

Saranac Community School

Board of Education Agenda

Regular Meeting

September 1, 2016

7:00 PM

Library, Saranac Jr/Sr High School

1. Call to Order_____
2. Pledge of Allegiance
3. Approval of Minutes 2
4. Additions & Deletions to the Agenda
5. Comments from Guests - Agenda Items
6. Administrator's Update
7. Instructional Highlight - Elementary School Summer Camp
8. Reports/Presentations
 - a. Out-of-State Field Trip - FFA 5
 - b. Staffing Update 7
 - c. Student Count Update 12
 - d. Projected Budget Update 13
 - e. Superintendent's Contract Review 14
 - f. NEOLA Policy Review 19
9. Comments from Guests - Non Agenda Items
10. Superintendent's Report
 - a. Staff Welcome Back
11. Board Requests/Reports
12. Communications
13. Approve Executive Session Minutes
14. Closed Session for Negotiations Purposes
15. Other
16. Adjournment_____

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda."

Saranac Community Schools
Board of Education
Meeting #24

The regular meeting of the Saranac Community Schools Board of Education was held on Thursday, August 18, 2016 in the Cafeteria, Saranac Jr/Sr High School, 150 Pleasant Street, Saranac, MI.

The meeting was called to order by Brent Denny, President at 7:00 p.m.

Present: Denny, Doll, Hawkins, Price & VanKuiken.

Absent: Coulson & LaWarre.

In the absence of Steve LaWarre, Secretary; David Price was appointed Secretary Pro-Tem.

Jason Smith led in the Pledge of Allegiance.

APPROVAL OF MINUTES: Minutes from regular meeting dated August 4, & Finance Committee meeting dated August 16, 2016 were approved as written.

ADDITIONS & DELETIONS: Superintendent Geiger would like to add Administrator's Update to the agenda.

ADMINISTRATOR'S UPDATE: Jason Smith, Elementary School Principal reported their open house is scheduled for Thursday, August 25. Summer Camp finished up this week. Stephanie Smith and Cathy Cooper would like to present on the Summer Camp at a meeting in September. Curriculum Camp is going on today and tomorrow.

Josh Leader, Jr/Sr High School Principal reported they finished up with their 2nd session of summer school. They are ready for Smart Start. Most of the summer cleaning is finished and thanked the custodians for the great job they have done to get their building prepared for students. They posted for a Special Education with Language Arts position today. The summer newsletter has gone out to students. Meet the teams was this week. They have an 8 man JV squad with a few games scheduled. Later in the evening you will be voting to hire a new part-time athletic director.

COMMENTS FROM GUESTS – AGENDA ITEMS: The Board heard public comment.

PAY BILLS: Motion by VanKuiken, supported by Doll and unanimously approved that the Saranac Board of Education waive past practice and authorize the payment of July bills from General Fund totaling \$1,236,461.10.

ATHLETIC DIRECTOR: Superintendent, Maury Geiger met with the administrative team to discuss options with the reduction of our part time curriculum director from approximately 75% to 60%, and the decision was to reallocate the funds for a part-time athletic director.

The athletic director posting was from July 11th thru July 25th, and interviews were conducted on Friday, August 5th, 2016.

Josh Leader, Junior Senior High School Principal and Interim Athletic Director put together an interview team of Mandy Mutschler, Secretary, Becky Bowen, Volunteer Coach and Parent, Diana Smith, Coach, Amy Hardy, Parent, Lisa Jackson, Parent and Volunteer Coach, and himself to interview four candidates for the athletic director position.

Mr. Geiger met with Kim Stevens, a former boys' basketball coach for Saranac Community Schools, and supports the interview committee's choice as our new athletic director. He has recently retired from Grand Rapids Public Schools, and is very excited to join our staff and community.

Motion by Hawkins, supported by VanKuiken and unanimously approved that the Saranac Board of Education waive past practice and approve Kim Stevens as our new part-time athletic director upon a clear criminal history check.

SALE OF BUSES: Superintendent, Maury Geiger reported that we posted for five (5) used school buses and received three (3) bids with a minimum bid of at least \$1,200.00.

Mr. Geiger would like to accept the bid from Ovid Iron & Metal in the amount of \$1,289.00 for each of the five (5) buses.

BUS FOR SALE

<u>No.</u>	<u>Year</u>	<u>Chassis</u>	<u>Body</u>	<u>Current Mileage</u>	<u>Engine</u>
981	2001	International, 77 passenger	Thomas	143,662	T444E diesel engine
219	2001	International, 77 passenger	Thomas	159,356	T444E diesel engine
988	1998	International, 77 passenger	Thomas	93,121	DT466 diesel engine
202	1999	International, 77 passenger	Thomas	132,913	DT466 diesel engine
203	2000	International, 77 passenger	Thomas	140,369	DT466 diesel engine

Motion by Price, supported by Doll and unanimously approved that the Saranac Board of Education waive past practice and accept the bid from Ovid Iron & Metal in the bid amount of \$1,289.00 each for the five (5) buses as presented.

COMMENTS FROM GUESTS-NON AGENDA ITEMS: The Board heard public comment.

SUPERINTENDENT REPORT: Superintendent Geiger reported on the latest student count numbers showing some increases and decreases in certain grades as they will continue to monitor the grade levels. Student count day is October 5, 2016.

Bridgefest is next weekend and the school district will have a booth with information about our schools.

BOARD REQUESTS/REPORTS: There was discussion regarding a staff member, and

Mr. Geiger has been in communication with the staff member.

COMMUNICATIONS: None

APPROVE EXECUTIVE SESSION MINUTES: Executive Session minutes dated August 4, 2016 were approved as written.

CLOSED SESSION FOR NEGOTIATION PURPOSES: Motion by Hawkins, supported by VanKuiken that the Saranac Board of Education go into closed session at 8:23 p.m. for the purpose of negotiations planning returning to open session at 8:58 p.m. Roll Call Vote was taken: Yes Votes: Denny, Doll, Hawkins, Price and VanKuiken. Motion Carried.

OTHER: Mr. Geiger reported that the board will need to have a special meeting next Tuesday, August 23 at 7 p.m. regarding the employment certification status & potential dismissal of a staff member.

There being no further business to come before the Board at this time, and no objection, the meeting adjourned at 9:07 p.m.

Respectfully submitted,

David Price
Secretary Pro-Tem

TO: Board of Education

FROM: Maury Geiger, Superintendent

SUBJECT: Out-Of-State Field Trip

POLICY: 7490 Field Trips and Excursions

This is directly related to the following areas of the District Strategic Plan:

- Student Achievement
- Community Relations

We have received a request for an Out-of-State field trip for the FFA National Convention on Thursday, October 20, 2016. They will be attending convention sessions, workshops, have a state photo, attend the career fair and shopping mall.

I will ask for approval at the September 15, 2016 meeting.

Saranac Community Schools

88 Pleasant Street
Saranac, Michigan 48881

Out-Of-State Field Trip Request

Today's Date 8/17/16

Trip Organizer: Susann Young

Date(s) of Trip: ~~Friday - October 21, 2016~~ Thursday, Oct. 20 ☺

Destination: Indianapolis, Indiana

Transportation: Tour Bus paid by grants

Purpose/Who is Going? National FFA Convention – convention session, workshop, state photo, career fair & shopping mall

Number of Student Participants: 55 Cost to Student: \$50

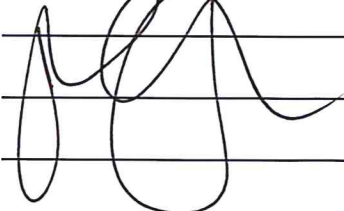
Cost covered by other sources: \$50 from school grants

Chaperon(s) and other supervision to be provided (Reminder...overnight trips require both male and female chaperones)

Susann Young, Tracy Dahms & other parents that want to attend

Additional Budget and Itinerary Information _____

Signature of person making the request _____
Principals Approval _____
Superintendent's Approval _____
Date Approved by Board of Education _____



TO: Board of Education

FROM: Maury Geiger, Superintendent

SUBJECT: Staffing Update

Here is an update on staffing. We do have postings for Food Service, Parapro & Special Education Teacher.

Please the attached Elementary School Teachers and Parapro; as well as the Jr/Sr High School staffing.

Bus Drivers:

Craig Rolfe
Dawn Borup
Liz Callihan
Sheila Hanacek
Gregg Updyke
Rob Richter
Tom White
Lori Silvernail
Laurie Smith
Becky Griffin
Chris Mileski
Mike Lamphere
Ron Teaker
Chris Adair
Kem Kimble Bus Aide
Cheryl Greiner Bus Aide

Food Service:

Courtney Mager
Emily Mulnix
Becky Griffin
Janet Swiger
Shandra Hesche
Kim Cahoon
New Person
Stacy McKinch
Sue Hendrick
Michelle Bush
Lori Silvernail

2016-17 TEACHER**GRADE**

Renee Brogger	Y5
Bethany Cook	K
Renee Goff	K
Barb VanPolen	K
Tammy Howe	1
Carrie Smith	1
Keri Washburn	1
Bridget Harder	2
Doris McPherson	2
Cathy Cooper	3
Maureen Jorgensen	3
Linette Reed	3
Kelli Thomas	3
Teri Brunette/Sarah Gallagher	4
Nancy Houston	4
Sally Mutschler	4
Mike Catrell	5
Tina Catrell/Tara Rasmus	5
Don Videtich	5
Sue Chipman	6
Amy McGee	6
Amy Miles	6
Sarah Gallagher	intervetion
Teri Bruntette	intervetion
Stephanie Smith	intervetion
Roxie Gullikson	Spec. Ed
Melissa Price	Spec. Ed
Judy Frank	Spec. Ed
Becky Hoople	Spec. Ed
Karen Rohrer	PE
Dawn Peterson	Music
Stacy Sanders	Tech
??	Art

Saranac Elementary Support Staff employees 2016-17

Classroom Para's

Dee Gardner	Special Ed. Aide
Cassie Harris	Special Ed. Aide
Caroline Dibaba	ECSE
Kara Albert	Spec. Ed. Aide
Dawn Borup	Spec. Ed. Aide
*Abbigail Hale	Library
Vicki Wagner	Intervention (Grant funded)

*shared with high school

School Para's

Connie Kauffman	Recess/AM Supervision
Tammy Blough	Recess/AM Supervision
Anita Hotchkiss	Recess
Kelly Herrick	Recess
Cindy Voorheis	Recess
Jan Renwick	Recess

Custodial

John Stewart
Doug VanBennekom
High-Tech – Dave Milner & Cark Rickert

Secretaries

Becky Edwards
Therese Bergy

2016-17 JHS SESA Assignments

Ann Newell –Student Supervision

Connie Kauffman - Student Supervision

Abbigail Hale - Student Supervision/ALR

ALR- OPEN POSITION HAS BEEN POSTED – 4.50 hrs

Ron Goff – JSH Lunch Supervision

JSH Lunch Supervision Needs: 1.50 hrs.

10:55 to 11:25 – POST

11:25 to 12:00 – ALR Supervision – OPEN POSITION HAS BEEN POSTED

12:00 to 12:30 – POST

Saranac JSH Course Schedule 2016-17

	1st hour	2nd hour	3rd hour	4th hour	5th hour	6th hour
	Room	8:45 - 9:45	9:50 - 10:55	MS 11:00 - 12:00 HS 11:30-12:30		1:40 - 2:40
Tompkins	127	8th Math	PREP	8th Math	Math Lab 8	7th Math
Simpson	105	Algebra 1	Algebra I (8)	Algebra 2	Math Lab 9	Drive Ed/Drive Ed
Helminski	112	Geometry	Intro. Physics	Algebra 1	Math lab 10	Geometry
Koerner	120	8th Bio	Intro. Chemistry	8th Bio	Anat/Zoo	PREP
Young	103	7th Sci	Intro. Earth Science	7th Sci	Chemistry	7th Sci
Dahms	102	NatRes/Leader	7th Ag	PREP	8th Ag	Bio B/Bio B
O'Boyle	126	8th Eng	English 11	PREP	SATPrep/CrWr	8th Read
Douma	128	7th Eng	8th Eng	7th Eng	7th Eng	PREP
Smith	106	PREP	Journalism	French 1/2	English 12	AP English
Houston	101	10th Eng	9th English	10th Eng	9th English	Drama/Psych
Fountain	122	8th History	Crit Think/Financial	7th SS	Online	7th Math
Miles	107	AP World Hist	US History	PREP	World Hist	World Hist
McRae	125	Cur Evnts/PREP	Gov't/Cur Evnts	US History	7th SS	PREP/Econ
Manion	LAB 1	XMedia/Prog	8th History	8th History	PREP	8th Tech
Kelly	121	PREP	7th Art	Pottery/Adv Pott	8th Art	Intro Art/Adv Art
Serne	114	PREP	Span III/IV	Span 1	Span 1	Online
Stauffer	Band		PREP	HS Band	Jr High Band	Choir
Plumley	Gym/129	9th PE/Health	7th PE/Health	AdvPE/Cond	8th PE/Health	PREP
Patton	124	7/8 Study Skills	10 Science (CT)	PREP	7/8 ELA	Stu Skill 7/8/Gov't
NEW	113	9/10 ELA	7/8 ELA	PREP	11/12 ELA	8th Writing
Milbratz	111	HS Study Skills	Algebra I (CT)	7/8 Math	PREP	Alg II/Stu Skill 7/8

TO: Board of Education

FROM: Maury Geiger, Superintendent

SUBJECT: Student Enrollment Update

This is directly related to the following areas of the District Strategic Plan:

- Community Relations

The Board Finance Committee will be reviewing the current student enrollment numbers and will be bringing an updated copy to the board meeting on Thursday.

TO: Board of Education

FROM: Maury Geiger, Superintendent

SUBJECT: Projected 2016-2017 Budget

With the start of the school year, we will update the board with 1st amendment projections since the original adoption of the budget in June.

The information will be reviewed with the Board Finance Committee, and shared with the board at the meeting on Thursday.

TO: Board of Education

FROM: Brent Denny, Board President

SUBJECT: Review Superintendent's Contract

The original Superintendent's Contract signed in March of 2011 is attached for your review. The Board is currently in the process of reviewing and updating the Superintendent's contract.

Saranac Community Schools
88 S. Pleasant St.
Saranac, MI 48881

SUPERINTENDENT CONTRACT

THIS CONTRACT, entered into this 23rd day of March, 2011, between the Saranac Community Schools Board of Education, hereinafter called "Board" and Richard Maury Geiger, hereinafter called "Superintendent".

1. **DUTIES**

The responsibility for selection, placement, and transfer of personnel shall be vested in the Superintendent subject to approval by the Board.

The Superintendent agrees to and shall, during the term of this Agreement, devote his time, attention, and energy to the position of Superintendent of the School district and agrees to perform the duties of Superintendent in a competent and professional manner in compliance with the laws applicable to the School District and the policies and regulations adopted by the Board of Education.

Superintendent represents that he possesses, holds and will maintain all certificates, credentials and qualifications required by law, including the regulations of the Department of Education, and those required by the Board to serve in the position assigned. Additionally, Superintendent agrees, as a condition of his continued employment, to meet all continuing education requirements for the position assigned, as may be required by law and/or by the State Board of Education. If at any time, Superintendent fails to maintain all certificates, credentials, continuing education requirements and/or qualifications for the position assigned as required herein, this Contract may be terminated and the Board shall have no further obligation hereunder.

2. **CONTRACT PERIOD**

The Board agrees to employ the Superintendent as Superintendent of its schools commencing July 1, 2011 and ending June 30, 2013.

On or before January 31, 2012, the Board shall take official action to determine whether this Contract should be extended for an additional year/years. The Superintendent shall be provided with written notification of any action taken by the Board.

3. **EVALUATION**

Annually, not later than the 31st day of March of each year during the term of this Contract, the Board of Education shall review with the Administrator his performance as Superintendent.

4. **TENURE**

The Superintendent shall not be deemed to be granted continuing tenure in such capacity.

5. **"HOLD HARMLESS" CLAUSE**

In light of the unique nature of the professional duties of the Superintendent, the District shall provide the Superintendent, at no expense to him, legal counsel acceptable to the Board in any civil lawsuit brought against him related to his employment by District. Further, the District shall indemnify the Superintendent from liability in any action related to Superintendent's employment by the District to the extent of insurance coverage only. The District's obligation to provide Superintendent with legal

counsel and indemnify him shall not apply in the event the Superintendent was not acting in the course of his employment as Superintendent and within the scope of his authority. Further, the District's obligation to indemnify Superintendent shall not apply in the event it is determined that Superintendent's liability resulted from his gross negligence or intentional misconduct.

6. **LIABILITY INSURANCE CLAUSE**

The Board shall provide public liability insurance for the superintendent to provide coverage for legal expenses and liability. The extent of such coverage shall be solely based upon the terms of the policy of insurance.

7. **PROFESSIONAL GROWTH**

The Superintendent may attend appropriate professional conferences and seminars at the local and state level. National and regional level programs shall be subject to Board approval. The Superintendent shall receive reimbursement for necessary and reasonable expenses which are not prepaid by the Board.

8. **PROFESSIONAL DUES**

The Board shall pay Superintendent's dues for the American Association of School Administrators (AASA), the Michigan Association of School Administrators (MASA), and MASA regional dues.

9. **COMPENSATION**

The Board agrees to pay the Superintendent for his services during each year of said Contract in 26 equal installments. Annual compensation for the Contract year 2011-2012, shall be *Ninety-five Thousand dollars (\$95,000)*; the first payment to be made on **July 8, 2011** with subsequent payments to be biweekly. The salary for subsequent years will be determined annually at the time of evaluation, with the understanding that the salary will be at least equal to the previous year's salary.

The Superintendent shall annually receive Deferred Compensation; a Tax-Sheltered Annuity in the amount of \$2,000.

10. **RESIDENCY REQUIREMENT**

Public Act 212 of 1999 can require the Superintendent to reside within 20 miles of the School Districts' boundary. Saranac Board prefers to have the Superintendent live inside the district boundaries.

11. **FRINGE BENEFITS**

Upon proper application and acceptance for enrollment by the appropriate insurance underwriter, policyholder and/or third party administrator, the Board shall make premium payments on behalf of the Superintendent and his/her eligible dependents for the following insurance programs:

a. Health Benefits

- i. Health: Priority Health-HSA (fully paid by the Board)
- ii. Dental: 60-60-60 with orthodontic \$1,000 maximum
- iii. Vision: VSP-3
- iv. Long-Term Disability insurance: 66 2/3 % after 120 days

b. Term Life Insurance in the amount of \$49,000.

In addition to the fringe benefits listed above the superintendent shall also be entitled to the following:

- a) Twelve (12) sick days per year to be accumulated at a maximum of 150 days. The Superintendent shall be awarded 25 days of accumulated sick leave upon approval of this agreement.
 - i) Upon retirement or death, the Administrator or his/her beneficiary will be entitled to \$100 per day for accumulated sick time while serving as an administrator or teacher at Saranac Community Schools up to a maximum of 100 days.
 - ii) Upon termination for any reason except retirement or termination for just cause, an Administrator who has been at Saranac Community Schools for less than twenty (20) years, shall be entitled to \$50 for each accumulated sick day, while serving as an administrator, to a maximum of 100 days.
- b) Twenty (20) vacation days per year. Five (5) days may be carried over to the 2012-2013 Contract. All scheduling of vacation is subject to the approval of the Board.
- c) Superintendent is entitled to the following holidays for which no service to the School District is required: Fourth of July, Labor Day, Thanksgiving Day and the day after, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Years Day, Good Friday, and Memorial Day.
- d) Five (5) personal days per year. These days will not be cumulative.
- e) Up to three (3) days per incident shall be allowed for death in the immediate family. Immediate family is defined as: spouse, child, step-child, sibling, step-sibling, parent or step-parent, spouse's parent or step-parent, grandparents or step-grandparents, spouse's grandparents or step-grandparents, grandchildren or step-grandchildren.

i. **TRANSPORTATION**

The Board shall reimburse the Superintendent at the current rate per mile established by the Internal Revenue Service for use of his automobile in conducting business associated with the position of Superintendent of Schools.

ii. **TERMINATION PROVISIONS**

The Superintendent shall be subject to discharge for conduct involving moral turpitude, good and just cause. No discharge shall be effective until written charges have been served upon him and he shall have an opportunity for a fair hearing before the Board after ten (10) days' notice in writing. Said hearing shall be public or private at the option of the Superintendent. At such hearing, he may have legal counsel at his own expense. The non-renewal of this Contract at the expiration of its term, which decision is discretionary with the Board, shall not constitute discharge within the meaning of this Contract.

iii. **VENUE**

In the event there is a dispute regarding the terms of this contract or the enforcement thereof or for damages hereunder, the same shall be litigated in the trial courts of Ionia County, Michigan regardless of the residence of any party to the dispute.

iv.

MERGER CLAUSE

This agreement sets forth the entire agreement between the parties and fully supersedes any and all prior agreements, representations and/or understandings between the parties. All prior agreements, representations and/or understandings between the parties are hereby extinguished. The employee acknowledges and agrees that in executing this agreement she is not relying on any representation by the employer not set forth in this agreement.

v.

NO MODIFICATIONS CLAUSE

The terms of this agreement may not be revised by oral and/or written statements made by individual Board of Education members or any other representative or agent of the Board of Education. No change or modification of this Contract of Employment shall be valid or binding unless it has formally been approved by the Board of Education and is in writing and signed by the Superintendent and the Board. No waiver of any provisions of this Contract shall be valid unless it is in writing, signed by the Superintendent and the board and formally approved by the Board.

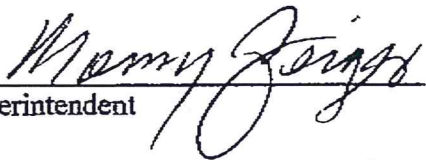
vi.

SEVERABILITY CLAUSE

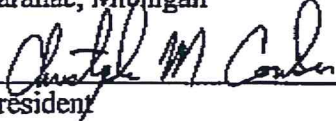
If any provision of this Agreement becomes or is declared by a Court of competent jurisdiction to be illegal, unenforceable or void, this Agreement shall continue in full force and effect without said provisions; provided, however, that no such severability shall be effective if it materially changes the economic benefit of the Agreement to any party.

IN WITNESS WHEREOF, the parties hereto have affixed their hands and sealed this 23rd day of March, 2011.

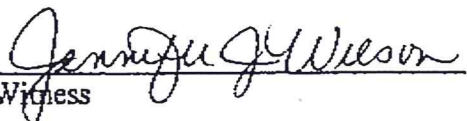
Saranac Community Schools
Saranac, Michigan



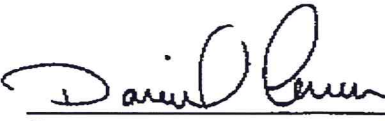
Superintendent



President



Witness



Secretary

TO: Board of Education

FROM: Maury Geiger, Superintendent

SUBJECT: NEOLA Final Review

The Board has been reviewing the NEOLA policies for the last several months and we are ready to approve and implement them. The following policies are changes that the board has made.

Policy: 0000 – BYLAWS – 0100 – Definitions – Relative

Policy: 0000 – BYLAWS – 0110 – Official Description – 0115 - Address

Policy: 0000 – BYLAWS - 0140 – Membership – 0144.1 – Compensation

Policy: 0000 – BYLAWS – 0160 – Meetings – Page 10 of 17 – C.

Policy: 1000 – ADMINISTRATION – 1130 – Conflict of Interest – Various Changes on Pages 1, 3, & 4

Policy: 1000 – ADMINISTRATION – 1217 – Weapons – Various Changes on Pages 1 & 2

Policy: 1000 – ADMINISTRATION – 1220 – Board – Superintendent Relationship – page 3

Policy: 1000 – ADMINISTRATION – 1240 – Evaluation of the Superintendent - page 1

Policy: 1000 – ADMINISTRATION – 1420 – School Administrator Evaluation – page 1 & 2

Policy: 1000 – ADMINISTRATION – 1422 – Nondiscrimination and Equal Employment Opportunity – page 1 – Address change

Policy: 1000 – ADMINISTRATION – 1630.01 – Family & Medical Leaves of Absence (FMLA) – Page 4

Policy: 1000 – ADMINISTRATION – 1662 – Anti-Harassment – Page 8 – Address Change

Policy: 2000 – PROGRAM – 2111 – Belief Statements for Students and Staff – (B.)

Policy: 2000 – PROGRAM – 2260 – Nondiscrimination and Access to Equal Educational Opportunity – Page 3 – Address Change

Policy: 2000 – PROGRAM – 2271 – Postsecondary (Dual) Enrollment Option Program – Page 1

Policy: 2000 – PROGRAM – 2340 – Field and Other District-Sponsored Trips – Page 1 & 2

Policy: 2000 – PROGRAM – 2370.01 – On-Line/Blended Learning Program – Page 4 & 6

Policy: 2000 – PROGRAM – 2416 – Student Privacy and Parental Access to Information – Page 3 & 4

Policy: 2000 – PROGRAM – 2430 – Students as Trainees – Page 2

Policy: 2000 – PROGRAM – 2510 – Adoption of Textbooks – Page 1

Policy: 3000 – PROFESSIONAL STAFF – 3110 - Conflict of Interest - Page 4 & 5

Policy: 3000 – PROFESSIONAL STAFF – 3213 - Student Supervision and Welfare – Page 2

Policy: 3000 – PROFESSIONAL STAFF – 3217 - Weapons – Page 1 & 2

Policy: 3000 – PROFESSIONAL STAFF – 3362 - Anti-Harassment – Page 9 – Address Change

Policy: 3000 – PROFESSIONAL STAFF – 3430.01 - Family & Medical Leave Absence (FMLA) – Page 4

Policy: 4000 – SUPPORT STAFF – 4110 - Conflict of Interest – Page 4 & 5

Policy: 4000 – SUPPORT STAFF – 4122 - Nondiscrimination and Equal Employment Opportunity – Address Change

Policy: 4000 – SUPPORT STAFF – 4162 - Controlled Substance and Alcohol Policy for

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Commercial Motor Vehicle (CMV) Drivers – Page 3
 Policy: 4000 – SUPPORT STAFF – 4217 – WEAPONS – Page 1 & 2
 Policy: 4000 – SUPPORT STAFF – 4362 – Anti-Harassment – Page 8 - Address Change
 Policy: 4000 – SUPPORT STAFF – 4430.01 – Family & Medical Leave of Absence (FMLA) – Page 4
 Policy: 5000 – STUDENTS – 5511 – Dress & Grooming – Page 2
 Policy: 5000 – STUDENTS – 5514.01 – Student Use of Motor Vehicles
 Policy: 5000 – STUDENTS – 5517 – Anti-Harassment – Address Change
 Policy: 5000 – STUDENTS – 5517.02 – Anti-Harassment – New Policy – Changes on Page 4, 5, 6, & 9
 Policy: 5000 – STUDENTS – 5610.01 – Alternative Services – Page 3
 Policy: 5000 – STUDENTS – 5772 – Weapons – Page 1 & 2
 Policy: 5000 – STUDENTS – 5830 – Student Fund-Raising – Pages 1 – 5
 Policy: 6000 – FINANCES – 6110 – Grant Funds – Pages 1 – 8
 Policy: 6000 – FINANCES – 6111 – Internal Controls – Pages 1 – 3
 Policy: 6000 – FINANCES – 6112 – Cash Management of Grants – Pages 1 – 3
 Policy: 6000 – FINANCES – 6114 – Cost Principles – Spending Federal Funds – Pages 1 – 8
 Policy: 6000 – FINANCES – 6116 – Time and Effort Reporting – Pages 1 – 3
 Policy: 6000 – FINANCES – 6146 – Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations – Pages 1 – 5
 Policy: 6000 – FINANCES – 6220 – Budget Preparation – Page 1
 Policy: 6000 – FINANCES – 6320 – Purchasing - Pages 3 & 4
 Policy: 6000 – FINANCES – 6321 – New School Construction, Renovation – Page 1
 Policy: 6000 – FINANCES – 6325 – Procurement – Federal Grants/Funds – Pages 3, 4, 5, & 6
 Policy: 6000 – FINANCES – 6424 – Purchasing Cards – Delete this policy – we do not use
 Policy: 6000 – FINANCES – 6550 – Travel Payment & Reimbursement – Pages 1
 Policy: 6000 – FINANCES – 6850 – Public Disclosure and Reporting - Page 3
 Policy: 7000 – PROPERTY – 7217 – Weapons – Pages 1 – 4
 Policy: 7000 – PROPERTY – 7300 – Disposition of Real Property – Pages 1 & 2
 Policy: 7000 – PROPERTY – 7310 – Disposition of Surplus Property – Pages 1 – 3
 Policy: 7000 – PROPERTY – 7450 – Property Inventory – Pages 1 – 3
 Policy: 7000 – PROPERTY – 7540.02 – District Web Page – Page 2 & 3
 Policy: 7000 – PROPERTY – 7540.03 – Student Education Technology Acceptable Use and Safety – Page 4
 Policy: 7000 – PROPERTY – 7540.04 – Staff Education Technology Acceptable Use and Safety – Page 5
 Policy: 7000 – PROPERTY – 7542 – Access to District Technology Resources from Personal Communication Devices – Page 1
 Policy: 8000 – OPERATIONS – 8321 – Criminal Justice Information Security – Pages 1 – 11
 Policy: 8000 – OPERATIONS – 8350 – Confidentiality – Page 1
 Policy: 8000 – OPERATIONS – 8400 – School Safety Information – Pages 2, 3, 4, 5, 7, & 8
 Policy: 8000 – OPERATIONS – 8450 – Control of Casual-Contact Communicable Diseases – Page 1
 Policy: 8000 – OPERATIONS – 8453 – Direct Contact Communicable Diseases – Page 1
 Policy: 8000 – OPERATIONS – 8500 – Food Services – Pages 1 – 4

Policy: 8000 – OPERATIONS – 8510 – Wellness – Page 5
Policy: 8000 – OPERATIONS – 8600 – Transportation – Page 2
Policy: 8000 – OPERATIONS – 8640 – Transportation for Field and Other District-Sponsored Trips – Page 1
Policy: 9000 – RELATIONS – 9130 – Public Complaints – Page 4
Policy: 9000 – RELATIONS – 9160 – Public Attendance at School Events – Page 1
Policy: 9000 – RELATIONS – 9211 – District Support Organizations – Pages 1 – 5