

**MINUTES OF APRIL 20TH, 2020
VIRTUAL VIDEO MEETING OF
THE SALISBURY SCHOOL DISTRICT R-IV
BOARD OF EDUCATION**

The Board of Education of the Salisbury School District R-IV met in video session with the following members present: Andrea Binder, President; Regina Boss, Vice-President; Deb Edwards, Treasurer; Chris Brown, Terry Hulett and Pam Lockard Members. Also present were Mr. Troy Clawson, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. There were three guests.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 5:30 p.m.

Chris Brown moved to approve the agenda. Deb Edwards seconded the motion. Motion carried 6-0.

Chris Brown moved to authorize payment of the bills as presented. Deb Edwards seconded the motion. Motion carried 6-0.

No action was taken on Expense/Revenue/Check Register Report – April 2020

No thank you notes for this month.

No CTA report for this month.

Administration Reports:

Mr. Clawson, Superintendent Report: Work is progressing on the new Ag Building, working on tentative dates for Prom and Graduation and district is distributing around 220 meals.

Mrs. Robin Gebhardt, Elementary Principal Report: Completing online SteveStandTall Professional Development along with Mrs. Jenkins, iReady data from mid-year 2019-2020 will be used to begin interventions as we return back to school and teachers have been providing and making contact with optional review materials to families, in addition to iReady Math and Reading.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: Senior caps, gowns and announcements were handed out on April 5th, Second semester grades will be Pass/Fail based on students' third quarter grades. Teachers have contacted students that failed third quarter and offered them assignments to raise their grade to passing, which will not affect GPA. AP classes will be taking exams on May 14 and 18.

Nothing was reported for this month regarding SMART Goals.

Terry Hulett moved to approve the following consent agenda items i, ii, and iii. Items iv, v, and vi was pulled for discussion. Deb Edwards seconded the motion. Motion carried 6-0.

- i. Approval of Regular and Executive Minutes of March 25th, 2020, March 26th, 2020 and March 30th, 2020.
- ii. Financial Statement
- iii. Transportation Report

iv. Approval of Graduating Seniors will be presented at a later board meeting, after a graduation date has been set.

v. Regina Boss moved to approve Regional Missouri Bank bid with the floating interest rate. Deb Edwards seconded the motion. Motion carried 6-0.

vi. Deb Edwards moved to approve the essential staff cell phone stipends as presented but by their position, not by their names, and will be inserted into the handbook. Terry Hulett seconded the motion. Motion carried 6-0.

Deb Edwards moved to approve the 2020-2021 Salisbury R-IV Salary Schedule as presented. This includes adding \$500 to the base, adding steps down all the columns to 30 years except column MA+30 and increase the administration and non-certified staff a 3.18% increase. Chris Brown seconded the motion. Motion carried 6-0.

Discussion was held regarding a Program Evaluation on District Counseling Services. Mrs. Jenkins and Mrs. Gebhardt reviewed the counseling program. Burrell joined the meeting via zoom along with Mrs. Thomson to discuss our current needs for counseling and mental health services within the district. Regina Boss moved to enter into agreement with Burrell, a free service to our district. Pam Lockard seconded the motion. Motion carried 6-0. No action was taken on the 2nd JH/HS Counselor.

The district reviewed proposals for renovating and/or new bleachers for the football field/track. No action was taken at this time. The district will develop and advertise a Request for Proposals to renovate the current bleachers with new materials and to ADA code.

Terry Hulett moved to set the next meeting for Monday, May 18th, 2020 at 5:30 p.m. in the Central Office Conference Room. Deb Edwards seconded the motion. Motion carried 6-0.

Deb Edwards moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Regina Boss seconded the motion. Roll call vote was taken: Andrea Binder, yes; Regina Boss, yes; Deb Edwards, yes; Chris Brown, yes; Terry Hulett, yes; Pam Lockard, yes.

Action was taken on the following items in executive session:

The board voted to accept Dawn Scheiderer resignation at the end of the 2019-2020 school year.

The board voted to accept Amy Swallow resignation from the gifted program at the end of the 2019-2020 school year.

The board voted to accept Whitney Gilbert resignation at the end of the 2019-2020 school year.

The board voted to accept Lisa Clawson resignation at the end of the 2019-2020 school year.

The board voted to offer a contract to Jena Sterrett as High School English Teacher starting the 2020-2021 school year.

The board voted to offer a contract to Reagan Fuemmeler as High School Chemistry/Physics Teacher starting the 2020-2021 school year.

The board voted to offer HS secretary position to Brooke Sellers.

The board voted to accept the Non-Certified (Classified) Staff recommendation for 2020-2021 as presented.

The board voted to adjourn the executive meeting at 8:32 p.m.

The regular meeting was adjourned at 8:33 p.m.