit Recovery Program for an additional 10 days for staff and students at Willingboro High School for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.6 Approval of Professional Trips for the 2023 - 2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Professional Development for the 2023 - 2024 school year.

Last Name	First Name	School	Title of Activity or Event	Subject of Trip/Content	Date (s) of Activity	
Brandon	Jennifer	Country Club Administration Building	NJPSA/FEA/NJASCD Fall Conference	Professional learning on a variety of strands and topics	10/12/23-10/13/23	8
Brandon	Jennifer	Country Club Administration Building	New Jersey Science Convention	Science Teaching and Learning	10/18/23	8
Cossabone	Arthur	Twin Hills Elementary School	Workshop	Health and PE Best Practices	12/23/2023	8

Executive Content

<https://web.cvent.com/event/3eab04d6-2f49-44da-8799-135fdcf273a9/websitePage:e4d9840c-7978-4561-95ce-5147dd1e93a5>

<https://www.njscienceconvention.org/>

<https://www.njahperd.org/>

8.14.23 Professional Trip Justifications

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Professional Development for the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.7 Approval of Ratification of Summer Hours for Early Childhood Development Center Staff
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of summer hours for the Early Childhood Development Staff.

	NAME	TITLE	HOURS	AMOUNT	TOTAL
1	Bonilla, Sindy	Community Parent Involvement Specialist	50	\$21.84	\$1,092.00
2	Wilson, Crystal	Master Teacher	50	\$21.84	\$1,092.00
3	Young, Sherlon	Master Teacher	50	\$21.84	\$1,092.00
TOTAL					\$3,822.00*

*Funded by PEA

Work will be completed between 7/24/2023 - 8/31/2023

Staff will:

- Support Early Childhood Planning for the 2023-2024 school year
- Professional Development

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of summer hours for the Early Childhood Development Staff.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.8 Approval of District Family Engagement Events for the 2023-2024 school year
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Meeting Aug 14, 2023 - Regular Meeting

Category 6. Curriculum Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves District Family Engagement Events for the 2023-2024 school year

Date & Time	Event	Cost	Locati
August 17, 2023	Lunch Application and BBQ	Not to exceed \$10,000	Country
September 13, 2023 6:00 pm	ESL Back to School Night	\$500 - School Supplies for students and refreshments for families	Country
December 7, 2023 6:00 pm	ESL Family Literacy Night- The Gift of Reading	\$1,000 - Books for students and refreshments for families	Country
February 1, 2024 6:00 pm	ESL Family Engagement- State Testing Information	\$200 - Refreshments	Country
March 27, 2024 6:00 pm - 8:00 pm	STEM Extravaganza	\$6,000 - Refreshments, decorations & resources \$XXXX - Staff to work event	Willingboro H
May 23, 2024 6:00 pm	ESL Family Summer Reading Event- Family Fun and EOY BBQ	\$3,000 - Books for summer reading and refreshments	Country
June 7, 2024 10:00 am - 2:00 pm	District STEM Conference	\$1,500 - Refreshments, decorations, and resources	Country

File Attachments

[School Lunch BBQ.png.pdf \(1,228 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves District Family Engagement Events for the 2023-2024 school year

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.9 Approval of Model Classrooms for the 2023 - 2024 school year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Model Classrooms at the following schools for the 2023 - 2024 school year.

Teacher	Grade	Content	School
Melanese Davis	Kindergarten	ELA	J.C. Stuart ECDC
Kristi Turner	Third	Mathematics	Hawthorne Elementary
Carlene Groce	Fourth	Science	Hawthorne Elementary
Glenda Smiley	Fifth	ELA	J.A. Cotten Intermediate
Nichelle Moragne	Sixth	Mathematics	J.A. Cotten Intermediate
Michelle Genzer	Seventh	ELA	Memorial Middle School
Sharon Brophy	Seventh	Mathematics	Memorial Middle School

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Model Classrooms at the following schools for the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.10 Approval to Participate in the The Center for Effective School Practices at Rutgers University Computer Science Education Cohort for the 2023-2024 School Year.
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action

Recommended Action

Recommended Action: Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the participation of James. A. Cotten in The Center for Effective School Practices at Rutgers University Computer Science Education Cohort for the 2023-2024 School Year.

The Center for Effective School Practices at Rutgers University will allow James A. Cotten to participate in a federally-funded grant centered around providing free technical assistance and resources to build schools' capacity for computer science. The project aims to broaden the participation of all students in computer science education by collaborating with educators to enhance or develop computer science courses to include intentionally selected and rigorous content.

The cohort will provide the school with technical assistance and curated resources as they make content- and pedagogy-focused enhancements to computer science courses, or develop new courses built with high-quality practice at their core. Benefits include:

- growing the number and diversity of students in the computer science pipeline
- state and national recognition for excellence
- in-school support to enhance or develop high-quality CS courses
- opportunities for growth, including content and pedagogical professional development

Over the course of up to two years, administrators and computer science teachers will work alongside researchers and professors at Rutgers University to re-design or create computer science courses. Your participation in the project entails:

- technical Assistance & working sessions at your school
- ongoing collaborative work via an asynchronous collaboration platform
- periodic data collection (observations, surveys, interviews)

Motion & Voting

Recommended Action: Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the participation of James. A. Cotten in The Center for Effective School Practices at Rutgers University Computer Science Education Cohort for the 2023-2024 School Year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject

6.11 Approval to Participate in the New Jersey STEM Teacher Pipeline Partnership (NJSTPP). with the New Jersey Center for Teaching and Learning (NJCTL) Graduate School of Education Project for the 2023-2024 School Year

Meeting

Aug 14, 2023 - Regular Meeting

Category

6. Curriculum Report

Access

Public

Type

Action

Recommended Action

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the New Jersey STEM Teacher Pipeline Partnership (NJSTPP) with the New Jersey Center for Teaching and Learning (NJCTL) Graduate School of Education Project for the 2023-2024 school year.

The New Jersey STEM Teacher Pipeline Partnership with the New Jersey Center for Teaching and Learning (NJCTL) Graduate School of Education (NJSTPP) increases the STEM teacher shortage solution by recruiting more diverse STEM teachers through the "Minority Teacher Development Grant" opportunity. The NJDOE Minority Teacher Development Grant provides high-potential candidates, including but not limited to Education Support Professionals/Paraprofessionals and Substitute Teachers

with financial and academic support throughout the teacher certification process including fulfilling the basic skills requirements, Praxis II subject matter testing, Master of Science in Teaching & Learning (MSTL) Degree Tuition, and nomination for their Certificate of Eligibility (CE).

The project leverages NJCTL’s innovative, results-driven, and cost-effective strategies, coupled with school partner communities to support a more diverse teaching workforce. The funding from the NJ DOE Minority Teacher Development Grant, high-potential candidates, including but not limited to Education Support Professionals/Paraprofessionals and Substitute teachers will be provided with financial and academic support throughout the teacher certification process including fulfilling the basic skills requirements, Praxis II subject matter testing, Master of Science in Teaching & Learning (MSTL) Degree Tuition, and nomination for their Certificate of Eligibility (CE).

Over the course of the first, and if approved, second years of the project, it is our goal to be able to provide up to 120 new Physics, Chemistry, Biology, and Mathematics teachers to high-need partner schools across New Jersey. As you may or may not be aware, NJCTL has the unique ability to accept individuals with a bachelor's degree in ANY area / major and ANY GPA. The special nature of NJCTL to accept candidates with GPAs that would otherwise be restricted from earning a teaching certificate really sets this program apart from all others. There is no cost to partner schools/agencies to participate in the partnership.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the New Jersey STEM Teacher Pipeline Partnership (NJSTPP) with the New Jersey Center for Teaching and Learning (NJCTL) Graduate School of Education Project for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.
Final Resolution: Motion Passed
Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.12 Approval to Participate in the Department of Defense STARBASE Program for the 2023-2024 School Year.
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Department of Defense STARBASE Program for the 2023-2024 School Year.

Department of Defense STARBASE is a premier educational program sponsored by the Office of the Assistant Secretary of Defense for Manpower and Reserve Affairs. At DoD STARBASE students participate in challenging hands-on, minds-on activities in Science, Technology, Engineering, and Math (STEM). They interact with military personnel to explore careers and observe STEM applications in the real world. The program provides students with 25 hours of stimulating experiences at National Guard, Marine, Air Force Reserve, Army, and Air Force bases nationwide.

DoD STARBASEs' primary focus is the program for fifth graders. It will expand to upper grades after beginning with 5th grade. The goal is to motivate them to explore STEM opportunities as they continue their education. The academies serve students that are historically underrepresented in STEM. Students who live in inner cities or rural locations, those who are socio-economically disadvantaged, low in academic performance, or have a disability are in the target group. The program encourages students to set goals and achieve them.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Department of Defense STARBASE Program for the 2023-2024 School Year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.13 Approval of Ratification of Professional Trips for the 2023 - 2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of professional trips for the 2023-2024 school year.

Last Name	First Name	School	Title of Activity or Event	The subject of Trip/Content	Date (s) of Activity	
Allen	Victoria	Country Club Administration Building	Department of Defense STARBASE	STEM Grade 5 New Program	8/9/2023	8
Brandon	Jennifer	Country Club Administration Building	Department of Defense STARBASE	STEM Grade 5 New Program	8/9/2023	8
Spring	Michelle-Ann	Country Club Administration Building	Department of Defense STARBASE	STEM Grade 5 New Program	8/9/2023	8
Morgan	Bobby	Memorial Middle School	Equity Workshop	Equity in Leadership	8/3/23 - 8/4/23	8

Executive Content

<https://dodstarbase.org/>

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of professional trips for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	6.14 Approval for Elementary Schools Math Challenge Quiz for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	6. Curriculum Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Elementary Schools' Math Challenge Quiz on Friday, February 16, 2024, from 10:00 A.M. to 2:00 P. M. at the Country Club Administration Building.
The Elementary Schools' Math Challenge Quiz will be on Friday, February 16, 2024 from 10:00 a.m. til 2:00 p.m. at the Country Club Administration Building.	

Refreshments, decorations and resources	\$2,000.00
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Title I funds will be used to fund this activity.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Elementary Schools' Math Challenge Quiz on Friday, February 16, 2024, from 10:00 A.M. to 2:00 P. M. at the Country Club Administration Building.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

7. Operations Report

Subject	7.1 Approval of Resolution for the Alternate Toilet Method for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resolution for the Alternate Toilet Method for the 2023-2024 school year.

Executive File Attachments

[Alternate Toilet Method Resolution 23-24 sy.pdf \(156 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the resolution for the Alternate Toilet Method for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **7.2 Approval of HVAC Upgrades to the Gyms and Locker Rooms at Memorial Middle School for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of the HVAC upgrades to the gyms and locker rooms at Memorial Middle School by LAN Associates to the New Jersey Department of Education for the 2023-2024 school year.

The scope of work for the HVAC upgrades to gyms and locker rooms at Memorial Middle School shall include the design and installation of replacement air handling units (AHUs) and other equipment, piping, valves, and ductwork.

Executive File Attachments

[05-5805-057-Initial Submission-Project Application Workbook for Memorial Middle School.pdf \(169 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of the HVAC upgrades to the gyms and locker rooms at Memorial Middle School by LAN Associates to the New Jersey Department of Education for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **7.3 Approval of HVAC Upgrades to the Library and Office at Garfield East Early Childhood Development Center for 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of HVAC upgrades for the library and office at Garfield East Early Childhood Development Center by LAN Associates to the New Jersey Board of Education for the 2023-2024 school year.

The scope of work for the HVAC upgrades to the library and office shall include the design and installation of replacement unit ventilators and ceiling-hung air handling unit (AHU) and other equipment, piping, valves, and ductwork.

Executive File Attachments

[05-5805-064-Initial Submission-Project Application Worksheet for Garfield.pdf \(169 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of HVAC upgrades for the library and office at Garfield East Early Childhood Development Center by LAN Associates to the New Jersey Board of Education for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.4 Approval of Renewal of the MVP Program at Willingboro High School for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the renewal of the MVP Donor Agreement Program at Willingboro High School for the 2023-2024 School Year.

Executive File Attachments

[MVP Donor Agreement.pdf \(94 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the renewal of the MVP Donor Agreement Program at Willingboro High School for the 2023-2024 School Year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.5 Approval of Resolution for the Therapeutic Counseling Bid for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the awarding of the contract to First Children for therapeutic counseling services for the 2023-2024 school year.

Be it resolved the Board of Education accepts the recommendation of the Superintendent and approves the awarding of the contract to First Children for therapeutic counseling services for the 2023-2024 school year.

Services are being paid out of Grant Funding.

File Attachments

[FIRST CHILDRENS BID 7-26 001.pdf \(3,004 KB\)](#)

[Willingboro RFP 01-2324 Counseling June 2023.pdf \(2,036 KB\)](#)

Executive File Attachments

[First Children Services Proposal.pdf \(2,994 KB\)](#)

Motion & Voting

Be it resolved the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the awarding of the contract to First Children for therapeutic counseling services for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.6 Approval of Membership Resolution for the Burlington County Scholastic League for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the membership re for the Burlington County Scholastic League for the 2023-2024 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the membership for the Burlington County Scholastic League for the 2023-2024 school year.

The cost of this Membership is \$800.00 and will be paid out of the General Fund.

File Attachments

[Burlington County Scholastic Membership.pdf \(34 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the membership re for the Burlington County Scholastic League for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.7 Approval of the Membership Resolution for the New Jersey State Interscholastic Athletic Association for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the membership for the New Jersey State Interscholastic Athletic Association for the 2023 - 2024 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the membership for the New Jersey State Interscholastic Athletic Association.

Executive File Attachments

[New Jersey State Scholastic Membership.pdf \(42 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the membership for the New Jersey State Interscholastic Athletic Association for the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.8 Approval of Right to Know Letter for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Right To Know Letter for the 2023-2024 school year.

File Attachments

[2023-2024 Right to Know Letter - English.pdf \(72 KB\)](#)

[2023-2024 Right to Know Letter - Haitian-Creole.pdf \(73 KB\)](#)

[2023-2024 Right to Know Letter - Spanish.pdf \(74 KB\)](#)

[2023-2024 Right to Know Letter Brazilian-Portuguese.pdf \(92 KB\)](#)

[2023-2024 Right to Know Letter- French.pdf \(74 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Right To Know Letter for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.9 Approval of Donation for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Hawthorne Park Elementary School to accept a donation of 100 bookbags for first grade students from the Psi Military Sorority, Incorporated for the 2023-2024 school year.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Hawthorne Park Elementary School to accept a donation of 100 bookbags for first grade students from the Psi Military Sorority, Incorporated for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.10 Approval of Acceptance of Donation from Andrews Federal Credit Union for the 2023-2024 school year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the donation from Andrews Federal Credit Union for the students of W.R. James Elementary School for the 2023-2024 school year.

The Andrews Federal Credit Union of Mt. Laurel, New Jersey will be donating assorted school supplies to the students of W.R. James Elementary School.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the donation from Andrews Federal Credit Union for the students of W.R. James Elementary School for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Not Present at Vote: Daisy Maxwell-Cisse, Debra Williams, Nadiyah Andrews

Subject 7.11 Approval to Participate in the Back to School Wellness Fair with Willingboro Township, Willingboro Police Department and All Things Are Possible

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves collaboration with Willingboro Township, Willingboro Police Department and All Things Are Possible by donating school supply kits to be distributed to Willingboro students for the 2023-2024 school year.

The Back to School Wellness Fair is scheduled for September 2, 2023 from 12:00 p.m. - 4:00 p.m. at the John F. Kennedy Recreation Center, Willingboro, NJ.

The cost of the 12 piece school supply kits is \$3,544.00

The cost of the supply kits will be paid utilizing ESSER II funding.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves collaboration with Willingboro Township, Willingboro Police Department and All Things Are Possible by donating school supply kits to be distributed to Willingboro students for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.12 Approval of Burlington County PTA to Use The Facility at Country Club Administration Building

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Burlington County PTA to use the Professional Development Center for a training session on Saturday, August 26, 2023 from 10:00 a.m. - 3:00 p.m.

Executive File Attachments

[Burlington County PTA Proof of Insurance.docx \(7 KB\)](#)
[Facility Use Form.pdf \(622 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Burlington County PTA to use the Professional Development Center for a training session on Saturday, August 26, 2023 from 10:00 a.m. - 3:00 p.m.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.13 Approval of School-Parent Compact for the 2023-2024 School Year (as required by the Collaborative Monitoring Corrective Action Plan)
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the updated 2023-2024 School-Parent Compact as required by the Collaborative Monitoring Corrective Action Plan for all 8 district schools.

File Attachments

[School-Parent - Student Compact.pdf \(91 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the updated 2023-2024 School-Parent Compact as required by the Collaborative Monitoring Corrective Action Plan for all 8 district schools.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.14 Approval of School-Level Parental Involvement Policies for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the School-Level Parental Involvement Policies School Level Parent Compacts for the 2023-2024 School Year.

School-Level Parental Involvement Policies for the 2023-2024 School Year at the eight schools.

1. J. C. Stuart Early Childhood Development Center
2. Garfield East Early Childhood Development Center
3. Hawthorne Park Elementary School
4. Twin Hills Elementary School
5. W. R. James Elementary School
6. James A. Cotten Intermediate School
7. Memorial Middle School
8. Willingboro High School

File Attachments

[GP \(2023-2024 School Level Parent Involvement Policy\).pdf \(88 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the School-Level Parental Involvement Policies School Level Parent Compacts for the 2023-2024 School Year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.15 Approval of ELL Parent Notification Letter for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ELL Parent Notification for the 2023-2024 school year.

File Attachments

[2023-2024 ELL Parent Notification Letter - Brazilian-Portuguese.pdf \(97 KB\)](#)

[2023-2024 ELL Parent Notification Letter - English.pdf \(103 KB\)](#)

[2023-2024 ELL Parent Notification Letter - French.pdf \(91 KB\)](#)

[2023-2024 ELL Parent Notification Letter - Haitian-Creole.pdf \(91 KB\)](#)

[2023-2024 ELL Parent Notification Letter - Spanish.pdf \(92 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ELL Parent Notification for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.16 Approval of Transportation Procedures for Children in Foster Care (as required by the Collaborative Monitoring Report Corrective Action Plan)
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Transportation Procedures for Children in Foster Care (as required by the Monitoring Report Corrective Action Plan).

File Attachments

[Transportation Procedures for Children in Foster Care.pdf \(95 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Transportation Procedures for Children in Foster Care (as required by the Monitoring Report Corrective Action Plan).

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.17 Approval of District Parental Involvement Letters for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the District Parental Involvement Letters for the 2023-2024 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the District Parental Involvement Letters for the 2023-2024 school year.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the District Parental Involvement Letters for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.18 Approval of Military Opt-Out Letter for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved the the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Military Opt-Out Letter for the 2023-2024 school year.

File Attachments

[Student Information Release Opt-Out Letter to Military, College, and Employer Recruiters.pdf \(93 KB\)](#)

Motion & Voting

Be it resolved the the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Military Opt-Out Letter for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.19 Approval of the ELL Re-entry Plan for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ELL Re-entry Plan for the 2023-2024 school year.

File Attachments

[ELL Re-Entry Plan for the 2023-2024 sy.pdf \(83 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ELL Re-entry Plan for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.20 Approval of Educational Stability Care Policy for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Educational Stability Care Policy for the 2023-2024 school year.

File Attachments

[Title I - Education Stability for Children in Foster Care \(3\).pdf \(288 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Educational Stability Care Policy for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.21 Approval of the Exited ELL Progress Monitoring Form for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Exited ELL Progress Monitoring Form for the 2023-2024 school year.

File Attachments

[ELL Exited Progress Monitoring Form for 2023-24 sy.pdf \(259 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Exited ELL Progress Monitoring Form for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.22 Approval of the Running and Winning Program for the 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Running and Winning Program for the 2023-2024 school year.

The Pi Mu Omega chapter of Alpha Kappa Alpha Sorority, Inc. and the League of Women Voters will partner with Willingboro High School female students to implement the Running and Winning Educational Program.

Running and Winning is a program that was originated by the LWVUS in the 1990s with hopes to pique an interest in young women in politics. The League of Women Voters of Burlington County began presenting the program in 2011. The program takes place during the school day. The league and co-sponsors, train adult facilitators, enlist volunteers for the day, invite female elected officials, contact a keynote speaker, and seek food donations for breakfast and lunch. Students are recruited (between 35-50), provide the space, name a liaison faculty member for our coordinator to communicate with, and help in the food setup, and print the manuals.

The schedule for the day includes:

8:00 AM - Registration, Continental breakfast, Icebreaker

8:40 AM - Introduction and keynote speakers.

9:15 AM - Interviews: Facilitators will guide groups of 4 students through informal discussions with two or three elected officials.

10:00 AM - Mock campaign exercise: In their groups, the students will assume the role of candidate, campaign manager, speechwriter, or publicist.

Facilitators will help them learn about an assigned current issue, they will be given either a pro or con position, and develop a campaign which

will include a speech, slogan, and poster.

12: 00 PM - Lunch and Networking

1:00 PM - Candidate Speeches given to a large group

1:40 PM - Wrap up and presentation of certificates.

There is no charge to the school district.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Running and Winning Program for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.23 Approval to Attend the School Safety Specialist Academy - August 2023
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Director and Supervisor or Security to attend the School Safety Specialist Academy, J. P. Case Middle School, 301 Case Boulevard, Flemington, NJ 08822.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Director and Supervisor or Security to attend the School Safety Specialist Academy.

This professional development will certify both Mr. Capehart and Mr. Pulliam as School Safety Specialists in the State of New Jersey

The New Jersey Department of Education's Office of School Preparedness and Emergency Planning will be hosting the School Safety Specialist Academy at J.P. Case Middle School on August 14 -17, 2023, from 8:30 a.m. to 3:30 p.m.

To attend this four-day training and receive the School Safety Specialist certification, candidates must:

- Be a school administrator or a school employee with expertise in school safety and security;
- Be a district employee designated by the school district superintendent;
- Complete the FEMA Introduction to the Incident Command System, IS-100.C, online course; and
- Complete all four days of training sessions.

Topics mandated by legislation will be presented as well as other best practices and resources for school safety, security, intervention/ prevention, and emergency preparedness.

In accordance with N.J.S.A.18A:17-43.3, all school districts are required to have a School Safety Specialist.

NAME:	TITLE:	DATE:	TIME:
Varney Capehart	Director of Security	August 14, 2023 - August 17, 2023	8:30 am - 3:30 pm
Dwight Pulliam	Supervisor of Security	August 14, 2023 - August 17, 2023	8:30 am - 3:30 pm

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Director and Supervisor of Security to attend the School Safety Specialist Academy, J. P. Case Middle School, 301 Case Boulevard, Flemington, NJ 08822.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.24 Approval of the Submission of HVAC Upgrades to the Meeting/Board Room

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of HVAC upgrades to the meeting/board room at the Country Club Administration Building by LAN Associates.

The Willingboro Board of Education approves the submission of HVAC upgrades to the meeting/board room at the Country Club Administration Building by LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission. This project was included in the 2022 Long Range Facilities Plan list of projects to be completed, and therefore, the Long Range Facilities Plan does not need to be revised.

The scope of work for the HVAC Upgrades to the Meeting/Board Room at the Country Club Administration Building shall include the design and installation of a replacement Air Handling Unit (AHU) with Condensing Unit and other equipment, piping, valves, and ductwork.

Executive File Attachments

[NJDOE Project Application - HVAC Upgrades Board Room.pdf \(47 KB\)](#)

[Scope of Work - Board Room.pdf \(69 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of HVAC upgrades to the meeting/board room at the Country Club Administration Building by LAN Associates.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.25 Approval of the Submission of HVAC Upgrades at James A. Cotten Intermediate School

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of HVAC upgrades at James A. Cotten Intermediate School by LAN Associates.

The Willingboro Board of Education approves the submission of HVAC Upgrades to Gyms and Locker Rooms at James A. Cotten Intermediate School by LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission. This project was included in the 2022 Long Range Facilities Plan list of projects to be completed, and therefore, the Long Range Facilities Plan does not need to be revised.

The scope of work for the HVAC Upgrades to Gyms & Locker Rooms at James A. Cotten Intermediate School shall include the design and installation of replacement Unit Ventilators (UV's) and Air Handling Units (AHU's) and other equipment, piping, valves, and ductwork

Executive File Attachments

[NJDOE Project Application - Cotten School gyms & lockers.pdf \(47 KB\)](#)

[Scope of Work - Cotten School gyms & lockers.pdf \(70 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of HVAC upgrades at James A. Cotten Intermediate School by LAN Associates.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.26 Approval of Agreement for Student Internships Between Rowan University and the Willingboro School District for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the agreement for student internships between Rowan University and the Willingboro School District for the 2023-2024 school year.

Executive File Attachments

[Agreement for Rowan Student Internships.pdf \(105 KB\)](#)

Motion & Voting

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the agreement for student internships between Rowan University and the Willingboro School District for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.27 Approval of Donation for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Willingboro School District to accept a donation of 75 book bags for first grade students from Sigma Gamma Rho Sorority, Inc.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Willingboro School District to accept a donation of 75 book bags for first grade students from Sigma Gamma Rho Sorority, Inc.

The book bags will be held in and delivered from the New Parent Resource room to families of need.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Willingboro School District to accept a donation of 75 book bags for first grade students from Sigma Gamma Rho Sorority, Inc.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.28 Approval of revisions to the 2023 - 2024 Calendar

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approves the revisions to the 2023 - 2024 school year.

DATE	REVISED CALENDAR	ORIGINAL CALENDAR
August 4, 2023	Last day Summer Enrichment Program	August 4, 2023, Last Day-Summer Instructional Program

August 11, 2023	End of ESY Program	August 4, 2023, Last Day-Summer Instructional Program
August 18, 2023	End of Credit Recovery Program	August 4, 2023, Last Day-Summer Instructional Program
September 14, 2023	Willingboro High School Back to School Night	October 4, 2023 - Willingboro High School Back to School Night
September 20, 2023	WR James Back to School Night	September 20, 2023 - Twin Hills Back to School Night
September 21, 2023	Twin Hills Back to School Night	September 21, 2023 - WR James Back to School Night
October 5, 2023	Alternative School Back to School Night	N/A
December 5, 2023	GE ECDC/JCS ECDC/JA Cotten Evening Parent/Teacher Conferences	N/A
December 6, 2023	Hawthorne/Twin Hills Evening Parent/Teacher Conferences	N/A
December 7, 2023	WR James Evening Parent/Teacher Conferences	N/A
January 24, 2024	PD # 5 except Paraprofessionals	January 10, 2023
March 19, 2024	GE ECDC/JCS ECDC/JA Cotten Evening Parent/Teacher Conferences	N/A
March 20, 2024	Hawthorne/Twin Hills Evening Parent/Teacher Conferences	N/A
March 21, 2023	WR James Evening Parent/Teacher Conferences	N/A
April Days	Student Day - 17 Teachers Day - 17	Student Days - 14 Teachers Days - 14
April 30, 2024	Report Cards - Marking Period 3 available via Genesis by 4:00 pm	April 16, 2023, Report Cards - Marking Period 3 available via Genesis by 4:00 pm
April 31, 2024	N/A	Removed as only 30 days in April
June 17, 2024	Early Dismissal	Full Day
June 18, 2024	Early Dismissal	Full Day
June 19, 2024	Early Dismissal	Full Day
June 20, 2024	Early Dismissal - Willingboro High School Graduation	Full Day
June 20, 2024	End of 4th Marking Period (45 days) Report Cards - Marking Period 4 available via Genesis by 4:00 pm	Early Dismissal - End of 4th Marking Period

June 21, 2024	School Closed Juneteenth	School Closed Juneteenth
June 24, 2024	Makeup Day 1 / Early Dismissal	Early Dismissal
June 25, 2024	Makeup Day 2 / Early Dismissal	Early Dismissal

File Attachments

[2023-2024 School Calendar Rev 8 11.pdf \(1,217 KB\)](#)

Motion & Voting

Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approves the revisions to the 2023 - 2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.29 New Jersey Non-Public School Aid 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the acceptance and appropriation of Non-Public funds.

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the acceptance and appropriation of Non-Public funds as follows for eligible schools totaling \$20,295.00.

Nursing Aid

Amount: \$840.00

Account Number 20-509-200-320-7L38-Cathedral of Love

Amount: \$4,800.00

Account Number 20-509-200-320-7U38-UNITED HEARTS ISLAMIC CENTER

Textbook Aid

Amount: \$405.00

Account Number 20-501-100-640-7L38-Cathedral of Love

Amount: \$2,312.00

Account Number 20-501-100-640-7U38-UNITED HEARTS ISLAMIC CENTER

Technology Aid

Amount: \$343.00

Account Number 20-510-200-320-CLOV-Cathedral of Love

Amount: \$1,960.00

Account Number 20-510-200-320-UHIC-UNITED HEARTS ISLAMIC CENTER

Security Aid

Amount: \$1,435.00

Account Number 20-511-200-600-CLOV-Cathedral of Love

Amount: \$8,200.00

Account Number 20-511-200-600-UHIC-UNITED HEARTS ISLAMIC CENTER

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the acceptance and appropriation of Non-Public funds.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.30 New Jersey Non-Public School Technology Initiative 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program published by the New Jersey Department of Education which will serve as the agreement with eligible non-public schools to govern the provision of allowable technology and/or technology related services for the 2023-2024 school year.

File Attachments

[Non Public Technology Program.pdf \(288 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.31 New Jersey Non-Public School Security Initiative 2023-2024 School Year
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Security Initiative Program

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Security Initiative Program published by the New Jersey Department of Education which will serve as the agreement with eligible non-public schools to govern the provision of allowable security and/or security related services related services for the 2023-2024 school year.

File Attachments

[Non Public Security Program Guidance.pdf \(272 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Security Initiative Program

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.32 New Jersey Non-Public School Textbook Initiative 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Textbook Initiative Program

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Textbook Initiative Program published by the New Jersey Department of Education which will serve as the agreement with eligible non-public schools to govern the provision of allowable technology and/or technology related services for the 2023-2024 school year.

File Attachments

[Non Public Textbook Program Guidance.pdf \(1,215 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Textbook Initiative Program

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.33 New Jersey Non-Public School Nursing Initiative 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Nursing Initiative Program

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Nursing Initiative Program published by the New Jersey Department of Education which will serve as the agreement with eligible non-public schools to govern the provision of allowable technology and/or technology related services for the 2023-2024 school year.

File Attachments

[Non Public Nursing Program Guidance.pdf \(471 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the adoption of the Guidelines for Administering the New Jersey Nonpublic Nursing Initiative Program

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.34 Competitive Contracting for the Solicitation of Proposals for an Energy Services Company

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Competitive Contracting for the Solicitation of Proposals for an Energy Services Company

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF WILLINGBORO IN THE COUNTY OF BURLINGTON, NEW JERSEY APPROVING THE USE OF COMPETITIVE CONTRACTING FOR THE SOLICITATION OF PROPOSALS FOR AN ENERGY SERVICES COMPANY IN CONNECTION WITH THE SCHOOL DISTRICT'S ESIP AND AUTHORIZING OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, The Board of Education of the Township of Willingboro in the County of Burlington, New Jersey (the Board when referring to the governing body and the School District when referring to the territorial boundaries governed thereby) desires to contract with a vendor as an energy services company (the ESCO) in connection with an Energy Savings Improvement Program (ESIP) to be undertaken by the School District (the ESIP Project) in an effort to provide energy savings to the School District; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-4.6(b)(1), the Board may use competitive contracting in lieu of public bidding for procurement of a contract for an ESCO in connection with the ESIP Project; and

WHEREAS, the Board desires to use competitive contracting to procure the above mentioned ESCO services; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-4.3(a), the Board is required to adopt a resolution authorizing the use of competitive contracting; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-4.3(b), 4.4 and 4.5, the competitive contracting process, including the preparation of a request for proposal documentation (the ESCO RFP), solicitation of proposals, and award of a contract based upon the methodology set forth in the aforesaid ESCO RFP, must be administered by the Board's purchasing agent; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the Township of Willingboro in the County of Burlington, New Jersey, pursuant to the aforesaid statutes as follows:

1. The Board hereby authorizes a competitive contracting process for the solicitation of proposals for the ESCO, including the distribution of an ESCO RFP in connection therewith.
2. The Business Administrator/Board Secretary is hereby authorized and directed to undertake the drafting, advertising and distribution of such ESCO RFP and shall evaluate such ESCO proposals along with the Evaluation Committee (as created pursuant to section 3 of this resolution).
3. The Board hereby authorizes and directs the Superintendent and the Business Administrator/Board Secretary to appoint a committee (the Evaluation Committee) to evaluate the ESCO proposals and to report same to the Board.
4. The President, Vice-President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out of the intent contemplated by this resolution, and the ESCO RFP. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with the Board's professionals, shall be conclusive, and no further ratification or other action by the Board shall be required with respect thereto.
5. This resolution shall take effect immediately.

File Attachments

[RESO Willingboro Twp Resolution approving use of competitive contracting for ESCO.DOCX \(20 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves Competitive Contracting for the Solicitation of Proposals for an Energy Services Company

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.35 Special Bond Council for Energy Savings Improvement Plan
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Specialized Bond Counsel for legal Services related to the ESIP.

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF WILLINGBORO IN THE COUNTY OF BURLINGTON, NEW JERSEY AUTHORIZING AN AGREEMENT FOR CERTAIN LEGAL (SPECIAL BOND COUNSEL) SERVICES

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Township of Willingboro in the County of Burlington (the Board), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection

with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WILLINGBORO IN THE COUNTY OF BURLINGTON, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.
2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the Contract).
3. The Contract is awarded without competitive bidding and as a Professional Service in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

File Attachments

[Willingboro BOE RESO appointing bond counsel \(1\).DOCX \(17 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Specialized Bond Counsel for legal Services related to the ESIP.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	7.36 Approval of Secure Vestibule at Garfield East Elementary
Meeting	Aug 14, 2023 - Regular Meeting
Category	7. Operations Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of the Secure Vestibule at Garfield East Elementary by LAN Associates to the New Jersey Department of Education for the 2023-2024 school year.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of the Secure Vestibule at Garfield East Elementary by LAN Associates to the New Jersey Department of Education for the 2023-2024 school year.

Executive File Attachments

[img20230814_13312737.pdf \(192 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the submission of the Secure Vestibule at Garfield East Elementary by LAN Associates to the New Jersey Department of Education for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 7.37 Approval of the procurement of New Jersey School Boards Association for Strategic Planning

Meeting Aug 14, 2023 - Regular Meeting

Category 7. Operations Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the procurement of New Jersey School Boards Association for services to be rendered related to the creation of the Willingboro School District Strategic Plan.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the procurement of New Jersey School Boards Association for services to be rendered related to the creation of the Willingboro School District Strategic Plan.

File Attachments

[Willingboro Twp BOE Strategic Plan 3D model Contract 2023-2024.pdf \(191 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the procurement of New Jersey School Boards Association for services to be rendered related to the creation of the Willingboro School District Strategic Plan.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

8. Special Education Report

Subject 8.1 Approval of Independent Evaluators for the Deaf and Hard of Hearing for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

**Recommended
Action**

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following providers to do school base evaluations to the Willingboro Township Public School students who are referred for testing and is deaf and hard of hearing for the 2023-2024 school year.

1. Karen Noble, Learning Disability Teacher/Consultant and Teacher of the Deaf and Hard of Hearing.
2. Melissa Phillips, Speech Language Pathologist, Evaluation services for students who are Deaf and Hard of Hearing.

Executive File Attachments

[2023-2024 New Rates for K. Noble.pdf \(64 KB\)](#)

[2023-2024 New Rates for M. Phillips.pdf \(264 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following providers to do school base evaluations to the Willingboro Township Public School students who are referred for testing and is deaf and hard of hearing for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 8.2 Approval of Ratification of Tuition for Out of District Placement for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

Recommended Be it resolved that the Willingboro Board of Education accepts the recommendation of the
Action Superintendent and approves the ratification of the out of district placement, tuition school
contracts for the 2023-2024 school year.

School Year	Case No.	Age	Classification	Tuition cost	Effective Date	School	Comments
2023-2024	1352560	14.5	Other Health Impairment	\$80,329.81	07/05/2023 06/18/2024	Legacy Treatment Service Mary A. Dobbins School, 243 Pine Street, Mt. Holly, NJ 08060	Continuing placement
2023-2024	1341749	17.4	Multiple Disabilities	\$91,000.00	07/03/2023 06/22/2024	Essex Valley School, 1 Henderson Dr., West Caldwell, NJ 07006	Continuing placement

2023-2024	1340486	15.10	Autism	\$87,116.40	07/10/2023 06/17/2024	Bancroft, 1255 Caldwell Road, Cherry Hill, 08034	Continuing placement
2023-2024	1347610	9.0	Multiple Disabilities	\$82,250.70	07/10/2023 06/17/2024	Bancroft, 1255 Caldwell Road, Cherry Hill, 08034	Continuing placement
2023-2024	1338504	17.11	Multiple Disabilities	\$66,664.50	07/06/2023 06/17/2024	Bancroft, 1255 Caldwell Road, Cherry Hill, 08034	Continuing placement
2023-2024	1349679	12.10	Autism	\$87,116.40	07/10/2023 06/17/2024	Bancroft, 12155 Caldwell Road, Cherry Hill, 08034	Continuing placement
2023-2024	1345507	13.1	Other Health Impairment	\$6,763.00	07/10/2023 08/18/2023	Salem County SSSD, 404 Daretown Rd, Elmer, NJ 08318	Continuing placement
2023-2024	1344236	17.0	Multiple Disabilities	\$30,520.00 Extraordinary Service	07/03/2023 06/12/2024	Durand School, 304 Birchfield Drive, Mt. Laurel, NJ 08054	1:1 Bus Aide
2023-2024	1347601	13.4	Emotional Regulation Impairment	\$10,260.90	07/05/2023 08/15/2023	Titusville Academy, 86 River Drive, Titusville, NJ 08560	Continuing placement
2023-2024	1349878	16.2	Emotional Regulation Impairment	\$ 4,680.00	07/10/2023 08/10/2023	Gloucester County SSD, 1340, Tanyard Rd, Sewell, NJ 08080	Continuing placement

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of the out of district placement, tuition school contracts for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject

8.3 Approval of Change of the Tuition for Out of District Placement for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the change of the out-of-district placement, tuition school contract for the 2023-2024 school year. (Previously approved on the 6/26/2023 board agenda, item 8.1)

School Year	Case No.	Age	Classification	Tuition Cost	Effective Date	School	Comments
2023-2024	1351593	18.6	Specific Learning Disabilities	\$81,293.40	09/08/2023 06/18/2024	Brookfield Academy, 2301 East Evesham Road, Suite 105, Voorhees, NJ 08043	Continuing placement

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the change of the out-of-district placement, tuition school contract for the 2023-2024 school year. (Previously approved on the 6/26/2023 board agenda, item 8.1)

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 8.4 Approval of Ratification of a Partnership with 24/7 Multilingual Care Coordination for the 2023-2024 School Year

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of partnership with 24/7 Multilingual care Coordination for the 2023-2024 school year.

Care Solace will partner with School Counselors, Child Study Team Members, and the Student Assistance Coordinator to provide parents with timely referrals to various community resources ranging including substance use treatment, grief counseling, etc. through a Care Loop tool to track case management of "Warm Hand-Off" referrals. Care Solace will also provide a custom district link as a self-serving tool for custom matching with verified providers 24/7. As a result, families, and staff will experience reduced waiting times for care and receive timely support from qualified mental health care providers.

Care Solace will also assist with determining provider availability, navigating insurance (Medicare, private, or no insurance), scheduling an appointment(s), and will provide customized district training and access to video tutorials. Funds to be paid via the IDEA.

Care Solace located at 669 2nd Street Encinitas, California 92024 provides 24/7 multilingual care coordination experts to connect students and their families with available, verified mental health providers and substance use treatment options matched to their needs regardless of circumstance from July 1, 2023, through June 30, 2024.

Service agreement from July 1, 2023 to June 30, 2024

<https://www.caresolace.org/>

The total cost of the coordination service is \$12,908.00 payable from the IDEA CEIS fund.

Executive File Attachments

[2023-2024 Care Solace Renewal Service Agreement.pdf \(1,264 KB\)](#)
[Care Solace Service Agreement.pdf \(220 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of partnership with 24/7 Multilingual care Coordination for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject 8.5 Approval of Ratification of Change to Staff for ESY Summer Program for the 2023-2024 School Year.

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of change to staff for the ESY Summer Program for the 2023-2024 school year.

The Summer Special Education Extended School Year (ESY) Program is an academically-based support program for special education students with a social component and/or related services, based on each students IEP. The ESY Program for the summer of 2023 will be held at the Twin Hills Elementary School from Monday, July 10, 2023 to Friday, August 11, 2023 (25 days).

Staff will report 8:00 AM - 1:00 PM, and students will report from 8:30 AM to 12:30 PM. This program will accommodate students from the various special education programs within the district.

Lead Teacher Paraprofessionals

1	TBD		
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Special Education Teachers

1	Ramiz	Abdalla	James A. Cotten
2	Zulfaqar	Ahmed	Hawthorne
3	Marie	Brown	W.R. James
4	Marybeth	DePhillips	Memorial
5	Danielle	Dixon	Twin Hills
6	Elwin	Hamersly	Willingboro H.S.
7	Melinda	Harper	Willingboro H.S.
8	Ericka	Hughes	Hawthorne
9	Spencer	Izuwa	Willingboro H.S.
10	Saidah	Johnson	Twin Hills
11	Cathy	Jones-Alalouf	Twin Hills
12	Jasmine	McCall	W.R. James
13	Gail	Murden	Hawthorne
14	Jenee	Murry	Twin Hills
15	Dana	Nicholas-Mattia	Memorial
16	Mary	Paul	Memorial
17	Ana	Rodriguez	J.C. Stuart
18	Richard	Sable	Memorial

1	Darius	Brown	J.C. Stuart
2	Marie	Claude	W.R. James
3	Carolanne	Garstka-Cook	Willingboro H.S.
4	Juanita	Grate	J.C. Stuart
5	Vonnie	Inniss	Willingboro H.S.
6	Jennifer	Johnson	Hawthorne
7	Eddie	Riggs	Twin Hills
8	Diane	Sheridan	Hawthorne
9	Helen	Smith	Hawthorne
10	Carolyn	Soto	J.C. Stuart
11	Ruth	Amankona	J.C. Stuart

Student Support

1	Shahnaz	Abdul-Haqq	Willingboro H.S.
2	Sharron	Coleman	James A. Cotten

19	Jared	Siegel	Willingboro H.S.
20	Rhonda	Stewart	Hawthorne
21	Robin	Stribling	J.C. Stuart
22	David	Vaccaro	Memorial
23	Kelly	Wright	Garfield East
24	Tracey	Wright	Twin Hills
25	Dionna	Murray	Hawthorne

Adaptive Physical Education Teacher

1	Arthur	Cossabone	Twin Hills
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A Mandatory ESY Staff Orientation meeting will be held on Thursday, July 6, 2023, from 9:00 AM -12:00 PM. Staff members must commit to the entire ESY program in order to be considered for employment. All staff members working in the ESY program will be paid \$21.84 for the orientation.

A Lead Teacher, instructional teachers, Adaptive Physical Education teachers, and school nurses will work a total of 128 hours for the ESY program and will be paid \$50.00 per hour for a cost of \$6,250.00 per staff member. Staff members will be paid \$21.84 for the orientation for a total of \$131.04 per staff member. The total cost per staff member is \$6,381.04.

District Paraprofessionals will work a total of 128 hours for the ESY program and will be paid at a rate of \$25.00 per hour for a total of \$3,125.00 per staff member. Staff members will be paid \$21.84 for the orientation for a total of \$131.04 per staff member. The total cost per staff member is \$3,256.04.

District Behavior Specialist and/or Counselor will be paid at staff members 1/2 per diem rate per day for working from 8:30-12:30 (4 hours) daily. Staff members will be paid \$21.84 for the orientation for a total of \$131.04 per staff member.

This change if from the previously approved board meeting on 6/26/2023, agenda item 8.3.

- The change of Dionna Murray from Paraprofessional to Special Education Teacher as of 7/11/2023**

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of change to staff for the ESY Summer Program for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **8.6 Approval of Agreement for Non-Public Professional Health Services for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the agreement for Non-Public Professional Health Services for the 2023-2024 school year.

The Nursing Services Agreement is between the Burlington County Special Services School District/Educational Services Unit, 20 Pioneer Boulevard, Westampton, NJ 08060, and Willingboro Township School District for the 2023-2024 school year.

Executive File Attachments

[Agreement for Non-Public School Health Services.pdf \(122 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the agreement for Non-Public Professional Health Services for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **8.7 Approval of Agreement for Non-Public Chapter 192/193 Services for the 2023-2024 School Year**

Meeting Aug 14, 2023 - Regular Meeting

Category 8. Special Education Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Non-Public 192/193 Services Agreement for the 2023-2024 school year.

The Non-Public 192/193 Services Agreement is between the Burlington County Special Services School District/Educational Services Unit, 20 Pioneer Boulevard, Westampton, NJ 08060, and Willingboro Township School District for the 2023-2024 school year.

Executive File Attachments

[Agreement for Non-Public Chapters 192-193 Services.pdf \(183 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Non-Public 192/193 Services Agreement for the 2023-2024 school year.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

9. Finance Report

Subject	9.1 Approval of Bills and Claims for the 2023-2024 School Year: August 2023
Meeting	Aug 14, 2023 - Regular Meeting
Category	9. Finance Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Bills and Claims for the 2023-2024 School Year: August 2023

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Bills and Claims for the 2023-2024 School Year: August 2023.

Executive File Attachments

[Bills and Claims - August 2023.pdf \(2,448 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Bills and Claims for the 2023-2024 School Year: August 2023

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	9.2 Approval of Transfer of Funds for the 2022-2023 School Year: May 2023
Meeting	Aug 14, 2023 - Regular Meeting
Category	9. Finance Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Transfer of Funds for the 2022-2023 School Year: May 2023

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Transfer of Funds for the 2022-2023 School Year: May 2023.

File Attachments

[May 23 Budget Report.pdf \(485 KB\)](#)

[Revenue Report May 2023.pdf \(364 KB\)](#)
[May 2023 Signed Transfer Report.pdf \(187 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Transfer of Funds for the 2022-2023 School Year: May 2023

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **9.3 Approval to Accept the Treasurer's Report for the 2022-2023 School Year: May 2023**

Meeting Aug 14, 2023 - Regular Meeting

Category 9. Finance Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Treasurer's Report for the 2022-2023 School Year: May 2023

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Treasurer's Report for the 2022-2023 School Year: May 2023

File Attachments

[May 2023 Treasurer's Report.pdf \(62 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Treasurer's Report for the 2022-2023 School Year: May 2023

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **9.4 Approval to Accept the Secretary's Report for the 2022-2023 School Year: May 2023**

Meeting Aug 14, 2023 - Regular Meeting

Category 9. Finance Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Secretary's Report for the 2022-2023 School Year: May 2023

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Secretary's Report for the 2022-2023 School Year: May 2023

File Attachments

[May 2023 Signed Report of the Secretary.pdf \(868 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Secretary's Report for the 2022-2023 School Year: May 2023

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **9.5 Approval of Certification of Appropriation for the 2022-2023 School Year: May 2023**

Meeting Aug 14, 2023 - Regular Meeting

Category 9. Finance Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Certification of Appropriation for the 2022-2023 school year for May 2023.

Be it resolved that the Willingboro Board of Education, after review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of their knowledge certify that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligation for the remainder of the 2022-2023 school year.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Certification of Appropriation for the 2022-2023 school year for May 2023.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **9.6 Approval of Transfer of Funds for the 2022-2023 School Year: June 2023**

Meeting Aug 14, 2023 - Regular Meeting

Category 9. Finance Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Transfer of Funds for the 2022-2023 School Year: June 2023

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Transfer of Funds for the 2022-2023 School Year: June 2023

File Attachments[June 2023 Signed Transfer Report.pdf \(198 KB\).](#)[June 2023 Budget Report.pdf \(494 KB\).](#)[June 2023 DOE Budget Report.pdf \(568 KB\).](#)**Motion & Voting**

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Transfer of Funds for the 2022-2023 School Year: June 2023

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	9.7 Approval to Accept the Treasurer's Report for the 2022-2023 School Year: June 2023
Meeting	Aug 14, 2023 - Regular Meeting
Category	9. Finance Report
Access	Public
Type	Action
Recommended Action	Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Treasurer's Report for the 2022-2023 School Year: June 2023.

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Treasurer's Report for the 2022-2023 School Year: June 2023.

File Attachments[June 2023 Treasurer's Report.pdf \(60 KB\).](#)**Motion & Voting**

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Treasurer's Report for the 2022-2023 School Year: June 2023.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject	9.8 Approval to Accept the Secretary's Report for the 2022-2023 School Year: June 2023
Meeting	Aug 14, 2023 - Regular Meeting
Category	9. Finance Report
Access	Public
Type	Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Secretary's Report for the 2022-2023 School Year: June 2023

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Secretary's Report for the 2022-2023 School Year: June 2023

File Attachments

[June 2023 Signed Report of the Secretary.pdf \(913 KB\)](#)

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Secretary's Report for the 2022-2023 School Year: June 2023

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

Subject **9.9 Approval of Certification of Appropriation for the 2022-2023 School Year: June 2023**

Meeting Aug 14, 2023 - Regular Meeting

Category 9. Finance Report

Access Public

Type Action

Recommended Action Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Certification of Appropriation for the 2022-2023 school year for June 2023.

Be it resolved that the Willingboro Board of Education, after review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of their knowledge certify that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the 2022-2023 school year.

Motion & Voting

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the Certification of Appropriation for the 2022-2023 school year for June 2023.

Motion by Mike Bird, second by Shannon Boggan.

Final Resolution: Motion Passed

Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan

10. Policy Report

11. For The Record

12. Miscellaneous Items

13. New Business

14. President's Report

15. Unfinished Business

16. Executive Session

Subject **16.1 Resolution to Go Into Closed Executive Session NONE**

Meeting	Aug 14, 2023 - Regular Meeting
Category	16. Executive Session
Access	Public
Type	Action
Recommended Action	NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, <u>et.seq.</u> , the Board of Education excludes the public and enters into a closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session; if not, then they are legally privileged. After this closed/executive session, it is anticipated that the Board will reconvene in a public session. This resolution is adopted at PM on Monday, August 14, 2023.

WHEREAS, the Board of Education is now assembled at a public meeting, and

WHEREAS, the Board of Education now determines to go into a closed/executive session to discuss the following: Personnel

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., the Board of Education excludes the public and enters into a closed/executive session. It is estimated that these closed discussions might be disclosed to the public at the expiration of two (2) years from the date of the closed session if not legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in a public session.

This resolution is adopted at PM on Monday, August 14, 2023.

April Maxwell-Henley
Board President

Attested To By:

Subject	16.2 Come Out of Closed Session
Meeting	Aug 14, 2023 - Regular Meeting
Category	16. Executive Session
Access	Public
Type	Action
Recommended Action	Motion to Come Out of Closed Executive Session

17. Meeting Closing

Subject	17.1 Adjournment
Meeting	Aug 14, 2023 - Regular Meeting
Category	17. Meeting Closing
Access	Public
Type	Action
Recommended Action	Motion to Adjourn
Motion & Voting	
	Motion to Adjourn
	Motion by Shannon Boggan, second by Mike Bird.
	Final Resolution: Motion Passed
	Yes: Mike Bird, Jennifer Noble-Slaton, April Maxwell-Henley, Leah Coleman, Aaron Lynch, Shannon Boggan