

School District of Alma

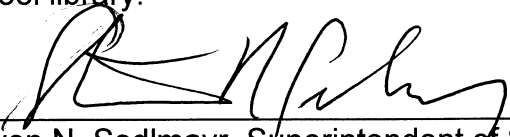
Alma Area Schools

S1618 State Road 35

Alma, WI 54610-8301

NOTICE OF REGULAR MONTHLY SCHOOL BOARD MEETING

Notice is hereby given that the regular monthly meeting of the School Board of the School District of Alma will be held on Monday, September 21, 45 minutes following the conclusion of the 4:00 pm Special Meeting, but no later than 7:00 pm in the high school library.



Steven N. Sedlmayr, Superintendent of Schools

- I. Call to Order – Dennis Hetrick, President
- II. Public Comment – Delegations
 1. John Heck, Project Manager, CESA #10
- III. Approval of Previous Minutes
- IV. Approval of Monthly Vouchers
- V. Order of Business
 - A. CESA #10 Contract
 - B. Window Project
 - C. Approval of Teaching Staff Negotiations
 - D. Approve Employee Health Insurance Plan
 - E. Approve Teacher Contract Change
 - F. Bus Purchase & DNR Clean-Air Grant Application
 - G. Annual Meeting Date – Wednesday, Oct. 28
 - H. Next Regular Monthly School Board Meeting – Monday, October 12 at 7:00 pm
- VI. Discussion
 - A. Foreign Languages
 - B. Athletic – Activities Issues
 - C. Board Education Opportunities
 - D. Other
- VII. Adjournment

V. Order of Business

A. CESA #10 Contract

John will provide us with some information about the contract. I will have sent any correspondence I've had from Kerrie or Steve prior to that. I am impressed with John! He knows his stuff, and I feel we are fortunate to have him working for us. He did a great job of convincing Riverland to give us the \$30K in rebates for both years 2015 and 2016 \$60K total. While sitting in on that meeting, I found that his experience and knowledge will benefit us as we venture further down the project road! (Remember not to shoot the messenger!)

B. Window Project

Depending upon what we learn in our 4:00 meeting, we may be able to decide if we are going to move ahead with our window project. I have been told that John has some information regarding the windows that we will be pleased with (Kerrie – CESA #10).

C. Approval of Teaching Staff Negotiations

The teaching staff and the negotiations committee agreed upon a 1.62% increase on the base salary at a cost of \$17,063.54 and allowing for steps and lanes where earned. **I recommend approval of the agreement.**

D. Approve Employee Health Insurance Plan

The health insurance committee approved renewing the employee health insurance plan with the Wisconsin Counties Association Group Health Trust. The base plan had an increase of 3.5%, however the committee agreed to change the plan by raising the deductibles, adding co-pays for office visits, adding an urgent care co-pay resulting in a 3.5% decrease. Overall, the total premium that the school will pay will be \$24.23 less for each family plan and \$10.98 less for each single plan. A spread sheet is enclosed outlining the changes. **I recommend you approve our health plan renewal.**

E. Approve Teacher Contract Change

Amanda Gleiter will be adding teaching responsibilities as she will be teaching classes that Mrs. Grisen was teaching in the elementary, but due to Mr. Fratzke's retirement, is now teaching 7th & 8th grade math. Mrs. Gleiter was full-time last year at a 70% teacher and a 30% paraprofessional. This will move her to full-time teaching status, that 30% replacing a 100% teacher. She is also working with our paraprofessionals in the libraries. **I recommend you approve this change.**

F. Bus Purchase & DNR Clean-Air Grant Application

We should pay for the new bus with Fund 10 (General Fund) money instead of Fund 40 (Project Fund/Bond money)! I called the DPI Finance people to see if we would get “High Cost Transportation Aid” if we purchased the bus from Fund 40. They told me that they only consider costs toward this Categorical Aid if it is purchased in the 10 Fund. By doing this in Fund 10, we will see our \$88,900 purchase reimbursed at approximately 32.5% or \$28,500 in additional aid. As a wise man once said (I think it was Doug), “It’s a no-brainer”. **I recommend you approve this as a Fund 10 expenditure for this year’s budget.**

FYI – Wayne Bose brought in information regarding a DNR Clean Air Grant, which would pay 25% of the cost of a bus purchased if awarded. The only requirement was that the bus had to have an idling time reduction accessory (Webasto heater). It was due the following day. I got the grant in with the able help of Tom & Carol, and three bus distributors. They will only award about 10, but it would bring our cost down to under ½ with high cost transportation aid if we were awarded and made the purchase. If we are not awarded this, we can apply next year. This bus would replace #10, which is used on both regular and activity routes.

G. Annual Meeting Date – Wednesday, Oct. 28

This is our traditional Annual Meeting date, the last Wednesday in Oct.

H. Next Regular Monthly School Board Meeting – Monday, October 12 at 7:00 pm

This will allow us to discuss the budget and get the 2 week publication in the paper.

VI. Discussion

- A. Foreign Languages
- B. Athletic – Activities Issues
- C. Board Education Opportunities
- D. Other

VII. Adjournment

	Family	School	Employee	Single	School	Employee
14-15 CURRENT	\$22,632.00	\$19,780.32	\$ 2,851.68	\$10,218.00	\$ 8,964.60	\$ 1,253.40

15-16 PROPOSED

7% INC	\$24,216.24	\$21,164.99	\$ 3,051.25	\$10,933.26	\$ 9,555.67	\$ 1,377.59
\$ INC	\$ 1,584.24	\$ 1,384.67	\$ 199.57	\$ 715.26	\$ 591.07	\$ 124.19

15-16 PACKAGE SAVINGS

3.5% INC	\$23,424.12	\$20,472.63	\$ 2,951.49	\$10,575.63	\$ 9,278.36	\$ 1,297.27
----------	-------------	-------------	-------------	-------------	-------------	-------------

Savings

250/500 Ded - (1.5%)	\$ 351.36	\$ 307.09	\$ 44.27	\$ 158.63	\$ 139.18	\$ 19.46
\$10 Office Co-Pay - (1.5%)	\$ 351.36	\$ 307.09	\$ 44.27	\$ 158.63	\$ 139.18	\$ 19.46
\$10 Urgent Care Co-Pay - (.5%)	\$ 117.12	\$ 102.36	\$ 14.76	\$ 52.88	\$ 46.39	\$ 6.49
Total Savings	\$ 819.84	\$ 716.54	\$ 103.30	\$ 370.15	\$ 324.74	\$ 45.40

NET PREMIUM COSTS	\$22,604.28	\$19,756.09	\$ 2,848.19	\$10,205.48	\$ 8,953.62	\$ 1,251.86
Change over 14-15	\$ (27.72)	\$ (24.23)	\$ (3.49)	\$ (12.52)	\$ (10.98)	\$ (1.54)

- Individual Costs
- 250/500 Ded - (1.5%) \$0 - \$300
 - \$10 Office Co-Pay - (1.5%) \$0 - \$150
 - (does not include annual physical)
 - \$10 Urgent Care Co-Pay