

**WESTFALL LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 15, 2010**

The Westfall Local School District Board of Education met in regular session on November 15, 2010 at 6:30 p. m. in the elementary school library computer lab.

Members present answered by saying “Aye.”

Mr. Larry Carfrey	<u>Aye</u>	Ms. Peg Reiterman	<u>Absent</u>
Mr. Darrell Caudill	<u>Aye</u>	Ms. Jan Shannon	<u>Aye</u>
Ms. Kristen Earich	<u>Aye</u>		

PLEDGE OF ALLEGIANCE

Board President

PRESENTATIONS

1. Promethean Board – Ms. Velvet O’Day’s 1st Grade Class Students, Ashton Nunemaker and Grace Wolfe; Mr. J. D. Williamson, Technology Director

Ms. Velvet O’Day introduced two of her first grade students; Ashton Nunemaker and Grace Wolfe; Each person in attendance were given a voting device (Promethean active expression) to use throughout the presentation; Ashton and Grace gave instructions on how to work the device and the audience participated in answering the questions displayed on the Promethean Board; The students use this as a learning tool in class for Math and other subjects; Ms. O’Day told how she uses the Promethean Board to teach in the classroom; Ashton and Grace showed us how they would use it as students; Ashton told us about how they use the Board for reading Scholastic News; The students can print what they have done on the Promethean Board and take the exercise home; Grace and Ashton demonstrated how to use the board to do various other assignments, create patterns, etc.; Ms. O’Day showed a video of the class, taken with a flip-cam and then loaded to the Promethean Board thanking the Board for the new technology; Ms. O’Day also thanked the parents for bringing their children to the meeting.

Mr. J.D. Williamson and the Westfall Technology Department – “If we teach today the way we were taught yesterday we aren’t preparing students for today or tomorrow.” Unknown; Technology initiatives are: district web site, we are now up to 15,853 hits per week compared to 6,962 two years ago; Mobile Carts have been added to the middle and high school to benefit classroom instruction; BrainPOP site, both Junior and Senior, can be used here and at home; Progressbook, parents and

students can log on as well as teachers; Student Projects, Veteran's Day presentations done by the students; Middle School students made a video about what the day means to them, edited and put on a DVD to give to the veterans that day, the video was made with a flip-cam; Tech Tuesdays at the middle school, very successful and would like to do this at the high school and elementary school; Is helping the middle school to be confident with the technology; SIVDL Grant \$50,000 for the high school to put in a high tech lab to take college prep labs grades 9 through 12, held in the distance learning lab at the high school, money will last through next year; Blackboard-portal for the staff to have their class on line, not limited to the 40 minute window for class time; Middle school teacher, Ms. Rae Joseph will post assignments, announcements, units for her class for students to do in their free time, either at home or in study hall, by 2014 over 80% of classes will be on line in high school or colleges; goal to have all of their classes on line to be able to work on at home on a computer or iPad; Westfall has been accepted into a pilot program with SCOCA that is worth \$12,000, we do not have to pay for; Mobile devices like Smartphones, iPads, etc. to log in on your class from anywhere; Study Island is being done at the elementary school and the middle school, being used daily; Interactive HD boards, 38 of them in the elementary school classrooms, 9 at the middle school and 5 in the high school; Need about 28 to finish up the district as totally interactive; All the staff is becoming very accustomed to using the technology; Response systems, we have a response system for every single student at the elementary school, high school and middle school only has 3 sets of Senteo response systems; Need to have these for all the students district wide; We have technology that the districts next to us do not have; Students are taking full advantage of technology from first grade on up; Would like to see the middle and high school be able to have same technology advances as the elementary school; Thank you to the Board, Mr. Brady and Ms. Moore for helping us get to the level we are now; It is wonderful to see the students' faces light up when using this technology; Thank you very much for supporting this effort.

Mr. Brady – *Mr. Williamson has added a considerable amount of work to his day by helping the district obtain this technology, creating more work for him, yet he always finds time to help when people have questions and has never tried to slow the progress of bringing new technology in for the staff and students; I would like to present him with the "Extra Mile Award" for all he does each day to promote the advancement of technology and education in this district; The Board has asked two different times what more do we need to get the technology in the middle school and high school. Thank you, Mr. Williamson.*

2. Westfall Local Schools Presentation – Mr. Jim Brady, Superintendent

One of the problems in passing a levy is explaining why are we spending money if we don't have it; Must get across that all the money being spent on this technology is coming from Federal stimulus money; At the opening day staff meeting we started out with keynote speaker having to cancel, but our own Ms. Theresa Butts gave us a message on how "kindness matters." This topic was reinforced by the WEA and by myself; Ms. Butts showed the video "Who I am Makes A Difference;" I would like to show this to you at this time; When you show students and those around you how much you care, it makes a difference; Gave facts about the report card; Performance index is still continuing to get better; 40% of our population is free/reduced; Despite the cuts we are still an effective district; I would like to bring teachers from more affluent districts here and see if they could be as successful; I don't think they would; But, I guarantee that if our teachers went to a big city school, with all of the needed equipment, information, etc., they would meet all standards; Core Principles of OIP can truly help the students; Parent Reading Workshop, 31 people came; Parents had the opportunity to give feedback. Keep students motivated; Involves routines, goals, feedback, etc.; There must be a change in our approach to teaching; Design clear learning goals; Provide appropriate technology infrastructure; Provide professional development; Prepare student for a whole different world; In an article on April 14, 2010, the Columbus Dispatch was quoted as saying the purchasing of technology equipment with stimulus money is the best way to use the one time infusion of Federal dollars; This equipment will be around for many years to come, while preparing students for the 21st century; Future planning; Continue with interactive white board purchases for the middle and high schools; Teacher peer training and Tech Tuesdays; Student safety (updating security camera, bus cameras and controlling access to the school by visitors); Most money is not coming from general fund, but from permanent improvement and stimulus money; During classroom visits I asked a student what he liked most about school, then I asked what he liked the least and he responded, when he had to go home; Realizing technology has gone mainstream; Even Ohio's largest industry, agribusiness-what we used to call farming-is now dependent on sophisticated satellite connections, computers and mathematics to figure acreage, tillage, fertilizer dispersal rates and a host of other calculations; It is our challenge to ensure education changes to keep up with these changing times.

QUESTIONS FOR THE BOARD

DISCUSSION ITEMS

1. Board Policy Review – Ms. Kristen Earich

Ms. Earich – I had the opportunity to speak to Ms. Greta Gardner at the OSBA conference; The missing pages of the policy revision were left out because there were no changes on them; The document we have is good to go; One of the policies we have been discussing is concerning tobacco use; If we are to vote on the current smoking policy there would be no smoking on district property or in vehicles; We were informed about tobacco being stuffed in areas that should not be, such as sinks, water fountains, etc., which is costly in repairs and in paying manpower to repair; One option we have is to approve no tobacco of any kind on school property; The other option is no tobacco on property by staff members; We have the policy revision to vote on at the end of the meeting; What I'm asking is to decide on what policy to go with concerning tobacco products; Will be a chore to enforce and who enforces; Won't change overnight; What do we want to do as a board?

Ms. Shannon- Policy saying it is okay to use tobacco, but not cigarettes, is sending a mixed message; I know this will be very hard to police.

Mr. Caudill- Would like to exempt the smoking policy for tonight and table for next meeting.

Mr. Carfrey – I would like to table the dress code policy as well for now; I was appalled at the dress of athletes at the fall sports reception.

Ms. Shannon- We will pull these policies out for further consideration.

Ms. Earich – Tobacco use, would the first offence be a verbal reprimand; Signs would need to be changed; Multiple offences would require removal from property.

Ms. Shannon- Get Ms. Gardner's answer on enforcement.

2. Westfall Athletic Policy – Mr. Jim Brady

Mr. Brady - Mr. Koker is not able to be here because of a prior commitment; The changes on the first paragraph are "in house" recommended changes; This would eliminate some paper work, while still maintaining accurate files; Other changes were recommended from the OHSAA concerning eligibility to participate.

Ms. Shannon- Are these recommendations of the OHSAA?

Ms. Earich – Is this something we need to do because of OHSAA?

Mr. Brady – Yes, the other part is in house and would be helpful on record keeping.

Mr. Carfrey – Is this your recommendation?

Mr. Brady- Yes.

CORRESPONDENCE

1. The Fred McCoy Family – Thank you note – Ms. Cindy McCoy, Elementary School Teacher
2. The Atlanta United Methodist Church – Thank you note
3. The Helen Fausnaugh Family – Thank you note – Ms. Kathy Fausnaugh, Middle School Teacher
4. The Robert Huston Family – Thank you note – Ms. Lynn Huston, Retired Elementary School Teacher

OLD BUSINESS

NEW BUSINESS

SUPERINTENDENT’S RECOMMENDATIONS

APPROVAL OF MINUTES

(10-405) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to approve the minutes from the October 18, 2010 regular meeting as presented.

Ms. Earich thanked Ms. Davey for efforts in taking in depth minutes.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Abstain</u>
Earich	<u>Yea</u>		

Carried: 3 to 1 Abstention

(10-406) Motion was made by Ms. Earich, seconded by Mr. Caudill to approve the minutes from the November 3, 2010 special meeting as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

PERSONNEL LEAVE

(10-407) Motion was made by Mr. Carfrey, seconded by Ms. Earich to accept the report of vacation, personal and professional leave as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

DONATIONS

(10-408) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to accept the donations in the amount of \$ 65.30.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

SUBSTITUTE TEACHER LIST

(10-409) Motion was made by Ms. Earich, seconded by Mr. Caudill to approve the substitute teacher list for the month of November 2010 as provided by the Pickaway County Educational Service Center as presented.

Ms. Earich – Can we get the new teachers names who have been added?
Ms. Moore – They are listed in bold type.
Ms. Earich – Could we have notice of the new additions ahead of the meeting?
Ms. Moore – Yes.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

SUBSTITUTE EMPLOYEES FOR CLASSIFIED PERSONNEL

(10-410) Motion was made by Mr. Carfrey, seconded by Ms. Earich to employ the following as substitutes for classified employees for the 2010-2011 school year.

1. Ms. Alethea Reynolds - Custodian

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

PARENTAL LEAVE REQUESTS

(10-411) Motion was made by Ms. Earich, seconded by Mr. Caudill to grant parental leave for Ms. Naomi Jordan, Elementary School Teacher beginning February 14, 2011 through the remainder of the 2010-2011 school year. Ms. Jordan would like to use her accrued sick leave and then be granted FMLA unpaid leave for the remainder her leave request. Ms. Jordan would like to return to her teaching position for the 2011-2012 school year.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

(10-412) Motion was made by Mr. Carfrey, seconded by Ms. Earich to grant parental leave for Ms. Abigail Woods, Elementary School Teacher beginning March 14, 2011 and lasting for six (6) weeks. Ms. Woods would like to use her accrued sick leave and then be granted FMLA unpaid leave for the remainder of the six (6) weeks requested.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

HOME INSTRUCTION TUTOR-ELEMENTARY SCHOOL

(10-413) Motion was made by Mr. Carfrey, seconded by Ms. Earich to employ Ms. Barbara Justus, Kindergarten teacher as a home instruction tutor for an elementary school student ~~for up to five (5.0) hours per week effective November 15, 2010 through June 1, 2011,~~ for up to one (1) hour per day for the 2010-2011 school year at the hourly tutor rate of \$22.00.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

INSTRUCTIONAL TUTOR – HIGH SCHOOL

(10-414) Motion was made by Ms. Earich, seconded by Mr. Carfrey to employ Ms. Jeanne Brigner, Elementary School teacher as an instructional tutor for up to one (1) hour per week, for a high school student, effective November 15, 2010, at the hourly tutor rate of \$22.00.

*Mr. Caudill-Is this for the rest of the school year?
Mr. Brady-As needed.*

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

ATHLETIC POLICY REVISION

(10-415) Motion was made by Mr. Caudill, seconded by Mr. Carfrey to revise the District Athletic Policy for the 2010-2011 school year, effective November 15, 2010, as presented.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

FACILITY USE

(10-416) Motion was made by Mr. Carfrey, seconded by Mr. Caudill to approve the use of the elementary school gym Mondays from 6:00 to 8:00 p. m. beginning November 8, 2010 through November 30, 2010 and on Tuesday, November 29, 2010 from 6:00 to 8:00 p. m. for basketball practice as requested by Ms. Candy Webb, 6th Grade Girls' Biddy Basketball Coach. Facility Use rules and costs will apply.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

(10-417) Motion was made by Ms. Earich, seconded by Mr. Carfrey to approve the use of the high school gym on Sundays from 1:00 to 5:00 p. m. beginning December 1, 2010 through February 14, 2011 for youth basketball games as requested by Mr. Rob Wyman, President of the Westfall Boys' Youth Basketball. Facility Use rules and costs will apply.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

(10-418) Motion was made by Mr. Carfrey, seconded by Ms. Earich to approve the use of the high school wrestling room (**no hallways**) from 6:30 to 8:30 p. m. on Tuesdays, Wednesdays and Fridays beginning November 16, 2010 through November 30, 2010 for wrestling practice as requested by Mr. Melvin Smith, Bidy Wrestling Coach. Facility Use rules and costs will apply.

Mr. Brady-Notice on the form that they requested to use the hallways, but Mr. Lehman would like to not use the hallways.
Ms. Earich – Is this the old weight room?
Mr. Brady – Yes, all the weights have been moved to the old fitness center room; Which now looks very much like a small college weight room; This move also saved the money we were spending to rent the gym in Williamsport.
Mr. Brady- May put in a batting cage for softball and baseball in the wrestling room this spring.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

T-4 TRANSPORTATION REIMBURSEMENT APPROVAL

(10-419) Motion was made by Mr. Caudill, seconded by Ms. Earich to approve T-4 reimbursements to the following parents for transporting their children the Board deems impractical to transport. The State will determine the rate of reimbursement.

1. Trinity Lutheran Christian Pre-school and Kindergarten
 - a. Mr. John Cook – Emily and Madison Cook
2. New Hope Christian School
 - a. Mr. Mark Hodges – Isaac and Noah Hodges
 - b. Mr. Greg Wright – Kayleah Wright
 - c. Mr. Rick Ciminello – Gabrielle Ciminello
 - d. Mr. Trent Hacker – Riley Hacker
 - e. Ms. Kirsten Ramsey – Dekin Andrews
3. Grove City Christian School

- a. Mr. James Baemel – Matthew and Morgan Baemel
- b. Mr. Samuel Hatfield – Sam Hatfield
- c. Mr. Lee Spies – Nicole Spies
- d. Mr. Evan Kohl – Sawyer and Logan Kohl
- e. Mr. Chad Cline – Ryan Cline
- f. Mr. Jeff Harr – Makayla Harr
- g. Mr. Scott Iverson – Morgan Iverson
- h. Mr. Kevin Peters – Chelsea and Riley Peters
- i. Dr. David Claffey – Danny and David Claffey

Mr. Carfrey – If it is mandated we pay this, why do we have to vote on it?
Mr. Caudill-We have to declare that it is impractical to transport.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		
Carried: <u>4</u> to <u>0</u>			

TREASURER’S RECOMMENDATIONS

FINANCIAL REPORT

(10-420) Motion was made by Mr. Caudill, seconded by Ms. Earich to approve the financial report for month of October 2010 as presented by the Treasurer.

Mr. Carfrey-I would like to see a breakout of the Pepple Waggoner bill.
Ms. Moore- This bill was from two months.
Mr. Carfrey-I do not need to see a breakdown, then.
Ms. Earich – What are 018 funds?
Ms. Moore-Principals funds.
Ms. Earich-I am still trying to figure these out.
Mr. Carfrey-What was the \$18,000 amount paid to Houghton McDugall for?
Ms. Moore – Curriculum.
Ms. Earich – Are these textbooks?
Ms. Gearhart – New reading programs.
Ms. Putnam – Houghton McDugall is middle school version.
Mr. Carfrey – Is this paid for with permanent improvement money?
Ms. Moore – Will look this up and report back.
Mr. Dennis – The high school was short materials and this is what the bill was for.
Ms. Moore – Then this cost does come from permanent improvement money.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

BOARD RECOMMENDATIONS

BOARD POLICY REVISION APPROVAL

Motion was made by Ms. Earich, seconded by Mr. Carfrey to approve the following resolution:

WHEREAS: the Board of Education of the Westfall Local Schools engaged the Ohio School Boards Association to conduct a thorough search of documents for existing policy, regulations and management information and to provide the Board a manual containing a new codification of current policies and regulations, and

WHEREAS: the search, codification and manual preparation tasks have been completed and

WHEREAS: the manual has been reviewed by the Board, the Superintendent and school administrators and found to be current and accurate, therefore,

BE IT RESOLVED: that the Westfall Local Board of Education accept and adopt the manual prepared as the Policy Manual of the Westfall Local Schools. As of this date, this manual contains all of the policies of the Westfall Local Schools with the understanding that all of the policies and regulations contained therein are subject to continuing review and revision by the Board. All policies in effect prior to this date are hereby rescinded or superseded.

After discussion, Ms. Earich withdrew her motion to approve the resolution and Mr. Carfrey withdrew his second.

(10-421) Motion was made by Ms. Earich, seconded by Mr. Carfrey to approve the Board Policy Revisions with the exceptions of the following policies: KGC regarding public smoking; GBK regarding district employees smoking; and JFCA regarding student dress code. The approval of these policies will be done at a later date.

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		

Carried: 4 to 0

ADMINISTRATORS – BUILDING UPDATES

Ms. Payne, Middle School Principal-Thank you to Ms. O'Day and her students; Thank you, Mr. Williamson for all of your work on the Veteran's Day program; Take a moment to look at web site to see the pictures and video; There have been a number of hits on the web site and relatives from out of state watching the video; Mr. Williamson made DVDs for each veteran to take home and I am very appreciative for all of his help; Mr. Williamson is also doing the Tech Tuesday during collaborative time and the staff loves this training and would like it to stay; Also, he has put some other things on the web site and is training Ms. Nichole Younkin so she can update the middle school section on the site; Last Friday we had an honor roll breakfast and perfect attendance recognition with 99 students having perfect attendance; Thank you, Boosters for the honor roll assemblies; We have five Smartboards installed and the teachers are using them every day; Ms. Hott went to training on flip-cams; Can be connected directly to the Smartboards; Students would like to have the Smartboards in every classroom; The projection screen in the gym is being used for assemblies and we may use them at lunch time to show recorded middle school basketball games, possibly on the web site; Language arts teachers are using Sandbox Creations; Learning about different sites to use and share among themselves; Two teachers are attending advanced Smartboard training and will train other staff members; We had an assembly on bullying for each grade level; We had a parent workshop to train on Study Island; Ms. Putnam and I put together a dance for the students with 250 attending, all of the proceeds will be used for Washington DC trip; We also have a scholarship contest for students not able to afford the trip; The student is asked to write an essay about why he/she should receive the scholarship to go to Washington D.C.; We have \$690 in the fund so far; Friday is the deadline for students to commit to taking the trip; 65 going at this point, will have 80 total; Sub sale is going well, more than 1,000 subs sold at this point; \$4.00 of the \$6.00 charged for the subs goes to the trip; There are order forms in each building; If you buy through the office, the profit will go directly into the scholarship fund; Volunteers are coming to make the subs; Will be made on the November 22nd and out the door on the 23rd; We will make the trip affordable for every student who wants to go this year; Nine students have applied for the scholarship money; If you could read the essays, your heart would be touched; The cost is \$540.00 per student to go; We plan to have another dance, jean day, hat day, etc. for the scholarship fund; The students had to take part in the fundraiser to apply for the scholarship; we need \$2000 to get enough money for all nine scholarship applicants to go.

Ms. Janice Gearhart, Elementary School Principal-The Field of Dreams/WEF have given seed money for service project; Paws for Pets is raising money and collecting leashes for the Pickaway County Humane Society; We have a project to make new students welcome in the building; We are working on connecting with senior citizens in the community to help them with gardening, Meals on Wheels, etc.; Thanks to Mr. Brady, the Board and Mr. Williamson for technology in this school; We have found that our senior staff members are willing to learn new ways of doing things in the classroom; The company has a person who is on call for questions about the Promethean Board and will come and stay in the library to answer any questions; A teacher from each wing will be

going for ITSCO training on flip-cams; Parent Reading Institutes have been established to keep in contact with parents; Nineteen children were in childcare the first night; There is a primary section, intermediate section; Books purchased with Title money; Our staff is doing a wonderful job collaborating on this effort; We are doing it ourselves this year, serving 21 parents this year; Collaboration before school is continuing and teachers are reorganizing their curriculum maps; We have sent a few teachers to team building sessions at the Central Ohio ESC; We were not able to send the whole team, but they are going to meet to help us all learn about team building; Author, Mr. Rick Rieser and his "chickens," came to speak to the children about bullying and appreciating differences; Our music programs are always great; The holiday music program will be Dec. 2nd with a Wild Wild West theme.

Mr. Billy Dennis, High School Assistant Principal and Special Education Coordinator
– *The music program at the Night of Harmony was excellent; Thank you to Mr. Brady and Mr. Metzger for putting together the Veterans Program; We had a cyberbullying presentation for the students; Many were shocked at what could happen; Olivia Cobb received Honorable Mention All State for volleyball; Thank you to Mr. Williamson for answering all of our technology questions; He is doing a great job in teaching all of us new things about technology; Keep the initiative going with technology; Students want to continue to use the Smartboards; Those who don't have it, want it; The new security cameras are being installed and will cover the building much better; The personnel in the high school office cannot see anyone coming in; Access to building will be more difficult, but will be much safer; Bus cameras are working and we are very happy with them; Helps to eliminate any argument about what may have happened on the bus; Mr. Williamson has assured us that students cannot go on the bus to steal the hard drive, must have special keys, only Ms. Shaw and myself will have keys; Teacher collaboration is still going on and gets more positive as it continues; Every Friday we talk about students and their needs; Primary concern is what we can do to help the students; We are working on identifying kids with reading and comprehension needs to get problems addressed; Will continue to talk to the staff on special education and reading skills; Will be able to follow a student from the beginning of their education here to help correct problems we are seeing by the time the student reaches the high school level; Special Ed Team will be going for OCALI training concerning autism in Columbus. Ms. Earich-Glad to hear there is intervention. Mr. Dennis – We want to change the focus from tutoring to teaching reading and math.*

Ms. Alissa Putnam, Elementary and Middle School Assistant Principal-*The Math EXPO is on Thursday, November 18th from 6:30 to 8:00 p. m.*

PUBLIC COMMENTS

BOARD OF EDUCATION COMMENTS

Ms. Shannon- Thank you to Ms. Moore for all of your work here in our district.

Mr. Carfrey – I have been in the district for a long time. I really appreciated the children coming from Ms. O’Day’s class. This is what this is all about. I love watching the kids and seeing the good. We hear the bad things about the district. The Board will sponsor one of the students who applied for the trip scholarship at the middle school. I would like to read the applications and we will select one of these students. Not everyone has a perfect home life. Thank you for what you are doing.

Ms. Earich – Thank you to Ms. Moore for your work, long hours and hard decision making.

The five board members will use their own money to sponsor one of the scholarship applicants for the middle school Washington D.C. trip.

Ms. Earich – We are coming off a levy that was not successful, but it was wonderful to see the children and the teachers working together here tonight. The staff has so many ideas to promote this district. Thank you. Well done!

Ms. Shannon – Your enthusiasm is showing from Mr. Brady, to the other administrators and staff across the district.

Mr. Caudill – Thank you to everyone, your hard work is outstanding. Thank you to Ms. Moore for her work here, as well.

Mr. Brady-Thank you to Ms. Moore.

EXECUTIVE SESSION

(10-422) Motion was made by Mr. Carfrey, seconded by Ms. Earich to enter into Executive Session at 9:02 p. m. for the purpose of appointment, employment, dismissal, discipline, compensation of an employee(s).

Carfrey	<u>Yea</u>	Reiterman	<u>Absent</u>
Caudill	<u>Yea</u>	Shannon	<u>Yea</u>
Earich	<u>Yea</u>		
		Carried:	<u>4</u> to <u>0</u>

(10-423) Motion was made by Mr. Caudill, seconded by Ms. Earich to return from Executive Session at 10:42 p. m.

Carfrey Yea
Caudill Yea
Earich Yea

Reiterman Absent
Shannon Yea

Carried: 4 to 0

ADJOURNMENT

(10-424) Motion was made by Ms. Earich, seconded by Mr. Carfrey to adjourn the meeting at 10:43 p. m.

Carfrey Yea
Caudill Yea
Earich Yea

Reiterman Absent
Shannon Yea

Carried: 4 to 0

PRESIDENT

TREASURER