

MADISON BOARD OF EDUCATION

Leslie Lajewski, *Board President*
Heather Reddy, *Vice President*



Mark Schwarz, *Superintendent of Schools*
Eulalia Gillis, *Acting Board Secretary*

PUBLIC MEETING AGENDA

Date: **July 23, 2019**
Time: **7:00 p.m.** Executive Session
7:30 p.m. Public Session
Location: Alice Perlaw Library Media Center, 170 Ridgedale Avenue, Madison, New Jersey 07940
Public WiFi: Network ID: **MPS_Guest2**; Password: **boardtemp**

1. CALL TO ORDER:

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student and personnel matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____

Time: _____

3. RECONVENE TO PUBLIC SESSION

Time: _____

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

9. SUPERINTENDENT DISCUSSION ITEMS

- a. Superintendent Report
 1. Welcome recommended candidates
 2. STEAM Academy presentation
 3. Senior Internship presentation
 4. District Goals:

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in rigorous instruction and assessment practices that:

- Provide access to engaging and meaningful learning experiences
- Meet every student's individual and changing needs through innovative instructional methodologies and real-world performance tasks at all levels
- Increase student agency by empowering students with ownership of their learning paths
- Effectively use data to inform and monitor student progress

Goal 2: Empower Every Child

We will build relationships with every student by:

- Knowing their stories, promoting their strengths, and meeting their needs
- Ensuring dignity and kindness for all, in every situation
- Teaching strategies to build resilience and maximize potential

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- District resources are allocated and evaluated for maximum return on investment
- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are reviewed and developed to guide the effective operation of our schools

5. QSAC Reporting

DPR Area	County Score	Required Score
Instruction and Program	63%	80%
Fiscal Management	96%	80%
Governance	100%	80%
Operations	88%	80%
Personnel	76%	80%

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- b. Education Report
- c. Technology Report
- d. Facilities Report

10. EDUCATION AGENDA – Discussion Items

- a. Education Committee Report
- b. Proposed 2020-2021 School Calendar

11. EDUCATION AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- a. Travel
Approve the school district travel
- b. Field Trips
Approve school field trips:

Sch.	Gr.	# of Students	Class/ Group	Field Trip	Date	Location	Trans.	Cost/ Student
MHS	11/12	300	Biology	Turtle Back Zoo	10/17/19	West Orange, NJ	District Bus & Hanover Park Bus (6 total)	Cost of admission & bus to be offset by students TBD
MHS	9-12	650	Day of Service	Service Projects in and around Madison	5/20/20	Multiple locations in Madison	District Buses	\$0
MHS	10-12	20	Honors Italian/ Italian 5	Metropolitan Opera House	1/7/20	Lincoln Center, NYC	District Bus	N/A
MHS	9-12	8	Autism HS Class/ LLD Class	Sorriso Kitchen	7/24/19	Chatham, NJ	District Bus	Price of lunch

- c. Harassment, Intimidation and Bullying Report
Approve the following HIB reports:

#	Investigation Number	Unconfirmed/Confirmed
1	TJS 1819:3	Unconfirmed
2	MJS 1819:10	Confirmed

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d. **Concurrent Enrollment Program**

Approve the agreement with Ramapo College of New Jersey (RCNJ) to allow students to enroll in courses delivered at MHS by MHS faculty and to earn credits for both MHS and RCNJ at the tuition rate of \$121.50 per credit.

e. **Policies and Regulations for First Reading**

Approve the following policies and regulations for first reading:

P2422	Health and Physical Education
P2431.3	Practice and Preseason Heat Acclimation for School Sponsored Athletics and Extracurricular Activities
P2610	Educational Program Evaluation
P5756	Transgender Students

f. **Policies and Regulations for Second Reading**

Approve the following policies and regulations for second reading:

P & R 5600	Student Discipline/Code of Conduct
P & R 5611	Removal of Students for Firearms Offenses
P & R 5612	Assaults on District Board of Education Members or Employees
P & R 5613	Removal of Students for Assaults with Weapons Offenses
P & R 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses
P 2415.06	Unsafe School Choice Option
R 2460.8	Special Education - Free and Appropriate Public Education
R 5530	Substance Abuse

g. **District Goals**

Approve the 2019-20 District Goals.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

12. HUMAN RESOURCES AGENDA – Discussion Items

a. **Human Resources Committee Report**

b. **Retirees**

The Madison Board of Education accepts with regret the retirement of Kenneth Michael Watson (9 years of service). On behalf of the Madison Public School community, we thank Mr. Watson for his commitment to our students and wish him the happiest and most fulfilling future possible.

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13. HUMAN RESOURCES AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Retirements/Resignations

Approve the following retirements and resignations:

#	Action	Name	Position	Location	Effective Date
1	Resignation	Jillian Catlett	Teacher Assistant	TJS	6/30/19
2	Resignation	Emily Hart	Teacher Assistant	TJS	7/9/19
3	Resignation	Nicole Labombarda	French Teacher	MHS	6/30/19
4	Retirement	Kenneth Michael Watson	Art Teacher	KRS/TJS	6/30/19
5	Rescind Appointment	Kellen Porter	Physics Teacher	MHS	7/3/19

b. New Hires and Other Personnel Actions

Approve the following new hires and other personnel actions:

#	Action	Name	Position	Replacing/ New	Location	Effective Dates	Salary/Rate	Account #
1	New Hire	Margaret Callahan	Interim LDTC	New Position	MJS	9/1/19 to 6/30/20	\$450 per diem 5 days/week	11-000-219-104
2	New Hire	Erin Chambers	Special Education ABA Teacher	Kim DiFranco	CAS	8/28/19 to 6/30/20	MA+30/1 \$67,383*	11-213-100-101
3	New Hire	Michele Doyle	French Teacher	Nicole Labombardo	MJS	8/28/19 to 6/30/20	BA/10 \$58,093*	11-130-100-101
4	New Hire	Todd Jensen	Assistant Principal	New Position	MHS	9/23/19 or sooner	\$126,000 (to be prorated)	11-000-240-103 (60%) 11-000-221-101 (40%)
5	New Hire	Heather Jimenez	Grade 1 Teacher	Sectioning Changes	TJS	8/28/19 to 6/30/20	BA/1 \$53,083*	11-120-100-101
6	New Hire	Zachary Kovach	Science Teacher	Catherine Tahlmore	MJS	8/28/19 to 6/30/20	MA/1 \$57,933*	11-130-100-101
7	New Hire	Chris Paradiso	Media Specialist	Sherrie Taylor	KRS/TJS	8/28/19 to 6/30/20	BA/4 \$55,551*	11-000-222-104
8	New Hire	Dr. Janet Testerman	Physics	Kevin Braine	MHS	8/28/19 to 6/30/20	MA+30/13 plus Doctoral Payment \$81,419*	11-140-100-101
9	New Hire	Gilbert Thompson	Art Teacher	Kenneth Watson	KRS/TJS	9/23/19 (or sooner) to 6/30/20	MA/5 \$61,293* (to be prorated)	11-120-100-101
10	New Hire	Eric Weiss	Physics Teacher	Luis Largo	MHS	8/28/19 to 6/30/20	MA+30/5 \$70,743*	11-140-100-101
11	New Hire	Kristen Winner	Biology Teacher	Maria Spangler	MHS	8/28/19 to 6/30/20	MA+30/3 \$69,165*	11-140-100-101

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12	New Hire	Sara Mikula	Leave Replacement Teacher/English	Caitlyn Young	MJS	8/28/19 to 10/27/19	Days 1-20: \$100/day; Days 21+: BA/1 \$53,083* (to be prorated)	11-130-100-101
13	New Hire	Kathryn Morrison	Leave Replacement Teacher/Math	Anna Hatziemanuel	MJS	8/28/19 to 11/15/19	Days 1-20: \$100/day; Days 21+: BA/1 \$53,083* (to be prorated)	11-130-100-101
14	New Hire	Dr. Vincent Occhino**	Interim Assistant Business Administrator/ Acting Business Administrator	Eulalia Gillis	Central Office	Anticipated 10/1/19 to 12/31/19	\$600/day	11-000-251-100
15	Reappoint	Abigail Kutz	Treasurer of School Monies	n/a	Central Office	7/1/19 to 6/30/20	\$5,400	11-000-230-101

*Final salary to be determined pending completion of MEA negotiations

**Pending Executive County Superintendent Approval

c. Additional Compensation

Approve additional compensation:

#	Staff Name	Type of Work	Dates	Cost/hr	Total Hours	Total Pay
1	Jennifer Gamba	Home Instruction for Student #3901079855	7/15/19 to 8/30/19	\$46	not to exceed 28 hours	not to exceed \$1,288
2	Theresa Feron	Home Instruction for Student #3901079855	7/15/19 to 8/30/19	\$46	not to exceed 14 hours	not to exceed \$644
3	Mary Beth Gabel	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$59.70	not to exceed 20 hours	not to exceed \$1,194
4	Christopher Monaco	Summer work to attend IEP meetings	7/1/19 to 8/31/19	\$53.07	not to exceed 20 hours	not to exceed \$1,062
5	Laura Wood (Replacing Nicole Salazar)	Teacher Assistant/ESY	7/1/19 to 8/8/19	\$16.13	not to exceed 112 hours	not to exceed \$1,807
6	Jesse Viscel	Missed Prep	10/11/18 to 6/12/19	\$46	36 hours	\$1,656
7	Stacy Snider	Additional Work Related	7/1/19 to	\$46	not to	not to exceed

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		to District Arts Coordination	6/30/20		exceed 50 hours	\$2,300
8	Jason Erdreich	Setup for Madison STEAM Academy 2019	6/1/19 to 7/5/19	\$46	39.5 hours	\$1,817
9	Richard Newbery	Setup for Madison STEAM Academy 2019	6/1/19 to 7/5/19	\$46	23 hours	\$1,058
10	Michelle Conwell	Teacher/ESY (additional hours)	7/1/19 to 8/8/19	\$46	10 hours	not to exceed \$460
11	Kim DiFranco	Teacher ESY (additional hours)	7/1/19 to 8/8/19	\$46	26 hours	not to exceed \$1,196 (to be billed to Harding)
12	Kim Samuelsen	Teacher/ESY (additional hours)	7/1/19 to 8/8/19	\$46	4 hours	not to exceed \$184 (to be billed to Harding)
13	Samantha Mullins	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$51.51	not to exceed 20 hours	not to exceed \$1,031
14	Kelly Dacey	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$55.15	not to exceed 20 hours	not to exceed \$1,103
15	Patricia O'Brien	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$68.14	not to exceed 20 hours	not to exceed \$1,363
16	Kirsten Doran	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$38.73	not to exceed 20 hours	not to exceed \$775
17	Michelle Conwell	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$41.35	not to exceed 20 hours	not to exceed \$827
18	Kim DiFranco	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$40.27	not to exceed 20 hours	not to exceed \$1,406
19	Margaret Martino	Summer Work - attend CST meetings	7/1/19 to 8/28/19	\$35.93	not to exceed 20 hours	not to exceed \$719
20	Nancy Willis	Summer Hours (rate correction)	7/1/19 to 8/31/19	\$34.43	not to exceed 50 hours	not to exceed \$1,722

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d. **Leaves of Absence**

Approve the following leaves of absence:

#	Name	Position/ School	Paid Leave	Unpaid Leave/FML/NJFL	Return Date
1	Maryana Kolinchak-Lane	Special Education Teacher MJS	8/28/19 to 9/16/19	9/17/19 - 6/30/20	9/1/20
2	Kady Lubin	Special Education Teacher CAS	10/15/19 to 11/20/19	11/21/19 to 2/21/20	2/24/20

e. **Extra Curricular Appointments/Revisions for 2019-20 School Year**

Approve the Extra Curricular Appointments/Revisions for the 2019-20 school year.

f. **MEA Tuition Reimbursement**

Approve the tuition reimbursements for the 2018-19 school year as per the collective bargaining agreement between the Board of Education and the Madison Education Association.

g. **Job Description**

Approve the following job descriptions for the 2019-2020 School Year:

1. Secretary for Payroll and Health Benefits (revised)

h. **Curriculum Writing**

Approve the following staff member to write curriculum:

Dept	Grade(s) or Course	Type	# of Staff	Staff Member(s)	Compensation per person
Soc Studies/ Business	AP Macroeconomics	New (FY)	1	Christopher Monaco (replaces Felicia Fellows)	\$1,200

i. **Policies and Regulations for First Reading**

Approve the following policies and regulations for first reading:

P&R 5330.04 Administering an Opioid Antidote

P&R 7440 School District Security

**P4219 Commercial Driver's License Controlled Substance and Alcohol Use
Testing**

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

14. OPERATIONS AGENDA – Discussion Items

a. **Operations Committee Report**

15. OPERATIONS AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. **Transfers**

Approve transfers dated July 23, 2019.

b. **Bills List**

Approve bill list dated July 23, 2019.

c. **Board Secretary's and Treasurer's Report**

The Board of Education accepts the reports of the Board Secretary and Treasurer of School Monies (**May & June**). Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board of Education has obtained certification from the Board Secretary that no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6A:23A-16.10(c)4 that no major account or fund has been over-expended.

d. **Minutes**

Approve the Open Session Minutes from June 25, 2019

e. **Morris County Vocational School District**

Approve the placement, tuition, and transportation for students attending Morris County Vocational/Technical School & Academies for the 2019-20 school year (rates vary based on Spec Ed/Gen Ed):

	Student	Grade	Tuition	School
	<u>VoTech Shared Time</u>			
1	7196508086	12	\$5,400	Auto Service Tech
2	8916001420	11	\$5,400	Cosmetology
3	5249195485	11	\$5,400	Cosmetology
4	7687954023	11	\$5,400	Machining & Welding
5	5167621081	11	\$5,400	Plumbing & Pipefitting
6	2827381141	11	\$5,400	B&G Maintenance
7	3991564291	11	\$5,400	Auto Body Repair
8	5904739320	11	\$5,400	Electrical Trades
9	8415805313	11	\$4,450	Cyber Security

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	<u>VoTech Full Time</u>			
10	5219379691	11	\$9,000	Sports Medicine
11	9248432681	11	\$9,000	Dance
12	2650281755	10	\$9,000	Dance
13	2892291320	10	\$9,000	Dance
14	6673661685	10	\$9,000	Dance
15	8184417129	11	\$9,000	Health Care Science
16	1046300383	10	\$9,000	Health Care Science
17	5983397209	10	\$9,000	Health Care Science
18	8455987349	10	\$10,900	Design
19	3622187131	9	\$9,000	Design
20	2367921596	10	\$9,000	Biotechnology
21	7966813052	9	\$9,000	Biotechnology
22	1789340026	10	\$9,000	Veterinary Science
23	7356085439	9	\$9,000	Law & Public Safety
24	5548573569	9	\$9,000	CIS
25	5707257936	9	\$9,000	CIS
26	5458323173	9	\$10,900	Culinary Arts

f. Insurance Providers

Approve the renewal of Monarch Management Corporation, of Illinois, to provide student Accident/Athletic Insurance for 2019-20 and Voluntary Student Accident Insurance (parent paid) for the 2019-20 school year, as per the recommendation of the district agent, Brown & Brown of New Jersey, Inc., 56 Livingston Avenue, Roseland, NJ 07068

g. Bylaws, Policies and Regulations for First Reading:

Approve the following policies and regulations for first reading:

B0141.2 - Policy - Board Member Term - Receiving District
 5111 - Policy - Eligibility of Resident/Nonresident Student
 5111 - Regulation - Eligibility of Resident/Nonresident Student
 5337 - Policy - Service Animals
 8561 - Policy - Procurement Procedures for School Nutrition Programs
 8860 - Policy - Memorials

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h. **Staffing Services Proposal**

Accept the proposal with ESS to provide substitute staffing services for the 2019-2020 school year.

i. **Contractor Payments**

1. Approve payment application #2 from BGD Contracting for the Toilet Room Construction at the elementary schools in the amount of \$61,655.
2. Approve payment application #1 From CMG of Easton for the Athletic Facility Alterations/Renovations at Madison High School in the amount of \$236,273.10.

j. **QSAC District Improvement Plan**

Approve the District Improvement Plan based on the results of the 2018-2019 New Jersey Quality Single Accountability Continuum (NJQSAC) review.

k. **Change Order**

1. Approve change order #1 for CMG Contracting in the amount of \$57,695.57 for Team Room lockers and bases.
2. Approve change order #2 for CMG Contracting in the amount of \$11,118.34 for Team Physical Education room fixed benches and counter/desks at team locker rooms 1, 2, and 3.

Original Contract Amount	\$2,459,000.00
Change Order #1	\$57,695.57
Change Order #2	\$11,118.34
New Contract Amount	\$2,527,813.91

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

16. OLD BUSINESS

17. NEW BUSINESS

18. OPEN TO THE PUBLIC *Open:* _____ *Closed:* _____

19. CLOSED EXECUTIVE SESSION (If Necessary)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE:

Time:

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20. RECONVENE TO PUBLIC SESSION Time:

21. ADJOURNMENT

Moved by _____, seconded by _____,

VOTE: Time: