

# March 27, 2020 Special Board Meeting at 2:00 p.m.

## UNIFIED SCHOOL DISTRICT 234 SPECIAL BOARD MEETING AGENDA

1. Open the meeting
2. Flag Salute
3. Roll Call
4. Consider Application to Waive 2019-2020 Attendance Requirements (Action)  
3-27-20 Waiver.pdf (p. 2)
5. Consider Resolution 19-10 for Suspending Board Policy IHF Graduation Requirements (Action)  
3-27-20 Res.10.pdf (p. 3)
6. Consider Resolution 19-11 Regarding Wage Payments During Emergency School Closings (Action)  
3-27-20 Res.11.pdf (p. 4)
7. Consider limiting staff and students in the buildings for learning purposes in small groups of 10 or less; 6 feet apart; no more than 50 people in a school building (Action)  
  
This recommendation is subject to change based on information from the Bourbon County Health Department.
8. Food Service Update (Information)
9. Executive session - to discuss personnel matters for nonelected personnel (Action)
10. Consider employment (Action)
  - a. Resignation of Haley Troutman, Eugene Ware fourth grade teacher, effective at the end of the 2019-20 school year
  - b. Resignation of Jill Couch, Eugene Ware fifth grade teacher, effective June 30, 2020
  - c. Resignation of Emily Elliott, high school/middle school vocal teacher, effective at the end of the 2019-20 school year
  - d. Resignation of Thomas Russell, high school paraprofessional, effective March 12, 2020
  - e. Employment of Tim Herman as a Eugene Ware/Winfield Scott custodian for the remainder of the 2019-20 school year
11. Adjourn

# Application to Waive 2019-2020 Attendance Requirements



Date March 27, 2020

School District Name Fort Scott USD 234

Superintendent name Ted Hessong

Board President name: David Stewart

1. Who closed your schools? (Check all applicable)

- County Health Department
- Secretary of Health and Environment
- Governor
- Military Base Commander

2. How many hours was your school district open during the 2019-20 school year?

876.32 hours

3. How many hours are you requesting be waived from school term of 1,116 hours for the 2019-20 school year?

239.68 hours

## NOTE

The Continuous Learning Plan Application must be completed and submitted as part of the waiver request.

**All required documents must be emailed as a single package to [CLPlan@ksde.org](mailto:CLPlan@ksde.org) by Wednesday, April 8, 2020.**

# Unified School District 234

424 South Main  
Fort Scott, KS 66701-2697  
[www.usd234.org](http://www.usd234.org)  
620-223-0800 Fax 620-223-2760

TED HESSONG  
Superintendent



## RESOLUTION 19-10 FOR SUSPENDING BOARD POLICY IHF GRADUATION REQUIREMENTS

Be it resolved that all credit requirements above and beyond those minimum required credits set by the Kansas State Department of Education, which are contained in Board of Education Policy IHF, adopted in July, 2016, be suspended for the graduating class of 2020. Students must meet all standards set out in K.A.R. 91-31-35, unless otherwise modified by the Kansas State Board of Education or the Kansas State Department of Education, to qualify for graduation in May 2020.

By:

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Board Member

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Board Member

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Board Member

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Board Member

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Board Member

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Board Member

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Board Member

Attest: \_\_\_\_\_  
Clerk, Board of Education

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## RESOLUTION 19-11 REGARDING WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSINGS

WHEREAS, the board is authorized to expend funds of USD 234 for purposes necessary in the conduct of the public schools as determined by the board;

WHEREAS, the board acknowledges that during an emergency closing, most district employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by Kansas Governor Laura Kelly in conjunction with the Kansas Department of Health and Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the board determines that employees who are instructed not to report to work may suffer a loss of pay if the district or its attendance centers are closed;

WHEREAS, the Kansas Legislature has declared in House Substitute for Senate Bill 142 its intent that any school district applying for a waiver of the mandatory school term under K.S.A. 72-3117, and amendments thereto, shall continue to pay all current hourly employees during times of closure; and

WHEREAS, the board concludes that continuing wage payments to all regular employees, both salaried and hourly, who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of district staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Unified School District 234 authorizes continued wage payments to all regular employees, including regular salaried and hourly employees and employees under current contract with the board who are instructed not to report to work on days they would otherwise be required to be working during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of March 23, 2020, through June 30, 2020, unless the board takes action to authorize payment during a longer duration.

Adopted this twenty-seventh day of March, 2020, by the USD 234 Board of Education.

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Board President

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Board Clerk