

## Retro Pay Questions & Answers

- **Why are there three lines for retro payments?**
  - The first line is your retro for 2020-2021.
  - The second line (indicated by [4]) is your retro for July-Dec 2021.
  - The third line (indicated by [5]) is your retro for Jan-March 2022.
- **Should pension be taken out of the retro checks since they are considered “supplemental”?**
  - Yes. The IRS considers retro checks supplemental for purposes of the tax rate. The State of NJ considers this pensionable since it is part of your salary.
- **Are honorariums/stipends considered supplemental payments?**
  - Yes.
- **Was a deduction for benefits taken out of the retro pay?**
  - Normally, with retro pay, deductions should be taken out for benefits, since benefits are based on salary. However, to process the checks in a timely manner, the district chose not to deduct benefits out of the April 2022 retro check.
- **The sick/personal leave listed on my stub is incorrect. Can this be corrected?**
  - The district is aware that this is an issue, and that the leave statements on your stub are not correct. You can disregard them. Use your attendance calendar printed from Systems 3000, which is the system used to track attendance.
- **I did not receive a stipend for my doctorate degree in 2020-2021. When will this be paid out?**
  - We are still working with the district to make sure this is addressed.
- **How is longevity factored into my check?**
  - We are awaiting answers from the district about longevity.
- **Why are there deductions missing on my check?**
  - Unfortunately, since there were three lines of retro payments, the stub did not have enough room to show all of the deductions. You should have received an email from Ms. Reddick with the correct deductions. If you did not receive this email, please reach out to her directly.