

## PARENT CODE OF CONDUCT

The essential elements of character-building and ethics are embodied in the concept of sportsmanship and six core principles: trustworthiness, respect, responsibility, fairness, caring and good citizenship. The highest potential of sports is achieved when competition reflects these “six pillars of character.”

### I therefore agree:

1. I will not force my child to participate in sports.
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will learn the rules of the game and the policies of the school district.
4. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
5. I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent, such as booing and taunting; refusing to shake hands; or using profane language or gestures.
6. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
7. I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
8. I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
9. I will promote the emotional and physical wellbeing of the athletes ahead of any personal desire I may have for my child to win.
10. I will respect the officials and their authority during games and will never question discuss or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
11. I will demand a sports environment for my child that is free from drugs, tobacco and alcohol and I will refrain from their use at all sporting events.
12. I will refrain from coaching my child or other players during games and practices, unless I am an official coach.
13. I will abide by the **24 hour rule**- Do not confront coaches within 24 hours after the competition. Meetings with coaches must be scheduled to discuss concerns at a more appropriate time.
14. I understand the fee I pay for participation is a Registration Fee and not a “Pay to Play” Fee. Playing time will not be equal and in some games my athlete may not see playing time.

### I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action that could include, but is not limited to the following:

1. Verbal warning by an official, head coach or member of the school administration.
2. Written warning from the Athletic Director.
3. Parental game suspension with written documentation of the incident kept on file by the Athletic Director.
4. Parental season or year-long suspension.

## **PARENT/ ATHLETE GRIEVANCE PROCEDURE**

1. Parents and athletes are required to follow the proper steps in the chain of command to resolve conflicts in their activities. At each level of the Chain of Command the coach / administrator will meet with parents when requested (in the proper order) and develop a working resolution to their conflict. Meetings will be administered on an individually requested basis and be specifically related to you/your athlete. At each link in the chain of command a conflict resolution form will be administered by the coach / administrator to document the progress in resolving the conflict.

Chain of command-

1. Coach
2. Athletic Director
3. Building Level Principal
4. Superintendent

**Hemlock Athletics**  
**Conflict Resolution Form**

**Name of Complainant-** \_\_\_\_\_

**Date of Meeting-** \_\_\_\_\_

**Sport Requiring Resolution-** \_\_\_\_\_

**Grievance/Issue-** \_\_\_\_\_

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**Action Taken-** \_\_\_\_\_

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**Complainant Signature-** \_\_\_\_\_

**Coach/Administrative Signature-** \_\_\_\_\_

(Please list dates for all meetings/actions