

Agenda
Matters for Board Consideration
Casey-Westfield Community Unit School District C-4
Monday, April 20, 2020
Unit Office
502 E. Delaware, Casey, IL 62420
7:00 P.M. Regular Meeting

Finance Committee members Navel and Perie and rotating member Hickox should be here at **6:45 P.M.** to review invoices for payment.

Call to order at 7:00 P.M.

- I. Roll call.

- II. Recognize visitors. Visitors may attend remotely **ONLY**. Access information will be posted on the district's website at www.caseywestfield.org Individual visitors are allowed to bring up topics for Board discussion, information, or consideration at this time and/or indicate agenda items they may be interested in addressing later in the meeting. Complaints or certain situations involving specific employees or students are not to be addressed in open session of the Board meeting. The Board may hear complaints or certain situations involving specific employees or students in closed session. The Board president shall determine whether a situation requires addressing in closed session.

- III. Act upon approval of the following consent agenda items:
 - A. Minutes of the regular meeting of March 16 and special meeting of March 20, 2020;
 - B. Review of the financial and budgetary reports and approval of the current invoices for payment;
 - C. Minutes of the closed session meeting of October 15, 2018; and approval of the destruction of the verbatim record of those meetings as authorized by Board Policy 220 and 220-E1;
 - D. Post the tentative amended budget and set the date and time for the budget hearing. "Notice is hereby given by the Board of Education of the School District C-4 in Counties of Clark, Coles, Cumberland, Crawford and Jasper, State of Illinois, that a tentative amended budget for said district for the fiscal year beginning July 1, 2019 will be on file and conveniently available for public inspection at the Unit Office, 502 E. Delaware, Casey, IL in this school district from and after 7:00 P.M. on the 20th day of April, 2020. Notice is further given that public hearing on said budget will be at 7:00 P.M. on the 15th of June, 2020 at the Unit Office, 502 E. Delaware, Casey, IL;"
 - E. Adoption of Board Policy Book to include revisions and updates in Exhibit A;
 - F. Consolidated District Plan;

- IV. Board and Administrator Reports
- V. Addendum
- VI. Act upon approval to adjourn to closed session under c1 (employment) and c21 (discussion closed meeting minutes) of section 5 ILCS 120/1 et seq. of the Illinois Open Meetings Act at _____p.m.
- VII. Act upon approval to reconvene to regular session at _____p.m.
- VIII. Act upon the following consent agenda items:
 - A. Act upon approval of closed session minutes of March 16, 2020.
 - B. Act upon approval of support staff recommendations.
 - C. Act upon approval of certified staff recommendations.
 - D. Act upon approval of co-curricular recommendations.
 - E. Act upon approval of administrative staff recommendations.
- IX. Addendum
- X. Act upon approval to adjourn at _____p.m.

APPENDIX A

Number and Title	Revision Descriptions
2:125, Board Member Compensation; Expenses	The policy, Legal References, and footnotes are updated in response to the Grant Accountability and Transparency Act (GATA), 30 ILCS 708/, and in anticipation of grant monitoring activity by the Ill. State Board of Education (ISBE) during the 2020-21 school year. A new subhead, Additional Requirements for Travel Expenses Charged to Federal and State Grants, is added. Continuous improvement updates and minor style changes are also made to the policy and footnotes.
2:160, Board Attorney	The policy and footnotes are updated in response to a five-year review and PRESS Advisory Board (PAB) feedback.
4:50, Payment Procedures	The policy is unchanged. A footnote is updated in response to a five-year review.
5:35, Compliance with the Fair Labor Standards Act	The policy is updated with minor style changes to align policy titles in the PRM. The footnotes are updated in response to: 1. 29 C.F.R. Part 541, amended at 84 Fed.Reg. 51230, raising the salary threshold for non-exempt employees under the Fair Labor Standards Act. 2. Continuous improvement updates.

5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition	The policy is unchanged. Footnotes seven and nine are updated in response to the Cannabis Regulation and Tax Act (CRTA), 410 ILCS 705/10-35(a)(8), amended by P.A 101-593. The law clarified several cannabis-legalization concerns that Illinois employers had, including discipline parameters for on and off-duty law enforcement officers. Footnote seven contains directions for boards that employ school resources officers (SROs) (as opposed to entering into contracts with local law enforcement agencies for SRO services) to consult their board attorneys regarding specific policy text that pertains to discipline of the SROs that the board employs. Other additions to the footnotes included reference to the Ill. Vehicle Code's legal presumptions for when an individual is under the influence of tetrahydrocannabinol (THC). See 635 ILCS 5/11-501.2(b-5).
5:60, Expenses	The policy, Legal References, and footnotes are updated for the reasons discussed in 2:125, Board Member Compensation; Expenses, above.
5:150, Personnel Records	The Legal References are updated. The footnotes are updated in response to the Freedom of Information Act, 5 ILCS 140/7.5(oo), added by P.A. 101-620 (final citation pending), exempting from disclosure specific types of personal information about employees that the Ill. Educational Labor Relations Act (IELRA), 115 ILCS 5/3(d), added by P.A. 101-620, now prohibits from being disclosed to third parties. A Cross Reference is also updated.
5:210, Resignations	The policy is unchanged. Footnote two is updated in response to 105 ILCS 5/24-14, amended by P.A. 101-531, and ISBE non-regulatory guidance on the application of 105 ILCS 5/24-14 to teacher resignations.
5:280, Duties and Qualifications	The Legal References and footnotes are updated in response to amended ISBE rules governing educator licensure and for continuous improvement.
6:135, Accelerated Placement Program	The Legal References and footnotes are updated for continuous improvement and in response to amended ISBE rules implementing the Accelerated Placement Act, 105 ILCS 5/14A.
6:235, Access to Electronic Networks	The policy is unchanged. The footnotes are updated for the reasons discussed in 8:110, Public Suggestions and Concerns, below.
6:280, Grading and Promotion	The policy and footnotes are updated in response to the ISBE discontinuing the Partnership for Assessment of Readiness for College and Careers (PARCC) as the State assessment and accountability measure back in 2019.

7:70, Attendance and Truancy	The policy and Cross References are updated in response to the following laws: 1. 105 ILCS 5/26-2a, amended by P.A. 100-810, which amended valid causes for absences to include a student's mental, emotional, or physical health or safety; and 2. The Election Code, 10 ILCS 5/7-42 and 5/17-15, amended by P.A. 101-624, eff. 6-1-20, which created a valid cause for absence that applies to students who are eligible to vote. Other continuous improvement updates were made throughout the footnotes.
7:90, Release During School Hours	The policy, Legal References, and footnotes are updated in response to the Election Code, 10 ILCS 5/7-42 and 5/17-15, amended by P.A. 101-624, eff. 6-1-20. The policy contains an optional subhead entitled Voting for unit and high school districts that addresses the release of students who are eligible to vote.
7:130, Student Rights and Responsibilities	The policy is unchanged. The footnotes are updated in response to U.S. Dept. of Education guidance on constitutionally protected prayer in public schools, and with minor continuous improvement changes after a five-year review.
7:325, Student Fundraising Activities	The policy is unchanged. Minor five-year review and continuous improvement updates are made to the footnotes.
8:10, Connection with the Community	The policy and footnotes are updated in response to a five-year review. Minor changes are made to align with present-day social media platform usage patterns along with other changes for continuous improvement.
8:30, Visitors to and Conduct on School Property	The policy, Legal References, and footnotes are updated in response to the IELRA, 115 ILCS 5/3(c), added by P.A. 101-620, requiring districts to allow union representatives to meet with employees during the work day, without loss of pay or leave time, for certain reasons. Other continuous improvement updates are also made to the footnotes.
8:80, Gifts to the District	The policy is unchanged. The footnotes are updated in response to a five-year review.
8:110, Public Suggestions and Concerns	The policy, Legal References, footnotes, and Cross References are updated in response to: 1. Ill. Educational Labor Relations Act (IELRA), 115 ILCS 5/14(c-5), added by P.A. 101-620, requiring districts to establish email policies in an effort to prohibit the use of their email systems by third parties. 2. Continuous improvement and minor style updates.