## ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between **ESS Support Services**, **LLC** (the "Company") located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the **Englewood Public School District** (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide staffing to fill positions at the request of the District for a period ending June 30, 2020;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2021 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

- 1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2020 through June 30, 2021;
- 2. Effective July 1, 2020, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
- 3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
- 4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

<b>Englewood Public School District</b>
BySignature
Name and Title
Date
ESS Support Services, LLC
By W Andrew Hall Executive V P

## **EXHIBIT A Pricing Plan**

Position	Pay Rate	Bill Rate	Rule
Full Day Clerical Half Day Clerical	\$110.00 \$55.00	\$141.90 \$70.95	
Hourly Clerical Overtime	\$22.00	\$28.38	Hourly Clerical Overtime rate is applicable for ESS Support Services Clerical employees who are working greater than 40 hours in a given week. A week is defined as Sunday through Saturday. The Hourly Clerical Overtime Rate will begin at hour 40. All overtime hours require school district approval in advance.
Full Day 1:1 Student Assistance Special Education Paraprofessional	\$125.00	\$161.25	
Half Day 1:1 Student Assistance Special Education Paraprofessional	\$62.50	\$80.63	
Full Day Special Education Classroom Paraprofessional with Specialized Training	\$125.00	\$161.25	Requiring or having detailed training or expertise in a particular field or content area (discretionary).
Half Day Special Education Classroom Paraprofessional with Specialized Training	\$62.50	\$80.63	Requiring or having detailed training or expertise in a particular field or content area (discretionary).
Full Day Special Education Classroom Paraprofessional	\$115.00	\$148.35	
Half Day Special Education Classroom Paraprofessional	\$57.50	\$74.18	
Full Day General Education Classroom Paraprofessional	\$110.00	\$141.90	
Half Day General Education Classroom Paraprofessional	\$55.00	\$70.95	
Breakfast/Lunch Aide (per diem - 4.45 hours per day)	\$62.30	\$80.37	

Breakfast/Lunch/Dismissal Aide (per diem - 5 hours per day)	\$70.00	\$90.30	
After Care Aide (per diem)	\$62.50	\$80.63	
After Care Aide (hourly)	\$20.00	\$25.80	
Extended Care Aide (per diem)	\$62.50	\$80.63	
Extended Care Aide (hourly)	\$20.00	\$25.80	
Hourly Bus Aide	\$14.00	\$18.06	
Extended School Year - Full Day 1:1 Student Assistance Special Education Paraprofessional	\$125.00	\$161.25	To be used during the extended school year program.
Extended School Year - Half Day 1:1 Student Assistance Special Education Paraprofessional	\$62.50	\$80.63	To be used during the extended school year program.
Extended School Year - Full Day Special Education Classroom Paraprofessional with Specialized Training	\$125.00	\$161.25	Requiring or having detailed training or expertise in a particular field or content area (discretionary). To be used during the extended school year program.
Extended School Year - Half Day Special Education Classroom Paraprofessional with Specialized Training	\$62.50	\$80.63	Requiring or having detailed training or expertise in a particular field or content area (discretionary). To be used during the extended school year program.
Extended School Year - Full Day Special Education Classroom Paraprofessional	\$115.00	\$148.35	To be used during the extended school year program.
Extended School Year - Half Day Special Education Classroom Paraprofessional	\$57.50	\$74.18	To be used during the extended school year program.
Extended School Year - Full Day General Education Classroom Paraprofessional	\$110.00	\$141.90	To be used during the extended school year program.
Extended School Year - Half Day General Education Classroom Paraprofessional	\$55.00	\$70.95	To be used during the extended school year program.

Extended School Year - Breakfast/Lunch Aide (per diem - 4.45 hours per day)	\$62.30	\$80.37	To be used during the extended school year program.
Extended School Year - Breakfast/Lunch/Dismissal Aide (per diem - 5 hours per day)	\$70.00	\$90.30	To be used during the extended school year program.
Extended School Year – After Care Aide (per diem)	\$62.50	\$80.63	To be used during the extended school year program.
Extended School Year – After Care Aide (hourly)	\$20.00	\$25.80	To be used during the extended school year program.
Extended School Year – Extended Care Aide (per diem)	\$62.50	\$80.63	To be used during the extended school year program.
Extended School Year – Extended Care Aide (hourly)	\$20.00	\$25.80	To be used during the extended school year program.

Company will comply with state law requiring paid leave. District will reimburse Company for paid leave days taken by Company staff for a district assignment per the service rate set forth in the pricing exhibit.