**Minutes of March 10th, 2020 Meeting**

The Meadows Union School Board of Trustees met in a Regular Called Session on March 10th, 2020 in Room 25 on Meadows Union Campus.

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| **CALL TO ORDER:** | Trustee Garcia called the meeting to order at  5:05 p.m. |
| **ROLL CALL:**  **VISITORS:**  PLEDGE OF:  MODIFICATIONS TO THE OPEN AND/OR CLOSED SESSION AGENDA, IF ANY  PUBLIC FORUM:  **CLOSED SESSION:**  **RECOVENE TO\ OPEN**  **SESSION/CALL TO**  **ORDER:**  **ANNOUNCEMENT OF**  **ACTION(S) TAKEN IN**  **CLOSED SESSION, IF**  **ANY:**  BOARD COMMUNICATION:  STAFF COMMUNICATION:  CONSENT AGENDA:  APPROVAL OF THE MINUTES  APPROVAL FOR PAYROLL STATEMENTS:  APPROVAL FOR EXPENDITURE  STATEMENTS:  INFORMATIONAL ITEMS:  DISCUSSION/ACTION ITEMS:  APPROVAL TO OPEN PRINCIPAL POSTION FY 20-21  DISCUSSION/APPROVAL OF SCHOOL CALENDAR 2020-21  APPROVAL OF 19-20 SECOND INTERIM  APPROVAL TO OPEN/RECRUIT (4) MIGRANT SUMMER TEACHERS  APPROVAL TO OPEN/RECRUIT (1) MIGRANT PUPIL SUPERVISOR  APPROVAL TO OPEN/RECRUIT (1) MIGRANT SUMMER CUSTODIAN  APPROVAL TO HIRE LIBRARY RESOURCE TECHNICIAN  APPROVAL TO HIRE INSTRUCTIONAL AIDE 3.75 HRS  DISCUSSION/APPROVAL TO EARMARK $300 FOR ASES DRUMLINE  DISCUSSION/APPROVAL TO HIRE A TEMPORARY VP FOR REMAINING FY2019-20  DISCUSSION/APPROVAL TO CHANGE APRIL BOARD MEETING (APRIL 7 OR APRIL 21)  ITEMS PULLED FOR DISCUSSION, IF ANY:  SECOND PUBLIC FORUM:  **CLOSED SESSION:**  TO CONSIDER THE APPOINTMENT, EMPLOYMENT, EVALUATION OF PERFORMANCE, DISCIPLINE, OR DISMISSAL OF A PUBLIC EMPLOYEE- PURSUANT TO PROVISIONS OF GOVERNMENT CODE SECTION §54957:  NEGOTIATIONS-GOV. CODE SECTION §54957.6:   |  | | --- | | **RECOVENE TO\ OPEN**  **SESSION/CALL TO**  **ORDER:**  **ANNOUNCEMENT OF**  **ACTION(S) TAKEN IN**  **CLOSED SESSION, IF**  **ANY:**  **ACTION ITEMS:**  APPROVAL OF ORAL  RECOMMENDATION  REGARDING  SUPERINTENDENT  SALARY  AND/OR BENEFITS  APPROVAL OF  RATIFICATION  OF SUPERINTENDENT’S  EMPLOYMENT AGREEMENT | | **ADVANCED PLANNING:** | | **ADJOURNMENT:** | | Board Members: Ernesto Pinedo, Enrique Cervantes, Margo Lamoreaux, Roberto Garcia, Rochelle Rolfe (Arrived 5:08 p.m.)  Absent: None  Staff Members: Daniela Tabarez, Keila Rodriguez  Staff and Members of the Public.  ALLEGIANCE  M/S Cervantes/Pinedo to move agenda items 11A &11J for discussion.  Motion carried 5-0 by the following roll call vote: *Ayes*: Pinedo, Lamoreaux, Cervantes, Garcia and Rolfe.  *Noes:* None *Absent:* None *Abstaining*: None    C. Rodriguez, teacher at Meadows representing MUTA, read letter asking board to hire a qualified Superintendent, too many things are being delegated to unqualified staff.  C. Rodriguez, speaking for self, stated a Superintendent should be hired to help mentor the Principal, she also stated that all positions should be a process, of applying, hiring and interviewing.  Cunningham-parent, I provided a letter to the board in English regarding my request to the board to open the Superintendent position.  C. Price-6th grade teacher speaking for self, she stated that she was happy with our Principal, everything she does she does for students. I know that lately things have been slipping thru the cracks, but it’s because she’s performing 3 roles.  Sara Bueno-parent of 2nd grader, I would like to say I am very happy with our Principal and school, in my opinion she is doing an excellent job.  Denise Ortega- mother, stated she doesn’t have a problem with the Principal but felt the district needed a Superintendent.  G. Cervantes- community member, stated that parents from last year’s drumline are here to ensure that monies from our band booster are returned. She also stated that prior ASES coordinator was released for no valid reasons. She is requesting reimbursement to her band booster.  S. Lockas, employee speaking for self, she stated she did not know Mrs. Rodriguez prior to employment, she applied at Meadows because she saw a good opportunity for growth. She stated that she noticed a division between management, classified and certificated staff. She stated that in her opinion some teachers have lost the passion in teaching, that we are all part of our school, schools are meant to teach kids to be good citizens. We need to work together in helping students succeed.  L. Aguiar, employee from Meadows for past 5 years, read a letter regarding changes. Stated that there should be no division between certificated or classified. Our mission should be consistent. She stated that Mrs. Rodriguez has made positive changes and inspire staff.  B. Barrett, parent and member of gym construction committee, stated that focus needs to be on students. Staff here is for the kids, I was happy to see a contested position for board members. The previous school board didn’t hire more administrators, there has been too much turnover, we should work with the administration we have. Remember at the end of the day you don’t have to be best friends with the person you are working next too.  **Adjourned to Closed Session at 5:42 p.m.**  Public Employee Appointment/Employment- Government Code Section §54957  Title: Superintendent    **Reconvened to Open Session at 10:05 p.m.**  Public Report of any action in closed session taken by  the Governing Board which must be reported out-  Government Code Section §54957.1  We the board of trustees for the Meadows Union School District have made the decision to appoint Keila Rodriguez as Superintendent.  Ayes: Pinedo, Rolfe, Lamoreaux, Garcia  Noes: Cervantes  Abstaining:  Absent:  Board member Cervantes asked to speak and stated that he officially resigned. He stated he cannot work in an environment with nepotism, that he has to be in a situation where he can look at things honestly, four board members cannot see his view, so therefore he excused himself and stated he will not be coming back. Board member Cervantes left room.  Lamoreaux: thank you all for being here, stated that there is a lot of information available regarding job roles, that she had looked them up and encouraged other to do the same.  Garcia: Stated he wished things could have been done differently, we are a board, whatever happens in close session we do it with the kids in mind. Mrs. Rodriguez was setup to failure by not giving her proper support. We are trying to fix our problem, we need a Superintendent and we need a Principal.  Pinedo: Stated that making a decision of this magnitude is not easy, but I want you to know that when making my decision I went with my heart. Decisions we make is in the best interest of students, if we lead, we must lead my example. I need you to see that the decisions we make are not based on only what we hear or say. The decisions we made today, was thinking on the best end result as a whole. Mrs. Rodriguez has put herself in a position where she is everywhere, but she is everywhere because she needs to be everywhere. We need to give her the opportunity to grow in her position.  Rolfe, stated that it hasn’t been easy and that we will not make everyone happy. At the end of the day we need to do what’s best. As a board we have to work together and support each other. I want to thank all of you here for being here, and I hope we can all work together as a team.  None.  M/S Pinedo/Lamoreaux to consent agenda. Motion carried 4-0 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  Approval of the Minutes of meeting of February 11th, 2020.  Approval of payroll statement(s) #20-13 in the amount of $232.93 (Supplemental) and #20-14 in the amount of $396,895.72 (Regular)  Approval of expenditure statement(s) #20-08 in the amount of $110,885.00.   * Student Recognitions: Softball, Track, Speech/Debate, & Spelling Bee * 2019-20 Attendance Report Month 6 (01/20/20-02/14): Enrollment 464/ ADA 95.27% Enrolled: 0 students/ Dropped: 5 students * Maintenance/ Transportation Update- Report by Mr. Topete * Food Services Update- Claim/Expense Report * Technology Update – Report by Mr. Vaca * Monthly Construction Update- Water tank was approved by DSA, March 31st we should have written approval * Interim Superintendent Report   M/S Lamoreaux/ Garcia for approval to open Principal position for FY 20-21. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Lamoreaux/ Garcia for approval of School Calendar 2020-21. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Pinedo/ Lamoreaux for approval of 19-20 Second Interim. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Pinedo/ Lamoreaux for approval to open/recruit (4) Migrant Summer Teachers. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Pinedo/ Lamoreaux for approval to open/recruit (1) Migrant Pupil Supervisor (20 hrs.). Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Pinedo/ Lamoreaux for approval to open/recruit (1) Migrant Summer Custodian (20 hrs.). Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Lamoreaux/ Garcia for approval to hire Library Resource Technician, Samantha Carmona 7hrs/10month (Step2/D+ Benefits). Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Lamoreaux/ Garcia for approval to hire Instructional Aide Roman Lopez 3.75 hrs. (Hourly/ Step2/A Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Lamoreaux/ Garcia for approval to earmark $300 for ASES Drumline. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Lamoreaux/ Garcia for approval to hire a temporary Vice-Principal for the remaining of FY 2019-2020. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Lamoreaux/ Garcia for approval to change April board meeting to April 7th, 2020. Motion carried 4-1 by the following roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  **11A& 11J**  Cunningham mother stated to board that they are here to protect the rights of employees. It is very sad that we can see the nepotism, you are not doing tonight. As a mother I am very disappointed, I am very sad that you cannot see what Mr. Cervantes sees.  Parent, all of you guys are here because we voted for you, drumline is part of the school, and we sold stuff to make drumline look better. I want to know what you are going to do with the $300 the district set aside. I made several donations, our drumline didn’t have any uniforms, no one recognizes our drumlines. Why don’t our students get bus to events?  Cynthia Moran, parent, I want to thank the board and staff. I am here and I listen to everyone, I hear all the arguments and we should all focus on students. Change is good, we need to give Mrs. Rodriguez the opportunity to create change. The band instructor is needed, to have music class would be good. She welcomed Mrs. Rodriguez as a Superintendent.  **Adjourned to Closed Session at 8:43 p.m.**   |  |  | | --- | --- | | **Reconvened to Open Session at 10:10 p.m.**  Public Report of any action in closed session taken by  the Governing Board which must be reported out-  Government Code Section §54957.1  We the board of trustees for the Meadows Union  School District have made the decision to approve the  non re-elect notices for  employee numbers 685, 724, 737  Ayes: Pinedo, Rolfe, Lamoreaux, Garcia  Noes:  Abstaining:  Absent: Cervantes  President Rolfe stated that a copy of agreement  between Meadows Union School District and Keila  Rodriguez (Superintendent) is available for public  input prior to ratification  M/S Garcia/ Lamoreaux for approval of oral  recommendation regarding Superintendent salary  and/or benefits. Motion carried 4-1 by the following  roll call vote: *Ayes*: Rolfe, Pinedo, Lamoreaux, and  Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None  M/S Rolfe/ Pinedo for approval of ratification of  Superintendent’s employment agreement.  Motion carried 4-1 by the following roll call vote:  *Ayes*: Rolfe, Pinedo, Lamoreaux, and Garcia.  *Noes:* None *Absent:* Cervantes *Abstaining*: None | | | The next Regular Board Meeting is scheduled for  April 7th, 2020 at 5:30 p.m. | | | There being no further business, the meeting adjourned  at 10:49 p.m. | | | President |  | | Board Clerk |  | |