

**Sioux Central Board of Education
Regular Board of Directors' Meeting
Monday, July 16, 2012
7:00 pm
Conference Room**

President Lindquist called the meeting to order at 7:02 pm with the following board members present: Gunnerson and Krummen. Also in attendance were Superintendent Williamson and Board Secretary Smith.

President Lindquist welcomed the following visitor: Melanie Bloom.

Krummen moved, seconded by Gunnerson to approve the agenda. Motion carried 3-0.

Mr. Williamson reviewed his report, which included the following: handicap accessible door installation, EMC insurance letter, new teacher contract verification; Software Unlimited WebLink module presentation, and signed agreements with BVU and UNI allowing placement of students as observers and student teachers.

Board Director Ripke arrived at 7:24 pm.

Board Director Barbier arrived at 7:26 pm.

Ripke moved, seconded by Krummen, to approve consent items as follows. Motion carried 5-0.

- Approve the minutes of the June 28 and 11, 2012, Board Meeting.
- Approve financial reports and bills as presented.
- Review of board policies 605.1 through 605.8.
- Approved the first reading of board policy 605.6 Technology, Telecommunications, and the Internet – Acceptable Use Policy.
- Approve that the Sioux Central Community School District agrees to reciprocate equally with neighboring districts on transporting open enrollment students across district lines.
- Approve to continue to provide Student Individual Activity Insurance.
- Approve the 28E Agreements with Albert City- Truesdale CSD for teacher sharing.
- Approve the following personnel items: accept the resignations of Jamie Turnbull as teacher associate and Sandi Gunnerson as cook; approve the hiring of Marilyn Holleson as cook and Melissa Leer as teacher associate.

Action Items:

- A. Krummen moved, seconded by Gunnerson to approve the following fee: Student parking - \$20 per year; and to meet Title IX criteria, no student activity insurance will be paid by the Sioux Central CSD. Motion carried 5-0.
- B. School Nutrition Program: Program year-end report – discussion only; Ripke moved, seconded by Krummen to approve a \$.10 increase in all meal prices. Motion carried 5-0. Ripke moved, seconded by Gunnerson to approve the bids of Joe's Dairy for milk and Sara Lee Bakery for bread for the 2012-13 school year. Motion carried 5-0.

- C. Krummen moved, seconded by Ripke to approve the contract with Upper Des Moines Opportunity to confirm the prices will charge for meals for Head Start. Motion carried 5-0.
- D. Ripke moved, seconded by Krummen to approve the Sioux Central CSD Classified Handbook for the 2012-13 school year. Motion carried 5-0.
- E. Ripke moved, seconded by Barbier to approve the Sioux Central CSD Student Handbook changes for the 2012-13 school year. Motion carried 5-0.
- F. Krummen moved, seconded by Gunnerson to approve the following legislative priorities: (1) Funding Preschool fully; (2) Revise law so that signing bonuses are not subject to collective bargaining; (3) Supports an additional funding mechanism for school districts' transportation costs. This funding should not impact education costs once the student enters the building; (4) Supports continuation of incentives for and assistance to encourage sharing, reorganization or regional high schools to expand academic learning opportunities for students and to improve student achievement. IASB supports expansion of sharing incentives to include special education, curriculum and other critical administrative positions. The incentives must be available to districts regardless of geographic proximity to each other (5) Supports expansion of the allowable use of physical plant and equipment levy (PPEL) funds while maintaining the purposes of infrastructure, transportation, technology, and equipment funding. Motion carried 5-0.

- G. Gunnerson moved, seconded by Ripke to approve the following resolution:

ACTION TAKEN AND RESOLUTION ADOPTED BY CONSENT OF THE BOARD OF DIRECTORS OF Sioux Central Community School

The undersigned, being all of the members or a designated member of the Board of Sioux Central CSD (the "Employer"), hereby adopt the following Resolution by unanimous consent and direct that this Consent Resolution be adopted and the 125 Plan be amended.

WHEREAS, the Employer previously adopted a Code Section 125 Plan, also known as a Flexible Spending Account, (the "Plan");

WHEREAS, Internal Revenue Code Section 125(i) was amended by the Patient Protection and Affordable Care Act of 2010 (the "Act") for purposes of limiting employee contributions to health Flexible Spending Accounts (FSAs) to a total of \$2,500.00 per plan year, per Plan participant; and

WHEREAS, further clarification came from the Internal Revenue Service in Notice 2012-40 issued June 2012 which clarified the limit need not be effective until a plan starts a new plan year beginning in the year 2013; and

WHEREAS, the Employer 125 Plan was previously amended to implement the health FSA employee contribution limit effective July 1, 2012; and

WHEREAS, effective upon execution of this Resolution the Employer desires to amend the Plan as set forth in the attached Amendment and Summary of Material Modifications to make the mandated changes for employee contributions to the health FSA, consistent with the requirements set forth in the Act, as well as, further guidance provided by IRS Notice 2012-40 effective July 1, 2013.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors has hereby reviewed the attached Amendment and Summary of Material Modifications and does hereby approve the adoption of the Amendment as set forth therein;

BE IT FURTHER RESOLVED, that the officers of the Employer are authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

AMENDMENT TO THE SECTION 125 PLAN

This Amendment to the Section 125 Plan (the "Plan") is adopted by Sioux Central CSD (the "Employer"), effective as of the dates set forth herein.

NOW, THEREFORE, effective as set forth below, the Plan is amended as follows: Effective July 1, 2013, the amount of employee contributions that an employee may elect to be deducted from his or her salary and contributed to the health FSA, currently set forth in Section 2.25 and 5.21 of the 125 Plan Document shall not exceed the total amount of \$2,500.00 per Plan participant, per plan year. Roll call vote: Barbier – aye; Gunnerson – aye; Krummen – aye; Ripke – aye; Lindquist – aye. Motion carried.

H. Krummen moved, seconded by Barbier to approve the early graduation request of Liliana Santellanez. Motion carried 5-0.

Discussion Items:

- A. September School Board Elections – The next regular school board election will be in 2013 –discussion only.
- B. Board Comments and Future Agenda Planning – The board reviewed the agenda for the upcoming meeting.

President Lindquist adjourned the meeting at 8:35 pm.

Unapproved minutes.

Angie Smith
Board Secretary

Kevin Lindquist
Board President