

# REED CITY AREA PUBLIC SCHOOLS

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## BOARD OF EDUCATION

### Minutes of the Personnel Committee

Wednesday, December 11, 2019

5:30 p.m.

Office of the Superintendent

### Call to Order

The December 11, 2019, Personnel Committee Meeting was called to order by Committee Chair Johnson at 7:00 a.m.

**Present:** Members Fuller, Johnson, Lewis  
Interim Superintendent McGuire, Recording Secretary Battle

### Personnel Update

Mr. McGujre explained that the Administrative team is in agreement that the immediate need is to focus on the elementary school, students and staff. Mr. McGuire provided the Committee with the following update and recommendations that would carry through the end of the 2019-2020 school year:

- Middle School
  - Option #1 of Amy Decker as Interim Middle School Principal with Stefanie Shoemaker responsible for discipline and Mr. McGuire would complete teacher evaluations. Proposal of \$5,000 increase to Ms. Decker's as compensation.
  - Option #2 of Stefanie Shoemaker as Interim Middle School Principal and Ayla Lockhart assisting with discipline at the high school. Proposal of \$3,000 increase for both individuals for compensation.
- Athletics
  - Kris Griffin, currently 37.5% (Interventionist) paid out of 31a and 62.5% (AD) paid out of general budget. Proposing \$5k stipend for increased responsibilities of Interim Athletic Director position.
- Business Office
  - To fill the position of newly retired Sherry Nicklas a proposal to post a part-time position of 20 hours per week with an hourly wage of \$20.
- GTN
  - Proposing 2 Building Interventionists, estimated cost, \$150k paid from 31a funds.
  - Proposing 1 Coach. Estimated cost, \$90k, paid from the general budget.
  - Proposing 1 Special Education Teacher
- HS
  - ELA Teacher position offered at a step BA4.

### Other

- The current drug screening process of new certified employees was discussed.

- The process of when to make a new hire recommendation to the Board was considered. It was suggested that recommendations be made at the RCAPS Board of Education meeting with the notation of “pending return of required pre-employment materials”.

**Adjournment**

The meeting adjourned at 7:47 a.m.