DOUGLAS UNIFIED SCHOOL DISTRICT #27 DOUGLAS, ARIZONA

Board Room 5:30 PM Central Administration Building March 5, 2019

Regular Board Meeting Minutes of the Board

I. PRELIMINARY MATTERS:

CALL TO ORDER: Mr. Ray Borane, President

PRESENT: Mr. Mario Ramos, Member

Mr. Mitch Lindemann, Member Dr. Edward Gomez, Member

ABSENT: Mr. Natalio Sabal, Member

Others Present: Ana C. Samaniego, Superintendent

Fernando Nuñez, Assistant Superintendent

Cesar Soto, Chief Financial & Operations Officer Alma Valenzuela, Superintendent's Secretary

Approval of Minutes:

Mr. Lindemann motioned to approve the following minutes. Dr. Gomez seconded the motion. Motion carried 4/0. ¹

1. February 5, 2019 - Regular

Summary of Current Events:

Mrs. Samaniego addressed the Board and informed them of the following:

- This past weekend, DHS hosted the Ted James Track Meet Invitational. We have received many compliments on how well organized the event was, the community involvement, and the volunteers. Wants to recognize the efforts of Coach Donna Savill, Coach Nicole Mariscal, Mrs. Katie Walker, and every other coach and community member that helped.
- This past week we celebrated "The Love of Reading" with "Dr. Seuss Week". We had many activities going on at the elementary schools involving reading.
- Offer our condolences to one of our custodians, Isela Garcia, who lost her son.

¹A unanimous (4/0) vote will show the members voting in this manner throughout the minutes:

Name	Aye	Nay	Abstain
Mr. Mario Ramos	√		
Mr. Mitch Lindemann	√		
Dr. Edward Gomez	√		
Mr. Ray Borane	V		

Absent: Mr. Natalio Sabal

Presentations:

Mrs. Samaniego recognized the following students with a plaque for competing and winning at the Cochise County Spelling Bee. We are extremely proud of both students.

- Martha Castro from Stevenson placed second.
- Diana Berry from RBMS placed first.

Diana Berry will be representing DUSD and Cochise County at the State Spelling Bee on March 23, 2019.

Mrs. Samaniego presented February Students of the Month & Students on A Roll with certificates.

Governing Board Members:

None.

Ex-Officio Board Member:

Moyra Fragoso provided the DHS School Activity Report for the month of March. Mr. Borane advised that there is no policy or guidelines for the ex-officio position. Due to this, the Board will allow for the ex-officio to provide comments and partake in discussions but not vote. This will allow for the Board members to get insight from a student.

Public Comments:

None.

II. CONSENT AGENDA ITEMS:

Mr. Ramos motioned to approve the consent agenda as presented. Mr. Lindemann seconded the motion. Motion carried 4/0.

- i. Expense Vouchers: 1926, 1927, 1928, 1929, 1930
- ii. Student Activities & Auxiliary Vouchers: 1010, 1011, 1012
- iii. Payroll Vouchers: 16, 17

III. ACTION ITEMS:

A. Discussion/action on approval of certified hires.

Dr. Gomez motioned to approve the certified hires as presented. Mr. Ramos seconded the motion. Motion carried 4/0.

•	Angel Ortega	Athletic Director (2019-2020 SY)	\$62,960.59	M&O
•	Angelica Aguilar	Math Teacher (PHMS)	\$38,500.00	M&O
•	Uniqueen Bernal	ESS Teacher (RBMS)	\$41,000.00	IDEA
•	Melissa Rodriguez	Emergency substitute teacher	\$85.00/day	M&O
•	Eddie Rodriguez	Emergency substitute teacher	\$85.00/day	M&O
•	Celeste Valenzuela	Emergency substitute teacher	\$85.00/day	M&O
•	Itzianna Acedo	Emergency substitute teacher	\$85.00/day	M&O
•	Milka Salas	Emergency substitute teacher	\$85.00/day	M&O

•	Karen Lemus	Emergency substitute teacher	\$85.00/day	M&O
•	Maritza Guerrero	Emergency substitute teacher	\$85.00/day	M&O
•	Yecenia Oceguada	Emergency substitute teacher	\$85.00/day	M&O
•	Cristian Ross	Emergency substitute teacher	\$85.00/day	M&O
•	Jonathan Rivera	Emergency substitute teacher	\$85.00/day	M&O
•	Lorna Faulkner	Substitute teacher	\$95.00/day	M&O
•	Mark Smith	Substitute teacher	\$95.00/day	M&O

B. Discussion/action on approval of classified hires.

Dr. Gomez motioned to approve the classified hires as presented. Mr. Lindemann seconded the motion. Motion carried 4/0.

•	Jessica Rojas	ESS Instructional Aide (RBMS)	\$11.41	M&O
•	Bernadette Lopez	Substitute Health Aide (Districtwide)	\$11.00	M&O
•	Blanca Vasquez	Substitute Health Aide (Districtwide)	\$11.00	M&O (Ratification)

C. Discussion/action on approval of certified resignations.

Dr. Gomez motioned to approve the certified resignation as presented. Mr. Lindemann seconded the motion. Motion carried 4/0.

•	David Diaz	CTE Drafting Design Teacher (DHS)	Retirement effective 05/22/20
•	Alfred Novoa	Math Teacher (DHS)	Retirement effective 12/20/19

D. Discussion/action on approval of extra-duty pay.

Dr. Gomez motioned to approve the extra-duty pay as presented. Mr. Lindemann seconded the motion. Motion carried 4/0.

Johanna Herrera Additional ESS tutoring \$11.93 M&O (Ratification)

E. Discussion/action on approval of classified transfer.

Mr. Lindemann motioned to approve the classified transfer as presented. Dr. Gomez seconded the motion. Motion carried 4/0.

• Carlos LaMadrid from Warehouse Worker to School Security Officer \$11.98 M&O

F. Discussion/action on approval of volunteers.

Mr. Ramos motioned to approve the volunteers as presented. Mr. Lindemann seconded the motion. Motion carried 4/0.

•	Damarie Carrillo	Cochise College student observer (DHS & RBMS)
•	Jennifer Buelna	Cochise College student observer (Districtwide)
•	Clarissa Navarro	Cochise College student observer (Districtwide)
•	Levonne Morales	Teacher/office aide volunteer (JC)

• Adriana Urias Parent Volunteer (JC)

Dr. Overman advised that Damarie Carrillo is a current employee at DHS and will be doing her observations during her lunch hour and after-hours.

G. Discussion/action on approval of donations received for DUSD #27.

Mr. Lindemann motioned to approve the donations received for DUSD #27 as presented. Mr. Ramos seconded the motion. Motion carried 4/0.

- Donation of \$1,828.81 from the 2019 Phoenix Suns/APS STEM Mini-Grant to Sarah Marley Elementary School, Ms. Dora Mendoza's Project.
- Donation of \$204.93 from Mrs. Lucinda Manjarres to DHS Track.

H. Discussion/action on approval of certified staff contracts for the 2019-2020 school year (list provided to the Board).

Mrs. Samaniego advised that the list contains all of the certified personnel (teachers, counselors, coaches, etc.) that need to be approved to receive a contract for next year.

Mr. Borane asked what is the timeline for offering contracts and return? Mr. Nuñez replied that they are working with Mr. Soto on the percentage increase and are looking at early April.

Mrs. Samaniego advised that the Board will first have to approve the teacher raises and then the contracts can be issued. Once the teachers receive the contract, they have 15 days to return it.

Mr. Borane asked when will the Administrator contracts be issued? Mrs. Samaniego replied that they are issued mid-April or the end of April. Their evaluations have to be Board approved prior to the contracts being issued. Mrs. Samaniego advised that a special Board meeting may be requested during March to approve the salaries and issue the contracts.

Mr. Borane commented that the district always does the best we can with teacher salaries. First and foremost, the students. This district has fallen so far behind over the years, on salaries, and it is partially negligent of boards that have not assessed that being a priority in the district. He believes it is of utmost importance. When the Board talks about budgets, that if our philosophy is that we take care of our staff, that we tell, and that we instruct the administration to always do the best they can in regard to salaries for our staff. We take care of our staff.

Mr. Lindemann motioned to approve the certified staff contracts for the 2019-2020 school year as presented. Dr. Gomez seconded the motion.

Dr. Gomez asked if the people on the list have expressed an interest in signing a contract? Mrs. Samaniego replied that the list is of all the teachers that have been evaluated or are in good standing, so the administrators submit a list of those they want to offer a contract. Mr. Nuñez has been meeting with staff who are undecided or indicated that they will not be coming back. Because the staff are in good standing and there is indication from the administrative team that they would like to have them back next year, we put it before you for approval.

There being no further questions, motion carried 4/0.

I. Discussion/action on approval of the First Reading of Policy GDJ, Support Staff Assignments and Transfers, to add new wording.

Mr. Nuñez advised that revision to Policy GDJ, Support Staff Assignments and Transfers, affects transfers and reassignments of a support staff member. First consideration will be given to qualified applicants among current employees if there is a transfer being sought out. The addition summarizes that if a support staff who is currently designated in the lowest performance classification shall not be transferred to another school and/or department within the District unless the District has issued and approved a performance improvement plan for the staff member and the Governing Board has approved the new placement as in the best interest of the District.

Mr. Borane commented that the change is basically saying that anybody that wants a transfer, has to be in good standing and the district is not into philosophically transferring an employee just to get them out a position and transfer the problem.

Mrs. Samaniego commented that this is specifically for classified staff members because we already have a policy for certified staff.

Mr. Ramos motioned to approve the First Reading of Policy GDJ, *Support Staff Assignments and Transfers*, as presented. Mr. Lindemann seconded the motion. Motion carried 4/0.

J. Discussion/action on the new 2019-2020 schedule for Paul Huber Middle School.

Mrs. Samaniego advised that the Paul Huber Middle School (PHMS) administrative team brought forth this proposal of a schedule change. The main reason they brought this change is the concerns they've had over the years of large classes. We did a much better job with open enrollment at PHMS but it still pushes their class sizes to 35-37 and that is a concern of the administration and staff.

Mr. Randy Walker presented on the proposed new schedule for the 2019-2020 school year. The proposals were formatted and are supported by the Paul Huber Middle School (PHMS) staff. One of the differences is having seven (7) classes instead of six (6) classes for the 6th grade. There would be two (2) electives, year-long, for all grade levels. Technology will also be moved to 6th grade. Instructional minutes will reduce from 56 to 50 minutes and the new dismissal time will be at 3:01 p.m. Several PHMS teachers were present and spoke in support of the new schedule. Their main emphasis was reducing large class sizes and having more quality instructional time.

Mr. Borane commented that school boundaries need to be looked at by the administration.

Mr. Borane asked if RBMS is looking at their schedule? Mrs. Melissa Rodriguez replied that not at this time. Their concern is having large ELD classes and they are working with administration.

Mr. Ramos motioned to approve the new 2019-2020 schedule for Paul Huber Middle School as presented. Dr. Gomez seconded the motioned. Motion carried 4/0. (*Proposed master and early release schedules are below*).

Paul Huber Middle School 2019-20 Master Schedule

	2019-20 Master Schedule									
6TH GRADE	1	2	3	4		5	6		7	8
	8:00-8:50	8:53-9:43	9:46-10:36	10:39-11:29	11:32-11:57	11:57-12:22	12:25-	1:15	1:18-2:08	2:11 -3:01
Estrada	Plan	Reading	Reading	ELD Reading	Lunch	RTI	Read	ing	Reading	Reading
Molina, Mi	Math	Math	Math	Math	Lunch	RTI	Mat	th	Math	Plan
Secheslingloff	Writing	Writing	Writing	Writing	Lunch	RTI	ELD W	riting	Plan	Writing
Smith	Soc Stud	Soc Stud	Plan	Soc Stud	Lunch	RTI	Soc S	tud	Soc Stud	Soc Stud
Molina, Me	Sci	Plan	Sci	Sci	Lunch	RTI	Sc	i	Sci	Sci
Docto	PE	PE	PE	PE	Lunch	Plan	PE		PE	PE
Moreno	Tech	Tech	Tech	Tech	Lunch	Plan	Tec	h	Tech	Tech
7TH GRADE	1	2	3	4	5		6		7	8
	8:00-8:50	8:53-9:43	9:46-10:36	10:39-11:29	11:32-11:57	11:57-12:22	12:25-	1:15	1:18-2:08	2:11 -3:01
German	Plan	Reading	Reading	ELD Reading	RTI	Lunch	Read	ing	Reading	Honors Read
Mora	Math	Math	Honors Math	Math	RTI	Lunch	Math		Math	Plan
Campas	Soc Stud	Soc Stud	Plan	Soc Stud	RTI	Lunch	Soc Stud		Soc Stud	Soc Stud
Sanchez	Sci	Plan	Sci	Sci	RTI	Lunch	Sci		Sci	Sci
Honea	Writing	Writing	Writing	Writing	RTI	Lunch	ELD Writing		Plan	Writing
Kehl	Art	Art	Art	Art	Plan	Lunch	Art		Art	Art
Necas	PE	PE	PE	PE	P	E	Lunch	Plan	PE	PE
8TH GRADE	1	2	3	4	!	5		6	7	8
	8:00-8:50	8:53-9:43	9:46-10:36	10:39-11:29	11:32	-12:22	12:25-12:50	12:50-1:15	1:18-2:08	2:11 -3:01
Rose	Plan	Reading	Honors Read	Reading	ELD R	eading	RTI	Lunch	Reading	Reading
Magbago	Math	Math	Math	Math	M	ath	Math 8/Alg 1	Lunch	Math 8/Alg 1	Plan
Yuill	Soc Stud	Soc Stud	Plan	Soc Stud	Soc	Stud	RTI	Lunch	Soc Stud	Soc Stud
Richardson	Sci	Plan	Sci	Sci	S	ci	RTI	Lunch	Sci	Sci
Galaz	Writing	Writing	Writing	ELD Writing	Wri	ting	RTI	Lunch	Plan	Writing
Perillo AZ52157	Consumer Skills	Consumer Skills	Consumer Skills	Consumer Skills	Consumer Skills		Plan	Lunch	Consumer Skills	Consumer Skills
Necas	PE	PE	PE	PE	P	E	Plan	Lunch	PE	PE
Rodriguez	6th ELD	6th ELD	7th ELD	7th ELD	PI	an	RTI	Lunch	8th ELD	8th ELD
Darus	RBMS	RBMS	RBMS	Lunch	8	th	Pla	n	7th	6th

Paul Huber Middle School 2019-20 Early Release Master Schedule

6TH GRADE	1	2	3	4	•	5	6		7	8
	8:00-8:37	8:40-9:12	9:15-9:47	9:50-10:22	10:25-10:50	10:50-11:15	11:18-	11:50	11:53-12:25	12:28 -1:00
Estrada	Plan	Reading	Reading	ELD Reading	Lunch	RTI	Read	ling	Reading	Reading
Molina, Mi	Math	Math	Math	Math	Lunch	RTI	Ma	th	Math	Plan
Secheslingloff	Writing	Writing	Writing	Writing	Lunch	RTI	ELD W	riting	Plan	Writing
Smith	Soc Stud	Soc Stud	Plan	Soc Stud	Lunch	RTI	Soc S	Stud	Soc Stud	Soc Stud
Molina, Me	Sci	Plan	Sci	Sci	Lunch	RTI	Sc	i	Sci	Sci
Docto	PE	PE	PE	PE	Lunch	Plan	PI	E	PE	PE
Moreno	Tech	Tech	Tech	Tech	Lunch	Plan	Tec	ch	Tech	Tech
7TH GRADE	1	2	3	4	5		6		7	8
	8:00-8:37	8:40-9:12	9:15-9:47	9:50-10:22	10:25-10:50	10:50-11:15	11:18-	11:50	11:53-12:25	12:28 -1:00
German	Plan	Reading	Reading	ELD Reading	RTI	Lunch	Read	ling	Reading	Honors Read
Mora	Math	Math	Honors Math	Math	RTI	Lunch	Ma	th	Math	Plan
Campas	Soc Stud	Soc Stud	Plan	Soc Stud	RTI	Lunch	Soc S	Stud	Soc Stud	Soc Stud
Sanchez	Sci	Plan	Sci	Sci	RTI	Lunch	Sci		Sci	Sci
Honea	Writing	Writing	Writing	Writing	RTI	Lunch	ELD Writing		Plan	Writing
Kehl	Art	Art	Art	Art	Plan	Lunch	Ar	t	Art	Art
Necas	PE	PE	PE	PE	P	PE	Lunch	Plan	PE	PE
8TH GRADE	1	2	3	4		5	6		7	8
	8:00-8:37	8:40-9:12	9:15-9:47	9:50-10:22	10:25	-10:57	11:00-11:25	11:25-11:50	11:53-12:25	12:28 -1:00
Rose	Plan	Reading	Honors Read	Reading	ELD R	eading	RTI	Lunch	Reading	Reading
Magbago	Math	Math	Math	Math	M	ath	Math 8/Alg 1	Lunch	Math 8/Alg 1	Plan
Yuill	Soc Stud	Soc Stud	Plan	Soc Stud	Soc	Stud	RTI	Lunch	Soc Stud	Soc Stud
Richardson	Sci	Plan	Sci	Sci	S	ci	RTI	Lunch	Sci	Sci
Galaz	Writing	Writing	Writing	ELD Writing	Wri	iting	RTI	Lunch	Plan	Writing
Perillo/ AZ52157	Consumer Skills	Consumer Skills	Consumer Skills	Consumer Skills	Consum	ner Skills	Plan	Lunch	Consumer Skills	Consumer Skills
Necas	PE	PE	PE	PE	F	E	Plan	Lunch	PE	PE
Rodriguez	6th ELD	6th ELD	7th ELD	7th ELD	PI	an	RTI	Lunch	8th ELD	8th ELD
Darus	RBMS	RBMS	RBMS	Lunch	8	th	Pla	in	7th	6th

K. Discussion/action on the new 2019-2020 schedule for Douglas High School.

Mrs. Samaniego advised that the Douglas High School (DHS) administration met with her regarding the schedule. Last year, DHS went to a modified block schedule with three (3) days of traditional seven (7) periods and two (2) days of block. They had a committee that met and made some recommendations.

Mrs. Katie Walker presented on the proposed new schedule for the 2019-2020 school year. This is being done in the best interest of the school as a whole. The differences from the current schedule are:

- All traditional schedule, no block days on Wednesday and Thursday.
- Advisory period decreased from twice per week to once per week on Friday.
- Consistent start and end times.
- Consistent cycle of periods every day of the week, periods 1-7.
- 8:00 a.m. start time, 2:45 p.m. end time on Monday, Tuesday, Wednesday and Friday.
- 50 minute periods on Monday, Tuesday, Wednesday.
- 40 minute periods on Thursday (Early Release Day).
- 45 minute periods on Friday to accommodate 25-minute advisory period.
- Increase in tutorial time from 15 minutes (M, T, F) or 25 minutes (W) to 40 minutes (M, T, W, F).
- Teacher work day, 7:30-3:30 (M, T, W, F) and 7:30-4:00 (Th).
- Decrease in instructional hours from 151 to 140.5 per period per year, overall more hours than straight block schedule 2017-2018.
- Thursday Early Release Day end time for student 1:35 pm, currently 1:05 pm.
- Student schedule consistent with middle school schedule.
- Teacher work day consistent with middle school teacher.

Mrs. Samaniego commented that there is a reduction of instructional minutes, but still within State required guidelines. The proposed schedule was discussed with Mr. Rodriguez, Transportation Supervisor, and there are no issues.

Dr. Gomez asked what Zero Period is used for? Mrs. Walker replied that it is for band but are also looking at other classes and maybe another period at DPASS.

Ms. Moyra Fragoso commented on the new schedule and supports the 8:00 a.m. starting time. She commented that her only concern is removing the block schedule as some classes, like science, may need the longer periods. She sees the benefits with the new traditional schedule.

Dr. Gomez motioned to approve the new 2019-2020 schedule for Douglas High School as presented. Mr. Ramos seconded the motioned. Motion carried 4/0. (*Proposed schedule is below*).

DRAFT - TRADITIONAL 8:00

	M, T, W	Early Release Thursdays, End of Quarter & Day After Parent Conferences	F ADVISORY DAY	decreased to 45 minutes
[Traditional	Traditional	Traditional	
	Period 0	Period 0	Period 0	
	7:00-7:50	7:00-7:50	7:00-7:50	
ļ	(50 minutes)	(50 minutes)	(50 minutes)	
	Period 1	Period 1	Period 1	
	8:00-8:50	8:00-8:40	8:00-8:45	
	(50 minutes)	(40 minutes)	(45 minutes)	
	Period 2	Period 2	Period 2	
	8:55-9:45	8:45-9:25	8:50-9:35	
l	(50 minutes)	(40 minutes)	(45 minutes)	
	Period 3	Period 3	ADVISORY	
	9:50-10:40	9:30-10:10	9:40-10:05	
	(50 minutes)	(40 minutes)	(25 minutes)	
	Period 4	Period 4	Period 3	
	10:55-11:35	10:15-10:55	10:10-10:55	
l	(50 minutes)	(40 minutes)	(45 minutes)	
	Lunch 1	Lunch 1	Period 4	
	11:35-12:00	10:55-11:20	11:00-11:45	
	(25 minutes)	(25 minutes)	(45 minutes)	
	Period 5	Period 5	Lunch 1	
	12:05-12:55	11:25-12:05	11:45-12:10	
	(50 minutes)	(40 minutes)	(25 minutes)	
	Period 5	Period 5	Period 5	
	11:40-12:30	11:00-11:40	12:15-1:00	
l	(50 minutes)	(40 minutes)	(45 minutes)	
	Lunch 2	Lunch 2	Period 5	
	12:30-12:55	11:40-12:05	11:50-12:35	
	(25 minutes)	(25 minutes)	(45 minutes)	
	Period 6	Period 6	Lunch 2	
	1:00-1:50	12:10-12:50	12:35-1:00	
	(50 minutes)	(40 minutes)	(25 minutes)	
	Period 7	Period 7	Period 6	
	1:55-2:45	12:55-1:35	1:05-1:50	
	(50 minutes)	(40 minutes)	(45 minutes) Period 7	
	Tutorial 2:50-3:30	Teacher Collaboration	Period 7 1:55-2:45	
	(40 minutes)	Time 1:35-4:00	(45 minutes)	
ı	(40 minutes)		(45 minutes) Tutorial	
			2:50-3:30	
			(40 minutes)	
			(TO IIIIIIIIIIII)	i

L. Discussion/action on travel expenses for Cochise County Spelling Bee Winner, Ms. Diana Berry.

Mrs. Samaniego advised that Ms. Diana Berry will be attending the State Spelling Bee in Phoenix on March 23, 2019. She is requesting travel expenses (meals/lodging) be approved for her. Mrs. Samaniego, Mrs. Cox, and Mrs. Rodriguez will be attending. Mrs. Nicole Mariscal, who has been assisting Ms. Berry, may be attending. One (1) night lodging is being requested, but there might be a possibility that a second night may be needed due to the duration of the event. Ms. Jacqui Clay is recommending having a RBMS student van (field trip) to support Ms. Berry.

Mr. Ramos motioned to approve the travel expenses for Cochise County Spelling Bee Winner, Ms. Diana Berry, a school field trip (RBMS students), and a second night of lodging if needed. Dr. Gomez seconded the motioned. Motion carried 4/0.

IV. <u>REPORTS/DISCUSSION ITEMS:</u>

Business Office Reports

Mr. Soto addressed the Board and stated that the Board was provided the report for February. The purchase of the two (2) buses is not reflected on this month, but will be on next month. The travel bus has been purchased at \$60,000. The purchase of the route bus is still being worked on with the State. We have not used the line of credit, which is a good thing.

Mr. Borane asked Mr. Soto if he is working on the salaries? Mr. Soto replied he is waiting for information from Mr. Chuck Essigs and AASBO to get final numbers. There will be a AASBO meeting next week, and hopefully they will be providing the information. He is working on numbers but was notified that health insurance may increase by 11%. Will not have final numbers until information is received from the State.

Dr. Gomez commented that if a meeting is needed to approve the contracts, if the contracts will have the updated information. Mrs. Samaniego replied yes, that they are just waiting for the information. It is in the best interest of the district to have something approved by the Board, to get contracts out in early April. If we don't receive the information, then they will be presented during the April meeting and then the contracts will be sent out.

Enrollment Report

Mr. Nuñez advised there are 4,217 students enrolled at this time.

Mr. Borane commented that school boundaries need to be looked at by the administration for next year. Mrs. Samaniego replied yes, it is about a year long process and will begin the initial stages this year.

Request for Future Agenda Items

None.

V. ANNOUNCEMENTS:

- Spring Break, March 11, 2019 thru March 15, 2019: No School

VI. EXECUTIVE SESSION:

The Governing Board may vote into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the personnel matters:

- A. Consideration of a 2018-2019 certified teacher to be released from her contract.
- B. Consideration of a 2018-2019 certified teacher to be released from her contract.

No Board action is taken during executive session. Should either employee wish to have the executive session dealing with the matter pertaining to that teacher held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

Mr. Ramos motioned to enter into Executive Session. Mr. Lindemann seconded the motion. Motion carried 4/0. *Meeting moved into Executive Session at 7:11 p.m.*

VII. OPEN SESSION:

Mr. Ramos motioned to resume open session. Mr. Lindemann seconded the motion. Motion carried 4/0. *Return to open session at 8:00 p.m.*

A. Discussion/action on the request of release of FY 2018-2019 contract submitted by Ms. Gabriela Honne-Romero, certified teacher (RBMS).

Dr. Gomez motioned to accept her resignation with liquidated damages of \$1,000.00 and non-rehireable. Mr. Ramos seconded the motion. Motion carried 4/0.

B. Discussion/action on the request of release of FY 2018-2019 contract submitted by Ms. Virginia E. Mendez, certified teacher (DHS).

Mr. Lindemann motioned to accept her resignation with no liquidated damages and rehireable. Dr. Gomez seconded the motion. Motion carried 4/0.

VIII. ADJOURNMENT:

Mrs. Samaniego wished Dr. Gomez a Happy Birthday.

There being no further business, Mr. Lindemann motioned to adjourn the meeting. Mr. Ramos seconded the motion. Motion carried 4/0. Meeting was adjourned at 8:03 p.m.

Minutes prepared by Alma Valenzuela, Superintendent's Secretary.

The Board at their meeting on April 2, 2019, approved these minutes.

Details regarding presentations and discussion are available on the audio and video recordings posted on the Governing Board page on the DUSD website at douglasusd27.schoolinsites.com (For exact statements made during the board meeting, you may request a copy of the audio).