

BELLOWS FREE ACADEMY
UNION HIGH SCHOOL
DISTRICT #48
St. Albans, Vermont



2011
ANNUAL REPORT
(School Year Ending June 30, 2011)

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CORE BELIEFS

We believe that all individuals are unique and can learn and grow.

We believe that the education of our youth is the shared responsibility of the individual, family, school, and community.

We believe that the pursuit of truth and knowledge is essential to foster and sustain a democratic society.

MISSION STATEMENT

At Bellows Free Academy, all students learn respect, dependability, and productivity. With academic and social supports, students learn to be effective problem solvers, active community members, and lifelong learners.

Academics

Communication

Advocacy

Dependability

Empathy and

Motivation for

Youth Empowerment

**BELLOWS FREE ACADEMY UNION
HIGH SCHOOL DISTRICT #48
BOARD OF DIRECTORS**

Jim Mercier, Chair (Town)	Term expires 2013
Sally Lindberg (Town)	Term expires 2012
Nilda Gonnella-French, Vice Chair (City)	Term expires 2012
Al Corey, Clerk (City)	Term expires 2014
Bruce Scott (City)	Term expires 2013

The Bellows Free Academy UHSD#48/Northwest
Technical Center Board of Directors meets regularly
on the first Tuesday of every month at 6:30 p.m. in
the BFA Library.

WARNING
FOR THE BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48
ANNUAL MEETING: March 6, 2012

The legal voters of the Bellows Free Academy Union High School District #48, consisting of the City of St. Albans and the Town of St. Albans, Vermont, are hereby notified and warned to meet in the respective polling places and times hereinafter named for each of the above referenced towns on **Tuesday, March 6, 2012**, to vote on the articles herein set forth. Articles I to VII to be voted by the Australian Ballot system. The polls open at seven o'clock (7:00 a.m.) in the morning and close at seven o'clock (7:00 p.m.) in the evening.

ARTICLE I

To elect a clerk.

ARTICLE II

To elect a treasurer.

ARTICLE III

To elect from the legal voters of the City of St. Albans, one (1) School Board Director for a term of three (3) years.

ARTICLE IV

To elect from the legal voters of the Town of St. Albans, one (1) School Board Director for a term of three (3) years.

ARTICLE V

Shall the legal voters of the Bellows Free Academy Union High School District #48 authorize the School Board Directors to borrow money in anticipation of payment from the education fund, as necessary, for the next fiscal year pursuant to Title 16 § 562(9)?

ARTICLE VI

Shall the legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St. Albans and the Town of St. Albans, Vermont, appropriate \$19,705,254 which is necessary for the support of the 9-12 school system for the year beginning July 1, 2012?

ARTICLE VII

Shall the legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St. Albans and the Town of St. Albans, Vermont, authorize the School Directors to provide notice of availability of the District's Annual Report and the District's budget, in lieu of distributing the report and budget, by publishing notice of availability in the St. Albans Messenger at least 30 days before the District's annual meeting or other special meeting where approval of the District's budget is an agenda item?

Informational Hearing

The legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St. Albans and the Town of St. Albans, Vermont, are hereby notified and warned to meet in the Library at Bellows Free Academy, 71 South Main Street, St. Albans, Vermont, on **February 28, 2012, at 6:30 p.m.**, to conduct an informational meeting on the budget.

The budget will be voted on by Australian Ballot on **Tuesday, March 6, 2012.**

Polling Places and Times

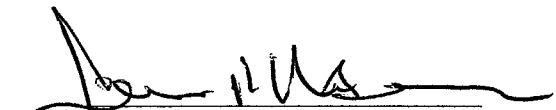
St. Albans City Residents - St. Albans City Hall, 100 North Main Street; polls open at 7:00 a.m. and close at 7:00 p.m.

St. Albans Town Residents – Collins Perley Sports Complex, 890 Fairfax Road; polls open at 7:00 a.m. and close at 7:00 p.m.

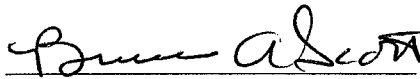
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Dated at St. Albans, Vermont, this 17th day of January, 2012.

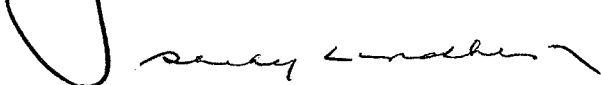
BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48 SCHOOL BOARD



Jim Mercier, Chairperson



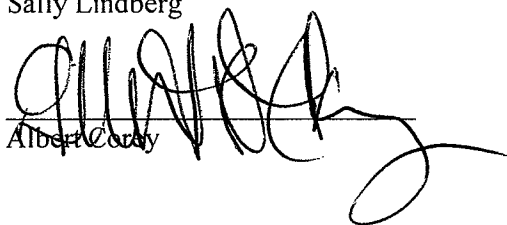
Bruce Scott



Sally Lindberg

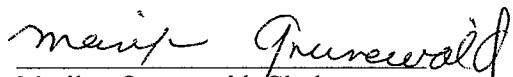


Nilda Gonnella-French



Albert Corey

Received for record and recorded prior to the posting this 17 day of January, 2012.



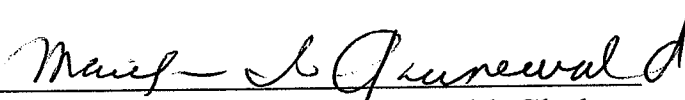
Marilyn Grunewald, Clerk

Bellows Free Academy Union High School District #48

BFA UNION HIGH SCHOOL DISTRICT #48

We certify that on March 1, 2011, the legal voters of BFA Union High School District #48 did vote at properly warned meetings in the members' respective towns and the results were:

- Article 1: Marilyn Grunewald was elected Union District Clerk.
- Article 2: Jimmy Matas was elected Union District Treasurer.
- Article 3: Al Corey was elected Union District School Director for St. Albans City.
- Article 4: To allow Directors to borrow money in anticipation of payment from the Education Fund, as necessary, for next fiscal year. Article passed.
- Article 5: Budget of \$19,526,369.00 was passed.


Certified by Marilyn Grunewald, Clerk


St. Albans City Board of Civil Authority


St. Albans Town Board of Civil Authority

FRANKLIN CENTRAL SUPERVISORY UNION SUPERINTENDENT'S REPORT

It is with gratitude and respect for the city of St. Albans, the town of St. Albans, and the town of Fairfield that I write this report on the state of the Franklin Central Supervisory Union (FCSU) and its member schools: Bellows Free Academy Union High School District #48, Northwest Technical Center, Fairfield Center School, St. Albans City School, and St. Albans Town Educational Center. It is my honor to serve you.

Clearly, greater Saint Albans is a community on the move, and public education is proud to be a driver of that growth alongside government, business, and industry. We *are* creating a workforce to support a 21st Century knowledge-based economy, and this will draw new business to supplement our strong manufacturing base. The development of a highly educated and skilled workforce is perhaps the most critical component of our future economic well-being. As we all know, government doesn't create jobs: employers do, but only where there are the skilled workers to fill those jobs. As we continue to improve the learning outcomes for all of our students and develop strong partnerships with CCV and other Vermont State colleges, local business, and industry, I am confident that we will build that workforce and attract the jobs that will drive and sustain future prosperity. In supporting your local schools, you contribute to that future; and I personally thank the community for your continued generous support. I also offer sincere thanks to all who serve on the respective school boards of the FCSU for their tireless work on behalf of, and belief in, our children and our community.

While I cannot thank everyone who contributes to the success of our schools, there are some whom I need to thank publicly. First, to the Executive Committee of the FCSU – Chris Chagnon, Jim Mercier, Paul Bourbeau, and Michael Malone: Your leadership and support are critical to our continued success. To the Central Office Administrative Team – Julie Regimbal, Special Education Director; Stefanie Blouin, Curriculum Director; Martha Gagner, Business Manager; and Karen Dantzschler, Human Resources Director: Thank you for your patience, dedication, and vision. To the Principals and Directors – Dennis Hill of BFA, Leeann Wright of NWTC, Angela Stebbins of the Town School, Joan Cavallo of the City School, Jennifer Wood of Fairfield Center School, Michelle Spence of the Early Education Program, and David Kimel of the Collins Perley Sports Center: Thank you for all you and your administrative teams do to support learning. Last, to my Executive Assistant, Peggy Town, who somehow manages to keep us all in line and keep things humming.

To all of you whom I have not mentioned – to the dedicated professional staff; to the support professionals; to the many volunteers, parents, and community – I say thank you, as well. Educating and preparing our children for their future, our future, is perhaps our most important job. We could not do it without you.

Respectfully,

Bob Rosane
Superintendent of Schools

Bellows Free Academy UHSD #48

Principal's Report

March 2012

As I continue to navigate my first year as principal, I am pleased to share my perspectives on our community's public high school. BFA continues to be a school of choice in Vermont through a combination of tradition and innovation. Combining the rich history of "The Academy" with research-based best practices and learning opportunities for all students continuously improves learning for all students. In the course of the past year, we have seen significant changes in technology-enabled learning opportunities. BFA now offers up to 400 different online classes. These classes range from algebra to Mandarin Chinese, and include Advanced Placement (AP) courses that are available to our students. Several of our classrooms are now "paperless," meaning both teachers and students utilize available technology for teaching and learning. Another great example of moving learning to the next level is evident in the creation of our team-taught 9th grade program, Team Odyssey. This freshman teaming concept has been in place since the first day of school, and the results have been fantastic. Students learn academic content as well as cooperation and collaboration skills, self-advocacy, and develop a deeper understanding of the learning process. Team Odyssey students are participating in student-led conferences; team-based, project-based learning; and working to continuously progress in their learning. In Team Odyssey, failure is not an option and all of the students are rising to the challenge. In addition to the innovations in learning engaged in by Team Odyssey, ongoing research and planning is underway as BFA teachers look at different ways to support student learning that is customizable, flexible, and repurposes resources both inside and outside of the school to maximize learning for our students.

BFA has also been working on implementing our School Improvement Plan. This plan has been developed in response to areas of concern identified by the NECAP testing in reading and math. This test is taken annually by juniors in the fall, and an Adequate Yearly Progress determination is made based on performance. BFA has implemented two school-wide improvement goals to address identified needs across the curriculum. The two goals are:

1. Students analyze complex, real world scenarios and use knowledge and skills across the curriculum to interpret and solve problems.
2. Students read closely and critically to comprehend a wide range of increasingly complex informational/technical texts across the curriculum.

Teachers have spent time collaborating on ways to implement these strategies during faculty meetings and in-service time. As a result, we hope to see significant changes in student performance in the areas of reading and math. However, our

teachers have worked diligently to create relevant opportunities in all courses to address these goals through their instruction and assessment. After last year's New England Association of Schools and Colleges (NEASC) visit, BFA did receive full NEASC accreditation. With a resounding number of commendations and a few recommendations that will be addressed during the next several years, BFA maintains its status as a fully accredited high school. A NEASC steering committee is addressing the recommendations and responding with regular reports to the NEASC organization over the next two years.

As you review the summary of the revenues and expenditures in our proposed FY'13 school budget, you can see that we have worked hard to hold the line on costs for next year. The proposed budget of \$19,705,254 represents a 0.92% increase over the FY'12 budget. As school funding continues to be a major area of discussion and interest across the state, BFA remains committed to presenting a thoughtful and responsible budget that actualizes efficiencies without compromising the amazing opportunities available for our students. This proposed budget supports our programs and initiatives, which continue to be the primary focus of our efforts. With the support of this wonderful community, we are confident our dedicated faculty, administration, and staff can maintain our high standards of academic excellence and prepare our students for all of the challenges they will face in their lives after high school.

Every day, our faculty and staff provide the best learning opportunities for every student here at BFA. These efforts would not be possible without the incredible support and guidance we receive from our School Board and this outstanding community. On behalf of BFA, I would like to thank the School Board members for their hard work. Our school board is comprised of: Jim Mercier-BFA School Board Chair, Nilda Gonnella-French, Al Corey, Bruce Scott, and Sally Lindberg. Also, I would like to offer our thanks to Superintendent Bob Rosane for his leadership and support of the efforts that make BFA such a wonderful place for students to be. BFA continues to be a fantastic place for students to learn, grow, and participate in a variety of co- and extra-curricular activities. Our academics, athletics, and all of the student-centered activities available continue to make BFA the school of choice in this part of the state. We look forward to your continued support and will continue to solicit your input as we move BFA through the exciting opportunities of the 21st century.

After reviewing this report and reflecting on the budget proposal, feel free to contact me at your convenience to share your thoughts or suggestions. My office is always open to our students, their parents, and all community members. I look forward to our sharing another successful year at BFA.

Respectfully,

Dennis M. Hill
Principal

BELLOWS FREE ACADEMY UHSD#48

Board Report

Bellows Free Academy Union High School District #48 is pleased to share its performance with the St. Albans community through its annual report. The Board of Directors, the staff, and the administration of the school take our role of providing a sound educational institution and outstanding community resource very seriously. We believe that our success is directly reflected in the quality of our graduates and in the community access to our resources.

Bellows Free Academy, along with the Northwest Technical Center, is keenly focused on its mission to provide a quality education to the high school students in St. Albans City, St. Albans Town, and our surrounding communities in Franklin County. The Academy has invested in establishing a balanced curriculum that provides the framework for instructional guidance in order to raise the educational awareness of our students. The staff, along with our administrative team, has relied on quantitative measurements to gauge the effectiveness of our programs. Each year, we continue to fine-tune our delivery of instruction by adapting to the learning needs of our students and maximizing the curriculum at Bellows Free Academy and the Northwest Technical Center. Our goal is to ensure that reflective data is used as a catalyst to drive improvement in both content and delivery of instruction. We recognize our responsibility to prepare our students to be lifelong learners and to flourish in their careers after they graduate.

In addition to the programs within Bellows Free Academy, our curriculum teams have continued to reach out to the various sending schools to share our vision for success and stress how important alignment of curriculum is to the students as they enter Bellows Free Academy. We believe that Bellows Free Academy is a clear School of Choice to families in our sending communities, and we thank them for continuing to place their trust in the Academy. Bellows Free Academy and the Northwest Technical Center annually host our 8th-grade parents from many local communities, allowing us to emphasize all that the Academy has to offer to these future students. Our staff and, more importantly, our students share what it means to be part of the Bellows Free Academy experience. We are committed to growing our academics and co-curricular offerings to meet the needs of the 21st Century students. As statewide enrollments decline, our goal of providing educational excellence becomes a significant differentiator to new students choosing where to attend high school. Our ability to be successful provides the tuition revenue to support our costs. This has a direct benefit to St. Albans City and St. Albans Town residents by allowing Bellows Free Academy to manage our costs proportionally. This is reflected in the fact that the FY12-13 combined tuition and grant funding provides 48% of the revenue to our district, effectively supporting half the cost of operating the Academy.

The Board believes that it is our task to present the community of St. Albans and other sending schools with a responsible budget that supports a quality educational program for your children. The Board also feels that we have a fiduciary responsibility to safeguard the fiscal capabilities of the community. This is especially true in the economic times we face today. We are not immune to the subtle effects of declining enrollments that are modulated by population shifts in our larger St. Albans community. The Board feels that this year's high school budget development reflects that commitment to the community. Bellows Free Academy constructs its budget using intensive interaction with staff, administrators, and Board members in order to examine all proposed expenditures and revenues. The FY12-13 budget was directly affected by a reduction in the number of students entering the Academy and therefore required a balancing of our expenses while ensuring that we provide educational content that aligns with State and Federal requirements. The Board believes it has accomplished this challenging goal in a manner that will support delivery, yet meet the need to maintain a cost structure the community can bear. Our increase in the proposed budget for FY12-13 is less than 1%, which we believe provides financial stability for our residents during this current economy. The Board firmly believes that this proposed budget will continue to strengthen education excellence and, through grants and tuition revenue, support the financial resource of our community.

The Board would like to thank our voters for their approval of a refurbishment BOND that provided the funds necessary to complete the renovation of our Auditorium into our newest jewel at the Academy, the Performing Arts Center. The Board believes that this renovation will completely round out the Academy's educational opportunities. The Board has supported expanding the delivery of curriculum to all students, ensured that our extra-curricular offerings through the Collins Perley Sports Complex and Academy are inclusive, and supported the establishment of the Performing Arts Center at the Auditorium. Our goal to be the School of Choice will benefit greatly from these three pillars. These resources belong to our entire community, and each new performance showcases how your investments have paid dividends annually.

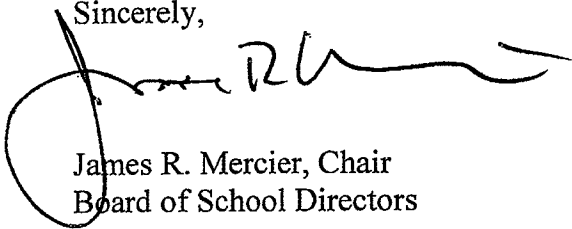
Lastly, the Board of Directors is also pleased to report that our Technical Center continues to thrive, with demand often greater than available capacity. The Tech Center provides a course of study that can prepare many students for direct employment opportunities or serve as a solid preparation for a technical college upon graduation. The Technical Center has been able to add new programs to reflect what businesses are looking for in graduates and often partners with local industries to create a learning environment that teaches real-world solutions to problems. The collaboration between our local businesses and the Technical Center is a key tool in addressing the importance of education aligning with the needs of business and industry. In addition, the Technical Center is now offering multiple college courses through four of our Technical Center programs in agreements with the Community College of Vermont (CCV) and the Vermont Technical Center (VTC). The Technical Center also offers programs in Building

Trades and has invested in technology to enable learning in computer-aided design. The Technical Center staff is able to provide all of this, along with being fully integrated with the Academy, thus ensuring seamless delivery of instruction for our students. Finally, the Technical Center is the hub for Adult Learning for our community. We provide numerous classes and space for our adult learners and serve one of the highest number of adult classes in the State of Vermont. All of these facts reflect tremendously well on the resource that Bellows Free Academy is to our community.

On behalf of the Board of School Directors, I want to thank the community, the faculty, and staff for supporting our youth. The Board looks forward to serving the school community during the 2012-13 school year. Please attend the Bellows Free Academy Union High School District informational meeting in the Library at Bellows Free Academy, 71 South Main Street, St. Albans, VT, on February 28, 2012, at 6:30 p.m.

We encourage and remind the community to vote on the budget March 6, 2012 from 7:00 a.m. to 7:00 p.m. at your local polling places.

Sincerely,

A handwritten signature in black ink, appearing to read "James R. Mercier", written over a large, circular scribble.

James R. Mercier, Chair
Board of School Directors

Northwest Technical Center
Director's Report
Highlights of the 2011-2012 School Year

The Northwest Technical Center provides quality education to area high school students and adults. At the Northwest Technical Center, students from Bellows Free Academy and Missisquoi Valley Union High School have the opportunity to choose from eleven different full-time technical programs and nine pre-tech programs. Many of our programs allow students to take advantage of dual enrollment opportunities to earn college credit while they are in high school. In addition, they may earn industry certification, which prepares them to be college and career ready.

The Northwest Technical Center has been offering technical education since 1977 and, though many things have changed in technical education and the programs we offer, we strive to meet the needs of our regional economy. Students come from a wide variety of backgrounds, with personal goals ranging from college to immediate employment or apprenticeship. In addition, our vibrant adult education programs offer adults a wide variety of opportunities to meet their unique individual needs. Many students attending high school also take advantage of the adult programs.

Highlights of the year include:

English Integration: In its second year, NWTC students earn their required high school English credit during their program meeting time. The programs that integrate English for credit include Human Services, Emergency & Fire Services, Medical Professions, Culinary, and Marketing. During the summer, the Academy teachers meet with the BFA English instructor and the BFA English Department Chair to design their individual innovative English program. Instructors review curriculum and standards, and work together to find the inherent English component in the programs and align the curriculum to identify where English standards fit to make it rigorous and relevant. Our teachers familiarize themselves with the BFA Power Standards, select materials to be used in their programs, and discuss units to be presented. Student response to this new program is very positive, and we are very excited about this innovative delivery model!

Dual Enrollment: Our Engineering Technologies and Automotive programs have a new dual enrollment agreement that started this spring with Central Maine Community College. With successful completion of the course work, students will have the transcribed-college credit that can transfer to any college.

Engineering Technologies will enroll students in Introduction to Lathes (2 college credits).

Automotive Technologies will enroll students in Introduction to Brakes I (2 college credits) and Suspension and Alignment (2 college credits). In the fall 2012, students will enroll in Engine Performance (2 college credits) and Introduction to Electrical Systems I (2 college credits).

Adult Education: Our adult program continues to be very successful for area adult learners. We have offered more than 100 courses this year with 1,800 students participating.

NEASC: In April 2010, the New England Association of Schools and Colleges evaluated NWTC as a part of their formal accreditation process. As a result of our assessment, we were awarded reaccreditation. We are now preparing a summary of our statistical data for the two-year progress report. Each program reports on the status of their recommendations and the details around completing them.

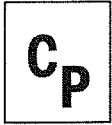
Program Innovation Grant: We have been awarded grant money from the Department of Education for this year for program innovation in Engineering Technologies. With the grant money, our Engineering Technologies instructor will pair with BFA's Design Technology instructor to collaborate on developing coherent pathways for their students, acquire up-to-date course material and software, upgrade and purchase new equipment, expand dual enrollment opportunities, develop work-based learning and cooperative education opportunities, and expand partnerships for scenario assessments. As they progress through the year, they will apply for additional funding for next year to continue their collaboration and work towards a STEM academy.

Student Leadership: Our student leadership organizations continue to thrive! We offer students in all program areas the opportunity to participate in DECA, FCCLA, and Skills USA. All of these organizations stress the development of leadership, teamwork, community service, and skill development; and our students are very active both locally and on the state level. This fall, NWTC student organizations attended leadership conferences to start the year off.

I would like to thank the parents and community members who provide on-going support to the Northwest Technical Center. These community partners include program advisory committees, co-op and program placement sites, industry partners, and youth leadership organizations. With this tremendous support we will continue to provide quality technical education programs that enable our students to be successful in their post-secondary future. I encourage you to visit our center anytime to see the great learning that is happening here.

Respectfully submitted,

Leeann Wright, Director
Northwest Technical Center



Collins Perley Sports & Fitness Center

ANNUAL REPORT COLLINS PERLEY SPORTS & FITNESS CENTER FY 2012

The Collins Perley Sports & Fitness Center has had an outstanding year. We have seen a significant increase in use by both the community and the school. We feel this is as a result of increased emphasis on wellness and facility improvements.

Construction and renovations continue. The last of the renovations funded by a voter-approved Municipal Bond was completed last summer. An addition that will house locker rooms is being funded by grants and incentives. We are very thankful for this support.

Collins Perley is owned by BFA. It is BFA's primary facility for physical education and athletics. It hosts other, non-athletic BFA activity. The goal of its independent Board of Directors is to meet the needs of BFA while also serving as a community center for the greater St. Albans region. Toward that end, we offer our facilities for Fitness, Athletics, Expositions, Shows, Fairs, Conventions, Concerts, Business Meetings, Parties, Health Clinics, Voting, and more.

This combination of school ownership along with community use and commitment results in excellent facilities at a low cost. The Collins and Perley Trusts paid the debt for the original construction of the facility. They continue to pay part of the operating costs of the facility while the balance in the Trusts increases to meet future demands. Collins Perley operates as a nonprofit entity [501(c)(3)] and sets fees sufficient to cover costs of operation. Operating costs are kept at essential levels without frills.

As stewards for one of Franklin County's greatest assets, we work hard to insure the facility is properly maintained – inside and out. With 52 total acres and 40 acres of sports and support fields, maintaining a balance of use, care, and environmental impact is challenging but vitally important.

We consider the grounds of Collins Perley to be divided into three classifications: Parks, Forests, and Streams. The Sports Fields are our Parks. As such, we work hard to make them available for the community while protecting them from overuse. We use the most ecologically friendly turf treatments to insure their health while protecting the rest of the eco system. Trees at Collins Perley are starting to reach significant levels of maturity. Most have been planted just within the last ten years. Already, we are seeing the canopies we envisioned along some of the walking paths. A shaded rest stop can now serve as a miniature oasis. While some might see the water passing through the property as drainage ditches, we see them as stream systems. We respect them by surrounding them with as much buffer as possible. We are particularly anxious to see plans finalized for a pilot project with the Vermont Agency of Natural Resources Clean and Clear Office. This project will introduce a number of test sites designed to improve water quality. Work will be completed this summer.

Fitness is critically important to people of all ages. While we are proud of our world champion weight lifters, we are just as proud of those who take a regular walk around the Rotary Fitness Path that surrounds the property or those who walk inside during inclement weather. We encourage all of our neighbors to do some kind of aerobic exercise for at least one hour, three times per week. In addition to walking, jogging, and running on our outdoor path and track, we offer tennis, racquetball, wallyball, skating, aerobics, martial arts, and a complete fitness gym with highly skilled trainers. Exercise programs include Tai Chi, Zumba, Aerobics, Belly Dancing, Boot Camp, and more. We are excited about our new free indoor walking/jogging program.

Athletics is for more than the athletes. We encourage everyone to either participate in or watch any number of sports events. We host a wide number of athletic camps in the summer.

As a Community Center, Collins Perley is flexible and active. Our location and our facility work well for business meetings, expositions, and conventions.

We invite you to check our website for more information: www.collinsperley.com

On behalf of the staff and the Board of Directors of Collins Perley, it is my pleasure to invite everyone to stop in to see what we have to offer. Please let us know how we can serve you better.

Sincerely,

Harold Hebert, President
Collins Perley Sports Center, Inc.

David Kimel, Manager

BFA Union High School District #48
Summary of Proposed Revenues

Revenue Category	FY 2011 Actual	FY 2012 Adopted	FY 2013 Proposed
Collins Perley Trust Fund Income	\$83,324	\$50,000	\$75,000
Investment Income	\$62,063	\$60,000	\$60,000
St of VT High School Completion Program	\$217,462	\$0	\$0
Driver Education Reimbursement	\$11,742	\$15,000	\$12,000
Adult Ed Income	\$273,908	\$175,000	\$200,000
Tuition Income	\$4,552,165	\$4,875,553	\$4,397,475
Education Spending/on Behalf of State Tech	\$9,427,108	\$9,570,062	\$10,223,940
Misc./Grant Income	\$63,307	\$53,141	\$50,000
Sub Total General Operating Income	\$14,691,079	\$14,798,756	\$15,018,415
Mainstream Excess Cost Income	\$271,801	\$408,115	\$288,210
CIP Excess Cost Income	\$359,099	\$354,856	\$316,937
NOVUS/Summit Excess Cost Income	\$105,303	\$117,567	\$79,949
ALP Excess Cost Income	\$7,319	\$0	\$0
One on One Para Income	\$0	\$123,099	\$63,337
Mainstream Block Grant	\$222,453	\$229,196	\$231,751
Extraordinary Reimbursement	\$119,498	\$103,795	\$139,153
Sp. Ed. Expenditure Reimbursement	\$793,028	\$934,833	\$1,088,370
Out of District Placement Income	\$115,346	\$127,117	\$104,000
Sub Total Special Education	\$1,993,847	\$2,398,578	\$2,311,707
Northwest Technical Center			
State Basic Education Grant	\$1,122,457	\$1,070,169	\$1,061,397
State Tuition Assistance Grant	\$451,490	\$430,528	\$426,999
Tuition Income	\$505,430	\$646,338	\$699,736
Childcare	\$0	\$12,000	\$12,000
Other Grants	\$283,852	\$170,000	\$175,000
Sub Total Technical Center	\$2,363,229	\$2,329,035	\$2,375,132
Total Estimated Revenues	\$19,048,155	\$19,526,369	\$19,705,254

0.92%

Bellows Free Academy Union High School District #48 FY11 Audit was incomplete at the time of this printing. Complete copy of the FY11 Audit may be obtained by calling the Supervisory Union Office at 524-2600.

The Franklin Central Supervisory Union Board has changed its procedures regarding presenting and adopting the Supervisory Union Budget. The SU budget will be adopted after Town Meeting; therefore, there will not be a Supervisory Union budget printed in this report. A copy of the adopted budget may be obtained, after Town Meeting Day, by calling the Supervisory Union Office at 524-2600.

BFA Union High School District #48
Summary of Proposed Expenditures

Department	FY 2011 Actual	FY 2012 Budget	FY 2013 Proposed
Regular Instruction Program	\$7,216,426	\$7,423,123	\$7,429,904
Carriage House	\$41,136	\$187,877	\$189,300
Student Support Center	\$167,082	\$0	\$0
Co-Curricular Program	\$136,002	\$131,269	\$100,910
Athletics Program	\$540,245	\$570,208	\$570,484
Adult Education Program	\$336,731	\$131,743	\$139,043
Oak Meadow / Planning Room	\$18,004	\$139,502	\$127,371
Attendance Services	\$5,062	\$127,145	\$137,095
Student Assistance Program	\$0	\$50,000	\$0
Guidance Services	\$517,006	\$550,869	\$533,788
Health Services	\$169,005	\$185,948	\$142,206
Library Services	\$142,650	\$148,377	\$138,404
Information Technology	\$449,426	\$491,133	\$488,086
School Board of Directors	\$86,603	\$167,062	\$157,050
Office of the Superintendent Services	\$315,776	\$330,600	\$386,922
Principals Office	\$568,450	\$562,578	\$584,130
Assistant Principal's Office	\$273,520	\$369,508	\$328,143
Plant Operation	\$1,133,586	\$1,125,800	\$1,179,859
Plant Operation (CPSC)	\$365,330	\$374,625	\$409,808
Student Resource Officer	\$18,671	\$64,102	\$67,045
Transportation	\$149,780	\$140,733	\$151,810
Cafeteria	\$0	\$0	\$22,992
Debt Service (Short Term)	\$61,001	\$68,000	\$66,000
Debt Service (LongTerm)	\$609,058	\$620,795	\$660,155
Sub Total General Operating Expenses	\$13,320,550	\$13,960,997	\$14,010,505
Learning Center	\$791,972	\$1,745,759	\$1,853,415
Community Intergration Program	\$894,529	\$524,862	\$462,124
Summit Program / NOVUS	\$362,432	\$198,814	\$224,121
New Beginnings	\$33,822	\$0	\$0
Outside Placements	\$479,720	\$568,221	\$585,264
Support Services/Administration	\$195,280	\$198,681	\$194,693
Sub Total Special Education Expenses	\$2,757,755	\$3,236,337	\$3,319,617
Northwest Technical Center			
Instructional Program	\$1,587,949	\$1,514,814	\$1,540,750
NWTC Administration	\$257,959	\$275,805	\$270,564
NWTC Guidance	\$91,538	\$97,828	\$98,368
Indirect Expenses	\$392,811	\$402,188	\$422,705
Transportation	\$32,973	\$38,400	\$42,745
Sub Total Technical Center Expenses	\$2,363,230	\$2,329,035	\$2,375,132
Total Expenses to be Voted	\$18,441,535	\$19,526,369	\$19,705,254

0.92%

Comparative Data for Cost-Effectiveness
16 V.S.A. § 165(a)(2)(K)

School: Bellows Free Academy (St Albans)
S.U.: Franklin Central S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2011 School Level Data

Cohort Description: Senior high school
(28 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
3 out of 28

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Mt Mansfield USD #17 (School)	9 - 12	971	57.40	3.00	16.92	323.67	19.13
	Mt Anthony Senior UHSD #14	9 - 12	1,038	69.59	2.00	14.92	519.00	34.80
	Burlington Senior High School	9 - 12	1,077	94.03	3.50	11.45	307.71	26.87
	Bellows Free Academy (St Albans)	9 - 12	1,080	100.70	4.00	10.72	270.00	25.18
← Larger	Essex Community Education Center UHSD #46 (School)	9 - 12	1,325	99.60	5.00	13.30	265.00	19.92
	Champlain Valley UHSD #15 (School)	9 - 12	1,338	97.16	7.00	13.77	191.14	13.88
Averaged SCHOOL cohort data			667.46	55.86	2.87	11.95	232.68	19.47

School District: Bellows Free Academy UHSD
LEA ID: U048

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. This year's figures include district assessments to SUs. Doing so makes districts more comparable to each other. The consequence is that THESE FIGURES ARE ONLY COMPARABLE TO FIGURES USED IN THE SIMILAR FILES FOR FY10, FY11, and FY12.

FY2010 School District Data

Cohort Description: Senior high school district
(25 school districts in cohort)

Grades offered in School District
Student FTE enrolled in school district
Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE
(1 is largest)
4 out of 25

School district data (local, union, or joint district)

Smaller →	U-32 High School (UHSD #32)	7-12	768.35	\$13,310
	Middlebury UHSD #3	7-12	864.47	\$14,388
	Missisquoi Valley UHSD #7	7-12	880.91	\$11,759
	Bellows Free Academy UHSD	9-12	965.31	\$12,581
← Larger	Brattleboro UHSD #6	7-12	1,107.45	\$13,183
	Essex Comm. Ed. Ctr. UHSD #46	9-12	1,282.67	\$12,645
	Champlain Valley UHSD #15	9-12	1,338.13	\$11,014
Averaged SCHOOL DISTRICT cohort data			650.34	\$13,058

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2012 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate		
			SD Equalized Pupils	SD Education Spending per Equalized Pupil	SD Equalized Homestead Ed tax rate
Smaller →	U004 Woodstock UHSD #4	-	532.11	14,690.65	1.4959
	U005 Vergennes UHSD #5	-	637.06	12,531.33	1.2760
	U008 Otter Valley UHSD #8	-	659.38	12,960.90	1.3198
	U048 Bellows Free Academy UHSD	-	729.41	13,120.28	1.3360
← Larger	U032 U-32 High School (UHSD #32)	-	800.71	13,870.93	1.4124
	U019 Harwood UHSD #19	-	803.52	12,634.54	1.2865
	U041 Spaulding HSUD #41	-	868.10	11,108.48	1.1311

Total municipal tax rate, K-12, consisting of prorated member district rates

MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
-	-	-

These tax rates are not comparable due to CLAs.

The Legislature has required the Department of Education to provide this information per the following statute:
16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

District: **Bellows Free Academy UHSD**
 County: Franklin

U048
 Franklin Central

Enter base education amount. See note at bottom of page.	Enter estimated homestead base rate for FY2013. See note at bottom of page.
8,723	0.89

Expenditures		FY2010	FY2011	FY2012	FY2013	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$18,625,487	\$19,172,502	\$19,526,369	\$19,705,254	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-		2.
3.	Adopted or warned union district budget plus articles	\$18,625,487	\$19,172,502	\$19,526,369	\$19,705,254	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-		4.
5.	<i>plus</i> Prior year deficit reduction if not included in expenditure budget	-	-	-		5.
6.	Gross Union Budget	\$18,625,487	\$19,172,502	\$19,526,369	\$19,705,254	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-		7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-		8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$9,457,279	\$9,745,394	\$9,956,307	\$9,481,314	9.
10.	<i>plus</i> Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	-		10.
11.	Total union local revenues	\$9,457,279	\$9,745,394	\$9,956,307	\$9,481,314	11.
12.	Education Spending	\$9,168,208	\$9,427,108	\$9,570,062	\$10,223,940	12.
13.	Bellows Free Academy UHSD equalized pupils	712.12	722.29	729.41	732.51	13.
14.	Education Spending per Equalized Pupil	\$12,875	\$13,052	\$13,120	\$13,957	14.
15.	<i>minus</i> Less eligible net construction costs (or P&I) per equalized pupil	\$321.21	\$334.20	\$293.45	\$295	15.
16.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual	\$5.57	\$7.98	\$10.49	\$18	16.
17.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-		17.
18.	Per pupil figure used for calculating District Adjustment	\$12,875	\$13,052	\$13,120	\$13,957	18.
19.	Union spending adjustment (minimum of 100%) (\$13,957 / \$8,723)	150.685% <small>based on \$8,544</small>	152.759% <small>based on \$8,544</small>	153.561% <small>based on \$8,544</small>	160.002% <small>based on \$8,723</small>	19.
20.	Anticipated equalized union homestead tax rate to be prorated (160.002% x \$0.89)	\$1.2959 <small>based on \$0.86</small>	\$1.3137 <small>based on \$0.86</small>	\$1.3360 <small>based on \$0.87</small>	\$1.4240 <small>based on \$0.89</small>	20.
Prorated homestead union tax rates for members of Bellows Free Academy UHSD						
		FY2010	FY2011	FY2012	FY2013	
T176	St. Albans City	0.4254	0.4486	0.4696	0.4985	
T177	St. Albans Town	0.4179	0.4111	0.4152	0.4507	
21.	Anticipated income cap percent to be prorated from Bellows Free Academy UHSD (160.002% x 1.80%)	2.71%	2.75%	2.76%	2.88% <small>based on 1.80%</small>	21.
Prorated union income cap percentage for members of Bellows Free Academy UHSD						
		FY2010	FY2011	FY2012	FY2013	
T176	St. Albans City	0.89%	0.94%	0.97%	1.01%	
T177	St. Albans Town	0.87%	0.86%	0.86%	0.91%	

- Following current statute, the base education amount would be \$8,891. That would require base education tax rates of \$0.89 and \$1.38. The administration has stated that tax rates could remain flat at \$0.87 and \$1.36 if statewide education spending is level and the base education amount is set at \$8,723. Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 1.80%.

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2010-2011

July 1, 2010 - June 30, 2011

Name	Position	FTE	Salary
<u>Administrative/Clerical</u>			
Caron, Edward W	Principal	100%	\$102,655
Hill, Dennis M	Assistant Principal	100%	\$85,330
Lyons, Geoffrey W	Assistant Principal	100%	\$85,330
Meunier, Wendy J	Assistant Principal	100%	\$89,998
Raymond, Shirley	Administrative Assistant	100%	\$46,802
Brunelle, Teri L	Secretary, Principals Office	100%	\$22,245
Fraser, Debra L	Secretary, Support Services	100%	\$22,802
Goldsbury, Margaret R	Secretary, Main Office	100%	\$32,427
Turner, Judy L	Secretary, Main Office	100%	\$22,066
<u>Guidance/Other Support</u>			
Breitmeyer, Judith J	Guidance Counselor	100%	\$59,531
Hutchinson, Katharine B	Guidance Counselor	100%	\$84,542
Perkins, William B	Guidance Counselor	100%	\$74,824
Randall, Preston E	Guidance Counselor	100%	\$59,790
Turner, Amy H	Guidance Counselor	100%	\$50,372
Cotton, Pierre A	Attendance	100%	\$28,460
Lord, Suzanne Y	Attendance	100%	\$27,971
Gissel, Ellen M	Cafeteria Monitor	38%	\$7,761
Bostwick, Claudette	Career Coach	100%	\$21,467
Scofield, Cynthia J	Director of AEC	100%	\$35,457
Harris, Debra A	Music Accompanist	32%	\$10,496
Kalkstein Lamb, Deborah	Student Assistant Counselor	100%	\$73,527
Ostrander, Carol Ann M	Tutor	100%	\$26,423
Doig, Deborah J	Secretary, Guidance	100%	\$27,440
Hirss, Kelly J	Secretary, Guidance	100%	\$33,622
<u>Information Technology/Library</u>			
Steel, Alan G	Director of Information Technology	100%	\$51,504
Hebert, Thomas	Network Administrator	100%	\$60,278
Jones, Peter M	Librarian	100%	\$55,145
Muren, Claire M	IT Services	100%	\$54,570
Mercier, William J	IT Services	100%	\$42,612
Davis, Steven S.	Tech Integration	100%	\$39,401
Gaudreau, Mary J	Secretary, Library	100%	\$36,109
<u>Nurse</u>			
Saint Joseph, Michael	Nurse	100%	\$65,042
Hardy, Rachael R	Nurse	100%	\$25,288
Sartwell, Melanie L	Nurse	100%	\$25,288
<u>Teachers</u>			
Christie, Diane M	Arts	100%	\$71,423
Grant, Joan S	Arts	50%	\$32,586
Pellman, Manon E	Arts	100%	\$61,829
Spencer, Dana M	Arts	100%	\$35,260
Stoner, Gerald K	Arts	100%	\$58,487
Yandow, Karen Anne	Arts	100%	\$57,651
Marlow, Dan A	Athletic Director/PE Teacher	100%	\$75,750

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2010-2011

July 1, 2010 - June 30, 2011

Name	Position	FTE	Salary
Brouillette, Mary R	Business	64%	\$35,005
Charron, Elaine A	Business	100%	\$66,520
Fraser, Barbara S	Business	100%	\$45,119
McArtor, Edee K	Business	100%	\$62,386
Crawford, Robert S	Design & Tech Ed	100%	\$57,651
Symula, Peter G	Design & Tech Ed	100%	\$56,173
Walker, Brett A	Design & Tech Ed	100%	\$36,956
Bove, Perry E	Driver Education Teacher	100%	\$73,527
Tenney, Barbara A	ELL	25%	\$5,772
Ackley, Jamie A	English	100%	\$46,790
Archambault, Nathan K	English	100%	\$41,776
Carlton, Keith J	English	100%	\$53,217
Carter, John Myers	English	100%	\$35,092
Cavanaugh, Mary C	English	100%	\$63,500
Grant, Joan S	English	50%	\$30,915
Hebert, Larissa M	English	100%	\$45,826
Hill, James E	English	100%	\$59,094
Kaufman, Jacqueline	English	100%	\$64,614
Kivlehan, Kieran A	English	100%	\$35,478
Perrin, Jodeen L	English	100%	\$41,391
Rico, Polly G	English	100%	\$51,739
Riegelman, Peter A	English	100%	\$53,217
Sink, Eugene H	English	100%	\$65,171
Telfer, Eric T	English	100%	\$47,304
Tinney, Donald L	English	100%	\$65,171
Berthiaume, Richard J	Math	100%	\$73,526
Cioffi, Luke A	Math	100%	\$62,086
Goodland, Skyanna M	Math	100%	\$45,810
Gray, Tonja A	Math	100%	\$62,086
Hunter, Gregory L	Math	100%	\$61,829
Jackson, Keith A	Math	100%	\$38,434
Kane, Karla D	Math	100%	\$62,086
McDonald, Thomas J	Math	100%	\$65,043
Parent, Jennifer SS	Math	100%	\$47,304
Pomichter, Annelle H	Math	100%	\$65,171
Rheaume, Jana M	Math	100%	\$47,304
Sturgeon, Mead J	Math	100%	\$36,956
Bushey, Eric J	Music	100%	\$56,173
Messier, Armand B	Music	100%	\$55,145
Fabrizio, Sarah C	Physical Education	100%	\$36,956
Fairchild, Kenneth D	Physical Education	100%	\$70,184
Lefebvre, Shawn C	Physical Education	100%	\$39,876
Mashtare, Michael T	Physical Education	100%	\$57,651
Aylward, Alisa B	Real Life	100%	\$48,461
Bettinger, Patricia L	Real Life	100%	\$48,461
Clements, Ryan M	Real Life	100%	\$33,421
Norton, Krystal L	Real Life	100%	\$68,000
Eldred, Emily S	Science	100%	\$42,869
Fugere, Timothy	Science	100%	\$57,651
Gamm, Paul R	Science	100%	\$73,527

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2010-2011

July 1, 2010 - June 30, 2011

Name	Position	FTE	Salary
Godin, Margaret M	Science	100%	\$41,391
Hungerford, Christopher M	Science	100%	\$39,913
Kamitses, Alexis	Science	100%	\$38,434
Koldys, Thomas J	Science	100%	\$36,763
McCabe, Glenn N	Science	100%	\$47,304
Plimpton, Daniel S	Science	100%	\$46,790
Rouleau, Jeffrey J	Science	100%	\$54,695
Smith, Ian D	Science	100%	\$51,803
Stinnett, Michelle L.	Science	100%	\$35,200
Bedell, Justin S	Social Studies	100%	\$48,782
Campbell, Michael J	Social Studies	100%	\$53,217
Howard, Sara F	Social Studies	100%	\$58,487
Moore, Christopher L	Social Studies	100%	\$36,763
Moulton, Jeffrey A	Social Studies	100%	\$56,816
Murray, Geoffrey M	Social Studies	100%	\$44,348
Potter, Meredith A	Social Studies	100%	\$50,260
Rider, David T	Social Studies	100%	\$57,651
Trombley, Larry L	Social Studies	100%	\$66,520
True, Mitchell E	Social Studies	100%	\$51,739
Bernardini, Sage A	Special Education Teacher	100%	\$36,948
Bilodeau, Kasia M	Special Education Teacher	100%	\$53,217
Bonsall, Gerald A	Special Education Teacher	100%	\$68,513
Cain, Michael F	Special Education Teacher	100%	\$73,527
Cain, William J	Special Education Teacher	100%	\$65,043
Champagne, Jennifer M	Special Education Teacher	100%	\$38,545
Clark, Randall J	Special Education Teacher	100%	\$45,826
Cooledge, Scott A	Special Education Teacher	100%	\$62,729
Donlon, Mary C	Special Education Teacher	100%	\$63,564
Dunigan, Heather L	Special Education Teacher	100%	\$59,129
Johnson, Alice W	Special Education Teacher	100%	\$70,184
MacAndrews, Daniel R	Special Education Teacher	100%	\$32,521
Ord, Amy	Special Education Teacher	100%	\$41,391
Pikna, Nancy B	Special Education Teacher	100%	\$65,043
Plante, Laura M	Special Education Teacher	100%	\$57,651
Scofield, Walter F	Special Education Teacher	100%	\$73,527
Shail, Laura A	Special Education Teacher	100%	\$53,217
Smith, Neal F	Special Education Teacher	100%	\$66,028
Stone, Amy L	Special Education Teacher	57%	\$21,832
Szewko, Michael A	Special Education Teacher	100%	\$55,658
Trombley, Christine A	Special Education Teacher	100%	\$54,745
Wilson, Jessica L	Special Education Teacher	100%	\$44,348
Martell, Cathy L	Student Support Center	100%	\$73,527
Reed, Susan B	Student Support Center	100%	\$57,651
Gaudreau, Suzanne	World Language	100%	\$65,043
Johnson, Paula B	World Language	100%	\$63,564
Lapierre, George O	World Language	100%	\$33,999
Saldarriaga, Olga L	World Language	100%	\$39,913
Timpson, Clifford A	World Language	100%	\$58,487
Turner, Keren M	World Language	100%	\$42,869

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2010-2011

July 1, 2010 - June 30, 2011

Name	Position	FTE	Salary
<u>Educational Support Personnel</u>			
Allmon, Angela D	Educational Support Personnel	100%	\$18,312
Ashton, Amanda J	Educational Support Personnel	100%	\$16,183
Blais, Tammy F	Educational Support Personnel	100%	\$18,400
Branon, Stephanie L	Educational Support Personnel	100%	\$18,051
Burns, Martha A	Educational Support Personnel	100%	\$18,909
Calano, Brenda R	Educational Support Personnel	100%	\$17,902
Calano, Lindsey E	Educational Support Personnel	100%	\$17,478
Coburn, Vanessa R	Educational Support Personnel	100%	\$17,046
Fitzgerald, Louise D	Educational Support Personnel	100%	\$18,103
Fournier, Maureen L	Educational Support Personnel	100%	\$16,550
Gratton, Penelope Ann E	Educational Support Personnel	100%	\$14,722
Grisgraber, Christine L	Educational Support Personnel	18%	\$3,550
Hall, Nikki L	Educational Support Personnel	100%	\$18,198
Harris, Debra A	Educational Support Personnel	68%	\$11,516
Hodet, Carol A	Educational Support Personnel	100%	\$17,975
Kemp, Jenna M	Educational Support Personnel	50%	\$9,647
King, Deborah A	Educational Support Personnel	100%	\$18,282
LaMarche, Jana L	Educational Support Personnel	100%	\$16,815
Lebel, Danielle L	Educational Support Personnel	100%	\$16,922
Lucier, Barbara J	Educational Support Personnel	23%	\$4,482
Lumbra, Maria C	Educational Support Personnel	100%	\$16,841
Mercier, Eileen M	Educational Support Personnel	100%	\$16,525
O Connell, Carole M	Educational Support Personnel	100%	\$18,066
Painter, Casey M	Educational Support Personnel	100%	\$18,577
Patterson, Lee C	Educational Support Personnel	100%	\$18,783
Pelkey, Carolyn A	Educational Support Personnel	100%	\$17,315
Ploof, Lori D	Educational Support Personnel	100%	\$18,927
Raine, Amanda L	Educational Support Personnel	44%	\$8,510
Rawson, Sarah S	Educational Support Personnel	100%	\$18,347
Smith, Nicola A	Educational Support Personnel	100%	\$17,974
Stone, Amy L	Educational Support Personnel	32%	\$6,117
Therrien, Hilary A	Educational Support Personnel	100%	\$15,905
Thompson, Patric A	Educational Support Personnel	100%	\$16,824
Trombly, Carla M	Educational Support Personnel	100%	\$16,909
West, Julie A	Educational Support Personnel	100%	\$18,150
<u>Custodians/Maintenance</u>			
Patnode, Garry R	Maintenance	100%	\$38,102
Plant, Geoffrey A	Custodian/Supervisor	100%	\$49,302
Barnes, Dawn R	Custodian	100%	\$29,973
Bashaw, Richard M	Custodian	36%	\$2,536
Brier, David N	Custodian	100%	\$47,362
Brown, Norman G	Custodian	100%	\$29,494
King, Gary G	Custodian	100%	\$30,385
Luman, Michael K	Custodian	100%	\$42,966
Parrotte, Pauline L	Custodian	100%	\$32,041
Raymond, Terrence	Custodian	100%	\$37,610
Seguin, Lorraine A	Custodian	100%	\$28,558
Seiferth, John M	Custodian	100%	\$30,394

Bellows Free Academy UHS 48/ Northwest Technical Center Wages
Fiscal Year 2010-2011
 July 1, 2010 - June 30, 2011

Name	Position	FTE	Salary
Smith, Vernon J	Custodian	100%	\$31,049
Wells, Leslie J	Custodian	100%	\$33,984
Wells, Lisa A	Custodian	100%	\$29,217
Labombard, Bird J	Maintenance/CPSC	100%	\$41,383
Bray, Charles R	Custodian/CPSC	100%	\$31,410
Campbell, David A	Custodian/CPSC	100%	\$32,197
Sill, Marie	Custodian/CPSC	100%	\$33,521
Stevens, Jeffrey S	Custodian/CPSC	100%	\$31,624
<u>Northwest Technical Center</u>			
Tarr, Sally V	Technical Center Director	100%	\$94,967
Savoy, Marilyn G	Adult Education Coordinator	100%	\$59,153
Langlois, Mary Anne E	Secretary	100%	\$34,936
Mapes, Joanne M	Secretary	100%	\$25,520
Ritter, Shannon S	Outreach Coordinator	100%	\$42,997
Antoniak, Michael A	Emergency & Fire Services	100%	\$65,171
Bell, Douglass R	Technology Ed Teacher	100%	\$65,171
Bosland, Susan S	Guidance Counselor	100%	\$66,948
Bouchard, Lynn A	NWTC Spec Needs Teacher	100%	\$45,818
Brouillette, Mary R	Pre Tech Marketing Teacher	36%	\$19,690
Capsey, Mark E	Building Trades Teacher	100%	\$56,816
Faas, Julie D	Allied Health Teacher	100%	\$47,304
Habecker, Mary F	Cosmetology Teacher	100%	\$55,145
Hill, Jennifer L	Marketing Teacher	100%	\$39,109
Kemp, Joyce M	Digital Art Teacher	100%	\$72,791
Naylor, James L	Co-op Coordinator	100%	\$63,564
Price, Melissa J	Human Services Teacher	100%	\$62,063
Sorrentino, Anthony E	Video Production Instructor	100%	\$35,092
Vincelette, Adam B	Auto Tech Teacher	100%	\$56,816
Wiggin, Sal J	Human Services Teacher	100%	\$57,651
Wright, Leeann R	Culinary Arts Teacher	100%	\$53,474
Wunsch, Steven	Building Trades Teacher	100%	\$71,855
Rondo, Kristen R	Educational Support Personnel	100%	\$16,824
Thomas, Marie	Educational Support Personnel	100%	\$19,344
West, Nancy L	Educational Support Personnel	100%	\$16,991

This list contains individuals that were paid during the 2010-2011 school year. All individuals may not have worked a full year or at full time.

Some positions may have been fully or partially grant funded.