# WESTFALL LOCAL SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

### June 25, 2018

## BOARD OF EDUCATION REGULAR MEETING

Elementary School Cafetorium 6:30 p. m.

### **AGENDA ITEMS**

I.	CAL	LL TO ORDER		
II.	ROI	LL CALL		
		Ms. Judy Cook	Mr. Zach Ruoff	
		Ms. Christy Rigsby	Mr. Sean Ruth	
		Mr. Mark Ruff		
III.	PLE	DGE OF ALLEGIANCE	Board President	
VI.	PRE	PRESENTATIONS		
	1.	Dr. Lynn Landis, Superintendent –	Ms. Beverly Kern, Teacher,	
		Retirement		
	2.	Mr. Ty Ankrom, Superintendent of	the Pickaway County Educational	

- Service Center Ms. Beverly Kern, Teacher, Gold Apple Award 3. Mr. Brian Ramsay, Treasurer – Redtree Investment Group
- 4. Ms. Marci Wippel, Instructional Coach K-5 Literacy Guide
- 5. Mr. Joseph Patete, Mr. Jason Fife and Mr. Billy Dennis, Building Principals Academic Achievement Reports

## V. CORRESPONDENCE

- 1. The Future Problem Solvers International Competition Team Thank you note
- 2. Ms. Courtney Barnes, Teacher Thank you note
- 3. Ms. Velvet O'Day, Substitute Teacher Thank you note

### VI. APPROVAL OF THE AGENDA

Motion to appro	ove the agenda	for the June	25, 2018 r	egular meeting.
			,	

MOTION:	SECOND:
Cook	 Ruoff
Rigsby	 Ruth
Ruff	
	Carried/Failedto

#### VII. OLD BUSINESS

(None)

#### VIII. NEW BUSINESS

#### **CONSENT AGENDA:**

### **SUPERINTENDENT'S RECOMMENDATIONS:**

### A. APPROVAL OF MINUTES

Motion to approve the minutes from the May 21, 2018 regular meeting as presented.

### B. PERSONNEL LEAVE

Motion to accept the report of vacation, personal and professional leave as presented. (Item A)

### C. RESIGNATION REQUESTS

- 1. Motion to accept Ms. Tammy Bright's request to resign as a teacher at the end of the 2017-2018 school year. (Item B)
- 2. Motion to accept Ms. Sheryl James' request to resign as a teacher at the end of the 2017-2018 school year. (Item C)
- 3. Motion to accept Ms. Robin Smith's request to resign as an educational aide/paraprofessional at the end of the 2017-2018 school year. (Item D)

### D. SUPPLEMENTAL CONTRACTS 2018-2019

Motion to award a one (1) year supplemental contract to the following in the areas designated for the 2018-2019 school year:

- 1. Mr. William Bryant H.S. Ass't. Football Coach, Step 13, Class 2
- 2. Mr. Josh Stevens H.S. Ass't. Football Coach, Step 3, Class 2
- 3. Mr. Dan Barnum M.S. Football Coach, Step 6, Class 3
- 4. Mr. Bill Harrod M.S. Football Coach, Step 1, Class 3
- 5. Ms. Stephanie Davey H.S. Reserve Volleyball Coach, Step 1, Class 3
- 6. Ms. Sharon Link Home Game Manager Football, Step 11, Class 6
- 7. Ms. Sharon Link Home Game Manager Basketball, Step 11, Class 6
- 8. Mr. T.J. Seeley M.S. Golf Coach, Step 1, Class 3
- 9. Mr. Rob Wyman H.S. Ass't. Basketball Coach, Boys, Step 2, Class 2
- 10. Mr. Thom Patete H. S. Ass't. Basketball Coach, Girls, Step 1, Class 2
- 11. Mr. William Bryant H.S. Reserve Wrestling Coach, Step 0, Class 3
- 12. Mr. Nick Davey H.S. Ass't. Boys' Track Coach, Step 9, Class 3
- 13. Ms. Cindi Post H. S. Ass't. Girls' Track Coach, Step 21, Class 3
- 14. Mr. Devin Schoonover M.S. Boys' Track Coach, Step 5, Class 3

#### E. CERTIFIED EMPLOYEE SALARY ADJUSTMENT

Motion to approve the adjustment of Mr. Dylan Givens' teaching salary from a Bachelor's Degree +150 to a Master's Degree effective the 2018-2019 school year.

#### F. 2018 SUMMER CUSTODIAN

Motion to employ Mr. Doug Johnson as a summer custodian for not more than twenty nine (29.0) hours per week (hours worked include bus driving) at the rate of \$11.00 per hour.

### G. FACILITY USE REQUEST

Motion to approve the use of the field in front of and between the elementary school and high school from June 26, 2018 through October 31, 2018 from 6:00 p.m. to 8:00 p.m. Monday through Thursday and occasionally on Saturday and Sunday for Westfall Youth Soccer Association games and practices as requested by Ms. Candy Webb, President. This organization must keep in touch with the building administrator and district athletic director with any changes. (Item E)

#### H. CALAMITY DAY ALTERNATIVE PLAN

Motion to approve the following resolution:

# RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

**WHEREAS**, the Westfall Local Schools' Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

**WHEREAS**, section 3313.482 authorizes a board of education to adopt a by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

**NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED** that the Westfall Local Schools' Board of Education hereby approves the following plan.

### PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the board of education of the Westfall Local Schools hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

- 1) This plan is adopted, pursuant to approval of the board of education, prior to August 1.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2018-2019 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
  - 6) As soon as practicable after an announced school closure authorized under

section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.

- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 9) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

MOTION:	SECOND:
Cook	Ruoff
Rigsby	Ruth
Ruff	
	Carried/Failed to

END OF CONSENT AGENDA

# SUPERINTENDENT'S RECOMMENDATIONS

# I. DONATIONS

	Motion to accept the following donations totaling _	\$	6,554.71
as pre	sented: (Item F)		
1.	WEF – WES Principal's Fund	\$	94.52
2.	T & B Tires – FFA Fund	\$	50.00
3.	Furniss Corporation – FFA Fund	\$	500.00
4.	Anderson Equipment – FFA Fund	\$	100.00
5.	Circleville Ag Products – FFA Fund	\$	100.00
6.	Wittich's Candy Shop – FFA Fund	\$	25.00
7.	The Savings Bank – FFA Fund	\$	250.00
8.	Pickaway County Farm Bureau – FFA Fund	\$	100.00
9.	Green and Son's, LTD. – FFA Fund	\$	100.00
10.	Palmer Farms – FFA Fund	\$	500.00
11.	Minor Family – FFA Fund	\$	100.00
12.	Misc. Donations – FFA Fund	\$	54.00
13.	Mt. Sterling Dairy – FFA Fund	\$	100.00
14.	Ms. Jackie Eitel – M.S. 8 <sup>th</sup> Grade Scholarship	\$	200.30
15.	Ms. Talea McGinnis – M.S. 8 <sup>th</sup> Grade Scholarship	\$	690.00
16.	Misc. Donations – M.S. 8 <sup>th</sup> Grade Scholarship	\$	69.00
17.	Mr. and Mrs. Chad Keaton – H.S. Band Uniform	\$	480.00
18.	Westfall Booster Club – H.S. Band Uniform	\$1	,000.00
19.	Virginia Cotton Trust – H.S. Band Uniform	\$	20.00
20.	Mr. and Mrs. Eric Hollenbeck – H.S. Band Uniform	\$	100.00
21.	Buffalo Wild Wings – H.S. Girls' Basketball	\$	68.89
22.	Westfall Booster Club – H.S. Wrestling	\$	100.00
23.	Mr. and Mrs. Scott Bartholomew – H.S. Wrestling	\$	50.00
24.	The Lowell Miller Family – H.S. Wrestling	\$	150.00
25.	Mr. and Mrs. David Walker – H. S. Wrestling	\$	100.00
26.	Mr. and Mrs. Randall Baker and Mr. Zak Davis –		
	H.S. Wrestling	\$	100.00
27.	Ms. Nikki Ruffing – H.S. Wrestling	\$	25.00
28.	Westfall Booster Club – H. S. Wrestling	\$	880.00
29.	Mr. Matthew McCann – H.S. Wrestling	\$	50.00
30.	Mr. and Mrs. Michael Hammonds – H.S. Wrestling	\$	50.00
31.	Mr. and Mrs. Dana Willett – H.S. Wrestling	\$	40.00
32.	Ms. Ruth Anne Jones – H.S. Wrestling	\$	25.00

33. 34. 35.	Mr. and Mrs. Heath Graber – H.S. V 3 <sup>rd</sup> Grade Students/Parents – H. S. V Mr. and Mrs. Leroy Schrieber – H.S.	Vrestling \$ 133.00
	MOTION: Cook Rigsby	SECOND: Ruoff Ruth
	Ruff	Carried/Failedto
J.	EXTENDED SCHOOL YEAR EN	MPLOYMENT
	1. Motion to employ Ms. Cand tional aide for the summer of 2018 for the educational aide hourly rate.	y Webb as an extended school year rup to five (5.0) hours per week to be
	MOTION	SECOND:
	MOTION: Cook	D CC
	D:	Ruoff Ruth
	Rigsby	
		Carried/Failedto
	2. Motion to employ Ms. Karer ctor for the summer of 2018 for up to f \$22.00 per hour.  MOTION: Cook Rigsby Ruff	SECOND:Ruoff Ruth Carried/Failedto
К.	2018 SUMMER SCHOOL TEAC	HERS
(10.0) 2018 t 2018 t	1. Motion to employ Ms. Meag ra 1 teacher for up to sixty four (64.0) hours of planning time from June 4, 2 chrough June 14, 2018, June 18, 2018 chrough June 28, 2018 from 8:00 a.m. or daily rate of \$22.00 per hour.	2018 through June 7, 2018, June 11, through June 21, 2018 and June 25,
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	<u></u>
	Kuii	Carried/Failedto

school t June 28 8:30 a.r.	teacher from June 18, 2018 through J s, 2018, July 2 <sup>nd</sup> and 3 <sup>rd</sup> , 2018 and Jul	Woods as an elementary summer fune 21, 2018, June 25, 2018 through y 9, 2018 through July 12, 2018 from 42.0) hours of instruction/preparation
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failed to
L.	CLASSIFIED EMPLOYEE CON	
Ms. Lin	1. Motion to award a one (1.0) yadsay Brooke Adams as a cafeteria er up to two (2.0) hours per day, 187 d	
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto
to Mr. I ISR for	2. Motion to award a one (1.0) y Harry Miller as an educational aide/p the 2018-2019 school year for up to r, Step 0.	1
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto

# M. ELEMENTARY SCHOOL COMPUTER LAB - EDUCATIONAL AIDE/PARAPROFESSIONAL

Motion to transfer Ms. Heather Short, educational aide/paraprofessional, from the part-time position of Project M.O.R.E. to the elementary school computer lab full-time position for the 2018-2019 school year for up to seven (7.0) hours per day, 184 days per year, Step 3.

	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto
N.	HIGH SCHOOL STUDY HALL AIDE/PARAPROFESSIONAL	MONITOR – EDUCATIONAL
monit		an, educational aide/paraprofessional, gh school to the high school study hall up to seven (7.0) hours per day, 184
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto
O.	CUSTODIAN – FULL TIME	
		er, part-time custodian, to a full-time ight (8.0) hours per day, 260 days per
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto

# P. EDUCATIONAL AIDE/PARAPROFESSIONAL – ADDITIONAL HOURS

Motion to increase the hours worked per day by Ms. Amy Johnson, part-time educational aide/paraprofessional for the 2018-2019 school year from up to five (5.0) hours per day to a full-time position of up to seven (7.0) hours per day, 184 days per year, Step 6.

	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failed to
Q.	PRE-SCHOOL SUPER	<del></del>
	e-school Supervisor/RTI Co hree quarter (7.75) hours pe	my Urban, Intervention Specialist, to the position bach for the 2018-2019 school year for up seven er day, 184 days per year, Step 9 on the teacher's
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth  Carried/Failedto
R.	CERTIFIED EMPLOY	YEE CONTRACTS
	beth Evans as an intervention	a one (1.0) year teacher's limited contract to Ms. on specialist for the 2018-2019 school year, year, Step 3, pending all requirements are met.
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto

2. Motion to award a one (1) year teacher's limited contract to Ms. Dakota Dowden as a second grade teacher for the 2018-2019 school year, Bachelor's Degree, 184 days, Step 0.			
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto	
S.	APPROVAL OF HANDBOOKS		
2018-2	1. Motion to approve the eleme 2019 school year as presented. (Item	entary school handbook for the G)	
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto	
2. Motion to approve the Westfall Local Schools' Gifted Handbook for the 2018-2019 school year as presented. (Item H)			
	MOTION: Cook Rigsby Ruff	SECOND:RuoffRuth Carried/Failedto	
Parent	3. Motion to approve the Westi Handbook for the 2018-2019 school	Call Local School District's Title I year as presented. (Item I)	
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto	

## T. K-5 LITERACY GUIDE

as pres	Motion to approve the K-5 Literacy sented. (Item J)	Guide for the 2018-2019 school year
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto
U.	TRISTAR TRANSPORTATION	CONTRACTED SERVICES
	Motion to approve Tristar Transport ortation services to students with disave August 1, 2018 through July 31, 20	bilities for the 2018-2019 school year
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto
V.	CIRCLEVILLE PHYSICAL THE SERVICES	ERAPY CONTRACTED
•	Motion to approve the contracted seal Therapy and Sports Rehab, Inc. forted. (Item L)	
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto

# W. PICKAWAY COUNTY EDUCATIONAL SERVICE CENTER CONTRACT

Motion to approve the contract with the Pickaway County Educational Service Center for the 2018-2019 school year as presented. (Item M)

	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff ———	
		Carried/Failedto
X.	M & H CONSTRUCTIO	ON PROPOSAL – CONCESSION STAND
the c (Item	oncession stand located adjac	osal from M & H Construction to repair/remode eent to the football stadium as presented.
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff	
		Carried/Failedto
Υ.	OHIO CHRISTIAN UNI STUDENT TEACHING	VERSITY FIELD EXPERIENCE AND AGREEMENT
		eement between the Westfall Local School niversity for field experience and student teacher
	MOTION:	SECOND:
	Cook	Ruoff
	Rigsby	Ruth
	Ruff ———	<del></del>
		Carried/Failedto

## **SUPERINTENDENT'S COMMENTS**

# TREASURER'S RECOMMENDATIONS

## TREASURER'S REPORT

## A. FINANCIAL REPORT

by the	Motion to ap Treasurer.	oprove the financial repo	ort from May 2018, a	s presented
	MOTION:		SECOND:	
	Cook		Ruoff	
	Rigsby		Ruth	
	Ruff			
			Carried/Failed	to
В.	TEMPORA EXPENDIT	RY APPROPRIATIO TURES	NS FOR NEXT YE	AR'S
2018 tempo other inflati Resou Picka	at which time to orary appropriate accounts based on trends. The arces from the	mporary appropriations the permanent appropriations contain salary inc d upon projections from e estimates come from t Pickaway County Audi udget Commission and	ations will be present reases and some sligh the history of the acc the Amended Certific tor, Alternative Tax I	ed. The and increases in count and ate of Estimated Budget from the
	MOTION:		SECOND:	
	Cook		Ruoff	
	Rigsby		Ruth	
	Ruff			
			Carried/Failed	to
C.	EXPENDIT  Motion to au	APPROPRIATIONS TURES  athorize the Treasurer to ecounts to end the 2018	balance all appropria	
			<b>J</b>	
	MOTION: _		SECOND:	
	Cook		Ruoff	
	Rigsby		Ruth	
	Ruff			
			Carried/Failed	to

# D. APPROVE AMENDMENTS FOR THE YEAR'S CERTIFICATE AND APPROPRIATIONS

Motion to approve the amendments to the certificate and appropriations for FY18 in order to close out the school year.

	MOTION:  Cook  Rigsby  Ruff	SECOND: Ruoff Ruth Carried/Failedto
<b>E.</b>	FEDERAL GRANTS	
Local's	Motion to submit the appropriation as participation in the following state a year:	
	Title I Title I – Sub A Special Education, Part B-IDEA Special Education, Early Childhood- Title II – Improving Teacher Quality	
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto
F.	SCHOOL INSURANCE PROPOS	AL
covera	Motion to approve the School Insurats, liability insurance, fleet insurance, ge, with Wright Specialty, Neil Colen premium of \$53,248.00 beginning Ju	inland marine, cyber, and crime nan Insurance Services, Inc. at an
	MOTION: Cook Rigsby Ruff	SECOND: Ruoff Ruth Carried/Failedto

## G. END OF SCHOOL YEAR CASH ADVANCES

Motion to approve the inter-fund advances from the General Fund and subsequence advance return (which occurs in the following fiscal year) back to the General Fund.

The advances and their amounts are as follows:

003-0000		\$ 60,000.00		
499-9018		\$ 600.00		
516-9018		\$ 45,000.00		
536-9018		\$ 35,000.00		
572-9018		\$ 49,000.00		
590-9018		\$ 52,000.00		
599-9018		\$ 10,500.00		
TOTAL A	MOUNT TO BE ADVANCED	\$ 252,100.00		
	MOTION:	SECOND:		
	Cook	Ruoff		
	Rigsby	Ruth		
	Ruff			
	<del></del>	Carried/Failedto		
Н.	RED TREE INVESTMENTS			
inve	Motion to approve a contract with Red Tree Investments to manage the estment portfolio of the school district. (Item Q)			
	MOTION:	SECOND:		
	Cook	Ruoff		
	Rigsby	Ruth		
	Ruff			
		Carried/Failed to		

# I. DISPOSAL OF EQUIPMENT, BOOKS AND TECHNOLOGY EQUIPMENT

equipn (Item I	1. Motion to approve the disposment, floor buffer, washing machine, dR)	1 1
	MOTION: Cook Rigsby	SECOND: Ruoff Ruth
	Ruff	Carried/Failedto
(Item S		oosal/sale of used books as presented
	MOTION:  Cook  Rigsby  Ruff	SECOND: Ruoff Ruth Carried/Failedto
presen	3. Motion to approve the disposted. (Item T)	al of technology equipment as
	MOTION: Cook Rigsby Ruff	SECOND:Ruoff Ruth Carried/Failed to

**TREASURER'S COMMENTS** 

### **BOARD RECOMMENDATIONS**

# A. ADDENDUM TO EMPLOYMENT CONTRACT-DR. LYNN LANDIS, SUPERINTENDENT

Motion to approve the following resolution:

This Addendum to Employment Contract (hereinafter referred to as "Addendum") is entered into on this 25<sup>th</sup> day of June, 2018 by and between Lynn Landis (hereinafter referred to as "Employee") and the Board of Education of the Westfall Local School District (hereinafter referred to as "the Board"), and hereby amends and supplements the Employee's Employment Contract with the Board (hereinafter referred to as "Contract"). The Employee and the Board shall be hereinafter collectively referred to as "the Parties."

WHEREAS, pursuant to the Contract, the Employee is employed by the Board as its Superintendent; and

WHEREAS, pursuant to Section 3319.01 of the Ohio Revised Code, the Board is authorized to provide the Employee with paid vacation leave; and

WHEREAS, pursuant to Section 7 of the Contract, the Employee is entitled to receive fifteen (15) days of paid vacation leave per year; and

WHEREAS, the Parties desire that the Employee receives twenty (20) days of paid vacation leave per year, effective immediately.

NOW, THEREFORE, for mutually acceptable consideration, the Parties hereby agree as follows:

- 1. Effective immediately, the Employee shall receive twenty (20) days of paid vacation leave per year. The use of said vacation leave, and the payment for unused vacation leave, shall be in accordance with Section 7 of the Contract.
- 2. All terms and conditions set forth in the Contract, except for those amended pursuant to this Addendum, shall remain in full force and effect.

MOTION:	SECOND:
Cook	 Ruoff
Rigsby	 Ruth
Ruff	
	Carried/Failedto

# B. ADDENDUM TO EMPLOYMENT CONTRACT-MR. BRIAN RAMSAY, TREASURER

Motion to approve the following resolution:

This Addendum to Employment Contract (hereinafter referred to as "Addendum") is entered into on this \_\_25<sup>th</sup> day of June, 2018 by and between Brian Ramsay (hereinafter referred to as "Employee") and the Board of Education of the Westfall Local School District (hereinafter referred to as "the Board"), and hereby amends and supplements the Employee's Employment Contract with the Board (hereinafter referred to as "Contract"). The Employee and the Board shall be hereinafter collectively referred to as "the Parties."

WHEREAS, pursuant to the Contract, the Employee is employed by the Board as its Treasurer; and

WHEREAS, pursuant to Section 3313.24(C) of the Ohio Revised Code, the Board is authorized to provide the Employee with paid vacation leave; and

WHEREAS, pursuant to Section 7 of the Contract, the Employee is entitled to receive fifteen (15) days of paid vacation leave per year; and

WHEREAS, the Parties desire that the Employee receives twenty (20) days of paid vacation leave per year, effective immediately.

NOW, THEREFORE, for mutually acceptable consideration, the Parties hereby agree as follows:

- 1. Effective immediately, the Employee shall receive twenty (20) days of paid vacation leave per year. The use of said vacation leave, and the payment for unused vacation leave, shall be in accordance with Section 7 of the Contract.
- 2. All terms and conditions set forth in the Contract, except for those amended pursuant to this Addendum, shall remain in full force and effect.

MOTION:	SECOND:
Cook	Ruoff
Rigsby	Ruth
Ruff	
, <del></del>	Carried/Failed to

#### IX. BOARD MEMBER COMMENTS/COMMITTEE REPORTS

## X. UPCOMING EVENTS

### WHS:

• July 11, 2018 - Booster Club Meeting, 6:30 p.m.

## **DISTRICT WIDE:**

- Westfall Education Foundation Meeting, 6:30 p.m., High School Conference Room
- August 14, 2018 Staff Work Day
- August 15, 2018 Opening Day for Staff
- August 16, 2018 Students' First Day

#### XI. PUBLIC COMMENTS

The Westfall Board of Education encourages citizens of the District to attend its sessions so that they become better acquainted with the operation and programs of the Westfall Local Schools.

The Board of Education is a policy making body. It delegates the administration of the school district to a professional staff headed by the Superintendent of Schools.

The primary duty of the Westfall Local School Board of Education is to conduct the business of the District in an orderly, efficient and business-like manner. The Board of Education meeting is a time when the Board deliberates and considers items on the Board Agenda. Its meetings are open for public observation but they are not public forums. Therefore, those in attendance at Board meetings may not make comments, unless requested to do so, or interrupt the conducting of business. Those individuals that are interested in addressing the Board will be provided that opportunity within the limitations of the following procedures and regulations:

- 1. Anyone wishing to speak before the Board, either as an individual or as a member of a group, should ensure they have signed up with the topic listed on the sheet provided, prior to the start of the Board meeting.
- 2. Any individual desiring to speak shall give his/her name, address, topic and the group, if any, that is represented and will be allotted three (3) minutes to speak.
- 3. Public comments may be made only during the portion of the Board Agenda designated as "Public Comments."
- 4. The "Public Comments" portion of the agenda shall not exceed a total of thirty minutes.
- 5. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public sessions, the Board will not hear personal complaints of school personnel or against any person connected with the school system. Other channels provide for Board consideration and disposition of legitimate complaints involving individuals.
- 6. The Board can go into Executive Session during a regular meeting at any time during the meeting.

The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above.

## XII. ADJOURNMENT

Motion to adjourn the meeting at	p. m.
MOTION:	SECOND:
Cook	Ruoff
Rigsby	Ruth
Ruff	G : 1/E :1 1
	Carried/Failed to