

CLUB TYPE	2019-2020 ECA POSITIONS	LAST	FIRST	SALARY	STEP	LONGEVITY	TOTAL COMPENSATION
K-5 (KRS)	Musical Producer/Director	Ward	Donna	\$1,500	No Step	\$0	\$1,500
MHS (Athletics-Boys)	Boys Ice Hockey Volunteer	Tallinder	Henrik	N/A	N/A	N/A	\$0
MHS (Athletics-Boys)	Boys Spring Track Assistant Coach (Correction to Step)	Boverly	James	\$6,341	Step 4	\$200	\$6,541
MHS (Non Athletics)	Programming Club	Krysa	Nicole	\$2,053	No Step	\$0	\$2,053
MHS (Non Athletics)	Auditorium Technical Director (Revised Stipend)	Batsch	Russ	\$5,000	No Step	\$200	\$5,200

ADDENDUM

This is an Addendum to the Agreement between the **Madison School District** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Northeast, LLC** the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Section 3.4: The following sentence is hereby deleted: “This section will in no way affect the right of company, in its sole discretion as employer, to hire, assign, reassign, discipline and/or terminate its own employees.”
2. Section 6.3: The last sentence of the second paragraph, “For multiple-year agreements or whatever this agreement.....” is revised to state: “For multi-year Agreements or whenever this Agreement is extended, the Pricing Plan will be modified as mutually agreed between the parties”.
3. Section 6.7: The second sentence is revised to state: “Payment shall be made within twenty-one (21) days following the LEA’s receipt of Company’s invoice (“Due Date”), or; 2) if LEA board approval is required for payment by state law, within ten (10) days following the LEA’s monthly board of education meeting (“Due Date”) for all invoices submitted at least one week prior to the board of education meeting (or such other timeline as agreed to on Exhibit A).
4. Exhibit A is revised to state: “ESS employees will receive employee paid health benefits 30 days after their hire date so long as they have enrolled within that 30-day period.”
5. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Madison School District

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P.

Date _____