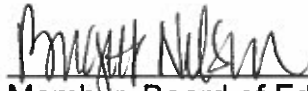
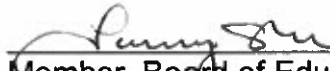


WAIVER OF NOTICE

I hereby waive written notice required under the provisions of KSA §72-8205 as to the time, place and purpose of a meeting of the Board of Education of Unified School District #239, Ottawa County, Kansas, held Friday, March 20 2020 at 5:30 pm.



Member, Board of Education



Member, Board of Education



Member, Board of Education



Member, Board of Education



Member, Board of Education



Member, Board of Education



Member, Board of Education

ATTEST:



Clerk, Board of Education
Unified School District #239
Ottawa County
State of Kansas

NORTH OTTAWA COUNTY USD No. 239

716 E. 7th Street, PO Box 257
Minneapolis, Kansas 67467-0257

Special Meeting of the Board of Education USD #239 DISTRICT OFFICE

**DUE TO THE COVID-19 PANDEMIC, LIMITATIONS OF THE STATE STAY AT HOME ORDER
AND LIMITS ON GATHERINGS EXCEEDING 10 PEOPLE,
NO PUBLIC ATTENDANCE MAY OCCUR FOR THIS MEETING**

[View live](https://youtube.com/ynawl8jlYlo)

<https://youtube.com/ynawl8jlYlo>

**MONDAY, March 20, 2020
5:30 PM**

Call to Order: After a few technical difficulties, President Nelson called the special meeting to order at 5:39 pm.

I. Roll Call

Members Present: Justin Abell, Dr. Bruce Labes, Brigitte Nelson, Jason Parks, Tammy Shanks, Richard Shupe and Becki Travis

Members Absent: None

Others Present: Superintendent, Chris Vignery, Board Clerk Kim Shafer, and Justin Reed (for live streaming).

II. Additions to and Adoption of the Agenda

Motion to approve the Agenda as presented made by Jason Parks, seconded by Dr. Bruce Labes.
Motion carried 7-0.

III. New Business

a. Resolution of Wage Payment

Following discussion, Jason Parks moved to adopt the Resolution of the Board Regarding Wage Payments during Emergency School Closings, seconded by Becki Travis. Requirement Resolution as presented and read aloud:

Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the Board is authorized to expend funds of the North Ottawa School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by the Ottawa County Health Department in conjunction with the Kansas Department of Health & Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees – contractual and noncontractual, salaried and non-salaried – who suffer a loss in pay due to an emergency closing serves the public purpose of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Unified School District 239 North Ottawa County authorizes continued wage payments to all regular employees – contractual and non-contractual and salaried and non-salaried – who are instructed not to report to work during an emergency closing.

The authority granted by the resolution to continue wage payments to idled employees is effective for the period of March 16, 2020 through March 27, 2020, unless the Board takes action to authorize payment during a longer duration.

It is further understood that in the event the Kansas State Board of Education requires the above days to be made up after the end of the regular school term, that the pay received by employees during this emergency school closing will serve as advanced payments and that no additional payments are due for pay previously granted.

Adopted this 20th day of March, 2020, by the USD 239 Board of Education.

Motion carried 7-0.

b. KSDE Continuous Education Guidelines

Discussion was held on the USD #239 System for Continuous Learning and the 5-Day PD Plan for March 23 through March 27, 2020.

c. Facility Usage

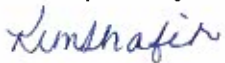
Discussion was held on the use of district facilities during shut down.

Prior to adjournment and following short discussion, Jason Parks moved to set a special meeting on Friday, March 27, 2020, at 5:30 pm, seconded by Justin Abell. **Motion carried 7-0.**

IV. Adjournment

At 6:36 pm, Justin Abell moved that the meeting be adjourned. Dr. Bruce Labes seconded the motion. **Motion carried 7-0.**

Respectfully Submitted:



Kim Shafer, USD 239 Board Clerk

Approved:



Brigitte Nelson, USD 239 Board President

Resolution of the Board Regarding Wage Payments during Emergency School Closings

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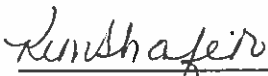
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It is further understood that in the event the Kansas State Board of Education requires the above days to be made up after the end of the regular school term, that the pay received by employees during this emergency school closing will serve as advanced payments and that no additional payments are due for pay previously granted.

Adopted this 20th (date) day of March (month), 2020 (year), by the USD 239 Board of Education.



BOARD PRESIDENT SIGNATURE



BOARD CLERK SIGNATURE