

MADISON BOARD OF EDUCATION

Leslie Lajewski, *Board President*
Heather Reddy, *Vice President*



Mark Schwarz, *Superintendent of Schools*
Vincent Occhino, *Interim Board Secretary*

PUBLIC MEETING AGENDA

Date: **October 15, 2019**

Time: **6:30 p.m.** Executive Session

7:30 p.m. Public Session

Location: Alice Perlaw Library Media Center, 170 Ridgedale Avenue, Madison, New Jersey 07940

Public WiFi: Network ID: **MPS_Guest2**; Password: **boardtemp**

1. CALL TO ORDER:

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student and personnel matters. It is anticipated that the Board will be in closed session for up to 1 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____

Time: _____

3. RECONVENE TO PUBLIC SESSION

Time: _____

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

7. REPORT OF THE BOARD PRESIDENT**8. OPEN TO THE PUBLIC** *Open:* _____ *Closed:* _____**9. SUPERINTENDENT DISCUSSION ITEMS**

- a. Superintendent Report
 - 1. National Merit Scholars Recognition
 - 2. District Data Presentation
 - 3. Tentative Board Meeting Dates 2020
 - 4. Board Retreat
 - 5. Policy 0164 Conduct of Board Meetings
- b. Technology Report
- c. Facilities Report

10. EDUCATION AGENDA – Discussion Items

- a. Education Committee Report
- b. Gifted and Talented Policy and Regulation

11. EDUCATION AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- a. Travel
Approve the school district travel
- b. Field Trips
Approve school field trips:

Sch.	Gr.	# of Students	Class/ Group	Field Trip	Date	Location	Trans.	Cost/ Student
CAS	5	90	5th Grade	Biztown	6/4/20	Edison, NJ	District Bus	\$0
CAS	2	54	2nd Grade	Reeves Reed Arboretum	5/5/20	Summit, NJ	District Bus	\$0
CAS	2	54	2nd Grade	Reeves Reed Arboretum	5/6/20	Summit, NJ	District Bus	\$0
KRS	1	43	1st Grade	Turtle Back Zoo	5/21/20	West Orange, NJ	District Bus	TBD
KRS	5	62	5th Grade	Biztown	3/27/20	Edison, NJ	District Bus	\$0
KRS	4	19	4th Grade	Thomas Edison Historic Park	3/25/20	West Orange, NJ	District Bus	\$0

KRS	4	19	4th Grade	Thomas Edison Historic Park	3/26/20	West Orange, NJ	District Bus	\$0
KRS	4	19	4th Grade	Thomas Edison Historic Park	3/27/20	West Orange, NJ	District Bus	\$0
TJS	4	20	4th Grade	Edison Labs	3/5/20	West Orange, NJ	TBD	\$0
TJS	4	20	4th Grade	Edison Labs	3/6/20	West Orange, NJ	TBD	40
TJS	4	20	4th Grade	Edison Labs	3/27/20	West Orange, NJ	TBD	\$0
TJS	1	50	1st Grade	Great Swamp	10/30/19	Chatham, NJ	TBD	TBD
TJS	1	50	1st Grade	Mayo Performing Arts	2/10/20	Morristown, NJ	TBD	\$10 plus bus if needed
TJS	4	59	4th Grade	Lost River Caverns	6/12/20	Hellertown, NJ	TBD	\$10 plus cost of bus if needed
MJS	6-8	150	MJS Orchestra, Band & Chorus	Gershwin Theatre, Matinee of "Wicked"	4/29/20	New York, NY	4 Vendor Buses	\$100
MJS	6	194	6th Grade	MAYO PAC Ellis Island - Gateway to a Dream - School time performance	3/10/20	Morristown, NJ	1 District Bus & 3 Vendor Buses	\$6 (transp. only)
MJS	6-8	24	Student Council	ECLC School	11/1/19	Chatham, NJ	District Bus	\$0
MJS	6-8	24	Student Council	ECLC School	2/14/20	Chatham, NJ	District Bus	\$0
MJS	6-8	18	Student Council	TCNJ - STUCO NJASC Winter Conference	1/8/20	Ewing, NJ	District Bus	\$0
MJS	8	219	8th Grade	8th Grade Team Building 2 Hanover Lanes	11/27/19	East Hanover, NJ	1 District Bus, 4 Vendor Buses	\$25
MJS	7	201	7th Grade	Madison YMCA	11/27/19	Madison, NJ	Walking Trip	\$0
MJS	9-12	50	Peer Group Connections	MJS - 6th Grade Team Building Event	11/27/19	Madison, NJ	None	\$0

MJS	6	14	MJS Play 60 Student participants	Jets Play 60 Flag Football Tournament	11/21/19	Jets Training Facility, Florham Park, NJ	District Bus	\$0
MHS	9-12	20	Guidance	NJIT	12/6/19	Newark, NJ	District Bus	\$0
MHS	9-12	70	Marching Band	Madison Elementary Schools	10/31/19	Madison, NJ	District Bus	\$0
MHS	9-12	20	Physics Team/STEM Competition	Rowan University	10/26/19	Glassboro, NJ	District Bus	\$0
MHS	9-12	20	Physics Team/STEM Competition	STEM Competition Morris Knolls HS	5/20 (Exact date TBD)	Denville, NJ	District Bus	\$0
MHS	9-12	25	Physics Team/STEM Competition	NJAAPT Physics Olympics Monmouth Regional HS	1/18/20	Tinton Falls, NJ	District Bus	\$0
MHS	9-12	15	Physics Team/STEM Competition	Hydrogen Fuel Cell Car Competition New Providence HS	12/11/19	New Providence, NJ	District Bus	\$0
MHS	9-12	10	DECA	Leadership Conference Kean University	10/17/19	Union, NJ	District Bus	\$0
MHS	9-12	24	Chorus	Rowan University	10/24/19	Glassboro, NJ	District Bus	412
MHS	9-12	7	Life Skills	Novartis	10/23/19	East hanover, NJ	District Bus	\$0
MHS	9-12	12	HN/AP Ar	Guggenheim Museum	12/3/19	New York, NY	District Bus	\$16
MHS	9-12	20	Robotics	Robotics Competition Morris Knolls HS	11/10/19	Morris Knolls,NJ	District Bus	\$0
MHS	9-12	20	Robotics	Robotics Competition Chatham HS	11/24/19	Chatham, NJ	District Bus	\$0
MHS	9-12	20	Robotics	Robotics Competition Brooklawn HS	12/14/19	Parsippany, NJ	District Bus	\$0

MHS	9-12	20	Robotics	Robotics Competition Liberty Science Center	1/4/20	Jersey City, NJ	District Bus	\$0
MHS	9-12	20	Art/Ceramics	Whitney Museum of Art	12/5/19	New York, NY	District Bus	MEF Grant
MHS	11-12	20	Guidance	FDU	11/14/19	Madison, NJ	District Bus	\$0
MHS	9-12	14	Life Skills	AMC Theatre	10/25/19	Long Valley, NJ	District Bus	\$6
MHS	9-12	10	Glyphs	Columbia University	11/4/19	New York, NY	District Bus	\$0
MHS	9-12	63	Yearbook/ Broadcast Journalism	Columbia University	11/4/19	New York, NY	Coach Bus	\$0

c. Curriculum Approval

Approve the following new or revised curriculum documents:

Dept	Grade(s) or Course	Type
Counseling	Advisory Grades 7 and 8	New
Performing Arts	Music Grades K-2	New
Performing Arts	Music Grades 3-5	New

d. Harassment, Intimidation and Bullying Report

Approve the following HIB reports:

#	Investigation Number	Unconfirmed/Confirmed
1	TJS 1819:4	Unconfirmed

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

12. HUMAN RESOURCES AGENDA – Discussion Items

a. Human Resources Committee Report

13. HUMAN RESOURCES AGENDA – Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Retirements/Resignations

Approve the following retirements and resignations:

#	Action	Name	Position	Location	Effective Date
1	Resignation	Madeline Smith	Teacher Assistant	CAS	10/15/19
2	Resignation	Erin O'Dowd	Teacher Assistant	CAS	10/25/19
3	Resignation	Patricia Loushine	Teacher Assistant	TJS	10/28/19

b. New Hires and Other Personnel Actions

Approve the following new hires and other personnel actions:

#	Action	Name	Position	Replacing/ New	Location	Effective Dates	Salary/ Rate	Account #
1	New Hire	Iman Suleiman	Mathematics (0.5)	New	MJS	on or about 11/1/19 to 6/30/20	MA/2 \$58,745 (prorated @0.5 to \$29,372.50)	11-130-100-101

c. Additional Compensation

Approve additional compensation:

#	Name	Type of Work	Dates	Cost/hr	Total Hours	Total Pay
1	Colette Crescas	Nursing Care for Before School Band Practice for Student #6226527127	9/24/19 to 5/31/20	\$46	not to exceed 0.5 hours/wk for 31 weeks	not to exceed \$713
2	Michelle D'Amico	Home Instruction for Student #4680607346	9/3/19 to 12/31/19	\$46	not to exceed 2 hours/day up to 50 hours	not to exceed \$2,300
3	Jennifer Gamba	Home Instruction for Student #3901079855	9/1/19 to 10/4/19	\$46	not to exceed 2 hours/week; up to 10 hours	not to exceed \$460
4	Richard Hagens	Assist Student #2277375508 for the 6th Grade Social	10/4/19	\$16.49	not to exceed 2 hours	not to exceed \$32.98
5	Ingrid Arosemena	Title III ESL Parent Night Planning	10/3 plus additional dates TBD	\$46	not to exceed 12 hours	not to exceed \$552
6	Ola Bihuniak	Title III ESL Parent Night Planning	10/3 plus additional dates TBD	\$46	not to exceed 12 hours	not to exceed \$552
7	Jessica Blier	Title III ESL Parent Night Planning	10/3 plus additional dates TBD	\$46	not to exceed 12 hours	not to exceed \$552
8	Phoebe Cook	Title III ESL Parent Night Planning	10/3 plus additional dates TBD	\$46	not to exceed 12 hours	not to exceed \$552
9	Diane Fastiggi	Nurse Coverage for Zero Period (6th teaching period stipend)	9/3/19 to 6/19/20	n/a	n/a	\$7,500

10	Jason Ellrott	Home Instruction for Student #7569464056	10/7/19 to 11/8/19	\$46	2 hours/week for 5 weeks	Not to exceed \$460
11	Gwen Carter	Home Instruction for Student #7569464056	10/7/19 to 11/8/19	\$46	2 hours/week for 5 weeks	Not to exceed \$460

d. Leave of Absence

Approve the following leaves of absence:

Name	Position/School	Paid Leave	Unpaid/FML/NJFL	Return Date
Peter Bovee	MJS	1/6/20 to 2/17/20	N/A	2/18/20

e. Extra Curricular Appointments for the 2019-2020 School Year

Approve the Extra Curricular Appointments for the 2019-2020 school year.

f. Practicum - Field Experience

Approve the following student teachers and internship placements:

Name	School	Type of Work	Anticipated Dates	Mentor/School
Stephanie Biase	FDU	Field Experience	1/2/20 to 1/18/20	Anthony Cyrana/CAS
Juliana Menniti	FDU	Field Experience	1/2/20 to 1/18/20	Megan Niper/TJS
Ashley McMahon	FDU	Field Experience	1/2/20 to 1/18/20	Victoria Koehler/KRS

g. Appointments and Agreements - Approved Executive County Superintendent

1. Appoint Vincent Occhino as Interim Assistant Business Administrator/Acting Business Administrator/Acting Board Secretary, effective October 1, 2019 to December 31, 2019, at a salary of \$600 per day, and approve the contract dated October 11, 2019, as approved by the Executive County Superintendent.
2. Appoint Mr. Daniel J. Ross, Esq. as Assistant Superintendent for Curriculum, Instruction, and Personnel, effective July 1, 2019 to June 30, 2020, at a salary of \$160,000, and approve the contract dated September 16, 2019, as approved by the Executive County Superintendent.
3. Appoint Dr. Francis Santora as Assistant Superintendent for Pupil Personnel Services, effective July 1, 2019 to June 30, 2020, at a salary of \$160,000, and approve the contract dated September 16, 2019, as approved by the Executive County Superintendent.
4. Appoint Eulalia Gillis as Acting Business Administrator/Acting Board Secretary, effective July 1, 2019 to September 30, 2019, at a salary of \$110,604 to be prorated plus \$2,000 per month in additional compensation, and approve the contract dated September 16, 2019, as approved by the Executive County Superintendent.

h. Appointments and Agreements - Other Non-Aligned Personnel

1. Appoint Jennifer Biondi as Confidential Secretary to Central Office, effective July 1, 2019 to June 30, 2020, at a salary of \$56,280, and approve the contract dated October 16, 2019.
2. Appoint Henry Bottiglierie as Facilities Foreman, effective September 1, 2019 to June 30, 2020, at a salary of \$80,600 (to be prorated), and approve the contract dated October 16, 2019.
3. Appoint Jon Cagnassola as Technology Support Specialist, effective July 1, 2019 to June 30, 2020, at a salary of \$73,214, and approve the contract dated October 16, 2019.
4. Appoint Patti Cleary as Confidential Secretary to the Superintendent, effective July 1, 2019 to June 30, 2020, at a salary of \$61,200, and approve the contract dated October 16, 2019.
5. Appoint Joseph D'Agostino as Technology Support Specialist, effective July 1, 2019 to June 30, 2020, at a salary of \$57,222, and approve the contract dated October 16, 2019.
6. Appoint Robert Edinger as Technology Support Specialist, effective July 1, 2019 to June 30, 2020, at a salary of \$64,757, and approve the contract dated October 16, 2019.
7. Appoint Susan Iatarola as Executive Secretary for the Business Administrator, effective July 1, 2019 to June 30, 2020, at a salary of \$58,262, and approve the contract dated October 16, 2019.
8. Appoint Chris Kechula as Facilities Foreman effective July 1, 2019 to August 31, 2019, at a salary of \$79,591 (to be prorated), and approve the contract dated October 16, 2019.
9. Appoint Chris Kechula as Assistant Director of Facilities effective September 1, 2019 to June 30, 2020, at a salary of \$92,000 (to be prorated), and approve the contract dated October 16, 2019.
10. Appoint John LaPierre as Supervisor of Technology, effective July 1, 2019 to June 30, 2020, at a salary of \$127,345, and approve the contract dated October 16, 2019.
11. Appoint Joseph Vespignani as Director of Human Resources, effective July 1, 2019 to June 30, 2020, at a salary of \$155,775, and approve the contract dated October 16, 2019.
12. Appoint Stacie Winkleman as Payroll and Health Benefits Secretary, effective October 7, 2019 to June 30, 2020, at a salary of \$66,200 (to be prorated), and approve the contract dated October 16, 2019.
13. Appoint Michael Zulla as Director of Facilities, effective July 1, 2019 to June 30, 2020, at a salary of \$119,595, and approve the contract dated October 16, 2019.

i. Pay Rate for Substitute Bus Drivers

Approve a change in the hourly pay rate for substitute bus drivers from \$20.00 to \$24.90 effective November 1, 2019.

j. ESS Substitute Staffing Addendum

Approve the attached Addendum to the ESS Substitute Staffing agreement for the 2019-2020 school year.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

14. OPERATIONS AGENDA – Discussion Items**a. Operations Committee Report****15. OPERATIONS AGENDA – Action Items**

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

a. Transfers

Approve transfers dated September 17, 2019.

b. Bills List

Approve bill list dated September 17, 2019.

c. Minutes

Approve the following minutes:

1. Executive Session Minutes from August 20, 2019
2. Open Session Minutes from August 20, 2019
3. Executive Session Minutes from September 17, 2019
4. Open Session Minutes from September 17, 2019

d. Board Secretary's and Treasurer's Report

The Board of Education accepts the reports of the Board Secretary and Treasurer of School Monies (**July**). Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board of Education has obtained certification from the Board Secretary that no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6A:23A-16.10(c)4 that no major account or fund has been over-expended.

e. Donations

Approve the following donations:

Organization	Donation	Location
Prashant and Heather Reddy	Book donation for the purpose of enabling the KRS library to purchase additional high interest novels that are accessible to readers at all levels (value \$500)	KRS
NJEA Frederick L. Hipp Foundation for Excellence in Education	Theresa Feron and Megan Petersen were awarded a <i>Sensory Seating in the Classroom</i> grant (value \$9,963)	KRS
Madison Education Foundation	Grant for Jeff Coviello, Monica Cleary, and Danielle Bratton and their students to attend the Columbia Scholastic Press Association Fall Conference (Value \$2,860)	MHS

f. Disposal of Fixed Assets

Approve the disposal of the following items:

Item Description	Number of Items	Location
Turf Protective Flooring	300	B&G

g. Professional Services

Approve the following professional services:

Name	Service	Cost	Effective Dates
Rethink Autism	Subscription Renewal: 16 Educator Licenses @\$250 each; 14 Student Licenses @ \$89 each; 16 Training Center Licenses @ \$400 each	\$11,646	9/15/19 to 9/13/20
Kelly Jean Fitzsimmons	2020 Memoir Residency (6 days of workshops at MJS)	\$4,500	3/1/20 to 5/31/20
fueleducation	Middlebury Interactive Annual Site License for 3 elementary schools	\$21,000	9/1/19 to 6/30/20

h. Construction Contractor Payments

1. Approve payment application #4 to BGD Contracting for the Toilet Room Project at the elementary schools in the amount of \$103,882.50.
2. Approve payment application #4 to CMG of Easton for the MHS Athletic Facility project in the amount of \$428,132.79

i. Construction Manager Payment

Approve payment #5 to Epic Management for the MHS Athletic Facility project in the amount of \$20,894.00.

j. Change Order

1. Approve change order #8 as listed below with the contractor CMG of Easton for the Madison High School Athletic Facility project:

Original Contract Sum		\$2,459,000.00
Previously Approved Change Orders	CO#1	\$57,695.57
	CO#2	\$11,118.34
	CO#6:	\$12,866.97
	CO#7:	\$18,217.89
Change Order Subtotal		\$99,898.77
Contract Subtotal		\$2,558,898.77

Proposed Change Order	CO#8	\$2,532.69
Revised Contract Total		\$2,561,431.46

<i>Original Total General Allowances</i>		<i>\$50,000.00</i>
<i>Allowances Previously Approved</i>	<i>CO#3</i>	<i>\$27,615.00</i>
	<i>CO#5</i>	<i>\$5,505.00</i>
<i>Remaining General Allowances To Date</i>		<i>\$16,880.00</i>

k. Plumbing Repairs

Approve proposed cost to repair cracked sanitary and storm pipes at Madison Junior School in the amount of \$17,450.00.

l. Transportation Agreements/Renewals

1. Approve transportation contract renewal for the Joint Transportation Agreement with Morris Union Jointure Commission (MUJC) for Summer 2019 ESY in the amount of \$23,781.07.
2. Approve transportation contract renewal for the Joint Transportation Agreement with Morris Union Jointure Commission (MUJC) for the 2019-20 school year in the amount of \$152,631.44.

m. Special Education Out of District Tuition

Approve the placement and transportation cost (TBD) for resident Special Education pupil for the 2019-20 school year.

Student ID	School	2019-2020 Tuition
7559733855	Search Learning Group	TBD

n. Summit Management Solutions Agreement

Approve an increase in the previously-approved expenditure limit for Summit Management Solutions from \$25,000 to \$50,000 for the continuation of Business Office management services through December 31, 2019.

ROLL CALL:

Ms. Fischer		Mrs. Habib		Mr. Irwin		Dr. Piskula	
Mrs. Reddy		Mrs. Yousey		Mr. Singh		Ms. Lajewski	

16. OLD BUSINESS**17. NEW BUSINESS****18. OPEN TO THE PUBLIC**

Open: _____ Closed: _____

19. CLOSED EXECUTIVE SESSION (*if necessary*)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOICE VOTE: _____

Time: _____

20. RECONVENE TO PUBLIC SESSION

Time: _____

21. ADJOURNMENT

Moved by _____, seconded by _____,

VOTE: _____

Time: _____