

# MADISON BOARD OF EDUCATION

Leslie Lajewski, *Board President*  
Heather Reddy, *Vice President*



Mark Schwarz, *Superintendent of Schools*  
Eulalia Gillis, *Acting Board Secretary*

## PUBLIC MEETING AGENDA

Date: **June 25, 2019**

Time: **6:30 p.m.** Executive Session

**7:30 p.m.** Public Session

Location: Alice Perlaw Library Media Center, 170 Ridgedale Avenue, Madison, New Jersey 07940

Public WiFi: Network ID: **MPS\_Guest2**; Password: **boardtemp**

### 1. CALL TO ORDER:

#### ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

### 2. RECESS TO CLOSED SESSION

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student and personnel matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: \_\_\_\_\_

Time: \_\_\_\_\_

### 3. RECONVENE TO PUBLIC SESSION

Time: \_\_\_\_\_

### 4. FLAG SALUTE

### 5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

### 6. ROLL CALL

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

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### 7. REPORT OF THE BOARD PRESIDENT

### 8. OPEN TO THE PUBLIC      *Open:* \_\_\_\_\_ *Closed:* \_\_\_\_\_

### 9. SUPERINTENDENT DISCUSSION ITEMS

- a. Superintendent Report
- b. More than Madison Presentation
- c. Recognition of Student Liaisons

### 10. HUMAN RESOURCES AGENDA – Action Items

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

#### a. Retirements/Resignations

Approve the following resignations:

#	Action	Name	Position	Location	Effective Date
1	Resignation	Michael Radzieski	Head Coach Girls Tennis	MHS	7/1/2019
2	Resignation	Stephen Hughes	Head Coach Girls Basketball	MHS	7/1/2019
3	Resignation	Luis Largo	Physics	MHS	7/1/2019
4	Resignation	Kimberly DiFranco	Resource Program Teacher	CAS	8/9/2019

#### b. New Hires and Other Personnel Actions

Approve the following new hires and other personnel actions:

#	Action	Name	Position	Replacing/ New	Location	Effective Dates	Salary/Rate	Account #
1	New Hire	Ola Bihuniak	ELL/ESL Teacher	New Position	KRS	8/28/2019 to 6/30/20	MA/2 \$58,745	11-240-100-101
2	New Hire	Madison Berry	Art Teacher	Mary Ann St. Jacques (transferring to MJS)	MHS	8/28/2019 to 6/30/20	MA/7 \$62,023	11-140-100-101
3	New Hire	Kaitlyn DeBosh	Leave Replacement Teacher Grade 3	Caitlin Manley	CAS	8/28/2019 to 6/30/20	Days 1-20: \$100/day; Days 21+: MA/1 \$57,933 (to be prorated)	11-120-100-101
4	New Hire	Kellen Porter	Physics Teacher	Kevin Braine	MHS	8/28/2019 to 6/30/20	MA/2 \$58,745	11-140-100-101
5	New Hire	Eric Tripp	Social Studies	Richard	MHS	8/28/2019	MA/1	11-140-100-101

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			Teacher	Bradshaw		to 6/30/20	\$57,933	
6	New Hire	Gabriella Carputo	Italian Teacher	Lisa Finaldi	MHS	8/28/2019 to 6/30/20	BA/2 \$53,895	11-140-100-101
7	New Hire	Kimberly Samuelsen	Elementary Special Education Autism Program Teacher	New Position	CAS	8/28/2019 to 6/30/20	MA/3 \$59,715	11-214-100-101
8	New Hire	Christina Moutafis	Special Education/ Science Teacher	New Position	MHS	8/28/2019 to 6/30/20	MA+30/7 \$71,473	11-213-100-101
9	New Hire	Melissa Ciolino	Grade 5 Teacher	Tina Smith	TJS	8/28/2019 to 6/30/20	MA+30/5 \$70,743	11-120-100-101
10	New Hire	David Drechsel	Principal	Greg Robertson	MHS	9/1/19 to 6/30/20	\$150,000	11-000-240-103
11	New Hire	Andrea Padelsky	Assistant Principal	New Position	MHS	7/1/19 to 6/30/20	\$120,000	11-000-240-103 (60%) 11-000-221-101 (40%)
12	New Hire	Dana Goodstein	Leave Replacement Teacher Vocal/Chorus	Ariana Ciolino	MJS	8/28/19 to 11/26/19	Days 1-20: \$100/day; Days 21+: BA/1 \$53,083 (to be prorated)	11-130-100-101
13	New Hire	Theresa Fernandes	Behaviorist	New Position	District	8/28/2019 to 6/30/20	MA/5 \$61,293	11-000-219-104
14	New Hire	Mary Hybl	Speech Therapist (0.5)	New Position	CAS	8/28/2019 to 6/30/20	MA/5 \$61,293 (prorated @ 0.5 to \$30,647)	11-000-216-100
15	New Hire	Jennifer Jang	Special Education/ Science Teacher	Karen McCarthy	MJS	8/28/2019 to 6/30/20	MA/5 \$61,293	11-213-100-101
16	New Hire	Jean Rice	French Teacher	Benedicte Thieberger-Kittinger	MHS	8/28/2019 to 6/30/20	MA+30/5 \$70,743	11-140-100-101
17	New Hire	Hannah Smith	Grade 5 Teacher	New Position	KRS	8/28/19 to 6/30/20	BA/1 \$53,083	11-120-100-101

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18	Transfer	Jennifer Raneri	Grade 3 Teacher	Rebecca Wright	KRS	8/28/2019 to 6/30/20	BA/4 \$55,551	11-120-100-101
18	Transfer	Mary Ann St. Jacques	Art Teacher	Kate Gebstaedt	MJS	8/28/2019 to 6/30/20	BA/9 \$58,093	11-130-100-101
20	Transfer	Maria Spangler	Science Teacher	Nick Bellanich	MJS	8/28/2019 to 6/30/20	BA/4 \$55,551	11-130-100-101

### c. Additional Compensation

Approve additional compensation:

#	Staff Name	Type of Work	Dates	Cost/hr	Total Hours	Total Pay
1	Carole Rawding	Home Instruction	6/18/19 to 6/28/19	\$46	4 hours	not to exceed \$184
2	Stephanie Fowler	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$35.93	not to exceed 20 hours	not to exceed \$706
3	Pat O'Brien (replacing Luis Largo)	Home Instruction for Student #2602508989	1/31/19 to 6/21/19	\$46	4 hours per week for 20 weeks	not to exceed \$3,680
4	Jennifer Gamba	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$64.69	not to exceed 20 hours	not to exceed \$1,294
5	Stephen Finkelstein	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$64.69	not to exceed 20 hours	not to exceed \$1,294
6	Katherine Goodbread	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$63.15	not to exceed 20 hours	not to exceed \$1,263
7	Tonya Robertson	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$40.27	not to exceed 20 hours	not to exceed \$806
8	Karen Smith	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$41.96	not to exceed 20 hours	not to exceed \$840
9	Carolyn Rommeihs	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$58.61	not to exceed 20 hours	not to exceed \$1,173
10	Erin O'Dowd	ESY Substitute	7/1/19 to 8/8/19	\$18	not to exceed 40 hours	not to exceed \$1,840
11	Brett Levine	Summer Hours	7/1/19 to 8/31/19	\$68.14	not to exceed 90 hours	not to exceed \$6,133
12	Nancy Willis	Summer Hours	7/1/19 to 8/31/19	\$33	not to exceed 50 hours	not to exceed \$1,650

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d. **Extra Curricular Appointments/Revisions for 2019-20 School Year**

Approve the Extra Curricular Appointments/Revisions for the 2019-20 school year:

e. **ESY Staff Approval for 2019-20 School Year**

Approve the following ESY Staff for the 2019-20 school year:

Staff Name	Position	Dates	Cost/hr	Total Hours	Total Pay
Kimberly Samuelsen	Special Education Teacher/ESY	7/1/19 to 8/8/19	\$46	not to exceed 126 hours	not to exceed \$5,796
Theresa Fernandes	Behaviorist/ESY	7/1/19 to 8/8/19	\$40.86	not to exceed 54 hours	not to exceed \$2,207

f. **Substitute Custodians for the 2019-20 School Year**

Approve the following substitute custodians:

Name	Hourly Rate
William DiMartino	\$17

g. **Counseling Practicum/Intern Affiliation Agreement**

Approve the Counseling Practicum/Intern Affiliation Agreement dated June 5, 2019 between the Madison School District and Kean University for a 3 year period beginning with the 2019-20 school year.

h. **Practicum - Student Teaching**

Approve the following student teachers and internship placements:

Name	School	Type of Work	Anticipated Dates	Mentor/School
Vanessa Scypinski	Kean University	Counselor Practicum/Internship	9/3/19 to 12/20/19 (120 hours); 1/21/20 to 5/15/20 (300 hours)	Judy Bletcher/TJS

i. **MEA Sidebar Agreement Regarding Summer Hours**

Approve the sidebar agreement between the Madison Board of Education and the Madison Education Association regarding the Modification of Summer Hours.

j. **MEA Sidebar Agreement Regarding New ECA Positions**

Approve the sidebar agreement between the Madison Board of Education and the Madison Education Association regarding the addition of three Extra-Curricular Activity positions:

- K-12 Arts Coordinator
- DECA Advisor
- Elementary Gardens Liaison

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**k. Recommendation for Increment Withholding**

Approve the increment withholding on the 2019-2020 increment, including conventional increment, adjustment increment, longevity increment and any salary increase of Employee No. 1763, with the increment to be restored only by future action of the Board of Education.

**l. Curriculum Writing**

Approve the following staff to write curriculum:

Dept	Grade(s) or Course	Type	# of Staff	Staff Member(s)	Compensation per person
Math	K-5 Math	Revision	5	Jenna Madden (Grade 2) Kate Lade (Grade 4) Colleen Kennedy (Grade 4) Vickie Zourzoukis (Grade 5) Tina Smith (Grade 5)	\$250

**m. Summer Work for Nurses to Review Sports Paperwork**

Approve summer work for nurses to review sports paperwork not to exceed 20 hrs/each:

Staff Name	Cost/Hour	No. of Hours	Total Pay
Diane Fastiggi	\$46/hr	not to exceed 20 hrs.	not to exceed \$920
Mary Jane Skordinsky	\$46/hr	not to exceed 20 hrs.	not to exceed \$920

**n. Nurses Sports Physical Roster Preparation for 3 Sports Seasons**

Approve nurses to work on sports physical roster preparation for 3 seasons:

Staff Name	Cost/Hour	No. of Hours	Total Pay
Diane Fastiggi	\$46/hr	not to exceed 5 hrs. for each season - 15 hrs. total	not to exceed \$690
Mary Jane Skordinsky	\$46/hr	not to exceed 5 hrs. for each season - 15 hrs. total	not to exceed \$690

**ROLL CALL:**

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

**11. EDUCATION AGENDA – Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

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**a. Travel**

Approve the school district travel

**b. Harassment, Intimidation and Bullying Report**

Approve the following HIB reports:

#	Investigation Number	Unconfirmed/Confirmed
1	CAS 1819:2	Unconfirmed
2	MHS 1819:10	Confirmed
3	MHS 1819:11	Confirmed
4	KRS 1819:12	Confirmed

**ROLL CALL:**

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

**12. OPERATIONS AGENDA – Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**a. Transfers**

Approve transfers dated June 25, 2019.

**b. Bills List**

Approve bill list dated June 25, 2019.

**c. Board Secretary's and Treasurer's Report**

The Board of Education accepts the reports of the Board Secretary and Treasurer of School Monies (**March & April**). Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board of Education has obtained certification from the Board Secretary that no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6A:23A-16.10(c)4 that no major account or fund has been over-expended

**d. Minutes**

Approve the Open and Closed Session Minutes from June 11, 2019.

**e. Contractor Payments**

1. Approve payment application #1 from BGD Contracting for the Toilet Room Construction at the elementary schools in the amount of \$19,000
2. Approve the remaining 25% of application #13 - Final Payment - to Northeastern Interior Services for the Madison High School Renovation and Addition in the amount of \$35,318.34

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### f. Donations

Approve the following donations:

	Organization/Person	Donation	Location
1	Madison Education Foundation (MEF)	Student-Centered Learning & Engagement - Professional Development with Elisabeth Bostwick. Value: \$3,962	MJS

### g. Professional Services

Approve the following professional services (by outside organizations):

	Name	Service	New/Renewal
1	Dr. Vanna Amorapanth	Neurodevelopmental Evaluation with report \$900	Renewal
2	AssistiveTek, LLC	Assistive Technology Evaluation with Report \$1,200 Assistive Technology Consult \$200/hour, 2 hour min. Assistive Technology ½ day Training \$900 Assistive Technology Training Full School Day \$1,800 Travel time \$180/hr	Renewal
3	Bartky Healthcare Center	Psychiatric Evaluation \$1,200	New
4	Center for Children's Behavioral Health	Home Instruction \$75/hour	Renewal
5	Dr. Hayley Cohen	Psychiatric Evaluation \$1,200	Renewal
6	Chatham Speech and Language	30 Minute Session \$85	Renewal
7	Educational Services Commission of Morris County	Child Study Team Evaluations (Social, Psychological, Educational) \$384 Therapy Evaluation (Speech/Lang, OT, PT) \$384 Bilingual Evaluation \$465	Renewal
8	Educere K-12 Virtual Education Services	Virtual Home Instruction/Classroom Instruction - Cost range \$29 to \$1,250 per course	Renewal
9	Jammin Jenn Music Therapy	30 Minute Sessions \$55 Travel \$27.50	Renewal
10	Learning Tree Multicultural/Multilingual	Bilingual Speech/Language, Learning, Psychological & Social Evaluations, other than Spanish \$800 Bilingual Speech/Language, Learning, Psychological & Social Evaluations for Spanish \$750 CST Conference \$120/hour	Renewal
11	Learn Well (formerly Education Inc.)	Home Instruction \$55.50/hour	Renewal
12	Rama Madhavarao	Home Instruction \$46/hour	Renewal

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13	Dr. J.G. Moreno, MD	Psychiatric Evaluation \$600	Renewal
14	Morris Union Jointure Commission	Adaptive Physical Education Services \$185/hour	Renewal
15	NJ Commission for the Blind & Visually Impaired	Level 1 Education Services \$1,900/student	Renewal
16	Dr. Ilyse O'Desky	Neuropsychological Evaluation \$4,000	Renewal
17	PG Chambers	PT and OT Evaluations \$495 PT Therapy \$92/hour OT Therapy \$92/hour Assistive Technology/Alternative Communication evaluation \$1,250	Renewal
18	Platt Psychiatric Associates	Basic Student Psychiatric Consultation \$825 Expedited Student Psychiatric Consultation \$975 Complex Student Psychiatric Consultation \$1,500 Travel Time for on-site Evaluations \$125/20 minutes (\$375/hour)	Renewal
19	Professional Education Services, Inc.	Home Instruction \$46/hour	Renewal
20	Schoolhouse-Melissa Corey	Home Instruction \$85/hour	Renewal
21	Saint Clare's Hospital	Educational/Home Instruction \$55/hour	Renewal
22	Silvergate Prep/Genpsych	Home/Bedside Instruction \$55/hour	Renewal
23	Stepping Forward	Bedside Instruction \$55/hour	Renewal
24	Summit Speech	Itinerant Teacher Services \$165/hour Audiological Assessment \$250 Acoustic Evaluation \$400 Staff/Student Service \$165/hour Consultant Services \$165/hour	Renewal

### **h. Integrated Preschool Tuition Rates 2019-20**

Approve the 2019-20 Integrated Preschool (IPS) tuition rates  
(no change from prior year):

2019-20	IPS
Monthly Fee	\$300
Non-Refundable Deposit	\$50
Due at Registration	First & Last Month fee + Deposit

*Persons in arrears greater than 3 months will be removed from the program.*

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**i. Bank Account Resolution**

Be it resolved, that the Madison School District close the Payroll Holding Account at the Madison Branch of Provident bank and transfer the remaining funds in the amount of \$ 65,757.39 to the General Fund

**j. Fund Balance Resolution**

Approve and direct the auditor to retain at year end as fund balance (6/30/19) an amount not-to-exceed the state mandated 2% cap and, that any funds in excess of this amount be transferred 100% into the district's capital reserve

**k. Summit Management**

Approve the agreement with Summit Management Solutions, LLC, 37 Kings Road, Suite 103A, Madison, NJ 07940 for the 2019-2020 school year

**l. IDEA Preschool and Basic Grant Awards**

Approve the following Fiscal Year 2020 IDEA grant awards:

- IDEA Preschool - \$20,020
- IDEA Basic - \$566,620

**m. ESEA Application**

Authorize the submission of the ESEA Application for the Fiscal Year 2020, and accept the grant award of these funds upon the subsequent approval of the Application by the Office of Grants Management:

- Title I Part A - \$57,053
- Title II Part A - \$33,143
- Title III - \$13,796
- Title III Immigrant - \$0
- Title IV - \$10,000

**n. Lawn and Landscape Maintenance 2019-20**

Approve the lawn and maintenance Ed-Data bid #8546 dated 5/30/19 from Lincoln Landscaping Inc. of Franklin Lakes, NJ for 2019-20 in the amount of \$124,050.00

**o. Disposal of Obsolete/Unusable Equipment**

Approve the disposal of the following items:

	Item Description	Quantity
1	Macintosh Computers	49
2	CRT Monitors	82
3	Laptops	94
4	Projectors	34
5	Printers	21

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6	PC Desktops	6
7	LCD Monitors	2
8	Dream Writers	4
9	Server	1
10	Hard Drives removed from computers	835
11	Donated PC Desktops	9
12	Magna Sight Library Microfiche	2

**p. Special Education Out of District Tuition**

Approve the placement and transportation cost (TBD) for resident Special Education pupils for the 2019-20 school year and for the Extended School Year (ESY) program placements:

Student ID	School	2019-2020 Tuition	ESY 2019-2020 Tuition	2019-2020 Extraordinary Fees
9082844157	PG Chambers, Cedar Knolls	\$71,762.40	\$11,960.40	
2549053677	Spectrum 360, Livingston	\$68,742.12	\$8,639.72	
4606040903	Spectrum 360, Livingston	\$68,742.12	\$8,639.72	
5991654260	ECLC of New Jersey, Chatham	\$53,595.00	\$5,955.00	\$28,500.00
1982399135	ECLC of New Jersey, Chatham	\$53,595.00	\$5,955.00	
7175282757	ECLC of New Jersey, Chatham	\$53,595.00	\$5,955.00	
2046344699	Midland School	\$64,359.00	\$10,726.50	
5663596080	Cornerstone Day School	\$75,367.68	\$10,991.12	
3614533061	Cornerstone Day School	\$75,367.68	\$10,991.12	
3169058315	Morris School District	\$60,020.00		Included in Tuition Rate
4033604301	Windsor School	\$57,600.00	\$9,600.00	
4671995688	Windsor School	\$57,600.00	\$9,600.00	
8301970324	Shepard School, Morristown	\$54,658.44		
3389513074	Lake Drive School (Mountain Lakes District)		\$6,500.00	
3605567176	Newmark	\$58,210.20	\$5,821.02	

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<b>5080090440</b>	<b>Garden Academy</b>	<b>\$107,820.00</b>	<b>\$17,970.00</b>	
<b>5400885027</b>	<b>Banyon School</b>	<b>\$56,743.20</b>	<b>\$7,565.76</b>	
<b>1967572273</b>	<b>Fusion Academy</b>	<b>\$91,375.00</b>		
<b>8600821164</b>	<b>Search Learning Group</b>	<b>\$115,625.00</b>	<b>\$18,125.00</b>	
<b>6699594770</b>	<b>Shepard School, Kinnelon</b>	<b>\$57,485.79</b>	<b>\$9,423.90</b>	
<b>2197296133</b>	<b>Windsor Learning Center</b>	<b>\$57,600.00</b>	<b>\$9,600.00</b>	
<b>3477189394</b>	<b>Windsor Learning Center</b>	<b>\$57,600.00</b>	<b>\$9,600.00</b>	
<b>1724205684</b>	<b>Montgomery Academy</b>	<b>\$65,260.80</b>	<b>\$7,251.20</b>	<b>\$34,000.00</b>

### ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

### 13. OLD BUSINESS

### 14. NEW BUSINESS

### 15. OPEN TO THE PUBLIC      *Open:* \_\_\_\_\_ *Closed:* \_\_\_\_\_

### 16. CLOSED EXECUTIVE SESSION *(If Necessary)*

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for \_hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE:

Time:

### 17. RECONVENE TO PUBLIC SESSION      Time:

### 18. ADJOURNMENT

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_,

VOTE:

Time: