

MADISON BOARD OF EDUCATION

Leslie Lajewski, *Board President*
Heather Reddy, *Vice President*



Mark Schwarz, *Superintendent of Schools*
Gary Lane, *Board Secretary*

PUBLIC MEETING AGENDA

Date: **January 29, 2019**

Time: **7:00 p.m.** Executive Session

7:30 p.m. Public Session

Location: Alice Perlaw Library Media Center, 170 Ridgedale Avenue, Madison, New Jersey 07940

Public WiFi: Network ID: **MPS_Guest2**; Password: **boardtemp**

1. CALL TO ORDER:

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential personnel and legal issues. It is anticipated that the Board will be in closed session for up to 0.5 hours and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____

Time: _____

3. RECONVENE TO PUBLIC SESSION

Time: _____

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
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Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	
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7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

9. SUPERINTENDENT DISCUSSION ITEMS

- a. Superintendent Report
- b. MCC Survey
- c. Full Day Kindergarten Update
- d. Education Report
- e. Technology Report
- f. Facilities Report
- g. Finance Report

10. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

11. EDUCATION AGENDA – Discussion Items

a. Education Committee Report

12. EDUCATION AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Travel

Approve the school district travel

b. Field Trips

Approve school field trips:

Sch	Gr.	# of Students	Class/ Group	Field Trip	Date	Location	Trans.	Cost/ Student
CAS	3	75	3rd Grade	Winakung @ Waterloo	4/24/19	Stanhope. NJ	District Bus/ 2 Hanover Park Buses	\$18.30
KRS	3	60	3rd Grade	Waterloo Village	4/18/19	Stanhope, NJ	2 District Buses	\$16
KRS	3	60	3rd Grade	Newark Museum	3/6/19	Newark, NJ	1 District Bus/ 1 Hanover Bus	\$20
KRS	2	57	2nd Grade	Sandy Hook Beach	5/8/19	Sandy Hook, NJ	2 District Buses	\$0
TJS	5	65	5th Grade	J.A. Biztown	4/15/19	Edison, NJ	2 District Buses	\$0

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MJS	6-8	10	Unified Sports	Special Olympics of NJ Youth Summit	2/1/19	College of St. Elizabeth, Convent Station, NJ	District Bus	\$0
MHS	9-12	23	MHS Lacrosse	Team Building Lacrosse Game	3/23/19-3/24/19	Boston University, Lexington, MA	Not Needed	\$100/paid for by student
MHS	9-12	20	Drama & Poetry Club	Mayo Performing Arts Center	2/6/19	Morristown, NJ	District Bus	\$0
MHS	9-12	10	Life Skills	AMC Theater	2/5/19	Morristown, NJ	District Bus	Students pay for train & movie ticket
MHS	9-12	55	Chinese	Chengdu Palace	2/7/19	Green Brook, NJ	District Bus	Lunch cost paid by student
MHS	9-12	18	Robotics	Columbia High School	3/10/19	Maplewood, NJ	District Bus	\$0
MHS	9-12	18	Robotics	Warren County Tech High School	2/16/19	Washington, NJ	District Bus	\$0
MHS	9-12	18	Robotics	Dwight Morrow High School	1/26/19	Englewood, NJ	District Bus	\$0
MHS	9-12	12	GSA	Millburn High School	2/1/19	Millburn, NJ	District Bus	\$5 for pizza
MHS	9-12	6	DECA State Competition	Harrah's Waterfront Conference Center	3/4/19 to 3/6/19	Atlantic City, NJ	District Bus	\$105 registration fee; \$94/night hotel

c. Harassment, Intimidation and Bullying Report

Approve the following HIB reports:

Investigation Number	Unconfirmed/Confirmed
MHS1819:4	Unconfirmed

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d. New Course Approvals

Approve the following new courses to be offered at Madison High School during the 2019-2020 school year:

Department	Course Name	Length
Business // Social Studies	AP Economics	Full Year
Mathematics	Algebra 1 RP	Full Year
Mathematics	Algebra 2 Concepts	Full Year
Mathematics	Transitional Mathematics	Full Year
Technology, Engineering, and Design	Advanced Video Production // Creative Filmmaking	Semester
Technology, Engineering, and Design	AP Computer Science A	Full Year
Technology, Engineering, and Design	Biotechnology	Semester
Technology, Engineering, and Design	Broadcast Journalism	Full Year
Technology, Engineering, and Design	Computer Aided Drafting and Design 1	Semester
Technology, Engineering, and Design	Engineering and Design Technology 1	Semester
Technology, Engineering, and Design	Engineering and Design Technology 2	Full Year
Technology, Engineering, and Design // Social Studies	Media Literacy and Digital Citizenship	Semester

e. Canine Searches

Approve the use of canine searches in the school district in coordination with the Madison Police Department and the County Prosecutor's Office per Policy 5530 Substance Abuse.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

13. HUMAN RESOURCES AGENDA – Discussion Items

a. Human Resources Committee Report

14. HUMAN RESOURCES AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

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a. New Hires and Other Personnel Actions

Approve the following new hires and other personnel actions:

#	Action	Name	Position	Replacing/ New	Location	Effective Dates	Salary/Rate	Account #
1	New Hire	Jennifer Biondi	Confidential Secretary to Central Office	New	Central Office	2/19/19 to 6/30/19	\$56,000 (to be prorated)	11-000-230-105
2	New Hire	Yulia Fatula	Teacher Assistant	New	MHS	1/30/19 to 6/30/19	TA/Step 1 \$22,579 (to be prorated)	11-000-217-100
3	New Hire	Meghan Muccilli	Teacher Assistant	Pamela Gennaro	CAS	1/30/19 to 6/21/19	TA/Step 3 \$24,915 (to be prorated)	11-000-217-100
4	New Hire	Laura Wood	Teacher Assistant	Kaitlyn DeBosh	CAS	1/30/19 to 6/21/19	TA/Step 1 \$22,579 (to be prorated)	11-000-217-100
5	New Hire	Nicholas Malishchak	Leave Replacement Elementary Instrumental Music	Laurie Quinlan	CAS	2/19/19 to 6/21/19	Days 1-20: \$100/day; Days 21+: BA/1 \$53,083 (to be prorated)	-- 11-120-100-101
6	New Hire	Neelam Lahankar	Leave Replacement Chemistry	Angela Vasic-Wylykanowitz	MHS	2/19/19 to 6/4/19	Days 1-20: \$100/day; Days 21+: MA+30/3-4 \$69,165 (to be prorated)	-- 11-140-100-101
7	Rescind	Nicole Ross	Teacher Assistant	Allison Sommer	KRS	1/11/19	TA/1 \$22,579 (to be prorated)	11-000-217-100

b. Extra-Curricular Appointments/Revisions

ECA POSITIONS - - 2018-2019						
	Position - Additions/Revisions	Last Name	First Name	18-19 Step	18-19 Stipend	Longevity
1	MHS Girls Lacrosse Assistant Coach	Lanzilotta	Cristina	Step 4/ Year 1	\$6,341	N/A
2	MHS Boys Varsity Lacrosse Assistant Coach	Lomeli	Joseph	Step 1/ Year 1	\$4,870	N/A
3	MHS Musical Choreographer Volunteer	Mills	Lauren	N/A	N/A	N/A

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4	MHS Spring Track and Field Assistant Coach	Rosa	David	Step 4/ Year 1	\$6,341	N/A
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c. Leave of Absence

Approve the following leave of absence:

Name	Position/School	Paid Leave	Unpaid Leave/ FML/NJFL	Return Date
Angela Vasic-Wylykanowitz	Teacher/MHS	1/7/19 to 3/5/19	3/6/19 to 6/2/19	6/3/19
Laurie Quinlan	Teacher/MHS	2/19/19 to 4/5/19	4/15/19 to 6/21/19	TBD
Vanessa Morgenthaler	Student Assistance Counselor	2/14/19 to 5/1/19	5/2/19 to 6/21/19	8/28/19
Megan Kuzmich	Pre-K Teacher/CAS	3/25/19 to 4/24/19	4/25/19 to 6/7/19	6/10/19

d. Additional Compensation

Approve additional compensation:

#	Staff Name	Type of Work	Dates	Cost/hr	Total Hours	Total Pay
1	Anne Wessel-Dwyer	Home Instruction for Student #8970243572	1/9/19 to 3/9/19	\$46/hr	2 hours per week for 9 weeks	not to exceed 18 hours or \$828
2	Joyce Kirkland	Home Instruction for Student #4921869826	1/14/19 to 1/31/19	\$46/hr	2 hours per week for 3 weeks	not to exceed 6 hours or \$276
3	Jennifer Gamba	Home Instruction for Student #4921869826	1/14/19 to 1/31/19	\$46/hr	2 hours per week for 3 weeks	not to exceed 6 hours or \$276
4	Barbara Zabel	Home Instruction for Student #4921869826	1/14/19 to 1/31/19	\$46/hr	2 hours per week for 3 weeks	not to exceed 6 hours or \$276
5	Luis Largo	Home Instruction for Student #4921869826	1/14/19 to 1/31/19	\$46/hr	2 hours per week for 3 weeks	not to exceed 6 hours or \$276
6	Mary Burke	CAS Academic Support Program (Title I)	2/4/19 to 6/7/19	\$46/hr	1 hour per week for 16 weeks	not to exceed \$736
7	Kevin Carroll	CAS Academic Support Program (Title I)	2/4/19 to 6/7/19	\$46/hr	3 hours per week for 16 weeks	not to exceed \$2,208
8	Caitlin Manley	CAS Academic Support	2/4/19 to	\$46/hr	1 hour per	not to exceed

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		Program (Title I)	6/7/19		week for 16 weeks	\$736
9	Patricia O'Brien	CAS Academic Support Program (Title I)	2/4/19 to 6/7/19	\$46/hr	1 hour per week for 16 weeks	not to exceed \$736
10	Katherine Spelker	CAS Academic Support Program (Title I)	2/4/19 to 6/7/19	\$46/hr	2 hours per week for 16 weeks	not to exceed \$1,472
12	Wendy Nelson	CAS Early Morning Social Skills Group (Title I)	2/5/19 to 6/18/19	\$46/hr	1 hour per week for 17 weeks	not to exceed \$782
11	Kathleen Nesheiwat	CAS Early Morning Social Skills Group (Title I)	2/5/19 to 6/18/19	\$46/hr	1 hour per week for 17 weeks	not to exceed \$782
13	Michael Shugrue	CAS Early Morning Social Skills Group (Title I)	2/5/19 to 6/18/19	\$46/hr	1 hour per week for 17 weeks	not to exceed \$782
14	Silvana Berardo	Teaching a Sixth Class (Salary correction from 12/18/18 approval)	11/30/18 to 1/4/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$900
15	Stephen Bernich	Teaching a Sixth Class (Salary correction from 11/27/18 approval and date extension)	11/12/18 to 3/1/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$2,813
16	Richard Bradshaw	Teaching a Sixth Class (Salary correction from 11/27/18 approval and date extension)	11/12/18 to 3/1/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$2,813
17	Robert Grundfest	Teaching a Sixth Class (Salary correction from 11/27/18 approval and date extension)	11/12/18 to 3/1/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$2,813
18	Christine Hladky	Teaching a Sixth Class (Salary correction from 11/27/18 approval and date extension)	11/12/18 to 3/1/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$2,813
19	Kevin Lynott	Teaching a Sixth Class	12/4/18 to 12/14/18	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$338
20	Chris Monaco	Teaching a Sixth Class (Salary correction from 12/18/18 approval)	12/11/18 to 1/18/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$1013

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21	Gina O'Brien	Teaching a sixth class (Salary correction from 10/16/18 approval)	9/4/18 to 10/8/18	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$975
22	Marcia Prill	Teaching a Sixth Class (Salary correction from 12/18/18 approval)	12/11/18 to 1/18/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$1,013
23	Hugh Singerline	Teaching a Sixth Class (Salary correction from 11/27/18 approval and date extension)	11/12/18 to 3/1/19	\$7,500 (to be prorated)	Based on dates of coverage	not to exceed \$2,813
24	Alexandra Dougherty	Parent Training/ Preparation	12/1/18 to 6/23/19	\$46/hr	not to exceed 20 hours	not to exceed \$920
25	Kimberly DiFranco	Parent Training/ Preparation	12/1/18 to 6/23/19	\$46/hr	not to exceed 20 hours	not to exceed \$920
26	Natasha Naldzin	Parent Training/ Preparation	12/1/18 to 6/23/19	\$46/hr	not to exceed 20 hours	not to exceed \$920
27	Megan Petersen	Parent Training/ Preparation	12/1/18 to 6/23/19	\$46/hr	not to exceed 20 hours	not to exceed \$920
28	Wendy Nelson	Parent Training/ Preparation	12/1/18 to 6/23/19	\$46/hr	not to exceed 20 hours	not to exceed \$920
29	Erica Zuckerman	Parent Training/ Preparation	12/1/18 to 6/23/19	\$46/hr	not to exceed 20 hours	not to exceed \$920
30	Megan Petersen	Parent Consultation for Student #5788911826	1/2/19 to 6/23/19	\$46/hr	not to exceed 10 hours	not to exceed \$460

e. Substitute Teachers for 2018-19 School Year

Approve the following substitute teachers at a rate of \$100/day:

Name
Daniel Gonzalez
Christelle Monawar
Michael Immerman
Danielle DiCapri

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f. Substitute Nurse for 2018-19 School Year

Approve the following substitute nurse at a rate of \$175/day

Name
Kathleen Maurice

g. Practicum - Student Observation

Approve the following college student observers through

Name	School	Type of Work	Anticipated Dates	Mentor/School
Hanna Albert	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Sofia Amorim	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Hope Bera	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Karina D'Eletto	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Ricardo Duran	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Michael Galioto	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Cara O'Leary	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Jaye Santoro	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Caitlin Shannon	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Alexandra Gilgorri	Drew University	Classroom Observation	1/30/19 to 4/18/19	TBD
Maricon Isabelle Valdez	Seton Hall University	Classroom Observation	2/5/19 to 3/26/19	Theresa Feron MJS/KRS

h. MEA Sidebar Agreement

Approve the Sidebar agreement between the Madison Board of Education and the Madison Education Association regarding coverage for MHS chemistry classes.

i. MAA Sidebar Agreement

Approve the Sidebar agreement between the Madison Board of Education and the Madison Administrators Association regarding salary adjustments for the 2018-19 school year for administrators who are not recognized in the 2016-2019 MAA Contract.

j. Organizational Chart

Approved the revised Madison Organizational Chart dated January 2019.

k. Appointments and Agreements

1. Appoint Mr. Daniel J. Ross, Esq. as Assistant Superintendent for Curriculum, Instruction, and Personnel and approve the contract dated January 29, 2019.

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2. Appoint Dr. Francis Santora as Assistant Superintendent for Pupil Personnel Services and approve the contract dated January 29, 2019.

I. Superintendent Merit Goals

Placeholder

m. Job Description

Approve the revised job description for the Assistant Superintendent for Pupil Personnel Services.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

15. OPERATIONS AGENDA – Discussion Items

a. Operations Committee Report

16. OPERATIONS AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Transfers

Approve transfers dated January 29, 2018.

b. Bills List

Approve bill list dated January 29, 2018.

c. Board Secretary's and Treasurer's Report

The Board of Education accepts the reports of the Board Secretary and Treasurer of School Monies (**December**). Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained certification from the Board Secretary that no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been over-expended.

d. Minutes

Approve the Open and Closed Session Minutes from December 18, 2018

Approve the Open Session Minutes from January 8, 2019

e. Professional Services

Approved professional services (by outside organizations):

Name	Service	Cost	Effective Dates
Kim Ford	School-Based Speech/Language Therapy at Central Avenue School	\$65/hr (10 hrs per wk)	2/1/19 - 6/21/19

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Sarah Tantillo	Literacy Instruction Training for Grades 3-5 ELA Teachers and 6-8 Social Studies & Science Teachers	\$1,845	2/19/19
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f. Harding Special Education Tuition

1. Approve the 2018-19 special education tuition rate for Harding Township resident #8360236889 in the amount of \$18,495.94
2. Approve the 2018-19 special education tuition rate for Harding Township resident #5606929880 in the amount of \$38,075.16

g. Donations

Approve the following donations:

	Organization/Person	Donation	Location
1	Scott Spelker 18 Highview Terrace Madison, NJ 07940	\$500 for ELA Curriculum Supplies	MJS

h. Disposal of Obsolete Weight Room Equipment

Approve the disposal of obsolete weight room equipment:

	Item Description	Quantity
1	Gravitrone	1
2	Platforms	4
3	Regular Hex Bar	6
4	Big Hex Bar	1
5	White Dumbbell Rack	1
6	Black Dumbbell Rack	1
7	Military Press Bench	1
8	3 lbs dumbbell	3
9	5 lbs dumbbell	2
10	10 lbs dumbbell	1
11	15 lbs dumbbell	2
12	20 lbs dumbbell	2
13	25 lbs dumbbell	3

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14	30 lbs dumbbell	2
15	35 lbs dumbbell	4
16	40 lbs dumbbell	4
17	45 lbs dumbbell	2
18	50 lbs dumbbell	1
19	1.25 Plates	3
20	5 lbs plates	4
21	10 lbs plates	2
22	35 lbs plates	5
23	45 lbs plates	9

i. Standard Operating Procedures (SOP) Manual

Approve the updated Standard Operating Procedure (SOP) Manual dated January 29, 2019

j. Comprehensive Annual Financial Report (CAFR)

Accept the Comprehensive Annual Financial Report as prepared by Nisivoccia LLP for the 2017-18 school year through June 30, 2018 and the Corrective Action Plan indicating no recommendations.

k. Settlement Agreements

1. Accept the settlement agreement between Madison Board of Education and the parents of student #2189370972.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

17. OLD BUSINESS

18. NEW BUSINESS

19. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

20. CLOSED EXECUTIVE SESSION (If Necessary)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action

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may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE:

Time:

21. RECONVENE TO PUBLIC SESSION Time:

22. ADJOURNMENT

Moved by _____, seconded by _____,

VOTE:

Time: