

Regular Meeting Agenda (Thursday, February 20, 2020)

Generated by Kristine DiFrancesco on Friday, February 21, 2020

Members present

Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Meeting called to order at 7:57 PM

1. Meeting Opening

Procedural: 1.1 Call to Order

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call and Quorum Check

2. Public Comment

Information, Procedural: 2.1 Guidelines for Public Comment

TTA Union President, Stuart Wirth addressed the Board of Education stating the union had a vote of no confidence in Superintendent Timothy Bohlke.

3. Administrators' Reports

Reports: 3.1 Student Services Report

Director of Student Services, Nicole Scariano, reported on all the college acceptances for the class of 2020.

Reports: 3.2 Lower School Principal's Report

George Grant Mason Principal, Paul Brown, gave his report.

On February 12th Dr Chung came to teach students about oral health. Many students faculty committed to a "Sugarless Wednesday".

Kindergarten registration has begun and so far 14 students have been registered.

Prep K registration has also begun with 10 registered.

Teacher Ms. Backos published a book with her students. Mr. Brown passed the book around for the board members to see.

spirit week

Kindergarten orientation was held earlier today, 13 parents came to meet the faculty and tour the school.

Market night is scheduled for 2/25.

Reports: 3.3 School Business Official Report

Business Administrator, Kevin Ziemba, was not present but sent his reports to the board.

Reports: 3.4 Superintendent's Report

Mr. Bohlke provided his 6 month update to the board of the district accomplishments since the beginning of the year. He said the District is in better overall condition than it has been in recent years.

The accomplishments thus far have included establishing a new strategic plan for the district, implement of a Pre-Kindergarten class beginning September 2020, plans to create a Tuxedo Middle School wing in GFB and move the 6th grade into the upper school Middle School wing, preparing staff for Next Generation Learning Standards beginning September 2020, evaluating and identifying existing and new curriculum content, creating a new Music/Video production

lab, creating a new CISCO lab to be used for CISCO certification and computer science courses, planning for different distance learning models and increasing course options by creating a district learning lab for 2020-2021, and creating an online learning lab for new courses and course recovery.

Mr. Bohlke is also working on a new master schedule for 2020-2021, updating all forms and documents for teachers, creating new mission and vision statements in alignment with district goals, and updating procedures, protocols and rules which are clear and logical.

He noted he introduced an Emmy Award winning teaching artist and the D.R.U.M. program to GGM and GFB which tied into the ELA and Social Studies curriculums.

While losing some staff due to resignations, the district hired new personnel including District Clerk/Superintendent's Secretary, GGM Principal, Business Administrator, Director of Student Services, School Psychologist, and Technology Aide.

He also prohibited the old buses from being liquidated at below market value and the district purchased bus routing software to be implemented for the 2020-2021 school year. New and safer arrival and dismissal procedures were put in place.

Regarding technology infrastructure the district addressed aging/faulty network servers by replacing existing switches with CISCO switches, addressed aging/faulty telephone system, addressed the need for updated fiber optic lines, addressed the need for updated WiFi hardware, updated all outdated Windows operating systems, addressed lack of internet security with threat detection software, and implemented new internet access control.

Regarding safety and security the district established a fire lane and easily identifiable crosswalks, eliminated clutter in hallways to facilitate access/egress, added faculty member assigned to bus duty and lunch/recess duty, installed new PA system linked to lockdown/emergency system, and updated inclement weather procedures.

Other accomplishments include the establishment of a community room for events and meetings, moving the Superintendent's Office to better location, and improving overall cosmetics to buildings and grounds.

Improvements have also been made to the Business Office where needs or areas of concern are being identified and addressed.

In response to the needs of the Board of Education the district purchased BoardDocs to manage district meetings and minutes and provided each member with a Chromebook to conduct board business. In response to the Board of Education request, updating and/or creating job descriptions of all positions which clearly define employees' positions, roles and expectations are being worked on.

District branding underway. A new website and app was developed and launched, newsletters are going out, and there is on-going advertising of the district to attract tuition students. A professional calendar for 2020-2021 is being created.

Mr. Bohlke described his efforts to promote district pride. Superintendent Conference Days start with a hot breakfast and offer afternoon refreshments. The 2019-2020 calendar was adjusted to make it easier for parents and teachers without losing teaching time. The 2020-2021 calendar was developed to establish three upfront conference days to provide staff with necessary updated, professional development, and time needed to start the school year properly and it includes a mid-winter vacation in February. He also established a new Trick-or-Treat tradition for GGM and GFB and brought back Driver's Education for high school students. He attends town meetings and meets with local residents, incorporated shared decision-making into all personnel interviews. He works with the PTO and supports fundraisers. After establishing a relationship with a school in Germany, he is looking into starting an exchange program and the possibility of a regular trip/exchange to Europe.

4. Committee Reports

Reports: 4.1 Curriculum Committee

Meg Vaught gave a report for the curriculum committee who has met several times over the course of 4 months. Topics have included next generation standards, professional development and fluidity between grade levels. A survey went out to teachers with regard to student skills and are being evaluated and used to build future curriculum.

Reports: 4.2 Events Committee

Meg Vaught gave her report for the Events committee.

International Day- planned as a K-12 event this spring.

Alumni Event- survey went out and had 116 responses so far almost all positive.

Career Fair- being planned for Fall 2020

Reports: 4.3 Safety Committee

Nancy gave safety committee report.

The committee met to review SED regulations and building emergency response plans.

Safety drills were discussed.

Training for staff is being planned.

5. Consent Agenda

Action (Consent): 5.1 Approval of Consent Agenda Items

Resolution: Motion to approve consent agenda items 5.2-5.21

Motion to approve consent agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent), Minutes: 5.2 Meeting Minutes 1/16/20

Resolution: Motion to Approve Minutes from the 1/16/20 meeting.

Motion to approve consent agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action: 5.3 Personnel Non-Instructional Appointments

NAME	POSITION	EFFECTIVE DATE	SALARY
Angela Wise	HR Coordinator	2/20/20*	\$85,000

*Four Year Probationary Period beginning the first day of employment.
A board member voiced concern about the financial impact of the new hire.

Motion to approve non-instructional personnel appointments as presented.

Motion by Nancy Bourke, second by Dorothy Ziegelbauer.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland

No: Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.4 Retirement

NAME	POSITION	EFFECTIVE DATE
Barbara Voss	Elementary Teacher	6/30/2020

Resolution: Motion to accept the retirement as presented.

Motion to approve consent agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.5 APPR Lead Evaluator Recertification of Classroom Teachers

Resolution: WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of classroom teachers; BE IT RESOLVED, that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers: Paul Brown Nicole Scariano Timothy Bohlke

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.6 APPR Lead Evaluator Recertification of Building Principals

Resolution: WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Rules of the board of Regents, the individuals names below have completed all the necessary training to be recertified as lead evaluators of building principals; BE IT RESOLVED, that the Board of Education hereby recertifies the following individual as lead evaluator of building principals: Timothy Bohlke

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.7 District Calendar 2020-2021

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.8 BOE Meeting Calendar 2020-2021

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.9 Disability Tax Exemption

RESOLUTION

WHEREAS, the Board of Education of the Tuxedo Union Free School District has heretofore adopted the provisions of Section 459-c of the Real Property Tax Law which would grant a partial exemption from taxation for school district purposes of real property situated in the School District and owned by an eligible person with a disability;

NOW, THEREFORE, BE IT RESOLVED, that the Board, after having given the public an opportunity to be heard at a public hearing, hereby adopts the provisions of Section 459-c of the Real Property Tax Law and hereby establishes the

maximum income eligibility limits for the partial real property tax exemption applicable to otherwise qualified property owners with disabilities regarding assessment rolls prepared on the basis of taxable status dates occurring on or after January 1, 2020, as follows:

Income RangeExemption

\$29,000 or less 50%
\$29,001 or more but less than \$30,000 45%
\$30,001 or more but less than \$31,000 40%
\$31,001 or more but less than \$32,000 35%
\$32,001 or more but less than \$32,900 30%
\$32,901 or more but less than \$33,800 25%
\$33,801 or more but less than \$34,700 20%
\$34,701 or more but less than \$35,600 15%
\$35,601 or more but less than \$36,500 10%
\$36,501 or more but less than \$37,400 5%

AND BE IT FURTHER RESOLVED, that the District Clerk is directed to send a copy of this resolution to the Town of Tuxedo.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

**Action (Consent): 5.10 Senior Citizen Tax Exemption
RESOLUTION**

WHEREAS, the Board of Education of the Tuxedo Union Free School District has heretofore adopted the provisions of Section 467 of the Real Property Tax Law, as amended, regarding the granting of a partial exemption from taxation for school district purposes of real property situated in the School District and owned by a person or persons 65 years of age or older; and

WHEREAS, the Board desires to amend such previous resolution to increase the maximum income eligibility limits for such partial tax exemption;

NOW, THEREFORE, BE IT RESOLVED, that the Board, after having given the public an opportunity to be heard at a public hearing, hereby establishes the maximum income eligibility limits for the partial real property tax exemption applicable to otherwise qualified taxpayers over the age of 65, regarding assessment rolls prepared on the basis of the taxable status dates occurring on or after January 1, 2020, as follows:

Income RangeExemption

\$29,000 or less 50%
\$29,001 or more but less than \$30,000 45%
\$30,001 or more but less than \$31,000 40%
\$31,001 or more but less than \$32,000 35%
\$32,001 or more but less than \$32,900 30%
\$32,901 or more but less than \$33,800 25%
\$33,801 or more but less than \$34,700 20%
\$34,701 or more but less than \$35,600 15%
\$35,601 or more but less than \$36,500 10%
\$36,501 or more but less than \$37,400 5%

AND BE IT FURTHER RESOLVED, that the District Clerk is directed to send a copy of this resolution to the Town of Tuxedo.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.11 Policy 5550 MAINTENANCE OF FISCAL EFFORT (TITLE I PROGRAMS)

Resolution: Motion to waive the 2nd reading of Policy 5550 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.12 Policy 5551 ALLOCATION OF TITLE I, PART A FUNDS IN THE DISTRICT

Resolution: Motion to waive the 2nd reading of Policy 5551 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.13 Policy 7121 DIAGNOSTIC SCREENING OF STUDENTS

Resolution: Motion to waive the 2nd reading of Policy 7121 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.14 Policy 7131 EDUCATION OF STUDENTS IN TEMPORARY HOUSING

Resolution: Motion to waive the 2nd reading of Policy 7131 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.15 Policy 7133 EDUCATION OF STUDENTS IN FOSTER CARE

Resolution: Motion to waive the 2nd reading of Policy 7133 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.16 Policy 7210 STUDENT EVALUATION, PROMOTION, AND PLACEMENT

Resolution: Motion to waive the 2nd reading of Policy 7210 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.17 Policy 7220 GRADUATION OPTIONS/EARLY GRADUATION/ACCELERATED PROGRAMS

Resolution: Motion to waive the 2nd reading of Policy 7220 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.18 Policy 8280 INSTRUCTION FOR ENGLISH LANGUAGE LEARNERS

Resolution: Motion to waive the 2nd reading of Policy 8280 and approve the policy as written.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.19 CSE/CPSE Recommendations

Resolution: Motion to approve the CSE recommendations as presented.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action (Consent): 5.20 Business Office Reports

Resolution: Acknowledgement of receipt, Business Office Reports.

Motion to approve concert agenda items 5.2 & 5.4-5.21 (5.3 Voted on separately)

Motion by Nancy Bourke, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

6. Items for Discussion

Discussion: 6.1 Possible Items for Discussion

None

7. New Business

Discussion, Future Agenda Items: 7.1 Possible Items for New Business

Nancy Bourke thanked Barbara Voss for many years of service.

Regents test scores were requested for next meeting.

8. Public Comment

Information, Procedural: 8.1 Guidelines for Public Comment

none

execute session for the purpose of discussing the hiring of a service provider Dorothy, Nancy

9. Executive Session

Action: 9.1 Enter into Executive Session

Motion to enter into executive session.

Motion to enter into Executive Session for the purpose discussion to hire a service provider. 7:47PM

Motion by Dorothy Ziegelbauer, second by Nancy Bourke.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action: 9.2 Return to Public Session

Motion to return to public session. 7:55PM

Motion by Kimberly Breiland, second by Dorothy Ziegelbauer.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Action: 9.3 Action from Executive Session

Be it Resolved that the Tuxedo Board of Education hereby appoints Sheila Cole, Esq. to serve as an investigator of the staff complaints, including Title VII Civil Rights Act Matters for a fee at the hourly rate of \$200, not to exceed \$10,000.

Motion by Daniel Castricone, second by Kimberly Breiland.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

10. Adjournment

Action: 10.1 Adjourn Meeting

Motion to adjourn the meeting. 7:58PM

Motion by Daniel Castricone, second by Lucy Cerezo Scully.

Final Resolution: Motion Passed

Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Nancy Bourke, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Kristine DiFrancesco', written in a cursive style.

Kristine DiFrancesco
District Clerk