

TREMONT COMMUNITY UNIT DISTRICT #702
MINUTES FOR REGULAR MEETING
February 13, 2020

Call to Order: 7:00 p.m.

Roll Call -	Kilgus – present	Ulrich – present
	Smith – present	Kaiser – present
	Ropp – present	Gierich – present
	Sumer – present	

Persons Desiring to Address the Board – None

Consent Agenda –

1. Approval of previous meetings' minutes as published/corrected
2. Acceptance of treasurer's report
3. Approval of activity fund
4. Approval of bills, payroll, and Imprest Fund
5. Approval of agenda

Motion by **Kilgus** to approve the consent agenda. Second by **Kaiser**.

Roll Call -	Kilgus – yea	Ulrich – yea
	Smith – yea	Kaiser – yea
	Ropp – yea	Gierich – yea
	Sumer – yea	

Motion Carried 7-0

Correspondence Received – The Tremont Marching Band sent a thank you for allowing students to have such an amazing opportunity to take a trip to Florida to perform at the Outback Bowl.

Administrative Reports – The principals were not in attendance, but their written reports were in the board packet.

Superintendent's Report – The Superintendent presented a written report explaining that the CPI will increase to 2.3% on next December's levy. Mr. Hinman gave the board information on the CIV IASB Division Meeting that will be held at Dunlap Valley Middle School on Wednesday, March 4, with breakout sessions on School Finance Basics and Leading for Equity. Kindergarten Registration was on February 11 and 36 kindergarten students have registered. The district is looking at developing some type of after school music enrichment program here at Tremont Grade School. Mrs. Hansen and Mr. Wilkey are outlining what this opportunity might look like for next year. As discussed earlier in the year, the local churches are partnering together to provide a mentoring program for Tremont students. The school is associated as a partner and these opportunities can be exceptionally beneficial for our families. They will be presented as a community resource and additional option for our kids. The HOIC superintendents are meeting on February 28th in Gibson City. The June Board meeting is scheduled for Thursday, June 11 and Mr. Hinman asked the board if they'd like to change it to earlier that week since it does conflict with some Turkey Festival activities.

Old Business

Information Items

High School Early Graduation Policy

A copy of the recommended revisions to the early graduation policy was provided to board members.

Maintenance Grant

Mr. Hinman thanked the board for their willingness to come in last Tuesday for a special meeting to approve the Maintenance Grant. The paperwork has been submitted to ISBE and they are awaiting next steps.

Action Items

BOE Policies

Motion by **Sumer** to adopt the following policies as presented last month:

Policy 2:20	Powers and Duties of the Board of Education; Indemnification
Policy 2:70	Vacancies on the Board of Education - Filling Vacancies
Policy 2:70-E	Exhibit - Checklist for Filling Board Vacancies by Appointment (REMOVE)
Policy 2:100	Board Member Conflict of Interest
Policy 2:105	Ethics and Gift Ban
Policy 2:110	Qualifications, Term, and Duties of Board Officers
Policy 2:200	Types of Board of Education Meetings
Policy 2:220	Board of Education Meeting Procedure
Policy 2:220-E2	Exhibit - Motion to Adjourn to Closed Meeting (REMOVE)
Policy 2:220-E6	Exhibit - Log of Closed Meeting Minutes (REMOVE)
Policy 2:260	Uniform Grievance Procedure
Policy 4:15	Identity Protection
Policy 4:30	Revenue and Investments
Policy 4:60	Purchases and Contracts
Policy 4:80	Accounting and Audits
Policy 4:150	Facility Management and Building Programs
Policy 5:10	Equal Employment Opportunity and Minority Recruitment
Policy 5:20	Workplace Harassment Prohibited
Policy 5:30	Hiring Process and Criteria
Policy 5:50	Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
Policy 5:90	Abused and Neglected Child Reporting
Policy 5:100	Staff Development Program
Policy 5:120	Employee Ethics; Conduct; and Conflict of Interest
Policy 5:200	Terms and Conditions of Employment and Dismissal
Policy 5:220	Substitute Teachers
Policy 5:250	Leaves of Absence
Policy 5:290	Employment Termination and Suspensions
Policy 5:330	Sick Days, Vacation, Holidays, and Leaves
Policy 6:20	School Year Calendar and Day
Policy 6:60	Curriculum Content (with edits)
Policy 6:150	Home and Hospital Instruction
Policy 7:20	Harassment of Students Prohibited
Policy 7:150	Agency and Police Interviews
Policy 6:300	Graduation Requirements
Policy 3:40-E	Exhibit - Checklist for the Superintendent Employment Contract Negotiation Process (REMOVE)
Policy 5:20-E	Resolution to Prohibit Sexual Harassment
Policy 7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
Policy 7:270	Administering Medicines to Students
Policy 8:30	Visitors to and Conduct on School Property

Second by **Ropp**.

Yea – 7

Nay – 0

Motion Carried 7-0

Registration Fees

Motion by **Kaiser** to approve Early Registration at FY20 rates and the FY21 fee structure as presented, increasing Registration fees by \$2 at the Grade School and \$3 at the Middle School/High School and Technology fees by \$20. Second by **Smith**.

Yea – 7

Nay – 0

Motion Carried 7-0

Mary Elizabeth Hinman Trust

Motion by **Ropp** to approve the Waiver of Account and Amendment to the Mary Elizabeth Hinman Trust. Second by **Kilgus**.

Roll Call - Kilgus – yea
 Smith – yea
 Ropp – yea
 Sumer – yea

Ulrich – yea
Kaiser – yea
Gierich – yea

Motion Carried 7-0

New Business

Information Items

GS Presentation

The Kindergarten presentation will be given at the March board meeting.

The Grade School Fields

The Park District has reached out to Mr. Hinman regarding their pressing need for additional ball diamonds. The general idea was improved backstops, fencing, and seating – possibly a re-design of backstop location. They know that this is not necessarily a District issue and would be willing to lead a community fundraising effort (they don't have the money) if we are willing to allow.

Early Kindergarten Requests

Mrs. Hansen and Mr. Hinman are working on a revision to our Early Kindergarten Request policy, inserting a fee to cover testing for early kindergarten registration requests. Very few 4 year olds are socially, emotionally, or academically ready for kindergarten. The new state law opened up a slew of inquiries.

PTO Playground Update

Mr. Berry and Mr. Hinman remain in contact with the PTO and have been impressed with their fundraising efforts. After a follow-up with the representative from the playground company and several conversations with the PTO, here's the latest:

- The TEF Board has tentatively agreed to contribute as part of their grant distribution if necessary.
- The Booster Club has donated \$1500.
- The HS Student Council has been a significant donor, with current fundraising efforts of their own to assist.
- We have encouraged the playground company to revise their drawings so that a smaller portion of the area would be covered by the all-purpose surface. I think they're going to see a much more reasonable figure for their final proposal. And, they are within striking distance of reaching that goal.

Action Items

Maternity Leave

Motion by **Gierich** to approve maternity leave for Katie Brand as requested. Second by **Ulrich**.

Yea – 7

Nay – 0

Motion Carried 7-0

Resignation(s)

Motion by **Smith** to ratify the acceptance by the Superintendent of the resignation of Shanna Oyer as Middle School Lego League coach, effective January 29, 2020. Second by **Ropp**.

Yea – 7

Nay – 0

Motion Carried 7-0

Employment

Motion by **Ulrich** to employ Jamason Isenburg as Play Director and Justin Tippet as Assistant Play Director for the 19-20 school year, per salary agreement. Second by **Gierich**.

Roll Call - Kilgus – yea
Smith – yea
Ropp – yea
Sumer – yea

Ulrich – yea
Kaiser – yea
Gierich – yea

Motion Carried 7-0

Motion by **Kaiser** to approve Karley Weaver, Camie Risinger and Jeanette Studyvin as new subs for the 19-20 school year. Second by **Smith**.

Yea – 7

Nay – 0

Motion Carried 7-0

Motion by **Sumer** to approve Dave Kaeb as an FFA Volunteer to drive the Activity Bus and Minivan, effective February 13, 2020. Second by **Kilgus**.

Yea – 7

Nay – 0

Motion Carried 7-0

Adjourned to Closed Session: **8:06 p.m.**

Closed Session - under 5 ILCS 120/2(c)(2) collective negotiation matters

Motion by **Sumer** to adjourn to closed session under 5 ILCS 120/2(c)(2) collective negotiation matters. Second by **Kaiser**.

Roll Call - Kilgus – yea
Smith – yea
Ropp – yea
Sumer – yea

Ulrich – yea
Kaiser – yea
Gierich – yea

Motion Carried 7-0

Reconvened: **8:29 p.m.**

Salary Agreement

Motion by **Sumer** to adopt the proposed Salary Agreement as presented. Second by **Kaiser**.

Roll Call - Kilgus – yea
Smith – yea
Ropp – yea
Sumer – yea

Ulrich – yea
Kaiser – yea
Gierich – yea

Motion Carried 7-0

Meeting Adjourned: **8:30 p.m.**