

USD 380
April 6, 2020
Vermillion Board Room
6:00 p.m.

The special board meeting of April 6, 2020 was called to order by Sara Smith, President at 6:00 p.m.

1. Roll Call

Amy Adams, Royce Becker, Shawn Becker, Jerod Flentie, Eric Gerstner, Jake Hull, Sara Smith and Marceil Hasenkamp. Matt Rogers, Trevor Ashcraft, Dean Dalinghaus, and Larry Glatczak were a part of the meeting via zoom.

Absent: Sherri Wells

2. USDA Rural Development Grant

Ms. Smith moved to go forward with the application process for the USDA Rural Development grants for the purchase of a handicap school bus and for district summer maintenance projects which include window and flooring replacement, gym floor refinishing, gym lighting and heating/AC updates.

Seconded by Mr. S Becker

Carried unanimously

3. Executive Session – Confidential Data: Financial Affairs or Trade Secrets

No executive session

4. Action on Contribution Agreement

Action tabled to April regular board meeting.

5. Executive session – Negotiations

Mr. S. Becker moved that the board go into executive session for ten minutes to discuss negotiations pursuant to the exception employer-employee negotiations under KOMA and that the open meeting will resume in the board room at 6:12 p.m.

Seconded by Mr. R. Becker

Carried unanimously

The board returned to the open meeting at 6:12 p.m.

6. Action on Memorandum of Understanding

Mr. Gerstner moved to approve Memorandum of Understanding between Vermillion USD 380 Board of Education and the USD 380 Educators Association for the 2019-2020 school year

Seconded by Mr. Hull

Carried unanimously

7. Action on Resolution of the Board Regarding Wage Payments

Ms. Smith moved to adopt resolution of the Board Regarding Wage Payments during Emergency School Closings. Resolution to be attached and made a part of these minutes.

Seconded by Mr. R. Becker

Carried unanimously

8. Action on Continuous Learning Plan

Mrs. Adams moved to approve USD #380 Continuous Learning Plan application for the 2019-2020 school year.

Seconded by Mr. Flentie

Carried unanimously

9. Adjournment

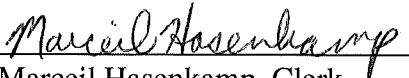
Ms. Smith moved to adjourn the meeting.

Seconded by Mr. Hull

Carried unanimously

Ms. Smith adjourned the meeting at 6:22 p.m.

Sara Smith, President


Marceil Hasenkamp, Clerk

Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the board is authorized to expend funds of the Vermillion U.S.D. 380 for purposes necessary in the conduct of the public schools as determined by the board;

WHEREAS, the board acknowledges that during an emergency closing, most district employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by the Kansas Governor Laura Kelly in conjunction with the Kansas Department of Health and Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the board determines that employees who are instructed not to report to work may suffer a loss of pay if the district or its attendance centers are closed;

WHEREAS, the Kansas Legislature has declared in House Substitute for Senate Bill 142 its intent that any school district applying for a waiver of the mandatory school term under K.S.A. 72-3117, and amendments thereto, shall continue to pay all current hourly employees during times of closure; and

WHEREAS, the board concludes that continuing wage payments to all regular employees, both salaried and hourly, who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of district staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Vermillion Unified School District 380 authorizes continued wage payments to all regular employees, including regular salaried and hourly employees and employees under current contract with the board who are instructed not to report to work on days they would otherwise be required to be working during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of March 23, 2020 through June 30, 2020, unless the Board takes action to authorize payment during a longer duration.

Adopted this 6th day of April, 2020, by the USD 380 Board of Education.



BOARD PRESIDENT SIGNATURE



BOARD CLERK SIGNATURE