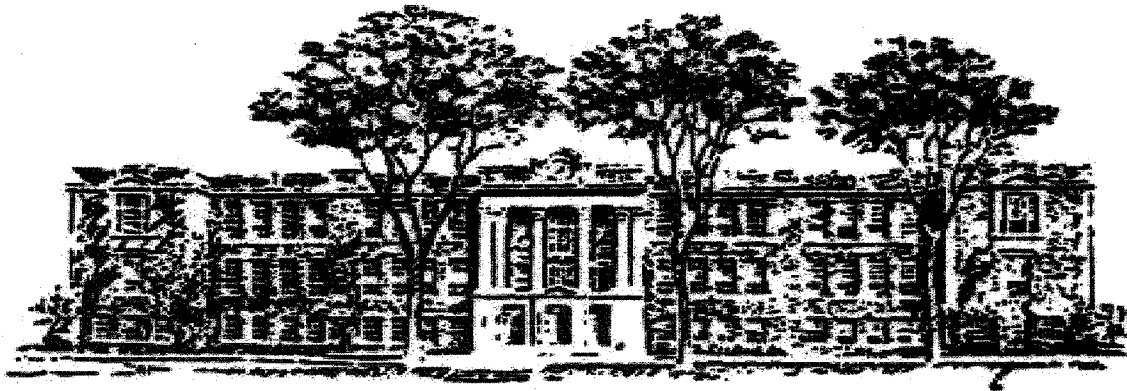


BELLOWS FREE ACADEMY
UNION HIGH SCHOOL
DISTRICT #48
St. Albans, Vermont



2009
ANNUAL REPORT
(School Year Ending June 30, 2009)

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CORE BELIEFS

We believe that all individuals are unique and can learn and grow.

We believe that the education of our youth is the shared responsibility of the individual, family, school, and community.

We believe that the pursuit of truth and knowledge is essential to foster and sustain a democratic society.

MISSION STATEMENT

At Bellows Free Academy, all students learn respect, dependability, and productivity. With academic and social supports, students learn to be effective problem solvers, active community members, and lifelong learners.

Academics

Communication

Advocacy

Dependability

Empathy and

Motivation for

Youth Empowerment

B.F.A. UNION HIGH SCHOOL DISTRICT #48 BOARD OF DIRECTORS

Jim Mercier, **Chair** (Town)

Sally Lindberg (Town)

Nilda Gonnella-French, **Vice Chair** (City)

Al Corey, **Clerk** (City)

Bruce Scott (City)

B.F.A. Director, Term expires 2010

B.F.A. Director, Term expires 2012

B.F.A. Director, Term expires 2012

B.F.A. Director, Term expires 2011

B.F.A. Director, Term expires 2010

WARNING
FOR THE BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48
ANNUAL MEETING: March 2, 2010

The legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St Albans and the Town of St. Albans, VT, are hereby notified and warned to meet in the respective polling places and times hereinafter named for each of the above referenced towns on **Tuesday, March 2, 2010**, to vote on the articles herein set forth. Articles I to VI to be voted by the Australian Ballot system. The polls open at seven o'clock (7:00 a.m.) in the morning and close at seven o'clock (7:00 p.m.) in the evening.

ARTICLE I

To elect a clerk.

ARTICLE II

To elect a treasurer.

ARTICLE III

To elect from the legal voters of the City of St. Albans, one (1) School Board Director for a term of three (3) years.

ARTICLE IV

To elect from the legal voters of the Town of St. Albans, one (1) School Board Director for a term of three (3) years.

ARTICLE V

Shall the legal voters of the Bellows Free Academy Union High School District #48 authorize the School Board Directors to borrow money in anticipation of payment from the education fund, as necessary, for the next fiscal year pursuant to Title 16 § 562(9)?

ARTICLE VI

Shall the legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St. Albans and the Town of St. Albans, Vermont, appropriate \$19,172,502, which is necessary for the support of the 9-12 school system for the year beginning July 1, 2010?

Informational Hearing

The legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St Albans and the Town of St. Albans, VT, are hereby warned and notified to meet in the Library at Bellows Free Academy, 71 South Main Street, St. Albans, VT, on February 23, 2010, at 6:30 p.m., to conduct an informational meeting on the budget.

The budget will be voted on by Australian Ballot on **Tuesday, March 2, 2010.**

Polling Places and Times

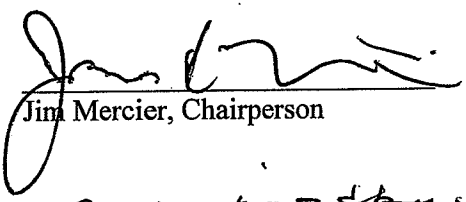
St. Albans City Residents - St. Albans City Hall, 100 North Main Street; polls open at 7:00 a.m. and close at 7:00 p.m.

St. Albans Town Residents – Collins Perley Sports Complex, 890 Fairfax Road; polls open at 7:00 a.m. and close at 7:00 p.m.

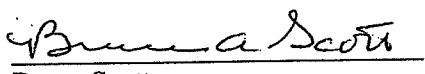
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Dated at St. Albans, Vermont, this 5th day of January, 2010.

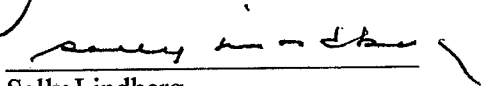
BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48 SCHOOL BOARD



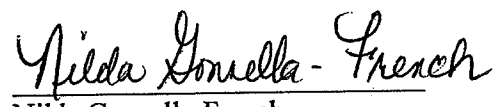
Jim Mercier, Chairperson



Bruce Scott



Sally Lindberg



Nilda Gonnella-French

Albert Corey

Received for record and recorded prior to the posting this 20 day of January, 2010.



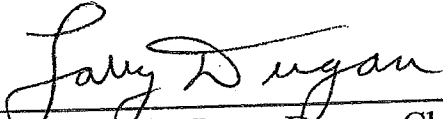
Marilyn Grunewald, Clerk

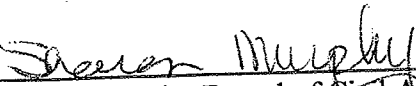
Bellows Free Academy Union High School District #48


BFA UNION SCHOOL DISTRICT 48

We certify that on March 3, 2009 the legal voters of BFA Union District #48 did vote at properly warned meetings in the member's respective towns and the results were:

- Article 1: Marilyn Grunewald was elected Union District Clerk.
Article 2: Donna Corrigan was elected Union District Treasurer.
Article 3: N. Gonnella-French was elected Union District School Commissioner for St Albans City.
Article 4: Sally Lindberg was elected Union District School Commissioner for St Albans Town.
Article 5: To allow Directors to borrow money in anticipation of payment from Education Fund, for next fiscal year.
Article Passed.
Article 6: Budget of \$18,625,478.00 was passed.


Certified by Larry Dugan, Clerk


St. Albans City Board of Civil Authority


St. Albans Town Board of Civil Authority

SUPERINTENDENT'S REPORT
MARCH, 2010

It is again with gratitude to the city of St. Albans, the town of St. Albans, and the town of Fairfield that I write this report on the state of the Franklin Central Supervisory Union (FCSU) and its member schools: Bellows Free Academy Union High School District #48, Northwest Technical Center, Fairfield Center School, St. Albans City School, and St. Albans Town Educational Center. It is an honor and a pleasure to serve you.

The coming year is shaping up to be a very challenging year for public education in Vermont. Some would claim that education is under attack. I choose to see this as an opportunity. While we are in dire financial straits, education as a driver of economic development and civic responsibility has never been more important. We must face the present with resolve, and prepare for the future with hope. Though this is a difficult challenge, we must not give up on the dream of a better future for our children. I am very proud of the thoughtful processes with which each of our boards and administrations has confronted the economic realities that face us in preparing their budgets. I offer sincere thanks to all who serve on the respective school boards of the FCSU for their tireless work on behalf of our children and the community.

While I cannot thank everyone who contributes to the success of our schools, there are some whom I need to thank publicly. First, to the Executive Committee of the FCSU: Paul Bourbeau, Chair; Jim Mercier; Trudy Cioffi; and Michael Malone. Your leadership and support have been critical to our growth and success. To the Central Office Administrative Team and Central Office Administrators: Julie Regimbal, Special Education Director; Stefanie Blouin, Curriculum Director; Martha Gagner, Business Manager; and Karen Dantzscher, Human Resource Director; thank you for your dedication, vision, and belief that all children will learn. To the Principals: Ned Caron of BFA, Joan Cavallo of City School, Jason Therrien of Fairfield Center School, Sally Tarr of the Northwest Technical Center, and Angela Stebbins of Town School, and to Michelle Spence of the Early Education Program, thank you for all you and your administrative staffs do to support learning.

And, finally, to two unsung heroes: Loli Berard and Dave Kimel. Loli has worked tirelessly as a part-time employee of the FCSU working full-time hours to connect the schools, parents, and community to benefit us all. Dave Kimel, in addition to running the Collins Perley Sports Center, acted as the general contractor on the \$3,000,000 renovation to the rink, track, and facility this summer, saving countless dollars that can be reinvested in this important community resource. He also took the lead in securing a \$500,000 earmark from Senator Leahy's office to support at-risk youth in St. Albans. Thank you both for truly going above and beyond.

To all of you whom I have not mentioned – to the dedicated professional staff; to the support professionals; to the tireless volunteers, parents, and community – I say thank you, as well. Educating and preparing our children for their future, our future, is one of our most important jobs. We could not do it without you.

Also, please take the opportunity to visit our new FCSU website at www.fcsuvt.org.

Respectfully,

Robert E. Rosane
Superintendent of Schools

Bellows Free Academy UHSD #48

Principal's Report

March 2010

It is my pleasure to report we have completed another successful school year at BFA. Over the past year, we have focused on strengthening our programs to ensure student performance meets state expectations of No Child Left Behind. In their junior year, the Class of 2009 completed the NECAP assessment required by the state. We are pleased to report they met Adequate Yearly Progress (AYP) for all requirements in Reading, exceeding the annual measurable objective of 435 with a score of 444. In Mathematics, they exceeded the annual measurable objective of 353 with a score of 372. BFA also met the academic indicator standard assessing the graduation rate exceeding the State annual measurable objective of 72% with a score of 86%. I reviewed a recent report from my Guidance Director, Kaki Hutchinson, showing the Class of 2009 achieved the highest percentage ever of students planning on going on for further education. We saw 79% of the class commit to further education as compared to 76% for the Class of 2008. In the Class of 2009, 61% are planning on attending a four-year college, which is an increase from 48% in the Class of 2008 and again, the highest percentage ever; and 18% of the class is planning on attending a two-year or training program while 17% are planning on full-time work and 4% enlisting in the military.

I reviewed the 2008-2009 BFA Advanced Placement Program report from our Guidance Department and found the Class of 2009 participated in eleven AP courses and achieved a pass rate of 72.9%, significantly higher than the Vermont pass rate of 66%. In addition, 121 AP exams scored 3 or above on a scale of 5, achieving the college qualifying score.

Congratulations to the faculty, staff, and counselors who worked hard to raise these aspirations of our students. A reminder that two-thirds of our students are first generation (neither parent graduated from a four-year college) which makes these statistics even more impressive.

As you review the summary of BFA revenues and expenditures in our proposed FY '11 school budget, you can see we have worked hard to hold the line on costs for next year. The proposed budget of \$19,172,502 represents a 2.94% expenditure increase over the FY '10 budget. This budget reflects a reduction in current staffing of one-and-three-quarters teaching positions, reduction of one Special Education Administrative position (moving services to the Central Office), and one support staff position. The expenditure budget is directly affected by the significant cost increase of required special education services. As you review the proposed budget, you will see a significant increase in special education state revenues which helps offset the increase in costs. Overall, the proposed budget supports our programs and initiatives that have been our primary focus, to strengthen our programs to ensure improved academic performance for ALL students. With your support, we are confident our dedicated faculty, administration, and staff will

maintain our high standards of academic excellence preparing our students for all the challenges they may face in their lives after high school.

All of our efforts focusing on student improvement would not be possible without the exceptional support we receive from the School Board and the community. I would like to recognize and express my appreciation on behalf of the students, administration, faculty, and staff to Jim Mercier – BFA School Board Chair, Nilda Gonnella-French, Al Corey, Sally Lindberg, and Bruce Scott, who serve on the BFA Board of Directors; and to Superintendent Robert Rosane. Each has worked hard to represent the community and, through their leadership, provide the support necessary to maintain and grow our educational programs for ALL students. BFA continues to be a leader in providing academic and athletic programs second to none. The Board serves as the liaison between the community and the school. Our superintendent serves as their leader, facilitating board work around policy development, educational initiatives, and fiscal responsibilities. Finally, I want to recognize and express appreciation to our community – our parents, citizens, employers, and public officials – all working as partners providing exceptional support to our school. Phone calls, e-mail, and conversations have reminded me daily how much the community cares about our faculty, staff, and students. Thank you.

The FY '11 budget as presented reflects the hopes and plans we have for our students. After reading this report, I invite you to contact me with your questions, concerns, or suggestions for how we may improve educational services at BFA. We ask for your support of the budget, and encourage you to visit BFA at any time. Our doors are open to the community, and we welcome your input.

Respectfully,

Ned Caron, Principal

BELLOWS FREE ACADEMY UHSD#48 BOARD OF SCHOOL DIRECTORS' REPORT

Bellows Free Academy Union High School District #48 is pleased to share its performance with the St. Albans community through our annual report. The Board of Directors, the staff, and administration of the school take our role of providing a sound educational institution very seriously, and believe that our success will be directly reflected in our graduates.

Bellows Free Academy strives to continue its mission of providing a quality education to the high school students in St. Albans City and St. Albans Town along with our surrounding communities in Franklin County. The Academy continues to invest in its curriculum along with focused instruction in order to raise the educational awareness of the students. The staff and administrative teams have relied on quantitative measurement to gauge the effectiveness of our programs and have embraced an educational model called Breaking Ranks to move our school to the next level of achievement. The Academy has taken another step forward towards our goal of improving how we deliver curriculum by introducing the semester system. The entire school has adapted these changes that are now signaled by Green, Gold, and White Days. The change in schedule has also provided an opportunity to expand the amount of time we use for student enrichment along with staff collaboration. We believe that these changes will continue to both expand student learning opportunities and provide structured support for our staff.

The Academy is seeing results from our efforts. Our Junior class is tested annually using the NECAP, the statewide assessment used to measure school performance under No Child Left Behind. These results provide both validation of our strategy along with empirical data of areas that need improvement. The Academy has increased the number of Advance Placement programs it provides to our students. These classes provide rigorous curriculums in a standardized format that allow for students to achieve college-level credit before stepping onto campus. The Academy continues to measure how our graduation rate and our classes continue to exceed the statewide average. In addition to observing our growth in student performance, we have also experienced outstanding school spirit highlighted in our Green and Gold campaign with our faculty and student body proudly wearing their gold T-shirts at our fall pep rally, recognizing everyone for their participation and contributions to BFA.

In addition to the programs within BFA, our curriculum teams have continued to reach out to the various sending schools to share our vision for success and stress how important alignment of curriculum is to the students as they enter Bellows Free Academy. We believe that BFA is a clear school of choice to families in our sending communities, and thank them for continuing to place their trust in the Academy. BFA recently hosted our 8th grade parents from many local communities and emphasized all that the Academy has to offer to these future students. Our staff and, more importantly, our students shared what it meant to be part of the BFA experience. We are committed to growing our academics and co-curricular offerings to meet the needs of 21st century students. As enrollments decline, our goal of providing educational excellence becomes a significant differentiator to new students choosing where to attend high school. Our ability to be successful provides the tuition revenue to support our costs. This has a direct benefit to St. Albans City and St. Albans Town residents, by allowing BFA to manage their costs proportionally. This is reflected in the fact that the combined assessments to our local communities are approximately 50% of the total High School budget.

The Board believes that it is our task to present the St. Albans community and other sending schools with a responsible budget that supports a quality educational program for your children. The Board also feels that we have a fiduciary responsibility to safeguard the fiscal capabilities of the community. This is especially true in the economic times we face today. The Board feels that this year's high school budget development reflects that commitment to the

community. Bellows Free Academy constructed its budget using intensive interaction with staff, administrators, and Board members' reviews to examine all expenditures. The proposed budget for FY10-11 reflects this by lowering our increase to approximately 2.85%, which is lower than last year's budget of approximately 3%. This year's budget will reflect a change in how we deliver Special Educational services in order to manage the cost of these services with the capacity of the District to provide the support needed to our students.

The Board would like to thank our voters for their approval of a refurbishment BOND that provided the funds necessary to complete the renovations at the Collins Perley Sports Complex. The Complex is a glowing example of a community and educational resource that is second to none in the State. Our new track surface and significant rink renovations were completed on time and within the funds appropriated. The work done exceeded our expectations and continues to be a resource that will be used by all of Franklin County.

Lastly, the Board of Directors is also pleased to report that our Technical Center continues to thrive, with interest often greater than available capacity. The Tech Center provides a course of studies that can prepare many students for direct employment opportunities or a solid preparation for a technical college upon graduation. The Tech Center has been able to add new programs to reflect what businesses are looking for in graduates. The Tech Center often partners with local industries to create a learning environment that teaches real-world solutions to problems. The collaboration between our local businesses and the Tech Center is a key tool to address the importance of education aligning with business need. In addition, the Tech Center is now offering multiple college courses through four of our Tech Center programs in agreements with the Community College of Vermont (CCV) and the Vermont Technical Center (VTC). The Tech Center faculty is participating in small Teacher Learning Communities designed to investigate different areas of instruction with the goal of improving student performance. We also offer programs in building trades, and have invested in technology to enable learning in computer-aided design. The Tech Center staff is able to provide all of this along with being fully integrated with the Academy, thus ensuring seamless delivery of instruction for our students. In addition, the Tech Center is the hub for Adult Learning for our community. We provide numerous classes and space for our adult learners, and serve one of the highest numbers of adult classes in the State of Vermont. All of these facts reflect tremendously well on the resource that BFA is to our community.

On behalf of the Board of School Directors, I want to thank the community, the faculty, and the staff for supporting our youth. The Board looks forward to serving the school community during the 2010-11 school year. Please attend the Bellows Free Academy Union High School District informational meeting in the Library at Bellows Free Academy, 71 South Main Street, St. Albans, VT, on February 23, 2010, at 6:30 p.m.

We encourage and remind the community to vote on the budget March 2nd, from 7:00 a.m. to 7:00 p.m. at your local polling places.

Sincerely,

James R. Mercier

James R. Mercier
Chairman of the Board

Northwest Technical Center
Director's Report
Highlights of the 2009 – 2010 School Year

The Northwest Technical Center, attached to Bellows Free Academy, provides quality education to area high school students and adults. At the Northwest Technical Center, students from Bellows Free Academy and Missisquoi Valley Union High School have the opportunity to choose from ten different full-time technical programs and four pre-tech programs. Many of our programs allow students to work toward college credit while they are in high school and earn industry certification that can be helpful in opening doors to college or employment.

The Northwest Technical Center has been offering technical education since 1977 and, though many things have changed in technical education and the programs we offer, we strive to meet the needs of our regional economy. Students come from a wide variety of backgrounds, with personal goals ranging from college to immediate employment or apprenticeship. In addition, our vibrant adult education programs offer adults a wide variety of opportunities to meet their unique individual needs.

Highlights of the year include:

- **Rigor and Relevance:** In August, the Technical Center staff attended the annual “Facing a New Future” Technical Educators Conference with other educators from Career and Technical Centers around the state. Teachers attended a series of workshops focused on integrating academics into their curriculum. The workshops gave teachers an overview of the critical skills needed in the 21st century and provided them with instructional strategies to teach these important skills. Finally, our faculty had the opportunity to meet as a group and plan the next steps to integrate this information into their own practice.
- **NEASC:** Every ten years, the New England Association of Schools and Colleges evaluates member schools as a part of their formal accreditation process. In the year preceding the evaluation, each school is expected to complete a comprehensive self-evaluation process. The Northwest Technical Center has completed its self-evaluation and will welcome a NEASC team for our on-site evaluation in April 2010. This is a very comprehensive process which includes individual program self-study as well as whole school self-study. We look forward to a positive assessment of the work we do here at the Tech Center.
- **New Emergency and Fire Services Program:** In the fall, we opened a new Emergency and Fire Services program at the Tech Center. This program grew out of student interest in the area of emergency services and provides the basic instruction required for entry-level work or post-secondary training in Emergency Medical Services and Fire Science. In cooperation with area fire departments, rescue squads, and the Northwestern Medical Center, our students gain valuable experience in this dynamic career field. As a part of this program, students will work toward gaining the skills needed for Firefighter I, First Responder, and EMT – Basic certifications.
- **Student Leadership:** Our student leadership organizations continue to thrive at the Tech Center! We offer students in all program areas the opportunity to participate in DECA, FCCLA, and

Skills USA. All of these organizations stress the development of leadership, teamwork, community service, and skill development, and our students are very active both locally and on the state level. This year, 45% of our students participate in these organizations.

- New Career Academy Design: This fall, we have been very busy researching and designing a new model for instruction at the Tech Center. Beginning in school year 2010 – 2011, we will be introducing a new Career Academy design. Under the new format, programs will be working together under a design that will provide more opportunities for collaboration between students and teachers of related programs. Using the Vermont Department of Education’s Career Cluster model, we have interconnected our eleven programs into the following four academies:

Communications & Technology:

Digital Arts
Video Production

Engineering & Technical Systems:

Automotive Technology
Building Trades
Engineering Technologies

Human Services & Medical Professions:

Emergency & Fire Services
Human Services
Medical Professions
Cosmetology

Hospitality & Marketing:

Culinary Arts
Marketing

- Professional Development: Our professional development initiatives have focused on supporting our school action plan with activities including improved instructional design, instructional strategies, and building strong relationships with our students. This year, our instructors had the opportunity to participate in a UVM graduate course at the Tech Center. The course, “Gender Equity in Education,” offered practical strategies to be used to recognize and reduce bias in our classrooms.
- Adult Education: Our adult program continues to be very successful for area adult learners. So far, we have offered 88 courses this year with 960 adult students participating. We expect to offer an additional 60 courses this spring with a total enrollment of over 1600 students for the year.

I would like to thank the dedicated parents and community members who provide ongoing support to the Northwest Technical Center. These community partners include program advisory committees, co-op and program placement sites, industry partners, and youth leadership organizations. With this tremendous support, we will continue to provide quality technical education programs for the students in our region.

Respectfully Submitted,

Sally V. Tarr, Director
Northwest Technical Center



Collins Perley Sports & Fitness Center

ANNUAL REPORT COLLINS PERLEY SPORTS & FITNESS CENTER FY 2010

The Collins Perley Sports & Fitness Center has had an outstanding year. We have seen a significant increase in use by both the community and the school. Unfortunately, while corporate memberships have increased, individual membership has declined. We believe this is a sign of economic times more than an indication of a lack of interest. We have addressed this by introducing free fitness programs for the community and making what I hope will be short term reductions in our maintenance budget.

The voters of St. Albans City and Town approved a measure to authorize BFA to borrow funds through a Municipal Bond. These funds enabled us to make major repairs and improvements to the rink, stadium lighting, running track, and stormwater control last summer. The second phase of this work is expected to be done this summer. We are very thankful for this support.

Collins Perley is owned by BFA. It is BFA's primary facility for physical education and athletics. It hosts other, non-athletic BFA activity. The goal of its independent Board of Directors is to meet the needs of BFA while also serving as a community center for the greater St. Albans region. Toward that end, we offer our facilities for Fitness, Athletics, Expositions, Shows, Fairs, Conventions, Concerts, Business Meetings, Parties, Health Clinics, Voting, and more.

This combination of school ownership along with community use and commitment result in excellent facilities at a low cost. The Collins and Perley Trusts paid the debt for the original construction of the facility. They continue to pay part of the operating costs of the facility while the balance in the Trusts increase to meet future demands. Collins Perley operates as a non profit entity (501 c 3) and sets fees sufficient to cover costs of operation. Operating costs are kept at essential levels without frills.

As stewards for one of Franklin County's greatest assets we work hard to insure the facility is properly maintained – inside and out. With 52 total acres and 40 acres of sports and support fields, maintaining a balance of use, care and environmental impact is challenging but vitally important.

Fitness is critically important to people of all ages. While we are proud of our world champion weight lifters, we are just as proud of those who take a regular walk around the Rotary Fitness Path that surrounds the 52 acre site or those who walk inside during inclement weather. We encourage all of our neighbors to do some kind of aerobic exercise for at least one hour three times per week. In addition to walking, jogging and running on our outdoor path and track we offer tennis, racquetball, wallyball, skating, aerobics, martial arts and a complete fitness gym with highly skilled trainers. We are excited about our new free indoor walking/jogging program.

Athletics is for more than the athletes. We encourage everyone to either participate in or watch any number of sports events. We host a wide number of athletic camps in the summer. Fall, winter, and spring bring both youth and adult teams to the ice or to the tennis courts/field house where they can participate in youth or adult tennis, soccer or lacrosse. Newcomers to every sport are welcome. Of course a highlight of every summer are the Vermont Voltage semi-professional men's and women's soccer games. The Voltage gracefully moved their games last year during renovations. We are excited to have them back this summer.

As a Community Center, Collins Perley is flexible and active. Our location and our facility work well for business meetings, expositions, and conventions.

On behalf of the staff and the Board of Directors of Collins Perley, it is my pleasure to invite everyone to stop in to see what we have to offer. Please let us know how we can serve you better.

Sincerely,

Harold Hebert, President
Collins Perley Sports Center, Inc.

David Kimel, Manager

BFA Union High School District #48 Summary of Proposed Revenues

Revenue Category	FY 2009 Actual	FY 2010 Adopted	FY 2011 Proposed
Collins Perley Trust Fund Income	\$14,814	\$50,000	\$50,000
Investment Income	\$99,835	\$65,000	\$60,000
St of VT High School Completion Program	\$124,814	\$0	\$0
Driver Education Reimbursement	\$14,911	\$18,000	\$15,000
Adult Ed Income	\$183,577	\$122,516	\$175,000
Tuition Income	\$4,524,302	\$4,800,190	\$4,598,695
Education Spending/on Behalf of State Tech	\$8,421,193	\$9,168,208	\$9,427,108
Misc. Income	\$66,759	\$5,000	\$5,000
Sub Total General Operating Income	\$13,450,205	\$14,228,914	\$14,330,803
Mainstream Excess Cost Income	\$267,818	\$262,231	\$267,859
CIP Excess Cost Income	\$320,324	\$184,918	\$446,579
Summit Excess Cost Income	\$145,901	\$108,734	\$115,785
ALP Excess Cost Income	\$92,495	\$0	\$16,275
One on One Para Income	\$0	\$100,429	\$117,034
Mainstream Block Grant	\$222,356	\$219,013	\$222,453
Extraordinary Reimbursement	\$51,887	\$168,360	\$191,786
Sp. Ed. Expenditure Reimbursement	\$928,495	\$1,100,866	\$1,025,238
Out of District Placement Income	\$66,801	\$0	\$183,640
Sub Total Special Education	\$2,096,077	\$2,144,551	\$2,586,648
Northwest Technical Center			
State Basic Education Grant	\$1,119,023	\$1,176,986	\$1,122,500
State Tuition Assistance Grant	\$449,387	\$473,500	\$451,580
Tuition Income	\$421,281	\$439,204	\$505,343
Childcare	\$12,000	\$12,000	\$12,000
Other Grants	\$288,756	\$150,333	\$163,628
Sub Total Technical Center	\$2,290,447	\$2,252,022	\$2,255,051
Total Revenues	<u>\$17,836,729</u>	<u>\$18,625,487</u>	<u>\$19,172,502</u>

2.94%

Bellows Free Academy Union High School District #48 FY09 Audit was incomplete at the time of this printing. Complete copy of the FY09 Audit may be obtained by calling the Supervisory Union Office at 524-2600.

The Franklin Central Supervisory Union Board has changed its procedures regarding presenting and adopting the FY11 Budget. The SU budget will not be adopted until after Town Meeting; therefore, there will not be a Supervisory Union budget printed in this report. A copy of the adopted budget may be obtained, after Town Meeting Day, by calling the Supervisory Union Office at 524-2600.

BFA Union High School District #48
Summary of Proposed Expenditures

Department	FY 2009 Actual	FY 2010 Budget	FY 2011 Proposed	
Regular Instruction Program	\$6,665,748	\$6,945,243	\$7,083,656	
New Beginnings (Reg Ed)	\$235,866	\$260,682	\$268,275	
Student Support Center (Reg Ed)	\$92,415	\$66,858	\$73,324	
Co-Curricular Program	\$122,623	\$120,070	\$136,870	
Athletics Program	\$537,863	\$566,062	\$566,813	
Adult Education Program	\$242,125	\$122,516	\$128,462	
Planning Room/Oak Meadow	\$74,411	\$88,562	\$85,908	
Attendance Services	\$84,899	\$93,450	\$70,196	
Student Assistance Program	\$87,293	\$92,661	\$0	
Guidance Services	\$483,967	\$506,295	\$528,091	
Health Services	\$151,884	\$213,855	\$196,619	
Library Services	\$133,390	\$142,944	\$145,284	
Information Technology	\$429,493	\$452,199	\$453,989	
School Board of Directors	\$155,561	\$185,924	\$184,031	
Office of the Superintendent Services	\$309,302	\$311,908	\$313,579	
Principals Office	\$480,378	\$537,771	\$530,736	
Assistant Principal's Office	\$318,395	\$338,738	\$348,372	
Plant Operation (Main & North Plant)	\$980,095	\$1,069,682	\$1,093,543	
Plant Operation (CPSC)	\$324,781	\$340,408	\$359,971	
Student Resource Officer	\$44,880	\$60,791	\$17,747	
Transportation	\$104,069	\$174,105	\$125,666	
Debt Service (Short Term)	\$43,249	\$55,000	\$55,000	
Debt Service (LongTerm)	\$388,196	\$488,804	\$613,649	
Sub Total General Operating Expenses	\$12,490,883	\$13,234,528	\$13,379,781	
Learning Center	\$923,303	\$1,207,463	\$1,311,331	
Community Intergration Program	\$847,611	\$638,162	\$849,169	
Summit Program	\$444,816	\$446,521	\$434,205	
New Beginnings (Spec Ed)	\$42,630	\$48,061	\$45,740	
Outside Placements	\$382,101	\$448,389	\$582,874	
Support Services/Administration	\$325,624	\$350,341	\$314,351	
Sub Total Special Education Expenses	\$2,966,085	\$3,138,937	\$3,537,670	
Northwest Technical Center				
Instructional Program	\$1,569,305	\$1,540,636	\$1,467,363	
NWTC Administration	\$186,839	\$191,333	\$267,950	
NWTC Guidance	\$82,679	\$89,259	\$95,806	
Indirect Expenses	\$412,510	\$412,994	\$406,332	
Transportation	\$13,715	\$17,800	\$17,600	
Sub Total Technical Center Expenses	\$2,265,048	\$2,252,022	\$2,255,051	
Total Expenses to be Voted	\$17,722,016	\$18,625,487	\$19,172,502	2.94%

Comparative Data for Cost-Effectiveness
16 V.S.A. § 165(a)(2)(K)

School: Bellows Free Academy UHSD #48
S.U.: Franklin Central S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2009 School Level Data

Cohort Description: Senior high school
(27 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
4 out of 27

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Brattleboro Senior UHSD #6	9 - 12	985	64.90	4.00	15.18	246.25	16.23
	Rutland Senior High School	9 - 12	1,050	76.98	4.00	13.64	262.50	19.25
	Mt. Anthony Senior UHSD #14	9 - 12	1,117	72.63	3.00	15.38	372.33	24.21
	Bellows Free Academy UHSD #48	9 - 12	1,125	99.42	5.00	11.32	225.00	19.88
	Burlington Senior High School	9 - 12	1,164	86.57	4.50	13.45	258.67	19.24
	Champlain Valley UHSD #15	9 - 12	1,365	96.49	8.00	14.15	170.63	12.06
<- Larger	Essex Community Education Center UHSD #46	9 - 12	1,390	107.50	5.00	12.93	278.00	21.50
Averaged SCHOOL cohort data			721.26	57.98	3.23	12.44	223.15	17.94

School District: BFA UHSD #48
LEA ID: U048

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. This year's figures include district assessments to SUs. Doing so makes districts are more comparable to each other. The consequence is that THESE FIGURES ARE ONLY COMPARABLE TO FIGURES USED IN THE SIMILAR FILE FOR FY2010.

FY2008 School District Data

Cohort Description: Senior high school district
(25 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
4 out of 25

School district data (local, union, or joint district)

Smaller ->	Monte Abraham UHSD #28	7-12	863.05	\$11,325
	Middlebury UHSD #3	7-12	910.47	\$13,285
	Missisquoi Valley UHSD #7	7-12	954.29	\$10,028
	BFA UHSD #48	9-12	967.69	\$11,226
	Brattleboro UHSD #6	7-12	1,148.80	\$12,270
	Champlain Valley UHSD #15	9-12	1,321.18	\$10,138
<- Larger	Essex Comm. Ed. Ctr. UHSD #46	9-12	1,352.56	\$12,002
Averaged SCHOOL DISTRICT cohort data			689.64	\$11,560

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2010 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	U016 Fair Haven UHSD #16	9-12	534.03	11,482.38	1.1558	-	-	-
	U004 Woodstock UHSD #4	7-12	571.92	13,882.84	1.3974	-	-	-
	U005 Vergennes UHSD #5	7-12	680.78	12,581.67	1.2664	-	-	-
	U048 Bellows Free Academy U	9-12	712.12	12,874.53	1.2959	-	-	-
	U008 Otter Valley UHSD #8	7-12	748.16	12,342.09	1.2423	-	-	-
	U019 Harwood UHSD #19	7-12	845.20	12,162.01	1.2242	-	-	-
<- Larger	U032 High School UHSD	7-12	863.28	13,013.74	1.3099	-	-	-

The Legislature has required the Department of Education to provide this information per the following statute:
16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Enter estimated homestead base rate for FY2011. See note at bottom of page.

District: **Bellows Free Academy UHSD**
 County: **Franklin**

LEA: **U048**
 S.U.: **Franklin Central**

0.882

		Act 68	Act 130		
		FY2008	FY2009	FY2010	FY2011
Expenditures					
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$17,248,900	\$18,084,794	\$18,625,487	\$19,172,502
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-
3.	Adopted or warned union district budget plus articles	\$17,248,900	\$18,084,794	\$18,625,487	\$19,172,502
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
5.	plus Prior year deficit reduction if not included in expenditure budget	-	-	-	-
6.	Gross Union Budget	\$17,248,900	\$18,084,794	\$18,625,487	\$19,172,502
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-
Revenues					
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$9,003,893	\$9,663,601	\$9,457,279	\$9,745,394
10.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	-	-
11.	Total union local revenues	\$9,003,893	\$9,663,601	\$9,457,279	\$9,745,394
12.	Education Spending	\$8,245,007	\$8,421,193	\$9,168,208	\$9,427,108
13.	Bellows Free Academy UHSD equalized pupils	776.71	731.66	712.12	722.29
14.	Education Spending per Equalized Pupil	\$10,615	\$11,510	\$12,875	\$13,052
15.	minus Less eligible net construction costs (or P&I) per equalized pupil	\$306.81	\$312.63	\$321.21	-
16.	minus Less share of SpEd costs in excess of \$50,000 for an individual	NA in FY08	\$5.42	\$5.57	-
17.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
18.	Per pupil figure used for calculating District Adjustment	\$10,615	\$11,510	\$12,875	\$13,052
19.	Union spending adjustment (minimum of 100%) (\$13,052 / \$8,544)	137.219% <small>based on \$7,736</small>	140.191% <small>based on \$8,210</small>	150.685% <small>based on \$8,544</small>	152.762% <small>based on \$8,544</small>
20.	Anticipated equalized union homestead tax rate to be prorated (152.762% x \$0.88)	Not applicable prior to Act 130 <small>based on \$0.87</small>	\$1.2197 <small>based on \$0.87</small>	\$1.2959 <small>based on \$0.86</small>	\$1.3474 <small>based on \$0.88</small>
Prorated homestead union tax rates for members of Bellows Free Academy UHSD					
		FY2008	FY2009	FY2010	FY2011
T176	St. Albans City	NA	0.3988	0.4254	0.4601
T177	St. Albans Town	NA	0.4055	0.4179	0.4216

- On 01-Dec-09, the Tax Commissioner made a recommendation for an FY2011 base education homestead tax rate of \$0.882. The base income percentage cap is 1.80%. Final figures will be set by the Legislature and approved by the Governor. **Therefore, the rate entered is an estimate made by the school district.** The base income percentage cap is 1.80%. Final figures will be set by the Legislature and approved by the Governor.
 - The base education amount of \$8,544 was set by the by the Legislature, but could be subject to change.

District: **St. Albans City**
County: **Franklin**

LEA: **T176**
S.U.: **Franklin Central**

Enter estimated homestead base rate for FY2011. See note at bottom of page.
0.882

		Act 68		Act 130		
		FY2008	FY2009	FY2010	FY2011	
1.	Expenditures					
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$10,500,651	\$10,930,874	\$11,176,652	\$11,062,797	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.
4.	Act 68 locally adopted or warned budget	\$10,500,651	\$10,930,874	\$11,176,652	\$11,062,797	4.
5.	plus Prior years Bellows Free Academy UHSD #48 assessment	\$4,354,606	NA	NA	NA	5.
6.	plus No union elementary or junior high school assessment	-	NA	NA	NA	6.
7.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	7.
8.	plus Prior year deficit reduction if not included in expenditure budget	-	-	-	-	8.
9.	Gross Act 68 Budget	\$14,855,257	\$10,930,874	\$11,176,652	\$11,062,797	9.
10.	S.U. assessment (included in local budget) - informational data	-	-	-	-	10.
11.	Prior year deficit reduction (if included in expenditure budget) - informational data	-	-	-	-	11.
Revenues						
12.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$2,618,830	\$2,578,165	\$2,579,429	\$2,454,922	12.
13.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	13.
14.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	-	-	14.
15.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	15.
16.	Total local revenues	\$2,618,830	\$2,578,165	\$2,579,429	\$2,454,922	16.
17.	Education Spending	\$12,236,427	\$8,352,709	\$8,597,223	\$8,607,875	17.
18.	Equalized Pupils (Act 130 count is by school district)	1,177.79	792.66	773.01	773.94	18.
19.	Education Spending per Equalized Pupil	\$10,389	\$10,537.57	\$11,121.75	\$11,122	19.
20.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$114.83	\$153.00	\$156.89	-	20.
21.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	\$16.38	\$16.80	-	21.
22.	minus Less amount of deficit if deficit is solely attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	Not applicable prior to school year 2008-2009 (FY2009)	-	-	-	22.
23.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	23.
24.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$12,594 -	threshold = \$13,287 -	threshold = \$13,984 -	threshold = \$14,549 -	24.
25.	Per pupil figure used for calculating District Adjustment	\$10,389	\$10,538	\$11,122	\$11,122	25.
26.	District spending adjustment (minimum of 100%) (\$11,122 / \$8,544)	134.298% based on \$7,736	128.350% based on \$8,210	130.170% based on \$8,544	130.175% based on \$8,544	26.
Prorating the local tax rate						
27.	Anticipated district equalized homestead tax rate to be prorated (Tax rates were not prorated in FY07 - FY08) (130.175% x \$0.882)	\$1.168 based on \$0.87	\$1.1166 based on \$0.87	\$1.1195 based on \$0.86	\$1.1481 based on \$0.882	27.
28.	Percent of St. Albans City equalized pupils not in a union school district	Not applicable prior to Act 130	67.301%	67.170%	65.85%	28.
29.	Portion of district eq homestead rate to be assessed by town (65.850% x \$1.15)	Not applicable prior to Act 130	\$0.7515	\$0.7520	\$0.7560	29.
30.	Common Level of Appraisal (CLA)	80.22%	74.33%	71.25%	71.83%	30.
31.	Portion of actual district homestead rate to be assessed by town (Tax rates were not prorated in FY2008) (\$0.756 / 71.83%)	\$1.457 based on \$0.87	\$1.0110 based on \$0.87	\$1.0554 based on \$0.86	\$1.0525 based on \$0.88	31.
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
32.	Anticipated income cap percent to be prorated (130.175% x 1.80%)	Not applicable prior to Act 130 based on 1.80%	2.31% based on 1.80%	2.34% based on 1.80%	2.34% based on 1.80%	32.
33.	Portion of district income cap percent applied by State (65.850% x 2.34%)	2.42% based on 1.80%	1.55% based on 1.80%	1.57% based on 1.80%	1.54% based on 1.80%	33.
34.	Percent of equalized pupils at Bellows Free Academy UHSD	Not applicable prior to Act 130	32.70%	32.83%	34.15%	34.
35.		Not applicable prior to Act 130	-	-	-	35.

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- The base education amount of \$8,544 was set by the by the Legislature, but could be subject to change.

District: **St. Albans Town**
County: Franklin

LEA: **T177**
S.U.: Franklin Central

Enter estimated homestead base rate for FY2011. See note at bottom of page.
0.882

		Act 68		Act 130		
		FY2008	FY2009	FY2010	FY2011	
Expenditures						
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$8,041,308	\$8,534,408	\$8,733,197	\$8,769,302	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.
4.	Act 68 locally adopted or warned budget	\$8,041,308	\$8,534,408	\$8,733,197	\$8,769,302	4.
5.	plus Prior years Bellows Free Academy UHSD #48 assessment	\$3,890,401	NA	NA	NA	5.
6.	plus No union elementary or junior high school assessment	-	NA	NA	NA	6.
7.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	7.
8.	plus Prior year deficit reduction if not included in expenditure budget	-	-	-	-	8.
9.	Gross Act 68 Budget	\$11,931,709	\$8,534,408	\$8,733,197	\$8,769,302	9.
10.	S.U. assessment (included in local budget) - informational data	-	-	-	-	10.
11.	Prior year deficit reduction (if included in expenditure budget) - informational data	-	-	-	-	11.
Revenues						
12.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,199,268	\$1,208,208	\$1,166,566	\$1,176,529	12.
13.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	13.
14.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	-	-	14.
15.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	15.
16.	Total local revenues	\$1,199,268	\$1,208,208	\$1,166,566	\$1,176,529	16.
17.	Education Spending	\$10,732,441	\$7,326,200	\$7,566,631	\$7,592,773	17.
18.	Equalized Pupils (Act 130 count is by school district)	1,003.54	695.78	702.28	704.73	18.
19.	Education Spending per Equalized Pupil	\$10,695	\$10,529.48	\$10,774.38	\$10,774	19.
20.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$513.59	\$496.53	\$491.93	-	20.
21.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	\$17.03	\$16.87	-	21.
22.	minus Less amount of deficit if deficit is solely attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	Not applicable prior to school year 2008-2009 (FY2009)	-	-	-	22.
23.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	23.
24.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	24.
25.	Per pupil figure used for calculating District Adjustment	\$10,695	\$10,529	\$10,774	\$10,774	25.
26.	District spending adjustment (minimum of 100%) (\$10,774 / \$8,544)	138.244%	128.252%	126.105%	126.100%	26.
		based on \$7,736	based on \$8,210	based on \$8,544	based on \$8,544	
Prorating the local tax rate						
27.	Anticipated district equalized homestead tax rate to be prorated (Tax rates were not prorated in FY07 - FY08) (126.100% x \$0.882)	\$1.203	\$1.1158	\$1.0845	\$1.1122	27.
		based on \$0.87	based on \$0.87	based on \$0.86	based on \$0.882	
28.	Percent of St. Albans Town equalized pupils not in a union school district	Not applicable prior to Act 130	66.754%	67.750%	68.71%	28.
29.	Portion of district eq homestead rate to be assessed by town (68.710% x \$1.11)	Not applicable prior to Act 130	\$0.7448	\$0.7347	\$0.7642	29.
30.	Common Level of Appraisal (CLA)	61.26%	106.52%	102.26%	101.45%	30.
31.	Portion of actual district homestead rate to be assessed by town (Tax rates were not prorated in FY2008) (\$0.764 / 101.45%)	\$1.963	\$0.6992	\$0.7185	\$0.7533	31.
		based on \$0.87	based on \$0.87	based on \$0.86	based on \$0.88	
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
32.	Anticipated income cap percent to be prorated (126.100% x 1.80%)	Not applicable prior to Act 130 based on 1.80%	2.31%	2.27%	2.27%	32.
		based on 1.80%	based on 1.80%	based on 1.80%	based on 1.80%	
33.	Portion of district income cap percent applied by State (68.710% x 2.27%)	2.49%	1.54%	1.54%	1.56%	33.
		based on 1.80%	based on 1.80%	based on 1.80%	based on 1.80%	
34.	Percent of equalized pupils at Bellows Free Academy UHSD	Not applicable prior to Act 130	33.25%	32.25%	31.29%	34.
35.		Not applicable prior to Act 130	-	-	-	35.

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Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2008-2009

July 1, 2008 - June 30, 2009

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Salary</u>
<u>Administration / Clerical</u>			
Caron, Edward W	Principal	100%	\$101,303
Carnahan, Laurence M	Director Support Services	100%	\$78,641
Hill, Dennis M	Assistant Principal	100%	\$84,338
Lyons, Geoffrey W	Assistant Principal	100%	\$84,386
Meunier, Wendy J	Assistant Principal	100%	\$88,874
Raymond, Shirley	Administrative Assistant	100%	\$43,971
Brunelle, Teri L	Secretary, Principals Office	100%	\$21,444
Doig, Deborah J	Secretary, Main Office	100%	\$25,904
Fraser, Debra L	Secretary, Support Services	100%	\$23,584
Goldsbury, Peg	Secretary, Main Office	84%	\$25,223
Hirss, Kelly J	Secretary, Guidance	100%	\$30,701
Jarvis, Mary	Secretary, Main Office	16%	\$5,953
Turner, Judy L	Secretary, Main Office	100%	\$21,552
<u>Guidance / Other Support</u>			
Breitmeyer, Judith J	Guidance Counselor	100%	\$59,071
Hutchinson, Katharine B	Guidance Counselor	100%	\$70,246
Perkins, William B	Guidance Counselor	100%	\$70,246
Randall, Preston E	Guidance Counselor	100%	\$49,492
Turner, Amy H	Guidance Counselor	100%	\$49,492
Corey, Robert J	Attendance	100%	\$28,351
Lord, Suzanne Y	Attendance	100%	\$28,351
Gissel, Ellen M	Cafeteria Monitor	100%	\$9,712
Scofield, Cynthia J	Director of AEC	100%	\$33,394
Bostwick, Claudette	* Career Coach	50%	\$20,398
Bailey, Diana	* Truancy Coordinator	60%	\$19,688
Ostrander, Carol Ann M	Tutor	100%	\$23,920
<u>Information Technology / Library</u>			
Dickinson, Michael	Information Technology Director	100%	\$61,146
Hebert, Thomas	Network Administrator	100%	\$52,062
Hill, Jennifer L	Information Technology	85%	\$31,028
Mercier, William J	Information Technology	100%	\$37,482
Muren, Claire M	Information Technology	100%	\$53,117
Jones, Peter M	Librarian	100%	\$49,492
Gaudreau, Mary J	Secretary, Library	100%	\$33,675
<u>Nurse</u>			
Bilodeau, Christina M	Nurse	100%	\$39,913
Cappetta, Nicole	Nurse	48%	\$19,306
Saint Joseph, Michael	Nurse	100%	\$63,860
<u>Teachers / Contracted</u>			
Cooledge, Scott A	AEC Spec Ed Teacher	100%	\$54,281
Kaufman, Jacqueline	Alternative English Teacher	100%	\$57,474
Christie, Diane M	Art Teacher	100%	\$68,650
Dukas, Karen Y	Art Teacher	100%	\$55,878
Spencer, Dana M	Art Teacher	100%	\$35,123
Stoner, Gerald K	Art Teacher	100%	\$52,685
Marlow, Dan A	Athletic Director/Physical Ed Teacher	100%	\$68,650
Bettinger, Patricia L	Business Real Life Teacher	100%	\$41,509
Duffy, Theresa I	Business Real Life Teacher	100%	\$54,281

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2008-2009

July 1, 2008 - June 30, 2009

Name	Position	FTE	Salary
Brouillette, Mary R	Business Teacher	64%	\$34,740
Charron, Elaine A	Business Teacher	100%	\$68,650
Fraser, Barbara S	Business Teacher	100%	\$36,720
McArtor, Edee K	Business Teacher	100%	\$51,088
Cain, William J	CIP Teacher	100%	\$70,246
Shail, Laura A	CIP Teacher	100%	\$54,281
Thompson, Kasia M	CIP Teacher	100%	\$49,492
Wilson, Jessica L	CIP Teacher	100%	\$44,702
Pellman, Manon E	Dance Teacher	100%	\$59,071
Crawford, Robert S	Design & Tech Ed Teacher	100%	\$62,264
Symula, Peter G	Design & Tech Ed Teacher	100%	\$54,281
Walker, Brett A	Design & Tech Ed Teacher	100%	\$36,720
Bove, Perry E	Driver Education Teacher	100%	\$70,246
Tenney, Barbara A	English Language Learner Teacher	25%	\$11,755
Ackley, Jamie A	English Teacher	100%	\$39,913
Archambault, Nathan K	English Teacher	100%	\$36,720
Carlton, Keith J	English Teacher	100%	\$51,088
Cavanaugh, Mary C	English Teacher	100%	\$57,474
Grilley, Damon A	English Teacher	100%	\$38,316
Haynes, Jon B	English Teacher	100%	\$62,264
Hebert, Larissa M	English Teacher	100%	\$46,299
Perrin, Jodeen	English Teacher	100%	\$41,509
Rico, Polly G	English Teacher	100%	\$52,685
Riegelman, Peter A	English Teacher	100%	\$54,281
Sink, Eugene H	English Teacher	100%	\$62,264
Telfer, Eric	English Teacher	100%	\$47,895
Tinney, Donald L	English Teacher	100%	\$62,264
Trombly, Rebecca L	English Teacher	100%	\$68,650
Grant, Joan S	Fine Arts/English Teacher	100%	\$59,072
Pikna, Nancy B	Learning Center/ CIP - SLP	100%	\$70,246
Bernardini, Sage A	Learning Center Teacher	100%	\$35,123
Bonsall, Gerald A	Learning Center Teacher	100%	\$62,264
Bouchard, Lynn A	Learning Center Teacher	100%	\$44,702
Champagne, Jennifer	Learning Center Teacher	100%	\$41,509
Dunigan, Heather L	Learning Center Teacher	100%	\$57,474
Grunske, Sara	Learning Center Teacher	100%	\$39,913
Plante, Laura M	Learning Center Teacher	100%	\$55,878
Clark, Joan	Learning Ctr/Physcological Service Teacher	100%	\$49,492
Johnson, Alice W	Learning Ctr/Physcological Service Teacher	100%	\$62,264
Berthiaume, Richard J	Math Teacher	100%	\$67,053
Cioffi, Luke A	Math Teacher	100%	\$62,264
Goodland, Skyanna M	Math Teacher	100%	\$43,106
Gray, Tonja A	Math Teacher	100%	\$62,264
Hunter, Gregory L	Math Teacher	100%	\$59,071
Jackson, Keith A	Math Teacher	100%	\$38,316
Kane, Karla D	Math Teacher	100%	\$65,457
McDonald, Thomas J	Math Teacher	100%	\$70,246
Parent, Jennifer SS	Math Teacher	100%	\$46,299
Pomichter, Annelle H	Math Teacher	100%	\$59,071
Rheaume, Jana M	Math Teacher	100%	\$46,299
Sturgeon, Mead J	Math Teacher	100%	\$36,720
Bushey, Eric J	Music Teacher	100%	\$55,878
Messier, Armand B	Music Teacher	100%	\$47,985

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2008-2009

July 1, 2008 - June 30, 2009

Name	Position	FTE	Salary
Szewko, Michael A	New Beginnings Spec Ed Teacher	100%	\$49,492
Smith, Neal F	New Beginnings Reg Ed Teacher	100%	\$70,246
Fabrizio, Sarah C	Physical Ed Teacher	100%	\$35,123
Fairchild, Kenneth D	Physical Ed Teacher	100%	\$67,053
Lefebvre, Shawn C	Physical Ed Teacher	100%	\$39,913
Mashtare, Michael T	Physical Ed Teacher	100%	\$59,071
Aylward, Alisa B	Real Life Education Teacher	100%	\$39,913
Norton, Krystal L	Real Life Education Teacher	100%	\$70,246
Balog, Laurinna J	Science Teacher	64%	\$30,016
Bombard, Jennifer J	Science Teacher	100%	\$49,492
Eldred, Emily S	Science Teacher	100%	\$38,848
Fugere, Timothy	Science Teacher	100%	\$59,071
Gamm, Paul R	Science Teacher	100%	\$70,246
Godin, Margaret M	Science Teacher	100%	\$39,913
Hungerford, Christopher M	Science Teacher	100%	\$38,316
McCabe, Glenn N	Science Teacher	100%	\$47,895
Morris, Nathan J	Science Teacher	100%	\$33,527
Plimpton, Daniel S	Science Teacher	100%	\$41,519
Rouleau, Jeffrey J	Science Teacher	100%	\$55,878
Smith, Ian D	Science Teacher	100%	\$46,299
Bedell, Justin S	Social Studies Teacher	100%	\$49,400
Campbell, Michael J	Social Studies Teacher	100%	\$51,088
Howard, Sara F	Social Studies Teacher	100%	\$49,492
Moore, Christopher	Social Studies Teacher	100%	\$31,930
Moulton, Jeffrey A	Social Studies Teacher	100%	\$46,299
Murray, Geoffrey M	Social Studies Teacher	100%	\$46,299
Potter, Meredith A	Social Studies Teacher	100%	\$51,088
Rider, David T	Social Studies Teacher	100%	\$62,264
Trombley, Larry L	Social Studies Teacher	100%	\$68,650
True, Mitchell E	Social Studies Teacher	100%	\$52,685
Kalkstein-Lamb, Deborah	Student Assistance Counselor/Social Worker	100%	\$67,053
Reed, Susan B	Student Support Ctr Spec Ed Teacher	100%	\$62,264
Martell, Cathy L	Student Support Reg Ed	100%	\$70,246
Cain, Michael F	Summit Teacher	100%	\$70,246
Donlon, Mary C	Summit Teacher	100%	\$62,264
Scofield, Walter F	Summit Teacher	100%	\$70,246
Trombley, Christine A	Summit Teacher	100%	\$49,492
Friedman, Joshua	World Language Teacher	100%	\$49,492
Gaudreau, Suzanne	World Language Teacher	100%	\$70,246
Haynes, Laura L	World Language Teacher	100%	\$62,264
Johnson, Paula B	World Language Teacher	100%	\$62,264
Timpson, Clifford A	World Language Teacher	100%	\$39,944
Turner, Keren M	World Language Teacher	100%	\$43,106
<u>Northwest Tech Center</u>			
Tarr, Sally V	NWTC Director	100%	\$93,652
Langlois, Mary Anne E	NWTC Secretary	100%	\$32,157
Savoy, Marilyn G	Adult Education Coordinator	100%	\$55,878
Mapes, Joanne M	Adult Education Secretary	100%	\$23,584
Antoniak, Michael A	Culinary Arts Teacher	100%	\$59,071
Bell, Douglass R	Tech Connections Teacher	100%	\$62,264
Bosland, Susan S	Guidance Counselor	100%	\$55,878
Brouillette, Mary R	Pre Tech Marketing Teacher	36%	\$19,541

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2008-2009

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Name	Position	FTE	Salary
Capsey, Mark E	Building Trades Teacher	100%	\$54,281
Grant, Mary N	Tech Ed Teacher	100%	\$57,474
Habecker, Mary F	Cosmetology Teacher	100%	\$49,492
Hill, James E	Marketing Teacher	100%	\$59,071
Kemp, Joyce M	Digart Teacher	100%	\$68,650
Murray, Karen A	Tech English Teacher	100%	\$33,527
Naylor, James L	Co-op Coordinator	100%	\$67,053
Piaseczny, Dawn A	Allied Health Teacher	100%	\$57,474
Price, Melissa J	Human Services Teacher	100%	\$59,071
Vincelette, Adam B	Auto Tech Teacher	100%	\$54,281
Wiggin, Sal J	Human Services Teacher	100%	\$62,264
Wright, Leeann R	Culinary Arts Teacher	100%	\$44,702
Wunsch, Steven	Building Trades Teacher	100%	\$68,650

Educational Support Personnel

Allmon, Angela D	Educational Support Personnel	100%	\$17,708
Ashton, Amanda J	Educational Support Personnel	100%	\$16,339
Blais, Tammy F	Educational Support Personnel	100%	\$16,339
Bolog, John E	Educational Support Personnel	80%	\$13,195
Branon, Stephanie L	Educational Support Personnel	100%	\$16,339
Burns, Martha	Educational Support Personnel	100%	\$16,339
Calano, Brenda R	Educational Support Personnel	100%	\$16,766
Calano, Lindsey E	Educational Support Personnel	100%	\$16,339
Callan, Casey M	Educational Support Personnel	28%	\$4,829
Chambers, David H	Educational Support Personnel	100%	\$16,339
Coburn, Vanessa R	Educational Support Personnel	100%	\$16,766
Fournier, Maureen L	Educational Support Personnel	35%	\$5,816
Gratton, Penelope-Ann E	Educational Support Personnel	100%	\$16,766
Hall, Nikki L	Educational Support Personnel	100%	\$16,339
Harris, Debra A	Educational Support Personnel	68%	\$17,730
Harris, Debra A	Piano Accompanist	32%	\$11,684
Hodet, Carol A	Educational Support Personnel	100%	\$16,339
Janofsky, Janet K	Educational Support Personnel	100%	\$17,708
King, Deborah A	Educational Support Personnel	100%	\$16,339
LaMarche, Jana	Educational Support Personnel	54%	\$6,304
Lebel, Danielle L	Educational Support Personnel	100%	\$17,708
Lucier, Barbara J	Educational Support Personnel	100%	\$17,708
Lumbra, Maria	Educational Support Personnel	100%	\$16,339
Mercier, Eileen M	Educational Support Personnel	100%	\$16,766
Mercier, Hilary A	Educational Support Personnel	100%	\$16,339
Minor, Virginia M	Educational Support Personnel	100%	\$19,048
Moore, Christopher L	Educational Support Personnel	100%	\$17,708
Patterson, Lee C	Educational Support Personnel	100%	\$17,708
Pelkey, Carolyn A	Educational Support Personnel	100%	\$16,339
Picard, Melinda J	Educational Support Personnel	100%	\$16,339
Ploof, Lori	Educational Support Personnel	97%	\$17,708
Rawson, Sarah	Educational Support Personnel	95%	\$16,339
Rondo, Kristen R	Educational Support Personnel	100%	\$17,708
Smith, Nicola	Educational Support Personnel	95%	\$16,339
Stone, Amy L	Educational Support Personnel	100%	\$16,766
Thompson, Patric A	Educational Support Personnel	100%	\$17,708
Trombly, Carla M	Educational Support Personnel	100%	\$17,708
West, Julie A	Educational Support Personnel	100%	\$16,339

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2008-2009

July 1, 2008 - June 30, 2009

Name	Position	FTE	Salary
West, Nancy L	Educational Support Personnel	100%	\$17,708
<u>Custodian / Maintenance</u>			
Barnes, Dawn R	Custodian	100%	\$27,789
Bashaw, Richard M	Custodian	36%	\$4,032
Brier, David N	Custodian	100%	\$32,968
Brown, Norman G	Custodian	100%	\$25,314
Luman, Michael K	Custodian	100%	\$32,968
Parrotte, Pauline L	Custodian	100%	\$29,099
Patnode, Garry R	Maintenance	100%	\$34,757
Plant, Geoffrey A	Custodian - Supervisor	100%	\$44,762
Raymond, Terrence	Custodian	100%	\$30,472
Seiferth, John M	Custodian	100%	\$27,789
Smith, Vernon J	Custodian	100%	\$25,314
Wells, Leslie J	Custodian	100%	\$30,701
Wells, Lisa A	Custodian	63%	\$14,575
Westover, Timothy R	Custodian	100%	\$31,429
Bray, Charles R	Custodian/CPSC	100%	\$29,120
Campbell, David A	Custodian/CPSC	100%	\$29,120
King, Gary G	Custodian/CPSC	75%	\$22,048
Sill, Marie	Custodian/CPSC	100%	\$30,701
Stevens, Jeffrey S	Custodian/CPSC	100%	\$26,603
Labombard, Bird J	Maintenance/CPSC	100%	\$37,544

This list contains individuals that were paid during the 2008-2009 school year. All individuals may not have worked a full year or at full time.

*These positions are not locally funded.