

## Minutes

USD #112 Board of Education met in regular session Monday evening, March 9, 2020 at 6:00 p.m. in the Central Plains Elementary School Cafeteria, in Holyrood, KS, with the following attending:

### Board Members:

Joshua Hurley  
Jacob Charvat  
Tony Zink  
Brad Schiermeyer  
Tami Schepmann  
Chad Rogers  
Tamara Dody

Roll

Also attending were Greg Clark, Superintendent, Diane Ney, Clerk, Darlene Lank, Treasurer, Toby Holmes, Central Plains Jr-Sr High School Principal, Randy Fox, K-12 Principal at Wilson, Jane Oeser, Central Plains Elementary School Principal, John Sherman, School Attorney, and the attached list of patrons and staff.

Brad Schiermeyer called the meeting to order and welcomed everyone in attendance.

Welcome

On motion by Tami Schepmann and seconded by Chad Rogers, the board voted 7-0 to approve the agenda with the following additions and changes: Move Item 18 – Executive Session for Negotiations to Item 7-A; move Item 12 – Open Meeting Presentation to Item 7-B; Item 11-A) Board Approval – Ted Long, Assistant HS Track Coach at Wilson and Barbara Alexander as a substitute teacher at Wilson; and Item 17E – Bus Purchase.

Approve  
Agenda

On motion by Jacob Charvat and seconded by Joshua Hurley, the board voted 7-0 to approve the minutes of the Feb. 10, 2020 board meeting along with the minutes of the Feb. 20, 2020 special board meetings.

Approve  
Minutes

Harold Siemsen addressed the board in public forum. He stated his disappointment in the school district for not promoting the success of the CPHS girls basketball team and also that the notice for school board meetings should be posted on the marquee sign on Main street in Holyrood.

Public  
Forum

On motion by Tami Schepmann and seconded by Joshua Hurley, the board voted 7-0 to approve all invoices in the amount of \$113,248.21.

Approve  
Invoices

On motion by Chad Rogers and seconded by Tamara Dody, the board voted 7-0 to approve the treasurer's report as presented.

Approve  
Treasurer's  
Report

The board of education reviewed the cash summary report and the bank balances were reconciled with the treasurer's report as of Feb. 29, 2020.

Bank  
Reconciliation

Tamara Dody made the following motion: Mr. President, I move that the Board go into executive session to discuss teacher negotiations for the purpose of noticing items for negotiations, under the exception for employer-employee negotiations under KOMA and that we return to open session, in this room at 6:30 p.m. with Superintendent Greg Clark and John Sherman attending. Tami Schepmann seconded the motion. Board voted 7-0 to approve.

Executive  
Session

The board returned to open meeting at 6:30 p.m.

John Sherman reviewed the board policy BCBK – Executive Session as stated in the board policy book and this was amended Jan. 8, 2018, to coincide with the Kansas legislative changes to the Kansas Open Meeting Act, regarding executive session.

Board Policy  
BCBK - Review

Tamara Dody made the following motion: I move that the Board, after having reviewed District Policy BCBK, titled Executive Session, retain said policy, without change and note on the Policy that it was reviewed on March 9, 2020. Chad Rogers seconded the motion. Board voted 7-0 to approve.

Approve Board  
Policy BCBK  
Review

Diane Ney, along with Darlene Lank, noted to the board that the treasurer's report did not match the Cash Summary report, by a difference of 20 cents. Check #9823, payable to American Fidelity written on the Bank of Holyrood checking account was listed as \$1,780.66 and it should have been listed as \$1,780.86. The Cash Summary Report was correct with total cash available at \$1,462,086.05.

Treasurer's  
Report -  
Correction

On motion by Tamara Dody and seconded by Tami Schepmann, the board voted 7-0 to amend the previous treasurer's report and approve the corrected report by 20 cents.

Approve  
Treasurer's  
Report -  
Correction

Dr. Brian Jordan, from KASB, presented the proposed Central Plains USD 112 Configuration of Schools Study. He discussed the purpose of the study, the areas of focus, the anticipated process, data sources, time line for completion, and estimated maximum total cost at \$11,356.

Configuration  
Study-  
Presentation

The board discussed, at length, implementing this study and the proposed cost involved. Dr. Jordan was available to answer any questions the board presented. After much discussion, the board agreed to discuss further later in the meeting under Open Agenda Items.

Configuration  
Study -  
Discussion

Principals' reports were as follows:

Jane Oeser reported on the bank reconciliation; 92% participation at the recent parent/teacher conferences; students preparing for state assessments; review of a new math textbook series - Envision; lunch reward for 13 AR students reaching their reading goals; and planning for the school carnival in April.

Principals'  
Reports

Randy Fox reported on the bank reconciliation; 93% participation at the recent student-lead parent/teacher conferences; JH scholars bowl took first place in league; national FFA week activities; music festival results; elementary state choir; Read Across America with guest readers participating; league art show results; JH and HS track practice as begun; Z-Space training for staff; upcoming NHS induction; league powerlifting meet; USD 112 Seniors' Honors Banquet; upper elementary students will participate in a musical; and a benefit project for a Russell student.

Toby Holmes reported on the bank reconciliation; 92.6% participation at the recent student-lead parent/teacher conferences; KSPA contest results with several entries qualifying for state competition; CPHS girls basketball will compete in the state tournament in Dodge City beginning March 12<sup>th</sup>; Senior Honor's Banquet in Wilson; CPL Honors Banquet, includes the top 10% of Juniors and Seniors; community scholarship deadline; "Think Before You Post" presentation for students; upcoming prom on April 4<sup>th</sup>; Lord's Diner volunteers; upcoming state powerlifting meet at CPJSHS; state testing and results of the La Crosse JH music festival.

On motion by Chad Rogers and seconded by Joshua Hurley, the board voted 7-0 to approve the following resignations: Pam Hoelscher and Nancy Ehler, paras at Central Plains Elementary School, Charlene Zelenka, para at Wilson Schools, and Denise Dohrman, math teacher at CPJSHS.

Approve  
Resignations

On motion by Tami Schepmann and seconded by Joshua Hurley, the board voted 7-0 to approve Brent Wimmer as co-maintenance/custodian at CPJSHS.

Approve  
Custodial  
Position-  
CPJSHS

On motion by Jacob Charvat and seconded by Tami Schepmann, the board voted 7-0 to approve Ted Long as Assistant HS Track Coach at Wilson and Barbara Alexander as a substitute teacher at Wilson.

Approve  
Positions

On motion by Chad Rogers and seconded by Tami Schepmann, the board voted 7-0 to approve the 2020-2021 school calendar as presented.

Approve 20-21  
School Calendar

The board discussed the current, revised and proposed board goals as presented by Gary Sechrist at the goal-setting meeting in February.

Discuss board  
goals

On motion by Tami Schepmann and seconded by Jacob Charvat, the board voted 7-0 to take a break at 7:40 for 10 minutes and return to open meeting at 7:50 p.m.

Break

The board returned to open meeting at 7:50 p.m.

The board opened discussion on the building at Bushton. Topics included the following: continue as is with the expenses of insurance, gas, electricity, Farmer Township Library, and security; possibly giving notice to the township library to end operation as of June 30, 2020; and the on-going costs to maintain the building. Mr. Clark will gather additional information on the costs to continue with the building.

Discussion -  
Future of  
building at  
Bushton

Mr. Clark reported on the following:

- Gave a legislative update on proposed bills that would affect public schools and school funding.
- Reviewed the district's capital outlay plan over a 9-year period.
- Gave a staffing update which included the combination elementary class at Wilson for the next school year, math teacher opening at CPJSHS for next year, and possibly additional para positions.
- Gave a report on the Coronavirus and the district held a meeting with the administration, school nurses and custodial staff on preventive measures to keep the staff and students safe from this virus.
- Discussed the possible purchase of a new bus to replace the buses that were a total loss in the tornado last spring. He reviewed that the district is eligible for the Volkswagen Settlement Grant in the amount of \$27,160 to help off-set the cost of the new bus, which would be paid for from the 2020-2021 budget. The net cost to the district would be \$81,481.50.

Superintendent's  
Report

The board took no action on the bus purchase.

No action on  
bus purchase

Tamara Dody made the following motion: Mr. President, I move that the Board go into executive Session to discuss administrative contract renewals under the exception for non-elected personnel under KOMA and that we return to open session, in this room at 9:15 p.m., with Greg Clark to be on-call. Joshua Hurley seconded the motion. Board voted 7-0 to approve.

Executive Session

The board returned to open meeting at 9:15 p.m.

On motion by Tony Zink and seconded by Chad Rogers, the board voted 7-0 to approve the contracts of Randy Fox, Jane Oeser, and Toby Holmes for the 2020-2021 school year.

Approve Principals' Contracts

No action was taken on the contract of Greg Clark, as his current contract goes through June 30, 2022.

No action on Superintendent's contract

Under open agenda items, the board continued discussion on the Central Plains USD 112 Configuration of Schools Study, as presented earlier in the meeting, and whether or not to move forward with the study.

Open agenda items - Discussion

On motion by Chad Rogers and seconded by Joshua Hurley, the board voted 5-0-2 to approve the Central Plains USD 112 Configuration of Schools Study, as presented by KASB. Jacob Charvat and Tony Zink abstained.

Approve Configuration of Schools Study

In other open agenda items, Joshua Hurley stated that he toured the Central Plains Elementary School and that he was planning to tour all schools in the district. He encouraged all board members to do the same to learn more about their school and staff. He also suggested that anonymous "suggestion boxes" be placed in each building to help with communication between teachers, administration and board members.

Open agenda items (cont)

The board will discuss the options with KASB on a survey or suggestion boxes for staff.

Regarding the invoices, Tamara Dody asked about the cost of Gary Sechrist to conduct the Futures Committee meetings.

Future agenda items will include the following: board policy updates; gym floor bids; personnel; senior trip; legislative updates; supplemental positions; and the Bushton building.

Future agenda items

The April board meeting will be April 13, 2020 and held at Central Plains Jr-Sr High School Cafeteria in Claflin.

On motion by Tamara Dody and seconded by Tami Schepmann, the board voted 7-0 to adjourn the meeting at 10:05 p.m.

Meeting  
Adjourn

  
Clerk

\_\_\_\_\_  
President



USD #112 Board of Education  
March 9, 2020 – Board Meeting  
Guest Registration

**PLEASE PRINT:**

Name

Alan Amick  
Cathy Smith  
ROL  
Karen Riggs  
Doug Riggs  
Shelly Sebesta  
Patsy Siemsen  
Branden Koch  
Michael Peschke  
David Criswell  
Dennis Dohman  
Teri Zink  
Dennis Zink  
Norman Habiger  
Myra Habiger  
Lynn Habiger  
Jessie Habiger  
Sarah Garth

**PLEASE PRINT:**

Name

Sarah Martin  
Kara Potter  
Shae Sheehy

**If you wish to address the board, please sign below. Thank you!**

USD #112 Board of Education  
March 9, 2020 Regular Board Meeting

## Public Forum

***PLEASE PRINT:***

Name

Harold Siemsen

***PLEASE PRINT:***

Name



The board shall conduct executive sessions only as provided by law, specifically the Kansas Open Meetings Act ("KOMA").

Sample Motion

Motions to recess into executive session may be constructed as follows. "I move that the board recess into executive session to [fill in subject(s)] pursuant to [fill in justification from 1-7 enumerated below] and that the open meeting shall resume at [fill in time] in the board room."

A subject of executive session would be the matter or issue presented for discussion, and the board member must include a brief description of the subject(s) to be discussed in the motion while still protecting important privacy interests. For example, the subject could be to discuss an individual employee's performance, to hold a student discipline appeal hearing, to discuss potential litigation with our legal counsel, and/or any other matters as would appropriately fit under the justification to be utilized.

Acceptable justifications for recessing into executive session include the following:

- 1) The non-elected personnel exception under KOMA;
- 2) The exception for matters which would be deemed privileged in the attorney-client relationship under KOMA;
- 3) The exception for employer-employee negotiations under KOMA;
- 4) The exception for data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships under KOMA;
- 5) The exception relating to actions adversely or favorably affecting a student under KOMA;

- 6) The exception for preliminary discussion of the acquisition of real property under KOMA;
- 7) The exception under KOMA for school security matters to ensure the security of the school, its buildings, and/or its systems is not jeopardized.

**NO BINDING ACTION SHALL BE TAKEN DURING CLOSED OR EXECUTIVE SESSIONS.**

When a motion is made to go into executive session, all blanks in the sample motion must be filled in.

The time the board will return to the open meeting and the room in which the meeting will resume will be specifically stated. If necessary, the executive session may be extended with another motion made after the board returns to open session.

**Approved: 9/8/2014**

**Amended: 1/8/2018**

**Reviewed: 3/9/2020**

USD 112 District Calendar  
School Year 2020-2021

July

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2020

4-5 Enrollment

14 - Teachers Report - Inservice (Videos)

17 - District Inservice

18 - Building Inservice

19 - Work Day

20 - Student's First - Half Day

September 2020

7 - Labor Day / No School

21 - Inservice

October 2020

16 - End of 1st 9 Weeks

Day/Parent-Teacher Conferences - Noon - 8:00

23 - Inservice / Workday

November 2020

25-27 - No School / Thanksgiving

December 2020

18 - End of 2nd 9 Weeks

21-31 - No School / Christmas Break

January 2021

1 - No School / Christmas Break

4 - Work Day

18 - Inservice / Workday

February 2021

Work Day/Student Led Conferences - Noon - 8:00

12 - Inservice

15 - Teacher Workday

March 2021

5 - End of 3rd 9 Weeks

15-19 - No School - Spring Break

April 2021

2 - Good Friday

5 - Exchange Day

May 2021

21 - End of 4th 9 Weeks - 1/2 Day

24-25 - Teacher Inservice/Workday

January

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

Su	M	Tu	W	Th	F	Sa
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

Su	M	Tu	W	Th	F	Sa
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

May

Su	M	Tu	W	Th	F	Sa
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23	24	25	26	27	28	29
30	31					

June

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

86  
Student  
Days

87.5  
Teacher  
Days

90  
Student  
Days

95.5  
Teacher  
Days