

Non Discrimination Statement

No student in the District shall, on the grounds of race, color, religion, national origin, sex, sexual orientation, gender identity age, or disability be excluded from participation in, or denied the benefits of or subjected to discrimination under any educational program or activity sponsored by the District. Inquiries on non-discrimination may be directed to the superintendent, Brenda Napier, who may be reached at 870-428-5433, bnapier@dmj.k12.ar.us or by mail – PO Box 56, Deer, AR 72628.

Any person may report sex discrimination, including sexual harassment, to the Title IX Coordinator, Melissa King, in person or meking@dmj.k12.ar.us or PO Box 56, Deer, AR 72628. A report may be made at any time, including during non-business hours, and may be on the individual's own behalf or on behalf of another individual who is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment.

For further information on notice of non-discrimination or to file a complaint, visit <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>; for the address and phone number of the office that serves your area, or call 1-800-421-3481.