

PLANO COMMUNITY UNIT SCHOOL DISTRICT NO. 88

Minutes of Regular Board Meeting

Board of Education

The Board of Education of Plano Community Unit School District No. 88 met in regular session on Monday, February 24, 2020 at 6:00 p.m. at the Plano High School Innovation Center.

I CALL TO ORDER

President Campbell called the regular meeting to order at 6:02 p.m. Present for roll call were Campbell, Jernigan, Klatt, Martinez, Waldrop and Ward. Others present were administrators Mateyka, Baughman, Seput, Denny, Adelman, Alvarez, Thurwanger, Lee and Superintendent Baker and Board Secretary Benoit. Office staff present: Appel.

II PLEDGE TO THE FLAG

III APPROVAL OF AGENDA

Jernigan moved, and Waldrop seconded the motion, to approve the agenda as revised, tabling Report 20-55.

Voting aye: Jernigan, Waldrop, Campbell, Klatt, Martinez and Ward.

Motion carried: 6 ayes 0 nays, 1 absent.

IV RECOGNITIONS & CELEBRATIONS

Illinois State Scholars were recognized at the Board of Education meeting this week. Congratulations to 12 students for being honored for their outstanding academic achievement.

Fifteen students earned a total of \$2.22 million in art scholarships at the IHSAE Art Competition held in Chicago and they were honored at a recent Board meeting. Students were required to create up to 25 pieces of artwork that were reviewed by art colleges around the nation. Art teachers Kristen Kaley and Joanna Maas-Olszta complimented the students on their achievements as well as Board members who presented them with medallions.

The PHS Chess Club proudly represented the district at the recent IHSA State Chess Club tourney. Coach Tom Dean described how intense the competition is at this event and said he was very proud of his team and how they played. Board members congratulated them at their meeting.

V OPPORTUNITY FOR VISITORS TO SPEAK

Besides parents who were there to celebrate the student achievements, visitors included Maya Chavez and Linda Layhew. Media representative Lyle Rolfe (Record) arrived later in the meeting. No one wished to address the Board.

VI CONSENT AGENDA

Jernigan moved, and Martinez seconded the motion, to approve the consent agenda as follows:

A. Minutes

- *Regular Meeting & Executive Session – January 27, 2020*

B. Plano School District No. 88 Financial Statements, Bills & Payroll

Motion to approve the January 2020 Bills, Payroll and Financial Statements for Plano Community Unit School District No. 88.

C. Plano Area Special Education Cooperative (PASEC) Financial Statements

Motion to approve the January 2020 Bills, Payroll and Financial Statements for the Plano Area Special Education Cooperative.

D. PMA Reports

A copy of the most recent PMA monthly Report #592 (1/1/20-1/31/20) is included in the financial packet.

E. Support Staff Seniority List

Attached is a final copy of the 2019-20 support staff seniority list. This has been posted according to contractual guidelines and is now ready to approve. Motion to approve 2019-20 seniority lists for support staff for Plano Community Unit School District No. 88.

F. Administrator Board Reports

G. Executive Session Tape Destruction

Approve the destruction of audiotapes of executive session minutes during **May 2018**.

Voting aye: Jernigan, Martinez, Campbell, Klatt, Waldrop and Ward.

Motion carried: 6 ayes, 0 nays, 1 absent.

VII SUPERINTENDENT'S REPORT

For Action

Report No. 20-52

Approve 2020-25 EAP Negotiations Agreement

Superintendent Baker announced that teachers in District 88 voted to ratify a 5-year contract (2020-25), which was then approved by the Board of Education on February 24. The union was represented by a negotiating team of 9 teachers, headed by Union President Scott Smith. Smith was present at the meeting and he thanked the Board for caring about the staff and keeping the district in good financial condition. He said it was a great process and Jay Cunneen, district financial advisor, agreed with Mr. Smith. Cunneen said he has never been part of such a successful negotiations process. He said this 5-year contract is important for students and confirms a great relationship between the Board, administration and teachers. President Campbell said it was a pleasure to work with the certified negotiations team. He said the Board appreciates the hard work the teachers do for kids and it was important that they were thanked for their efforts. He thanked Mr. Cunneen for his knowledge, input and time. Campbell thanked the Board's negotiating team and the Board for being fiscally responsible. He added that the process was so successful because Superintendent Baker has a very good relationship with the staff and union representatives. He said he could not be prouder of the entire negotiations process.

Report No. 20-52 Approve 2020-25 EAP Negotiations Agreement (cont.)

Klatt moved, and Martinez seconded the motion, to approve the 2020-25 Negotiations Agreement between the Board of Education of Plano Community Unit School District No. 88 and the Education Association of Plano.

Voting aye: Klatt, Martinez, Waldrop and Ward.

Voting present: Campbell and Jernigan.

Voting nay: None.

Motion carried: 4 ayes, 2 present, 0 nays, 1 absent.

Report No. 20-53 Resolution Providing for Abatement of 2019 Taxes in Order to Obtain Fiscal Year 2020 Property Tax Relief Grants

Superintendent Baker was proud to announce that the district has been abating taxes for seven years and this year the administration is proposing a \$1.9 million abatement, in order to receive \$1,796,363 from the State in the form of a property tax relief grant. Baker said Plano is the first school in Kendall County to review the property tax relief grant. Jay Cunneen complimented the Board members on their diligence in abating taxes. He said a homeowner could have saved from \$4,000-12,000, depending on the EAV of their home. He said their taxes didn't go up and the Board should be proud of what they have done for the community. He said he does not know of another school district in the State that has taken these steps for their taxpayers. Again, President Campbell thanked Cunneen for his leadership and expertise.

Member Martinez moved and Member Jernigan seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Voting aye: Martinez, Jernigan, Campbell, Klatt, Waldrop and Ward.

Motion carried: 6 ayes, 0 nays, 1 absent.

Whereupon the President declared the motion carried and said resolution adopted, and in open meeting approved and signed said resolution and directed the Secretary to record the same in full in the records of the Board of Education of Community Unit School District Number 88, Kendall County, Illinois, which was done.

Report No. 20-54 Approve Final FY21 Calendar & Tentative FY22 Calendar

Superintendent Baker was pleased to present a final 2020-21 calendar and tentative calendar for 2021-22. He said these are also proof of the progress the district continues to make with the certified and support staff unions. These groups worked together with administration to prepare the calendars that are presented tonight.

President Campbell said he would like the Board to revisit the conversation about the graduation date. He said he would like to find a date that is best for students, families and staff. The Board has no intention to change the 2020 graduation date, but possibly the 2021 date. Vice President Ward recommended that the Board members talk to constituents, and possibly put out a survey, to find out about the preference of these groups.

Ward moved, and Waldrop seconded the motion, to approve the 2020-21 school calendars for the district and preschool program, pending ISBE approval, and to approve the tentative 2021-22 district calendar, which is subject to change, noting that it will be presented in December 2020 for final approval.

Voting aye: Ward, Waldrop, Campbell, Jernigan, Klatt and Martinez.

Motion carried: 6 ayes, 0 nays, 1 absent.

Report No. 20-55 Approve Capital Projects Bids

Report No. 20-55 was tabled.

Report No. 20-56 Personnel Report

Waldrop moved, and Klatt seconded the motion to approve the personnel report as follows:

1. Resignations:

- Robert Forss – Substitute Custodian, Plano High School, effective 10/15/19
- Greg Gould – Volunteer Softball Coach, Plano High School
- Kristine Mitchell – Half-Time Reading Specialist, P.H. Miller School, effective end of the 2019-20 school year

2. Employment:

- Matthew Perry – Permanent Substitute Teacher, Plano High School, \$120/day, effective 2/17/20
- Amanda Wolfe – Permanent Substitute Teacher, Centennial School, \$120/day, effective 2/5/19

3. Leave Requests:

- Moira Cureton – Registered Nurse, Emily Johns School, effective approx. 8/21/20-TBD
- Mary King – Fourth Grade Teacher, Emily Johns School, effective approx. 8/28/20-11/1/20
- Susan Schutt – Fourth Grade Teacher, Emily Johns School, one-year leave effective 2020-21 school year

Report No. 20-56 Personnel Report (cont.)

4. Volunteers:

PH Miller School:

- Sean Dietz
- Misty Golden
- Samantha Clifton
- Angelica Delgado
- Deanne Szot-Henle
- Lara Guadalupe
- Michelle Mendoza
- Omar Moreno
- Kyle Sanchez
- Amanda Sexton
- Kenley Wantland

Centennial School:

- Brian Yarborough

5. Transfer:

- Renee Miller – From First Grade Teacher to Reading Teacher, P.H. Miller School, effective 2020-21 school year

6. FY20 Plano High School Extra-Curricular Assignments:

Name	Activity	Tier	Year	Amount
Ricky Bruns	Assistant Baseball	5	1	\$3,914.19
Luke Romano	Assistant Baseball	5	1	\$3,914.19
Danielle Dalzell	Assistant Softball	5	1	\$3,914.19
Kate Ozarka	Assistant Girls Soccer	5	2	\$3,914.19
Matt Perry	Assistant Track	5	1	\$3,914.19
Alexian Saavedra	Assistant Track	5	1	\$3,914.19
Tristan Spivey	Assistant Track	5	1	\$3,914.19
Ron Heller	Spring Conditioning Coordinator (0.33 FTE)	5	5	\$1,436.20

Voting aye: Waldrop, Klatt, Campbell, Jernigan, Martinez and Ward.

Motion carried: 6 ayes, 0 nays, 1 absent.

For Information

Report No. 20-57

Focus Group Report: Student Services

Julie Adelman discussed the successful GRIT Program, in its third semester at Plano High School, and said it has resulted in a drop in drug and alcohol offenses. She also said the group is working on increasing student and staff recognition.

Kari Pyle said the PASSES Program has been well received at Centennial, Emily Johns and Plano High School. She said they continue to make changes in the program, which is designed to support the neediest SEL students.

Luke Baughman discussed the Multi-Tiered System of Support (MTSS) Program, which are interventions for students struggling with academic success and SEL students and 504 Plans.

Report No. 20-50 Plano High School Academic Schedule

Assistant Principal discussed the steps that have been taken to brainstorm, plan and present options for a traditional academic schedule at Plano High School versus the block schedule. He said the goal is to construct the best overall schedule for students and staff. He reviewed three options, each with slight changes in the location of the WIN segment, PLC time and lunch schedules. Denny reviewed a timeline to keep the conversations moving along and concerns and positive with each of the options.

President Campbell asked for a statement on why the high school administration is considering a change from block to traditional scheduling. Dr. Thurwanger said, with a traditional schedule, the teachers see the students every day. With a block schedule, there could be 3-5 days between times they meet. She said block schedules are a dying breed and assessment scores have gone down in districts using block schedules. She said the new schedule would decrease the number of classes a student would take from 8 to 7, but they would get an increase in minutes of each course. She said a reduced workload would be beneficial for students and hopefully increase academic achievement.

President Campbell said the administration has the support of the Board as they review these options and follow-up with stakeholders. He said he looks forward to more meetings to see the progress.

VIII BOARD COMMENTS/FOIA

Board Secretary Benoit reported on four FOIA requests:

- *NBC5 Chicago - Filtering and monitoring software agreements, policies and guidelines*
- *Attorney - Address documentation*
- *Illinois Retired Teachers Association - Names of retiring teachers*
- *Data Research Partners, LLC - Staff directory*

IX FUTURE BOARD OF EDUCATION AGENDA

- *Wellness Committee Report*
- *Fine Arts Presentation/Resolutions*
- *Accelerated Placement Policy*

X EXECUTIVE SESSION

Martinez moved, and Waldrop seconded the motion, to go into executive session at 7:19 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity (5 ILCS 120/2(c)(1)); student disciplinary cases (5 ILCS 120/2(c)(9)); and the purchase or lease of real property for the use of the District,

X **EXECUTIVE SESSION (cont.)**

including meetings held for the purpose of discussing whether a particular parcel should be acquired (5 ILCS 120/2(c)(5)).

Voting aye: Martinez, Waldrop, Campbell, Jernigan, Klatt and Ward.

Motion carried: 6 ayes, 0 nays, 1 absent.

Martinez moved, and Waldrop seconded the motion, to come out of executive session at 8:52 p.m.

Voting aye: Martinez, Waldrop, Campbell, Jernigan, Klatt and Ward.

Motion carried: 6 ayes, 0 nays, 1 absent.

XI **ACTION FROM EXECUTIVE SESSION**

There was no action from executive session.

XII **ADJOURNMENT**

Jernigan moved, and Klatt seconded the motion, to adjourn the meeting at 8:53 p.m.

Voting aye: Jernigan, Klatt, Campbell, Martinez, Waldrop and Ward.

Motion carried: 6 ayes, 0 nays, 1 absent.

Tim Campbell, President
Board of Education

Kathryn Benoit, Secretary
Board of Education