



2019 BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 29, 2019
February 26, 2019
March 19, 2019
April 30, 2019
May 14, 2019
June 11, 2019
July 23, 2019
August 20, 2019
September 17, 2019
October 15, 2019
November 19, 2019
December 17, 2019

District Policy

0167- PUBLIC PARTICIPATION IN BOARD MEETINGS

Section: Bylaws

Date Created: August, 2014

Date Edited: June, 2016

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
2. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to (not less than three) three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member;
5. The presiding officer may:
 - a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;
 - b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
 - c. Request any person to leave the meeting when that person does not observe reasonable decorum;
 - d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
 - e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and
 - f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

Adopted: 26 August 2014

Revised: 10 May 2016

MADISON BOARD OF EDUCATION

Leslie Lajewski, *Board President*
Heather Reddy, *Vice President*



Mark Schwarz, *Superintendent of Schools*
Eulalia Gillis, *Acting Board Secretary*

PUBLIC MEETING AGENDA

Date: **May 14, 2019**
Time: **7:00 p.m.** Executive Session
7:30 p.m. Public Session
Location: Alice Perlaw Library Media Center, 170 Ridgedale Avenue, Madison, New Jersey 07940
Public WiFi: Network ID: **MPS_Guest2**; Password: **boardtemp**

1. CALL TO ORDER:

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student and personnel matters. It is anticipated that the Board will be in closed session for 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____

Time: _____

3. RECONVENE TO PUBLIC SESSION

Time: _____

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

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7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

9. SUPERINTENDENT DISCUSSION ITEMS

- a. Superintendent Report
- b. Education Report
- c. Technology Report
- d. Facilities Report
- e. Finance Report

10. EDUCATION AGENDA – Discussion Items

- a. Education Committee Report
- b. 2020-21 School Calendar Priorities

11. EDUCATION AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- a. Travel
Approve the school district travel
- b. Field Trips
Approve school field trips:

Sch	Gr.	# of Students	Class/ Group	Field Trip	Date	Location	Trans.	Cost/ Student
MJS	7	14	Grade 7 Advisory Class	CAS - MJS advisory students to visit CAS to post inspirational quotes throughout school	6/5/19 (rain date 6/12/19)	Madison, NJ	Walking trip	\$0
MHS	9-12	12	Physics Team	Morris Knolls High School	5/29/19	Rockaway, NJ	District Bus	\$0
MHS	9-12	35	Spring Musical	Paper Mill Playhouse	6/4/19	Millburn, NJ	District Bus	\$0
MHS	11/12	30	AP Biology Periods 5 & 7	Kitchell Pond (shuttling between school and pond during double lab periods)	6/12/19 (revised date)	Morristown, NJ	District Bus	40

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c. Harassment, Intimidation and Bullying Report

Approve the following HIB reports:

#	Investigation Number	Unconfirmed/Confirmed
1	MJS 1819:05	Confirmed
2	MJS 1819:06	Unconfirmed
3	MJS 1819:07	Unconfirmed
4	MJS 1819:08	Unconfirmed
5	MJS 1819:09	Confirmed
6	CAS 1819:01	Confirmed
7	KRS 1819:07	Confirmed
8	KRS 1819:08	Confirmed
9	KRS 1819:10	Confirmed
10	TJS 1819:01	Confirmed

d. MHS Bridge Programs

Approve the Bridge to Algebra 1 and Bridge to English 9 support programs at Madison High School for summer 2019, paid through Title I funds.

e. ESL Summer Program

Approve the ESL Summer Program for academic support for summer 2019, paid through Title III funds.

f. MJS Academic Support Program

Approve the Academic Support program at Madison Junior School for summer 2019, paid through Title I funds.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

12. HUMAN RESOURCES AGENDA – Discussion Items

a. Human Resources Committee Report

b. Retirees

The Madison Board of Education accepts with regret the retirement of Anne Wessel Dwyer (14 years of service), Eulalia Gillis (3 years of service), Belinda Pinckney (25 years of service) and

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Kate Gebstaedt (20 years of service). On behalf of the Madison Public School community, we thank each of you for your commitment to our students. We wish you the happiest and most fulfilling future possible.

13. HUMAN RESOURCES AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Retirements/Resignations

Approve the following retirements and resignations:

#	Action	Name	Position	Location	Effective Date
1	Resignation	Nicholas Bellanich	Science Teacher	MJS	7/1/19
2	Resignation	Lori Lubieski-Hutmaker	Assistant Principal	MJS	7/1/19
3	Resignation	Karen McCarthy	Special Education Teacher	MJS	7/1/19
4	Resignation	Sarah Mundhenk	Math Teacher	MHS	7/1/19
5	Resignation	Mohamed Soliman	Custodian/Maintenance	CAS	6/1/19
6	Resignation	Erica Tavaglione	School Counselor	KRS	7/1/19
7	Resignation	Benedicte Thieberger-Kittinger	French Teacher	MHS	7/1/19
8	Retirement	Kate Gebstaedt	Art Teacher	MJS	7/1/19
9	Retirement	Eulalia Gillis	Acting Business Administrator	Central Office	10/1/19
10	Retirement	Belinda Pinckney	Payroll and Benefits Secretary	Central Office	10/1/19
11	Retirement	Anne Wessel Dwyer	English Teacher	MHS	7/1/19

b. New Hires and Other Personnel Actions

Approve the following new hires and other personnel actions:

#	Action	Name	Position	Replacing/ New	Location	Effective Dates	Salary/Rate	Account #
1	New Hire	Christine Internicola	Vice Principal	New Position	MHS	7/1/19 to 6/30/20	\$129,000	11-000-240-103 (60%) 11-000-221-101 (40%)
2	New Hire	Krista Mennella	Leave Replacement Teacher Grade 3	Caitlin Manley	CAS	5/22/19 to 6/21/19	Day 1-20: \$100 per day; Day 21+: BA/1 \$53,083 (to be prorated)	11-120-100-101
3	Reappoint	Desiree Sommerville	Teacher Assistant	Desiree Sommerville	CAS	5/28/19 to 6/21/19	TA/3 \$24,915 (to be prorated)	11-000-217-100

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4	Step Correction	Megan Ehrenfeld	Teacher of Spanish	Barbara Neto	MHS	8/28/19 to 6/30/20	MA/6 \$61,293	11-140-100-101
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c. Additional Compensation

Approve additional compensation:

#	Staff Name	Type of Work	Dates	Cost/hr	Total Hours	Total Pay
1	Richard Hagens	Assist Student #2197296133 at after school extracurricular Green Team activity	6/5/19	\$16.49	1	not to exceed \$16.49
2	Hector Martinez	Chaperone for Mega Musicpalooza	5/18/19	\$46	6	not to exceed \$276
3	Anthony Cyrana	Chaperone for Mega Musicpalooza	5/18/19	\$46	6	not to exceed \$276
4	Jason Izsa	Chaperone for Mega Musicpalooza	5/18/19	\$46	6	not to exceed \$276
5	Kelley DeRosa	Chaperone for Mega Musicpalooza	5/18/19	\$46	6	not to exceed \$276
6	Silvana Berardo	Home Instruction for Student #2255865521	4/26/19 to 6/21/19	\$46	2 hours per week	not to exceed \$828
7	Margaret Duffy	Home Instruction for Student #6164481819	5/8/19 to 5/20/19	\$46	10 hours per week	not to exceed \$920
8	Luis Iargo	Home Instruction for Student #1907600245	4/24/19 to 5/31/19	\$46	2 hours per week	not to exceed \$460
9	Karen DeRosa	Home Instruction for Student #1907600245	4/24/19 to 5/31/19	\$46	2 hours per week	not to exceed \$460
10	Richard Rogers	Home Instruction for Student #1907600245	4/24/19 to 5/31/19	\$46	2 hours per week	not to exceed \$460
11	Karen DeTrollo	Home Instruction for Student #1907600245	4/24/19 to 5/31/19	\$46	2 hours per week	not to exceed \$460
12	Michelle D'Amico	Teacher for Madison STEAM Academy	7/8/19 to 8/9/19	\$46	not to exceed 32.5 hours per week	not to exceed \$7,475
13	Jason Erdreich	Teacher for Madison STEAM Academy	7/8/19 to 8/9/19	\$46	not to exceed 32.5 hours per week	not to exceed \$7,475
14	Matthew Garrera	Teacher for Madison STEAM Academy	7/8/19 to 8/9/19	\$46	not to exceed 32.5 hours per week	not to exceed \$7,475

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15	Jason Knevals	Teacher for Madison STEAM Academy	7/8/19 to 8/9/19	\$46	not to exceed 32.5 hours per week	not to exceed \$7,475
16	Richard Newbery	Teacher for Madison STEAM Academy	7/8/19 to 8/9/19	\$46	not to exceed 32.5 hours per week	not to exceed \$7,475
17	Megan Petersen	ABA Parent Presentation	10/24/18	\$46	2 hours	not to exceed \$92

d. Leave of Absence

Approve the following leave of absence:

#	Name	Position/ School	Paid Leave	Unpaid Leave/FML/NJFL	Return Date
1	Anna Hatzimanuel	Math Teacher/MJS	6/3/19 to 6/21/19 & 8/28/19 to 10/4/19	10/7/19 to 11/15/19	11/18/19
2	Susan Iatarola	Confidential Secretary to the Business Administrator	7/1/19 to 7/29/19	7/30/19 to 11/15/19	11/18/19
3	Carolyn Lieu	Biology Teacher/MHS	9/16/19 to 11/14/19	11/15/19 to 1/31/20	2/3/20
4	Kerilyn Stockdale	ESL Teacher/KRS & TJS	9/16/19 to 10/15/19	10/16/19 to 1/22/20	1/23/20
5	Laurie Quinlan (revised dates)	Music/Orchestra Teacher/CAS	2/19/19 to 4/5/19	4/15/19 to 12/20/19	1/2/20

e. Substitute Teachers for 2018-19 School Year

Approve the following substitute teachers at a rate of \$100/day:

Name
Camille Berger
Nicole Krysa*
Benjamin Prill*
Ellena Salim*

* Pending NJ Criminal history review for fingerprinting.

f. Staff Renewals

Approve the staff renewals and salaries for the 2019-20 school year. Salaries of MEA and MAA members are subject to change pending ratification of the respective successor agreements.

1. Certified Teaching Staff (MEA)
2. Secretarial/Clerical Staff (MEA)
3. Teacher Assistants (MEA)

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4. Athletic Trainer (MEA)
5. Custodial/Maintenance Staff (NJEA Facilities Staff of Madison)
6. Administration Staff (MAA)

g. Job Descriptions

Approve the following revised job descriptions for the 2019-20 school year:

1. Instructional Coach
2. Assistant Principal - High School

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

14. OPERATIONS AGENDA – Discussion Items

a. Operations Committee Report

15. OPERATIONS AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Transfers

Approve transfers dated May 14, 2019.

b. Bills List

Approve bill list dated May 14, 2019.

c. Minutes

Approve the Open Session Minutes from April 25, 2019.

Approve the Open and Closed Session Minutes from April 30, 2019.

d. Tax Requisition Schedule

Authorize the amount of district taxes, including the debt service requirement, needed to meet the obligations of this Board of Education for in the 2019-20 school year in the amount of \$44,003,249 and that the Madison Borough is hereby requested to transfer the proceeds to the Madison Board of Education in accordance with the said schedule.

e. Therapeutic Services Agreement

Approve the agreement between CarePlus and the Madison Board of Education for therapeutic services for students of Madison Public Schools for 2019-20 in the amount of \$196,000 paid in 10 equal installments of \$19,600.

f. Emergency Repair to Madison High School Auditorium

Motion to approve the award of an emergency contract to Bougades Electric of West Orange, NJ in the amount of \$78,650 from Capital Reserve Funds to perform repairs to the electrical

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panel located in the Madison High School Auditorium. The award of this contract is classified as an "Emergency" repair as approved by the Executive County School Business Administrator and thereby does not require a bid or quotes.

g. Professional Services

Approve the following professional services (by outside organizations):

Name	Service	Cost	Effective Dates
Dr. Illyse O'Desky	Neuropsychological Evaluations	\$4,000	2018/2019 school year

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

16. OLD BUSINESS

17. NEW BUSINESS

18. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

19. CLOSED EXECUTIVE SESSION (*If Necessary*)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE:

Time:

20. RECONVENE TO PUBLIC SESSION Time:

21. ADJOURNMENT

Moved by _____, seconded by _____,

VOTE:

Time: