

**WESTFALL LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
REGULAR MEETING
AUGUST 16, 2010**

The Westfall Local School District Board of Education met in regular session on August 16, 2010 at 6:30 p. m. in the elementary school cafetorium.

Members present answered by saying “Aye.”

Mr. Larry Carfrey	<u>Aye</u>	Ms. Peg Reiterman	<u>Absent</u>
Mr. Darrell Caudill	<u>Aye</u>	Ms. Jan Shannon	<u>Aye</u>
Ms. Kristen Earich	<u>Aye</u>		

PLEDGE OF ALLEGIANCE

Board President

PRESENTATIONS

1. Mr. Mark Schaffnit, Band Director – Information about the requested band trip to Florida in 2011.

Thank you for letting me speak; would like to ask the Board’s approval for the band trip; performing at Disney Park in a parade; clinic performance; perform at EPCOT; most of the band must participate; will miss 3.5 days of school; 69 in band are going so far; will have parents and staff that will go as well; payments are due 10/30; 11/30; 1/15; 2/15; based on quad rate; travel insurance can be purchased individually; please see enclosure for details; try to do this trip every two years with 2011 as the next trip.

Mr. Carfrey-what about the students who cannot afford to go?

Mr. Schaffnit- there will be fundraisers for each student to participate in; sometimes there are scholarships for students from the tour company.

Mr. Carfrey-thank you, just worried about those who cannot afford the trip.

QUESTIONS FOR THE BOARD

DISCUSSION ITEMS

1. Berger Hospital Agreement – Mr. Jim Brady, Superintendent

Close to finishing the agreement with Berger concerning our athletic trainer; Berger will fund our trainer; met on three occasions; approached them about funding our trainer; have exchanged agreements but our attorney has not responded, yet; Berger is 100% behind this agreement, so we will have a trainer, there will be three other things for her to do, but she will be our trainer; the agreement should be completed prior to the next board meeting.

2. Board Policy Changes – Ms. Kristen Earich and Ms. Peg Reiterman

*Ms. Earich- started in February or March having meetings to go over policy changes; took an incredible amount of time to go through;. mostly, we are going with OSBA recommendation; many are required policies; one of the biggest changes is to move this district to be smoke and tobacco free; Mr. Gillispie shared the amount of snuff disposed of in the sinks is causing a maintenance problem; amount of time to clean and fix these areas is very costly; other districts are totally tobacco and smoke free; I feel we need to look at this policy very closely; the other changes refer to certified and classified staff; educational options language will be cleaned up somewhat; would like to maybe look at the way we handle graduation; possibly honoring more than one student, recognizing as many students as possible; open enrollment was very vague and has been updated with detailed language; possible policy for a student to be selected to sit and participate in the board of education meetings; win/win situation to experience government; “0” tolerance has been updated to include off school grounds as well as on; cell phone use/web sites, and policy regarding bullying including cyber bullying; effects school systems too; student automobile use is being considered; only one other person in your car; student/staff relations regarding Facebook/My Space. Last updated in 2005, with some in 2007; we have come a long way in the community to reconsider these policies we need as a whole board to go over these changes with the OSBA representative and then it will be ready for final adoption; may take 1 or 2 months.
Ms. Shannon-appreciate all of the committee’s work on this.*

CORRESPONDENCE

- 1. The Family of Mrs. Betty Bauhan – Thank you note
- 2. Trinity Lutheran Church, Circleville, Ohio – The Family of Mrs. Jean Thompson- Thank you note

EXECUTIVE SESSION

(10-284) Motion was made by Mr. Carfrey, seconded by Mr. Caudill to enter into Executive Session at 6:47 p. m. for the purpose of appointment, employment, dismissal, discipline, compensation of an employee(s).

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 1 Absent

Ms. Reiterman arrived at 7:10 p. m.

(10-285) Motion was made by Mr. Caudill, seconded by Ms. Earich to return from Executive Session at 7:40 p. m.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

OLD BUSINESS

NEW BUSINESS

SUPERINTENDENT'S RECOMMENDATIONS

APPROVAL OF MINUTES

(10-286) Motion was made by Mr. Carfrey, seconded by Ms. Earich to approve the minutes from the July 19, 2010 public hearing as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Abstain</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 1 Abstention

(10-287) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to approve the minutes from the July 19, 2010 regular meeting as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Abstain</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 1 Abstention

(10-288) Motion was made by Ms. Reiterman, seconded by Ms. Earich to approve the minutes from the August 3, 2010 special meeting as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

PERSONNEL LEAVE

(10-289) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to accept the report of vacation, personal and professional leave as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

DONATIONS

(10-290) Motion was made by Ms. Earich, seconded by Ms. Reiterman to accept the donations in the amount of \$32.90.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

SPECIAL EDUCATION COORDINATOR/HIGH SCHOOL ASST. PRINCIPAL

(10-291) Motion was made by Mr. Carfrey, seconded by Ms. Shannon to award a one (1) year administrator/supervisor contract to Mr. Billy Dennis as Special Education Coordinator and Part-time High School Assistant Principal at step 3 with an annual salary of \$84,323 for 250 days for the 2010-2011 school year. Mr. Dennis’s salary and benefits, for the 2010-2011 school year, will be paid 100% by Stabilization Stimulus funds. The additional position of Special Education Coordinator is due to the resignation of Ms. Kim Fausnaugh.

- Mr. Carfrey-key point; paid for by stabilization money.*
- Ms. Moore-next year will be a testing ground to see what percent of time he works in special education versus assistant principal, to see how funding will work.*
- Ms. Earich-how will he document his time?*
- Ms. Moore-he is already tracking his own on a spreadsheet, etc.*
- Ms. Earich-he will need to share.*
- Mr. Brady-2 of 5 days will be assistant principal, 3 for special education.*
- Ms. Earich - can the board be updated how this is going?*
- Ms. Earich-this will be a savings of \$13,000. Is that correct?*
- Mr. Brady-is a saving of about \$149,000; this is allowing us to save one person’s salary; second year is about a \$25,000 cost to fill void; Ms. Putnam’s salary would go back to being 100% paid out of the general fund in the year 2011-2012; the ESC will fund one employee, will allow us to have a long term curriculum director; unique outside the box to fill two voids; the administrators suggested this arrangement; allowing to be paid out of special education funds.*
- Ms. Shannon-what were these funds for?*

Ms. Moore-already marked for curriculum, transportation, etc.; stabilization is for creating, bringing back jobs or for education reform.

Mr. Brady-Ms. Gearhart is now losing a full time dean of students; but as assistant principal is affording Ms. Putnam the opportunity to take over some of the staff evaluation; Mr. Lehman and Ms. Payne will have part-time people, so more on their shoulders.

Ms. Earich-need to look at long term, from year to year.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

ELEMENTARY AND MIDDLE SCHOOL ASST. PRINCIPAL

(10-292) Motion was made by Ms. Caudill, seconded by Ms. Reiterman to award a one (1) year administrator/supervisor contract to Ms. Alissa Putnam as Elementary and Middle School Assistant Principal at step 2 with an annual salary of \$69,350 for 214 days for the 2010-2011 school year. Ms. Putnam's salary and benefits, for the 2010-2011 school year, will be paid 100% by Stabilization Stimulus funds. This position change is due to the resignation of Ms. Kim Fausnaugh, Special Education Coordinator, and the pending approval of placing Mr. Billy Dennis in that position.

Mr. Brady-Ms. Putnam recently received her principal's license.

Ms. Shannon-congratulations.

Ms. Earich-same points apply to this motion as previous motion.

Ms. Moore-step 2- derived, took the elementary and high school assistant and split for this amount.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

ATHLETIC TRAINER CONTRACT

(10-293) Motion was made by Ms. Earich, seconded by Mr. Carfrey to award a supplemental contract to Ms. Theresa Butts as Athletic Trainer for the 2010-2011 school year in the amount of \$14,237.09. This contract is for the same amount as the 2009-2010 school year.

Ms. Shannon-this is what Mr. Brady was talking about that Berger will reimburse the district this amount for Ms. Butt's supplemental.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>

Earich Yea

Carried: 5 to 0

RESIGNATION

(10-294) Motion was made by Mr. Caudill, seconded by Ms. Reiterman to accept the resignation of Ms. Tammi Rego, High School Teacher, effective August 18, 2010.

Carfrey Yea

Reiterman Yea

Caudill Yea

Shannon Yea

Earich Yea

Carried: 5 to 0

RETIRE – REHIRE OF CERTIFIED EMPLOYEES

(10-295) Motion was made by Mr. Carfrey, seconded by Mr. Caudill to award a one (1) year teacher's limited contract to Ms. Kathy Morris as a music teacher for the 2010-2011 school year at a Step 1, ~~Bachelor's Degree~~ **Bachelor's + 150 Degree** pay level in the amount of ~~\$30,977~~ **\$32,608**.

Mr. Brady-there is a change in this motion to Bachelor's +150 pay level at a cost of \$32,608.

Ms. Earich-highly respect those who want to come back to teach; patience is a virtue; when we had our public meeting, lots of discussion, lots of experience. However, I feel there is another side to the issue; under debate at the state level; it was more along the lines of re-hiring administrators; there are many educators sitting here had to get a new job, either through creation of a new job, or retirement or moving of a teacher; this was an issue I had to take a close look at; anyone who participated in the retirement incentive plan; were they to get \$15,000 bonus; even though they retire, they will get full benefits?

Ms. Moore-this is required by STRS.

Mr. Brady-I know this has been in the news across the state, most of which was regarding administrators; from my standpoint, these are two people who are extremely qualified for the job; the timing allowed the administrators to maintain their staff; from the Superintendent's perspective, the early retirement incentive allowed us to not have further reduction in force; in this case, keeping the door open for our recently hired teachers to remain; I met with the administrators to see how many of the staff would be considered for rehire who were partaking in the retirement incentive; these two ladies were mentioned and I have heard nothing but praise about them; it is a one year contract; not anticipating any problems, but does allow us to bring in experienced people at a lower cost; guidance will be shared between the elementary and middle school buildings.

Ms. Shannon-was on the committee when STRS gave this legislation; huge win for local, now not as much because the district has to pick up the health insurance.

Mr. Carfrey-feel the children need to have the most qualified to be their teacher for the lowest salary possible; we have experience, super people that are applying; basing my vote on these two people and their experience.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>No</u>
Earich	<u>Abstain</u>		

Carried: 3 to 1 to 1 Abstention

(10-296) Motion was made by Mr. Caudill, seconded by Ms. Reiterman to award a one (1) year teacher’s limited contract to Ms. Sue Smith as a guidance counselor for the 2010-2011 school year at a Step 1, ~~Bachelor’s Degree~~ **Master’s +25 Degree** pay level in the amount of ~~\$30,977~~ **\$35,719**.

*Mr. Brady-this is a change to master’s +25 at a cost of \$35,719
Counselors must have a Master’s.
Ms. Earich-same points as previous motion as well.
Mr. Brady – same points as well.*

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>No</u>
Earich	<u>Abstain</u>		

Carried: 3 to 1 to 1 Abstention

FOOD SERVICE MANAGER

(10-297) Motion was made by Mr. Caudill, seconded by Ms. Earich to award a one (1) year ~~administrator/supervisor~~ **supplemental** contract to Ms. Becky Shaw as Food Service Manager in the amount of \$15,000.

Mr. Brady-change to supplemental contract; cannot have two administrator contracts unless aligned at same time.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

SUPPLEMENTAL CONTRACTS

(10-298) Motion was made by Ms. Reiterman, seconded by Mr. Carfrey to award supplemental contracts to the following for the 2010-2011 school year in the areas designated:

1. Mr. J.D. Williamson – District E-Rate Coordinator; Step 1, Class 1; \$3,261

2. Ms. Andrea Brown – High School Swing Choir; Step 4, Class 2; \$2,668
3. Ms. Andrea Brown – Musical Director; Step 4, Class 2; \$2,668
4. Mr. Mark Schaffnit – Musical Orchestra/Technical Director; Step 7, Class 4; \$1,779
5. Mr. Mark Coup – Middle School Football; Step 3, Class 3; \$1,630
6. Ms. Becky Shaw – Middle School Co-Athletic Director; Step 2, Class 3; \$741
7. Ms. Alicia Haselman – Middle School Co-Athletic Director; Step 2, Class 3; \$741
8. Ms. Kate Joseph – 7th Grade Volleyball Coach; Step 3, Class 3; \$1,630

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

VOLUNTEER APPROVAL

(10-299) Motion was made by Ms. Earich, seconded by Mr. Carfrey to approve the following as volunteers for the 2010-2011 school year as listed: (Current BCI/FBI checks on file)

*Mr. Caudill - Who will Mr. Castle be mentoring?
Mr. Lehman-comes during lunch, beginning a fifth quarter, etc.*

1. Mr. William Castle – Mentor
2. Mr. Tony Picklesimer – Football Coach

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

CERTIFIED TEACHER PAY LEVEL CHANGE REQUESTS

(10-300) Motion was made by Mr. Caudill, seconded by Ms. Earich to approve changing the pay level of Ms. Nettina Haller, Elementary School Teacher, to the Master’s Degree pay scale beginning the 2010-2011 school year.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

(10-301) Motion was made by Ms. Reiterman, seconded by Mr. Carfrey to approve changing the pay level of Ms. Kimberly Leeth, Middle School Teacher, to the Master's Degree pay scale beginning the 2010-2011 school year.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

(10-302) Motion was made by Ms. Earich, seconded by Mr. Caudill to approve changing the pay level of Ms. Deana Glass, Elementary School Teacher, to the Master's Degree pay scale beginning the 2010-2011 school year.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

SUBSTITUTES FOR CLASSIFIED EMPLOYEES

(10-303) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to approve the employment of the following as substitutes for classified employees for the 2010-2011 school year in the areas indicated:

1. Ms. Laura Lamb – Educational Aide; Secretary; Cafeteria Employee
2. Ms. Mary Stanley – Educational Aide
3. Mr. Mike Ramey – Bus Driver
4. Mr. Rick Caplinger – Bus Driver
5. Mr. Edward Conger – Bus Driver
6. Ms. Dee Ann Coutts – Educational Aide; Secretary; Cafeteria Employee
7. Ms. Amy Funk – Bus Driver
8. Ms. Cynthia Gollihue – Educational Aide; Secretary; Cafeteria Employee; Custodian
9. Ms. Marlene Haddox – Cafeteria Worker
10. Ms. Sally Hammond – Educational Aide
11. Ms. Michelle Higgins – Custodian
12. Ms. Jan Hoover – Cafeteria Employee
13. Ms. Joy Hovermale – Bus Driver
14. Ms. Angel Howell – Secretary; Cafeteria Employee; Custodian
15. Mr. David Imler – Custodian
16. Ms. Dawna Johnson – Educational Aide; Secretary; Cafeteria Employee; Custodian
17. Ms. Brenda Kazmierczak – Educational Aide; Secretary
18. Ms. Lisa Kelley – Cafeteria Employee

- 19. Ms. Stacy Martin – Cafeteria Employee
- 20. Mr. Clark McFarland – Bus Driver
- 21. Ms. Dawn Miller – Educational Aide; Secretary; Cafeteria Employee; Custodian
- 22. Mr. Ted Nelson – Custodian
- 23. Ms. Alethea Reynolds – Secretary; Cafeteria Employee
- 24. Ms. Sue Rhoades – Secretary
- 25. Ms. Mildred Rice – Educational Aide; Secretary; Cafeteria Employee; Custodian
- 26. Ms. Laura Riggs – Cafeteria Employee; Bus Driver
- 27. Ms. Mardell Sandstrom – Educational Aide; Secretary; Cafeteria Employee
- 28. Mr. Mark Schein – Bus Driver
- 29. Mr. Craig Schobeloch – Cafeteria Employee; Bus Driver
- 30. Ms. Carol Storey – Custodian
- 31. Ms. Traci Tallman – Educational Aide; Secretary; Cafeteria Employee; Custodian
- 32. Ms. Michelle Tramel – Cafeteria Employee
- 33. Ms. Jeri Wallace – Educational Aide; Secretary; Cafeteria Employee
- 34. Ms. Kara Walters – Educational Aide; Secretary; Cafeteria Employee
- 35. Ms. Tammie Wetherell – Cafeteria Employee
- 36. Ms. Sharon Wippel - Secretary

*Ms. Earich-lot of people to pull from; is this unusual?
 Ms. Moore-not really.*

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

CAFETERIA REGISTER CHANGE

(10-304) Motion was made by Ms. Earich, seconded by Mr. Caudill to approve change funds of \$50.00 each for cafeteria registers in the district for the 2010-2011 school year.

*Ms. Earich-at one time we did not take money at the register?
 Ms. Moore-Yes, do now to accommodate those who find it hard to get enough money ahead of time for accounts.*

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

TRANSPORTATION SERVICES CONTRACT

Motion was made by Mr. Caudill, seconded by Mr. Carfrey to approve the contract agreement with the Pickaway Area Rural Transit for transportation services of pre-school students to classes to Westfall Elementary School for the 2010-2011 school year effective August 23, 2010 through June 30, 2011, at a cost not to exceed \$26,000, as presented.

Mr. Brady-PICCA agrees to pay us for Headstart transportation which should cover any cost.

Ms. Earich-in contract-can put someone else on the bus without any prior notice.

Mr.Brady-will question this, but not caught ahead of time.

Ms. Gearhart – they have never done this.

Ms. Earich-this caught my eye.

Mr. Brady-can be tabled to check into.

Mr. Carfrey-I would like to table.

After discussion, Mr. Caudill rescinded his motion and Mr. Carfrey rescinded his second.

(10-305) Motion was made by Ms. Earich, seconded by Ms. Reiterman to table the above resolution until further information is available concerning other people being transported at the same time as the students.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		
		Carried:	<u>5</u> to <u>0</u>

HIGH SCHOOL BAND TRIP

(10-306) Motion was made by Mr. Carfrey, seconded by Ms. Earich to approve the high school band trip to Orlando, Florida, from April 5, 2011 through April 10, 2011. All costs to be paid by the students participating in the trip.

Ms. Reiterman-do you get any other quotes?

Mr. Schaffnit-no I did not.

Ms. Reiterman-Disney runs something similar.

Mr. Schaffnit-Disney costs have gone up.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		
		Carried:	<u>5</u> to <u>0</u>

D.A.R.E. AGREEMENT

(10-307) Motion was made by Mr. Caudill, seconded by Ms. Reiterman to approve the contract with the Pickaway County Sheriff’s Department for D.A.R.E. curriculum instruction and related services for the 2010-2011 school year at a cost of \$2,572.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

FACILITY USE

(10-308) Motion was made by Ms. Earich, seconded by Mr. Carfrey to approve the use of the football field, press box and concession stand for Westfall Bidy Football games on August 29, 2010; September 12, 2010; September 26, 2010; and October 10, 2010 from 11:00 a. m. to 7:00 p. m. as requested by Mr. Jay Jude, Westfall Bidy Football Association President. Facility use deposit has been made in the amount of \$250.00.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

**MODIFICATION OF JOB DESCRIPTIONS FOR FOOD SERVICE MANAGER; CAFETERIA WORKER; ALTERNATIVE SCHOOL/PASS PLUS MONITOR
Resolution # 09-094**

(10-309) Motion was made by Mr. Caudill, seconded by Ms. Reiterman to approve the following job descriptions, resolution #09-094, with modifications as presented:

1. Food Service Manager
2. Cafeteria Worker
3. Alternative School/Pass Plus Monitor

Mr. Brady-several changes as noted. See board enclosures.

Mr. Carfrey-I’m still confused, difference in Food Service Manager and amount of overlap in Alternative School/Pass Plus Monitor; I am going to vote for this; I’m not sure what the job differences are; I would like know specifically what the \$15,000 supplemental for Food Service Manager is for.

Mr. Brady - Ms. Merriman is the only one who has that clearance until the change over from last year.

Mr. Carfrey-appears that there is a lot of technology in this job

*description; just still not clear and want this to be on the record.
 Ms. Moore- Mr. Grooms knew there would be some crossover; it was a combination of different jobs combined into one; knew there would be some of this and knew there would be need for fine tuning; that is where the position came from; Mr. Grooms was trying to come up with a new job description to cover all needing accomplished.
 Mr. Carfrey-if we are developing a rate for food service, we need to have people doing specific jobs within the description.*

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		
Carried: <u>5</u> to <u>0</u>			

AMENDMENT OF RESOLUTIONS - ADDENDUMS

(10-310) Motion was made by Mr. Caudill, seconded by Ms. Reiterman to amend resolution # 10-212, June 21, 2010 concerning school fees for the 2010-2011 school year to read as follows:

- High School Spanish I - \$16.00
- High School Spanish II - \$16.00
- High School Spanish III - \$16.00
- High School French - \$15.00
- High School AP English - \$3.00
- High School Current Issues - \$5.00 per semester

*Ms. Shannon-what were the amounts?
 Mr. Brady answered; all Spanish fees were \$9.00; French was \$10.00; AP English and Current Issues were additional fees*

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		
Carried: <u>5</u> to <u>0</u>			

(10-311) Motion was made by Ms. Reiterman, seconded by Ms. Earich to amend resolution # 10-220, June 21, 2010 concerning extra-curricular supplemental contract cuts. The Superintendent recommends re-instating the Math Teacher Leader supplemental for the 2010-2011 school year because this contract is funded through Title I funds. The cost of this supplemental position at a Step 0, Class 4 will be \$889 to be paid entirely from Title I funds.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

(10-312) Motion was made by Mr. Carfrey, seconded by Mr. Caudill to amend resolution #10-252, July 19, 2010, concerning extended days for certified personnel. The Superintendent recommends reinstating five (5) days to Mr. Mark Schaffnit, Band Director.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

EXTENDED SERVICE DAYS SUPPLEMENTAL CONTRACT – MIDDLE SCHOOL GUIDANCE COUNSELOR - ADDENDUM

(10-313) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to award a teacher's supplemental limited contract for extended service days for the 2010-2011 school year to Ms. Sue Smith, Middle School Guidance Counselor for ten (10) days at a per diem rate of \$194.13.

Ms. Shannon-is this per diem correct with the changes above?
Ms. Moore-yes

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

SUPPLEMENTAL CONTRACT ADDITION- ADDENDUM

(10-314) Motion was made by Mr. Carfrey, seconded by Ms. Earich to award Ms. Brittney Leonard a supplemental contract for Flag Corps Advisor, Step 0, Class 4; \$889, for the 2010-2011 school year.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

RESIGNATION-ADDENDUM

(10-315) Motion was made by Ms. Reiterman, seconded by Ms. Earich to accept the resignation of Ms. Donna Thompson, Middle School Secretary, effective August 20, 2010. This position will be posted immediately for five (5) business days.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

TREASURER’S RECOMMENDATIONS

FINANCIAL REPORT

(10-316) Motion was made by Mr. Carfrey, seconded by Ms. Earich to approve the financial report for month of July 2010 as presented by the Treasurer.

Ms. Moore-wanted to point out what Mr. Caudill brought out. 003 no special cost center-move into stabilization-for promethean boards-will be moved from general fund to stabilization fund; will bring the five year forecast next meeting for the upcoming levy campaign.

Ms. Earich-is it safe to say that carryover will be about what has been reported before?

Ms. Moore-yes, most likely. Look at page 13 of same report-grand total of all funds; includes all funds, only non-restricted is the general fund. 1.4 million is available to use for general purposes.

Ms. Earich-how are the extracurricular fees coming in?

Mr. Koker-all coaches have been informed that the child will not play if their fees are not paid.

Mr. Carfrey-this is very hard for you I’m sure.

Ms. Earich-can letters be sent home or some other way to collect this?

Mr. Brady-there may be a deadline next year; understand from a coach’s point, student has participated in scrimmages, but may be hard for family to come up with money.

Mr. Brady-how many golfers have not paid?
Mr. Koker-none.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

BOARD RECOMMENDATIONS

WEB BASED CONVERSION SERVICES – OSBA

(10-317) Motion was made by Ms. Reiterman, seconded by Ms. Earich to approve the contract with OSBA for web based conversion services beginning August 2010 through July 2011 at a cost of \$1,250 as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Yea</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 5 to 0

ADMINISTRATORS – BUILDING UPDATES

Mr. Lehman, High School Principal-copy of SVC By-Laws by next meeting; admission prices will be charged at the gate for senior citizens; free for home games, but will pay at the away games; a lot of interest shown in one line courses, all is going well; new reading class at the high school this year, so not falling behind in reading levels; some students that need to catch up; this Friday is the Roundup 6:00 p. m., scrimmage at 7:30; Golf; volleyball; students may pick up schedules at the Westfall Mall on Thursday from 5:30 to 8:00 p.m. at the elementary.

Ms. Payne, Middle School Principal – thank you for approving the administrator contracts; Monday and Tuesday Ms. Putnam will be in the building and Ms. Smith will go to the elementary; our building is getting cleaned and the custodial staff doing a great job; teachers have been in; we are ahead of where we were last year and ready for school to begin; Thursday evening 6th grade orientation-others will pick up at Westfall Mall at the elementary.

Ms. Gearhart, Elementary School Principal – wonderful time of the year; Promethean boards have been installed to every classroom; training is being provided; allow to practice and training is ongoing; given us lots of extras; administrators participated in training to learn as a team and understand the direction and how Mr. Brady will be leading according to standards; Ms. Patty Webb will be providing training in CPI for aides and staff; only those trained and participating in refresher can restrain students; leadership teams meeting Wednesday with Ms. Debbie Younge

and DLT for orientation; open house is 5:30-7:00 p. m. on Thursday; PTO meeting will be 7:00 p. m.; local report card will be available on August 27th; Ms. Putnam has been working on this; theme for elementary is "Respect yourself, respect others, respect your school"; Respect assemblies will begin the 1st week of school by wing; Mr. Mark Wade, ventriloquist, will be here sponsored by the PTO; will carry this theme on throughout the year; middle school is a Title I school so , Smartboards will be moved to the middle school and installed.

Mr. Carfrey-will there be training?

Ms. Payne-yes, J.D. can do this; we will now have 10 Smartboards; all math and science will have these boards.

Mr. Carfrey-how many short are we?

Ms. Payne-5.

Mr. Carfrey-is there a possibility to find money for the rest?

Ms. Payne-we are looking into this.

Mr. Brady, Superintendent-*auction will begin at 3:00 p. m. on Wednesday; time frame of change in time should not affect bus pick up times for any of the buildings due to the later start times for students; times will be posted in the elementary school.*

Mr. Carfrey-have the bus times been adjusted so students are not in the building until teachers are ready?

Mr. Brady- we will do our best, for the most part; Ms. Shaw has reported should be no overlap over 5 minutes.

PUBLIC COMMENTS

Ms. Dena Redman signed up but left before the public comment time.

ADJOURNMENT

(10-318) Motion was made by Mr. Carfrey, seconded by Mr. Caudill to adjourn the meeting at 8:58 p. m.

Carfrey Yea
Caudill Yea
Earich Yea

Reiterman Yea
Shannon Yea

Carried: 5 to 0

PRESIDENT

TREASURER