

MADISON BOARD OF EDUCATION

Leslie Lajewski, *Board President*
Heather Reddy, *Vice President*



Mark Schwarz, *Superintendent of Schools*
Eulalia Gillis, *Acting Board Secretary*

PUBLIC MEETING AGENDA

Date: **August 20, 2019**

Time: **6:00 p.m.** Executive Session

6:45 p.m. Public Session

Location: Alice Perlaw Library Media Center, 170 Ridgedale Avenue, Madison, New Jersey 07940

Public WiFi: Network ID: **MPS_Guest2**; Password: **boardtemp**

1. CALL TO ORDER:

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____

Time: _____

3. RECONVENE TO PUBLIC SESSION

Time: _____

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

7. REPORT OF THE BOARD PRESIDENT**8. RECOGNITION OF MADISON PUBLIC SCHOOLS RETIREES**

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

Retirees

- a. Whereas, Gregory Robertson has served the students of Madison Public Schools dutifully and responsibly; and Whereas, Gregory Robertson has announced his retirement after 15 years of service to Madison Public Schools, RESOLVED, that The Madison Board of Education formally acknowledges and extends its profound appreciation to Gregory Roberston for his years of service to The Madison School Community. As a token of appreciation, The Madison Board of Education will provide a commemorative plaque acknowledging his years of service.
- b. Whereas, Kenneth Michael Watson has served the students of Madison Public Schools dutifully and responsibly; and Whereas, Kenneth Michael Watson has announced his retirement after 8 years of service to Madison Public Schools, RESOLVED, that The Madison Board of Education formally acknowledges and extends its profound appreciation to Kenneth Michael Watson for his years of service to The Madison School Community. As a token of appreciation, The Madison Board of Education will provide a commemorative plaque acknowledging his years of service.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

9. OPEN TO THE PUBLIC ***Open:*** _____ ***Closed:*** _____**10. SUPERINTENDENT DISCUSSION ITEMS**

- a. Superintendent Report
- b. Technology Report
- c. Facilities Report
- d. Finance Report

11. EDUCATION AGENDA – Discussion Items**a. Education Committee Report****12. EDUCATION AGENDA – Action Items**

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- a. **Travel**
Approve the school district travel

b. Field Trips

Approve school field trips:

Sch.	Gr.	# of Students	Class/ Group	Field Trip	Date	Location	Trans.	Cost/ Student
TJS	5th	59	5th Grade	YMCA Camp Bernie	10/4/19	Port Murray, NJ	TBD	TBD
MHS	10th	20	English Replacement	FDU Theater	10/18/19	Madison, NJ	District Bus	\$0/paid for by Peter Jay Sharp Foundation
MHS	10th	20	English Replacement	FDU Theater	3/27/20	Madison, NJ	District Bus	\$0/paid for by Peter Jay Sharp Foundation
MHS	9-12	75	Marching Band	Band Competition - Hershey Park	10/27/19	Hershey, PA	District Buses & 2 coach buses	\$0

c. Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P 2422	Health and Physical Education
P 2431.3	Practice and Preseason Heat Acclimation for School Sponsored Athletics and Extracurricular Activities
P 2610	Educational Program Evaluation
P 5756	Transgender Students

d. Curriculum Approval

Approve the following new or revised curriculum documents:

Dept	Grade(s) or Course	Type
ELA	Grade 7	Revision
Mathematics	Algebra 2	Revision
Mathematics	AP Calculus BC	Revision
Mathematics	AP Computer Science A	New
Performing Arts	Intro to Dance	New (Sem)
Performing Arts	Intro to Theatre	New (Sem)
Science	AP Biology	New
Social Studies	AP Macroeconomics	New
Visual Arts	Drawing	New (Sem)
Visual Arts	Painting	New (Sem)

e. Approval of the 2020-2021 School Calendar

Approve the 2020-2021 school calendar.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

13. HUMAN RESOURCES AGENDA – Discussion Items**a. Human Resources Committee Report****b. Board President Term Limits Policy****14. HUMAN RESOURCES AGENDA – Action Items**

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Retirements/Resignations

Approve the following retirements and resignations:

#	Action	Name	Position	Location	Effective Date
1	Rescind Appointment	Kaitlyn Debosh	Leave Replacement Teacher Grade 3	CAS	7/26/2019
2	Resignation	Desiree Sommerville	Teacher Assistant	CAS	8/13/19
3	Resignation	Margaret Hoban	Teacher Assistant	CAS	8/17/19
4	Resignation	Zackary Mower	Teacher Assistant	MHS	8/19/19

b. New Hires and Other Personnel Actions

Approve the following new hires and other personnel actions:

#	Action	Name	Position	Replacing/ New	Location	Effective Dates	Salary/Rate	Account #
1	New Hire	Kaitlyn Debosh	Special Education Teacher	New Position	TJS	8/28/2019 to 6/30/20	MA/1 \$57,933*	11-213-100-101
2	New Hire	Rose Mikula	Part Time Guidance Secretary	Clare McAloon	MHS	8/28/19 to 6/30/20	SEC/1 (0.45 FTE) \$24,661*	11-000-218-105
3	New Hire	Phoebe Cook	Leave Replacement Teacher/ESL	Kerilyn Stockdale	TJS	9/16/19 (or sooner) to 1/24/20	Day 1-20: \$100 per day; Day 21+: BA/1 \$53,083* (to be prorated)	11-240-100-101
4	New Hire	Samuel Kalb	Leave Replacement Teacher/ Special Education	Maryana Kolinchak	MJS	8/28/19 to 6/30/20	Day 1-20: \$100 per day; Day 21+: BA/1 \$53,083* (to be prorated)	11-213-100-101

5	New Hire	Emily Lotwich	Leave Replacement Teacher/3rd Grade	Kaitlyn Debosh	CAS	8/28/19 to 6/30/20	Day 1-20: \$100 per day; Day 21+: BA/1 \$53,083* (to be prorated)	11-120-100-101
6	New Hire	Amanda Spagnuolo	Leave Replacement Teacher/3rd Grade	Allison Altieri	TJS	10/4/19 (or sooner) to 6/30/20	Day 1-20: \$100 per day; Day 21+: BA/1 \$53,083* (to be prorated)	11-120-100-101
7	Change of Position	Henry Bottiglierie	Facilities Foreman	Chris Kechula	District	9/1/19 to 6/30/20	\$80,600 (to be prorated)	11-000-261-100
8	Change of Position	Chris Kechula	Assistant Director of Facilities	New Position	District	9/1/19 to 6/30/20	\$92,000 (to be prorated)	11-000-261-100 (50%) 11-000-262-100 (50%)
9	Revised Dates	Dana Goodstein	Leave Replacement Teacher Vocal/Chorus	Ariana Ciolino	MJS	8/28/19 to 12/5/19	Day 1-20: \$100 per day; Day 21+: BA/1 \$53,083* (to be prorated)	11-130-100-101

*Final salary to be determined pending completion of MEA negotiations

c. Additional Compensation

Approve additional compensation:

#	Staff Name	Type of Work	Dates	Cost/hr	Total Hours	Total Pay
1	Kim DiFranco	Summer Work - attend CST meetings (total pay correction)	7/1/19 to 8/28/19	\$40.27	not to exceed 20 hours	not to exceed \$806
2	Kathleen Nesheiwat	Summer Work-Child Study Team	8/21/19-8/28/19	\$47.65	not to exceed 15 hours	not to exceed \$715

d. Leave of Absence

Approve the following leaves of absence:

Name	Position/School	Paid Leave	Unpaid/FML/NJFL	Return Date
Allison Altieri	3rd Grade Teacher/TJS	10/4/19 to 12/3/19	12/4/19 to 6/16/20	8/26/20 (approximate date)
Ariana Ciolino (revised dates)	Chorus Teacher/MJS	11/20/19 to 12/5/19	8/28/19 to 11/19/19	12/6/19

e. Non-Aligned Staff Members

Approve the 2019-20 salaries for the following staff members, effective July 1, 2019:

Staff Member	Position	Salary
Biondi, Jennifer	Confidential Secretary to Central Office	\$56,280
Cagnassola, Jon	Technology Support Specialist	\$73,214
Cleary, Patti	Confidential Secretary to the Superintendent	\$61,200
D'Agostino, Joseph	Technology Support Specialist	\$57,222
Edinger, Robert	Technology Support Specialist	\$64,757
Iatarola, Susan	Executive Secretary for the Business Administrator	\$58,262
Kechula, Christopher	Facilities Foreman	\$79,591 (to be prorated)
LaPierre, John	Supervisor of Technology	\$127,345
Pinckney, Belinda	Secretary for Payroll and Benefits	\$68,836 (to be prorated)
Vespignani, Joseph	Director of Human Resources	\$155,775
Zulla, Michael	Director of Facilities	\$119,595

f. Extra Curricular Appointments for the 2019-2020 School Year

Approve the Extra Curricular Appointments for the 2019-20 school year.

g. Practicum - Clinical Placement

Approve the following student teachers and internship placements:

Name	School	Type of Work	Anticipated Dates	Mentor/School
Michael Dougherty	TCNJ	Graduate Practicum in Special Education	8/26/19 to 12/17/19	Susan Light/KRS

h. Policies and Regulations for First Reading

Approve the following policies and Regulations for first reading:

P&R 5330.04	Administering an Opioid Antidote
P&R 7440	School District Security
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing

i. Approval of Evaluation Frameworks

Approve the following evaluation frameworks for use during the 2019-2020 school year:

1. Madison Teaching and Learning Framework
2. Stronge Evaluation System

j. Staffing Services Proposal

Accept the proposal with ESS to provide Teacher Assistant staffing services for the 2019-2020 school year.

k. Staffing Services Agreement

Approve the agreement with ESS to provide substitute staffing services for the 2019-2020 school year.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

15. OPERATIONS AGENDA – Discussion Items**a. Operations Committee Report****16. OPERATIONS AGENDA – Action Items**

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Transfers

Approve transfers dated August 20, 2019.

b. Bills List

Approve bill list dated August 20, 2019.

c. Minutes

Approve the Open Session Minutes from July 23, 2019

Executive Session Minutes from July 23, 2019

d. Insurance Providers

Approve the renewal of Monarch Management Corporation, of Illinois, to provide student Accident/Athletic Insurance for 2019-20 and Voluntary Student Accident Insurance (parent paid) for the 2019-20 school year, as per the recommendation of the district agent, Brown & Brown of New Jersey, Inc., 56 Livingston Avenue, Roseland, NJ 07068

e. Bylaws, Policies and Regulations:

Approve the following policies and regulations for second reading:

P B0141.2	Board Member Term - Receiving District
P&R 5111	Eligibility of Resident/Nonresident Student
P 5337	Service Animals
P 8561	Procurement Procedures for School Nutrition Programs
P 8860	Memorials

f. Disposal of Textbooks

Approve disposal of obsolete and unusable textbooks:

Book Title	ISBN#	Publisher	Year	Quantity
Children's Dictionary	0-06-275006-2	Scott, Foresman & Co	1990	10
Junior Dictionary	0-06-270161-4	Harper Collins	1997	2

g. Donations

Approve the following donations:

Organization	Donation	Location
MEF	Algebra Activities Bundle resources for instruction (\$400 value)	MJS
KRS PTO	Payment to mural artist to add to existing mural due to areas left blank from construction (\$1575.68 value)	KRS

h. AED Purchase

Approve the purchase of 22 AEDs to replace existing expired AEDs throughout the district for a total cost of \$38,160.

i. Walgreens Annual Flu Clinic

Approve the annual agreement with Walgreens to conduct a flu clinic on the dates listed below.

School	Date	Time
Madison High School	9/23/19	12:00-2:00 p.m.
Madison Junior School	9/24/19	1:00-3:00 p.m.
Central Avenue School	9/25/19	2:00-4:00 p.m.
Kings Road School	9/26/19	2:00-4:00 p.m.
Torey J. Sabatini School	9/27/19	2:00-4:00 p.m.

j. Contractor Payments

1. Approve payment application #2 from Savic Construction Corp. for asbestos abatement in the MHS Locker Room project in the amount of \$42,450.00.
2. Approve payment application #3 from BGD Contracting for the Toilet Room construction at the elementary schools in the amount of \$225,725.00.
3. **Approve payment application #2 from CMG of Easton for the MHS Athletic Facility project in the amount of \$408,197.60.**

k. Change Orders for MHS Project

Approve the change orders listed below related to the MHS locker room construction project.

Change Order #	Total	Description	Funded By
Change order #3	\$27,615.12	Additional excavation of organic soils and installation of new sanitary line.	General Allowance- Included in the base contract amount
Change order #4	\$4,277.64	Core testing of concrete roof slab	General Allowance- Included in the base contract amount
Change order #5	\$5,505.11	Electrical - main switch gear modifications	General Allowance- Included in the base contract amount

Change order #6	\$12,866.97	Temporary wall in wrestling room for PE Changing areas.	Change Order- Increasing the contracted amount
Change order #7	\$18,217.89	Storm line relocation, omissions from original design: (3) Block wall installation for ADA shower stall bench & additional doors and hardware area 18A & 25A on drawings.	Change Order- Increasing the contracted amount

I. Change Orders for Kindergarten Project

Approve the change orders listed below related to the kindergarten construction project.

Change Order #	Total	Description	Funded By
Change order #1	\$4,600.00	TJS Room 208 plumbing rough in for classroom sink.	General Allowance- Included in the base contract amount
Change order #2	\$4,600.00	KRS Room 22 & 23 plumbing rough in for classroom sink	General Allowance- Included in the base contract amount
Change order #3	\$3,700.00	TJS Media Center- Add electrical in partition walls	General Allowance- Included in the base contract amount
Change order #4	\$1,450.00	KRS- Cabinet needed for Access Controls panel in room 2&3.	General Allowance- Included in the base contract amount
Change order #5	\$5,200.00	CAS wall construction needed in room 10 for smartboard.	General Allowance- Included in the base contract amount

m. MJS Floor Releveling

Resolution for approval for \$18,690.36 awarded to Floorlogic for MJS releveling and prep for VCT tile installation.

n. Disposal of Fixed Assets

Approve the disposal of the following items:

Item Description	Number of Items	Location
Bus (Decommissioned)	1	MHS
Library Desks	16	TJS
Student Desks	90	CAS

o. Settlement Agreements

Approve the settlement agreements for students #2809039908, #3057797995, #8262090656

p. Additional appropriation of Extraordinary Aid and Non Public Transportation Aid

Resolve to appropriate additional State Aid generated from Special Education.Extraordinary Aid and Non-Public Transportation Aid in the amount of \$119,077 to account line 11-000-100-566 Tuition - Special, Private In-State. This appropriation is being made to accommodate the

financial terms and conditions of a legal settlement. Legal authority is pursuant to NJAC 6A:23A 13.3 section (d) appropriate surplus generated from State Extraordinary Aid and Non-Public Aid excluded from the excess surplus calculation in the pre budget year in the amount of \$119,077. This appropriation is retroactive to the 2018-2019 fiscal/school year.

q. **Morris County Vocational School District**

Approve the placement and tuition for students attending Morris County Vocational/ Technical School & Academies for the 2019-20 school year (rates vary based on Spec Ed/Gen Ed):

Student	Grade	Tuition	School
231177	9	\$9,000	Design
231195	9	\$9,000	Biotechnology
9248432681 (rescind 7/23/19 approval; not attending)	11	\$9,000	Dance

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

17. OLD BUSINESS

18. NEW BUSINESS

19. OPEN TO THE PUBLIC Open: _____ Closed: _____

20. CLOSED EXECUTIVE SESSION (if necessary)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____ Time: _____

21. RECONVENE TO PUBLIC SESSION Time: _____

22. ADJOURNMENT

Moved by _____, seconded by _____,

VOTE: _____ Time: _____