

6.15 Paris School District Interscholastic Activities Pass

The purpose of this policy is to provide an organized method to encourage the support of individual interscholastic activities that in turn help enrich the educational experience of students.

The Board believes that a student's participation in interscholastic activities helps to enrich the student's educational experience. In addition, the Board reasons that sustaining a healthy support for students who participate in interscholastic activities is essential to the success of individual interscholastic activities' ability to enrich a student's educational experience.

That furthers an abundant supply of healthy support can be realized within the community of those individuals who have faithfully served the students of the Paris School District and best understand the importance of an enriched educational experience due to long service at the Paris School District.

It shall be a general policy of the Paris School District that any former employee of the Paris School District or former Board of Director of the Paris School District who meets the following criteria may apply for application to the Paris School Board to receive a Paris School District Interscholastic Activities Pass.

An applicant must meet the following criteria;

- A. Be a retiree of the Arkansas Teacher Retirement System and;
Have a minimum of 15 yrs of employment with the Paris School District and;
Have left employment of the Paris School District in good standing, not clouded by controversy due to allegations of criminal or unethical behavior and;
Not have been convicted of any criminal act constituting a felony or any criminal act defined as a sex crime under the laws of the state of Arkansas or United States of America or have any pending criminal charges and;
Be a person of good moral character within the community and;
Have made application to the Paris School Board for a Paris School District Interscholastic Activities Pass no sooner than July 2nd and later than July 31st of a calendar year after becoming a retiree of the Arkansas Teacher Retirement System. However this requirement may be suspended upon special consideration of the Paris School Board, due to but, not limited to the following: Illness of the applicant, original implementation of this policy, revision to this policy, or other extraordinary circumstances expected by the Paris School Board.

or

- B. Be a past Board of Director of the Paris School District having been previously elected to two terms of service to the Paris School District Board of Directors and;
Not have been convicted of any criminal act constituting a felony or any criminal act defined as a sex crime under the laws of the state of Arkansas or United States of America or have any pending criminal charges.

Upon application to the Paris School Board for a Paris School District Interscholastic Activities Pass, the Paris School Board shall issue a Paris School District Interscholastic Activities Pass for all applicants meeting the requirements of criteria (B) or individually vote on each applicant applying under criteria (A) to approve or disapprove the issuance of a Paris School District Interscholastic Activities Pass to such individual applicant. Paris School District Interscholastic Activities Pass application requiring a vote before issuance shall be approved by a majority vote of the full body of the Paris School District Board of a majority of remaining board members if a board member is disqualified from voting due to a conflict of interest.

Paris School District Board Members shall individually apply the following factors in determination of casting their individual votes, but are not required to give equal weight to every factor:

1. Whether the applicant has met all requirements of application.
2. The number of currently issued outstanding Paris School District Interscholastic Activities Passes.
3. Or any other factor relevant to whether the issuance of a Paris School District Interscholastic Activities Pass to the applicant will further support or discourage healthy support for an interscholastic activity.

Upon issuance of a Paris School District Interscholastic Activities Pass to a recipient, the recipient and a guest of the recipient shall be entitled to admission at NO COST to all Paris School District interscholastic activities upon presentation by the recipient of a valid Paris School District Interscholastic Activities Pass Card.

The Paris School District Board may upon the motion of any member revoke a Paris School District Interscholastic Activities Pass issued to any recipient whose pass required a vote before issuance, by a majority vote of the full body of the Paris School District Board or a majority of the remaining Board members if a Board member is disqualified from voting due to a conflict of interest.

Paris School District Board Members shall individually apply the following factors in determination of casting their individual votes for revocation of a Paris School District Interscholastic Activities Pass to an individual recipient whose pass required a vote before issuance, but are not required to give equal weight to every factor:

1. Whether the recipient currently meets all requirements of application for a Paris School District Interscholastic Activities Pass.
2. The number of currently issued outstanding Paris School District Interscholastic Activities Passes giving consideration to the order of issuance all currently valid passes.
3. Or any other factor relevant to whether the revocation of a recipient's Paris School District Interscholastic Activities Pass will further support or discourage healthy support for an interscholastic activity.

A Paris School District Interscholastic Activities Pass issued that does not require a vote before being issued shall be revoked upon the recipient being convicted of any criminal act constituting a felony or any criminal act defined as a sex crime under the laws of the state of Arkansas or United States of America.

Upon revocation a Paris School District Interscholastic Activities Pass shall no longer be valid and any Paris School District Interscholastic Activities Pass Card shall be surrendered to the Paris School District.

The Paris School District Superintendent or his/her designated agent shall create and make available an application for a Paris School District Interscholastic Activities Pass in accordance with this policy and further create a design for the card for the Paris School District Interscholastic Activities Pass which shall include a photograph of the recipient both of which shall be periodically reviewed and updated by a vote of the School Board.

A recipient of a Paris School District Interscholastic Activities Pass shall be required upon any major changes in the design or form of the currently approved Paris School District Interscholastic Activities Pass, be required to present him or herself for issuance of the new card upon request of the Paris School Administration. An updated card SHALL be issued at no cost and without the need for vote by the School Board to any recipient whose Paris School District Interscholastic Activities Pass has not been revoked. Such updates of a recipient's Paris School District Interscholastic Activities Pass card shall be administrative in nature and an outdated Paris School District Interscholastic Activities Pass card may be considered invalid at the discretion of the Paris School Administration. However, upon issuance of a current Paris School District Interscholastic

Activities Pass Card the recipient's card shall be deemed valid and again accepted by the Paris School District Administration.

Lastly, this policy shall be of general nature and shall not be construed as a personnel policy nor confer any property right to any past or present employee of the Paris School District.

Policy Adopted: June 30th, 2015

Policy Revised: