

Oakridge School District No. 76
BOARD OF DIRECTORS

WORK SESSION MINUTES
April 6, 2020

The Work Session of the Board of Directors of Oakridge School District No. 76 was convened at 5:30 p.m. remotely by ZOOM meeting connection and called to order by Chair Weddle. In addition to the Chair, those present were directors Hardy, Edmunds, Martin and McPherson. Also present were Superintendent Doland and Confidential Secretary Lori McMahon.

Other attendees: Principal Greg Chapman, Sue Wilson, Lane ESD SIA support

- 1. Student Investment Act Plan (Discussion/Possible Action)** – Superintendent Doland explained in collaboration with staff, community and students with assistance from Sue Wilson, of Lane Education Service District the Student Investment Act plan has been drafted. Once approved by the Board the plan will be posted on the District website. Superintendent Doland stated after surveying and meeting with students and community the following areas were identified as priorities: Student Mental Health, Preschool/Early Education, Career and Technical Education (CTE) as well as Academic Support. Superintendent Doland commented that due to COVID 19, she is unsure how the SIA funding will be impacted which is dependent on the corporate tax. The SIA plan is to be implemented within a two year timeline. Sue Wilson provided a PowerPoint presentation to reviewed the purpose of the Student Investment Act (SIA) and District plan. She stated legislation committed 2 billion towards the Student Investment Act. The SIA priorities are focused on mental and behavioral health of students, increasing academic achievement reducing disparities and reducing class sizes. The District SIA plan is due to the Oregon Department of Education on April 15. Ms. Wilson stated districts will be held accountable by tracking Regular Attender Rates, 3rd Grade Proficiency ELA (English Language Art), 9th Grade On Track, and 4th and 5th year Graduation Rates. Ms. Wilson explained that the SIA plan and the CIP (Continuous Improvement Plan) are closely aligned. She reviewed the District SIA plan and stated after analyzing the community, staff and student input, the District goal of “Every student graduates prepared for and connected to opportunities for post-secondary success” was developed. The strategies to reach this goal includes: leveraging multiple funding sources for CTE programs of study; increased access to mental and social emotional health supports for students; implementing a system for personalized academic interventions; and provide extra-curricular enrichment programing aligned to CTE program of study. Ms. Wilson reviewed the three-year budget plan to expend the projected SIA funding of \$686,430. Discussion was held. *Director Hardy moved to approve the Oakridge School District Student Improvement Act Plan as presented. Director Edmunds seconded and the motion carried with directors Weddle, Hardy, Edmunds, Martin and McPherson voting yes.* Superintendent Doland stated the SIA plan and handouts will be posted on the District website in the next couple of days. Ms. Wilson remarked that Lane ESD is working on providing distance learning supports for districts.

2. Update Policies (Revision/Discussion)

IKA Grading and Reporting System (4th Reading)** – The Board discussed the OSBA recommended bracketed language in Policy IKA Grading and Reporting System**. The Board determined to remove the language about using letter grades and keeping the nine-week time frame language. No action was taken.

JHFF/GBNAA Reporting Requirements Regarding Sexual Conduct with Students (2nd Reading) – The OSBA recommended bracketed language was discussed is Policy JHFF/GBNAA Reporting Requirements Regarding Sexual Conduct with Students. The Board agreed to include the “contractor, agent or volunteer” language in the policy and determined that if the superintendent was the perpetrator the report would be submitted to the Board Chair and Vice-Chair; keeping the language that states if an employee fails to report sexual conduct, discipline could include dismissal; the Board did not make a decision on language regarding contractor, agent or volunteer texting students language which had the option of “strongly discouraged.” The Board asked to get clarification from OSBA why the word “prohibited,” was struck out. Confidential Secretary Lori McMahon will contact OSBA and report back to the Board. No action was taken.

JHFF/GBNAA-AR Suspected Sexual Conduct Report Procedures and Form (2nd Reading) – The Board reviewed OSBA recommended bracketed language and aligned the AR to the policy regarding if the superintendent was the alleged perpetrator, the report shall be submitted to the Board Chair and Board Vice-Chair. Also, language was selected that if the suspected sexual conduct is by a contractor, agent or volunteer the district “shall” prohibit them from providing services to the District; the District may reinstate the contractor, agent or volunteer, if the report of suspected sexual conduct after being investigated was unsubstantiated; the Board will keep the “investigation” and “substantiated report” definitions in the AR and keep the employee appeal language that is applicable to the collective bargaining agreement, and remove the appeal process administered by a third party language. No action was taken.

3. Executive Session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations
– No Executive Session Held

4. Adjourn – The meeting was adjourned at 7:30 p.m.

Approved:

LJM

Chairman

Superintendent