

Memorandum of Understanding

between the

Morton School District (“District”)

and the

Morton Education Association (“Association”)

We, the undersigned, on behalf of the Morton Education Association, here-after the “Association,” and the Morton School District, here-after the “District,” hereby agree as follows:

NOW THEREFORE IT IS AGREED AS FOLLOWS:

Whereas, the District and Association seek to resolve the shortage in substitute employees which affect all staff and students in the district;

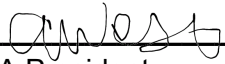
Whereas, both the District and Association both enter into this agreement through good-faith bargaining;

Now, therefore, in consideration of the foregoing premises and intending to be legally bound hereby, the parties hereto agree to the following terms and conditions:

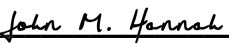
1. This MOU will be Appendix C in the CBA henceforth until both the District and Association bargain an alternate agreement or its end.
2. The language in Article XXIV is not applicable during the duration of this MOU, and while the District has a current contract with Teachers on Call (TOC).
3. If the District, or TOC, were to terminate their contract with each other the District would need to seek a new MOU with the Association through collective bargaining.
4. Article XXIV remains in the CBA in its entirety unless removed or altered in any way through the collective bargaining process.
5. The District and Association agree to meet if requested by either party, to discuss TOC in the spring of 2021.

Morton Education Association

Morton School District


MEA President

4/16/2020
Date


MSD Superintendent

4/16/2020
Date


MEA Chief Negotiator

4/16/2020
Date


MSD Business Manager

4/16/2020
Date