

## **Minutes**

USD #112 Board of Education met Friday evening, Mar. 20, 2020, for a special meeting, beginning at 6:00 p.m. at Central Plains Elementary School Cafeteria in Holyrood, KS with the following attending:

**Board Members:**

Jacob Charvat  
Brad Schiermeyer  
Tony Zink  
Josh Hurley  
Chad Rogers  
Tamara Dody  
Tami Schepmann

Also attending were Greg Clark, Superintendent, Diane Ney, Board Clerk, and Scott Mitchum for live streaming.

Brad Schiermeyer called the meeting to order and made a few opening remarks on the COVID-19 virus and the events happening because of the pandemic. He thanked the administration, teachers and staff of USD 112 on the work they have done to help continue with the education of all students. He also thanked the students and parents on the adjustments that they needed to make, to assure all students receive their education.

On motion by Tami Schepmann and seconded by Josh Hurley, the board voted 7-0 to approve the agenda.

On motion by Jacob Charvat and seconded by Chad Rogers, the board voted 7-0 to approve the resolution of the board regarding Wage Payments during Emergency School Closings. (see attached)


Mr. Clark reviewed with the board the breakfast and lunch offerings to continue throughout the district for all students. He discussed the estimate pickup times and the various locations, throughout the district, that the meals would be available.

On motion by Tami Schepmann and seconded by Josh Hurley, the board voted 7-0 to approve the Food Service Plan during School Closure.

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Mr. Clark continued discussion on the USD 112 response to the COVID-19 virus and school closure. He reviewed the proposed Continuous Learning Plan for the district and that administration and teachers will meet next week, beginning March 23<sup>rd</sup> on how to implement the plan to continue the education for all students. The goal is to begin educating the students by Monday, March 30, 2020. (see attached)

On motion by Chad Rogers and seconded by Josh Hurley, the board voted 7-0 to adjourn the meeting at 7:16 p.m.

  
\_\_\_\_\_  
Clerk

\_\_\_\_\_  
President

# WAIVER OF NOTICE OF SPECIAL BOARD MEETING

## USD #112

We the undersigned Board members hereby waive the written, required under the provisions of K.S.A. 72-8205, of this special board meeting, as to the time, place and purpose of a special meeting of the Board of Education of Unified School District No. 112, Ellsworth County, Kansas, held on the 20th day of March, 2020 beginning at 6:00 p.m. in Holyrood, KS and Consent to the transaction of the following Board business at said meeting:

Board Approval – Resolution on Wage Payments during Emergency School Closing

Board Approval – Food Service Plan during School Closure

Board Discussion on USD 112 Response to COVID-19 and School Closure

Dated: 3-20-2020

Ty B  
Chad McKay  
Samuel D. Dyer  
Jane Schen

Just 118  
Paul Dyer  
W.B.

## Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the Board is authorized to expend funds of the **USD 112 Central Plains School District** for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled resulting from an order by the **Ellsworth** County Health Department in conjunction with the Kansas Department of Health & Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees – contractual and non-contractual, salaried and non-salaried – who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Unified School District **112 Central Plains** authorizes continued wage payments to all regular employees – contractual and non-contractual and salaried and non-salaried – who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of **March 23, 2020** through **August 5, 2020**, unless the Board takes action to authorize payment during a longer duration.

It is further understood that in the event the Kansas State Board of Education requires the above days to be made up after the end of the regular school term, that the pay received by employees during this emergency school closing will serve as advanced payments and that no additional payments are due for pay previously granted.

Adopted this **20th** day of **March, 2020**, by the **USD 112 Central Plains** Board of Education.

  
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BOARD PRESIDENT SIGNATURE

  
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BOARD CLERK SIGNATURE

Continuous Learning  
Admin Meeting  
3/20/20

1. Determine 1 to 2 platforms for instruction delivery: Examples: Google Classroom, Facebook, Zoom
    - a. Once platform is determined, training will need to be scheduled
  2. Continuous Learning Philosophy, Expectations, and Overview
    - a. Focus on Core subjects
    - b. Less is more
    - c. Accountability: What can we expect? Teachers will lead this discussion.
    - d. Grades: Your grade can only improve: Each building will continue this discussion.
    - e. Elementary will not be giving grades Pre K-6
    - f. Secondary will determine the plan when they meet.
    - g. Weekly work instead of daily work
    - h. No eligibility
  3. We are working with local internet providers to get internet options for all students
  4. We will not be meeting with students in-person. — *no students in the buildings*
  5. Teachers will need to have "Office Hours" for meeting the needs of students.
  6. Materials students will need.
  7. All I Pads will be preloaded with apps needed for student learning (We are currently looking at buying new I Pads for those that are about out of date)
  8. Administration will determine how technology, educational materials, and personal items will be distributed.
  9. Teachers may work from school or home. We plan on having weekly meetings with staff to see what needs to be updated (this could be a ZOOM meeting). This could change as the virus changes.
  10. No library books will be checked out to students.
- H & B &  
Wilson Communications*

USD 112  
Central Plains  
Planning Meeting  
3/20/20

1. Health Officials: Ellsworth/Barton County

The County Health Department is not for doing face to face meetings. It would open up many concerns with questioning why we are doing exceptions and very hard to manage. Teachers: Can we have them in the room. The Health Department is fine with teachers being in the building as long as we still follow social distancing.

Paper/Work Questions: Health Department is unsure how long viruses last on paper. They think there is a way they could put in a bag or grading papers with gloves on. All papers put in one place. They would not recommend that you not take papers from school to your home. Example: Keep Paperwork to a min try to use online resources.

Cleaning in Buildings: Possibility of going to alternate schedule cleaning in the evening.

Food Delivery: Wearing gloves is a good idea, limit contact between students and staff to under 10 minutes. Keep it quick!

Nurses: Need to get meds out to parents who have them at school. We will have the nurses deliver or pick up at school. When staff enters the building they could perform a symptoms check.

Student items at school: Set a time up for them to come to school. Principals will set these times or figure out a way to make this happen.

Ellsworth County Health is asking for self quarantine if you have been to Texas, Johnson Co Kansas, and other areas that have high community spread.

More and more kids are being affected by this virus.

Symptoms: High fever of 100.4 or higher, cough, and shortness of breath.

Possibility of meeting again as this is an ever changing situation.

Library Books use should be discontinued and all books should be sprayed with a disinfectant.

2. Technology: H&B and Wilson

- a. Home internet: Parents should contact H&B and Wilson or your provider in your area.
- b. Hot spots: Is there a location in town where we could have a hotspot or is it even needed. Will revisit as needed.
- c. Devices: All devices will go home for student use if needed by students. Might need to order some new devices for students: Lukas will work with principals to determine this need. Will order if needed.
- d. One last thing! How can we create a line of information from the district onto your TV channels.
- e. Possible use of 821/57 to air videos produced by teachers. This is an extra service.

3. Food Service and Transportation

- a. Plan for food distribution
  - b. Milk will still be given out with lunch and juice with breakfast as it becomes available.
  - c. Numbers as of 3/20/20: 20 kids letters have just gone out.
  - d. Locations so far: Claflin, Bushton, Holyrood, Wilson, Lorraine with requests.
  - e. Drivers: Will determine as names come in. Jamie will help with this on Monday. Tuesday is the first delivery day. Cooks will come into their buildings.
  - f. Signs will need to be made to direct parents. Kay will also post on website and Facebook.
  - g. Ice chests will be needed.
  - h. Sign for vehicles USD 112 Food Drop off.
  - i. Vehicles numbers will be determined as the number of meals to be delivered is updated.
  - j. We will work on set times for drop off locations.
  - k. Bushton will be delivered 11:30 to 11:45
  - l. Lorrane will be delivered from 12:00 to 12:15
  - m. Claflin/Holyrood/Wilson will start at 11:30
  - n. Additional times will be added when we receive more requests for food delivery.
  - o. Will need to get bagged ice from CPHS delivered to CPES
  - p. Need workers to hand out at each location and drivers. Paras and teachers are our options. Each building will determine the need and let the District Office know of their plan.
  - q. Lunch options: As of right now for the first two weeks we will be doing sandwiches. After that we will transition to different meals that will be cooked and cooled and then served.
4. Plan agenda for Monday meetings with teachers.