



"Home of
the Vikings"

SIUSLAW SCHOOL DISTRICT 97J

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School District Website: <http://www.siuslaw.k12.or.us>

Motivating and Preparing All Students to Reach Their Greatest Potential

Siuslaw Elementary School ♦ Siuslaw Middle School ♦ Siuslaw High School

Siuslaw School District Superintendent Evaluation Summary 3/11/2020

The board of directors of the Siuslaw School District has completed the annual evaluation of Superintendent Grzeskowiak for 2019-2020. The past year has been both positive and challenging for education in our school district.

The evaluation focused on: 1) nine professional standards; 2) five district goals; 3) a 360-degree review of the superintendent's performance by representatives of the school district; 4) and the superintendent's self-evaluation. Based on key performance indicators the standards and goals were rated as ineffective, developing, effective or accomplished.

Regarding the nine professional standards, the board determined that Superintendent Grzeskowiak's performance was considered to be accomplished in the standards of resource management and labor relations. The standards of policy governance, visionary leadership, and curriculum planning and development, were determined by the board to be effective. The standards of instructional leadership, communications and community relations, ethical leadership, and effective management were determined by the board to be developing in some key performance indicators and effective in others.

At the beginning of the school year the board and superintendent established five goals with performance metrics. The superintendent was deemed to be effective at making sure students are future ready; encouraging families and community members to actively participate in the education of their children; preparing students to compete in a global technological society; and working to achieve fiscal stability for the Siuslaw School District while maintaining emphasis on the classroom. The superintendent was deemed to be accomplished in the fifth and final goal, the stewardship of district resources for facilities management.

The board of directors will present the results of the evaluation to Superintendent Grzeskowiak and looks forward to working together with him in furthering the goals to make our district and students successful.

Andrew Grzeskowiak, Superintendent

Guy Rosinbaum, Board Chair