

**THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING (ZOOM VIDEO MEETING)
March 19, 2020
6:30 p.m.**

The meeting was called to order at 6:30 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Donovan Rodriques, Dalia Lerner, Michelle Marom, Brent Watson ,
Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty, Steven Berrios,
Molly Craig-Berry

Also Present: Robert Kravitz, Superintendent of Schools, Cheryl Balletto, Business
Administrator/Board Secretary

APPROVAL OF MINUTES

Motion by Ms. Lerner, seconded by Ms. Marom to approve Board minutes.

The February 6, 2020 and February 13, 2020 minutes passed by a unanimous vote.

BOARD SECRETARY REPORT:

Motion by Ms. Marom; seconded by Ms. Lerner

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of January 2019 and the Board Secretary's report for the month of January 2019; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund			\$69,414,585.41	\$35,366,336.65	\$31,943,916.44	\$ 2,104,332.32
(10),(11),(18) Current Expense	\$ 7,332,326.40		\$67,282,921.41	\$34,566,290.43	\$30,889,000.41	\$ 1,827,630.57
(12) Capital Outlay			\$ 2,131,664.00	\$ 800,046.22	\$ 1,054,916.03	\$ 276,701.75
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ (2,616.47)		\$ 7,873,461.10	\$ 2,784,928.41	\$ 3,397,004.13	\$ 1,691,528.56
(30) Capital Projects Fund	\$ -					\$ -
(40) Debt Service Fund	\$ 742,500.61		\$ 1,813,356.26		\$ 164,178.13	\$ 1,649,178.13
(50) Enterprise Fund	\$ 308,270.73					
(1) NET Payroll	\$ (14,859.66)					
(60) Enterprise Fund	\$ 104,839.28					
TOTAL	\$ 8,470,460.89		\$79,101,402.77	\$38,151,265.06	\$35,505,098.70	\$ 5,445,039.01

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Board Secretary Report passed by a unanimous vote.

COMMITTEE REPORT(S)

None

Ms. Craig-Berry - Welcome to the Englewood Board of Education's first virtual meeting. The difficulty in our town, State and the greater nation has put us in a new frontier with our meetings being held on this platform. I want to thank the administration for working hard to provide this platform to us so that we can continue to conduct business in a safe way. Furthermore, I want to thank our Administration, Mayor Michael Wildes, Councilman Charles Cobb, the Park Rangers from the Englewood Recreation Dept., our educators (principals/teachers) who have worked hard to provide interactive learning experience and lunches for our students.

As a result of this new reality, we have suspended executive session for this evening's meeting and have confined the business of the Board to resolutions/actions that are imperative for the Board to conduct its business. We ask that you respect our need to have our staff members remain safe, particularly those who have made this platform possible and are present on school grounds, so that you would adhere to social distancing guidelines and further that the meeting be conducted in an expeditious fashion so that our employees may meet the curfew recommendations of the State and of their local municipalities.

On behalf of the Board, we extend our sincere hope that all remain safe and healthy during this difficult time.

SUPERINTENDENT'S REPORT

I would like to thank everyone for taking part in our zoom conference tonight.

What we have seen from all of the individuals in our school system over the last seven days is amazing. Teachers have been video conferencing with students, some of our principals have started reading to our students via instagram, teachers are communicating with students, and students are getting things done. Our security staff has worked each morning to assist in the distribution of food. Working with the recreation department we have expanded our food distribution to reach more children. Our buildings are getting scrubbed and sanitized daily.

As we move into our next phase of virtual instruction we will be developing mentoring programs in our high school for students who need extra assistance and continue to find innovative ways to offer instruction and make sure all of our children are prepared.

The situation is fluid with daily updates from the NJ Department of Education. Many of these updates are changes to our regulations, which are our laws. What may be normal for some are dramatic for us.

I thank everyone as we go through this difficult time and I remind everyone to check our website regularly and follow the CDC recommendations regarding ways to avoid the spread of the virus.

PUBLIC COMMENT ON CONSENT AGENDA ONLY

None

Motion by Mr. Watson, seconded by Ms. Marom to approve consent agenda.
 (The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addenda – **yes to all except:**

Resolution #	Topic	Rodrigues	Lerner	Marom	Watson	Midgette-David	Mullings	Trusty	Berrios	Craig-Berry
20-B-34	Approval – Request for Proposal for Legal Services									
20-A-66	Approval – Purchased Services 2019-2020									
20-A-67	Approval – Superintendent’s Harassment, Intimidation and Bullying Report									
20-A-68	Approval – Field Trips	*								
20-A-69	Approval – District Enrollment in Schools									
20-A-70	Approval – Report of Student Suspensions									
20-A-71	Approval – Second Reading and Final Adoption of Board of Education Policies									
20-A-72	Approval – First Reading of Board of Education Policies									
20-F-76	Approval – Staff and BOE Travel									
20-F-77	Approval – Line Item Transfers									
20-F-78	Approval – Bills List									
20-F-79	Approval – Submission Of The 2020-2021 Preliminary Budget									
20-F-80	Approval – Maximum Travel Expenditure for 2020-2021 School Year									
20-F-81	Approval – Transportation Contract with the South Bergen Jointure									
20-F-82	Approval – Advertise for Bids for Boiler Cleaning, Maintenance, and Emergency Repair Services									
20-F-83	Approval – Acceptance of a Donation for Outstanding Student Lunch Balances									
20-F-84	Approval – Authorizing an Agreement with Ameriflex to Provide Employees with a Flexible Spending Account									
20-F-85	Approval –Weatherproofing Technologies, Inc. Change Order									
20-F-86	Approval – Internet Service with LightPath Technologies, Inc.									
20-F-87	Approval – Purchase of Computers									
20-F-88	Approval – Acceptance Of Alyssa’s Law Funding									
20-F-89	Approval – Donation For Polio Fundraiser									
20-F-90	Approval – Summer Food Program									
20-F-91	Approval – Acceptance of Donation from Prana Marketing and Media Relations									
20-P-64	Approval – Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
20-P-65	Approval – Salary Adjustments, Reclassifications and Transfers									
20-P-66	Approval – Extra Compensation Positions									
20-P-67	Approval – Student Teacher, Practicum or Internship Placement(s)									
20-P-68	Approval – Retirement, Resignations, Leaves of Absence, Terminations									
20-P-69	Approval – Job Descriptions									

***Yes to all except No to Melba’s Restaurant third grade field trip.**

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- A student has an IEP and is struggling with learning at home. What does the long term plan look like?
- Is there a date for the NJSLE testing, SAT exams and AP exams?
- Is there any thought to supplemental learning when school resumes?
- Will there be refunds for aftercare?
- Parents appreciated breakfast and lunch served to the children and thanked everyone involved.

Mr. Kravitz –

- Mr. Kravitz recommended that parents reach out to the student's case manager if they see their child struggling,. Principals are meeting to discuss long-term plans.
- We do not have a definitive date when NJSLE testing, SAT exams or AP exams will be administered.
- Mr. Kravitz recognized that there is a deficiency with remote learning. It is not the same as sitting in front of a certified teacher.
- Please reach out to Bergen Family center regarding refunds for aftercare.
- Laptops – A survey was sent to all the parents to find out who had technology, what kind of technology, and who had internet. The responses were quite low. We asked the children and received 3,200 responses. We then identified those students who needed devices and will contact them,. They will get them in the next few days.

BOARD DISCUSSION

Ms. Lerner – 20-F-87 Purchase of computers – why? We spent \$3 million on computers for the district.

Mr. Kravitz – There are programs where we need Dell computers. Dell computers are also needed for all our offices in the schools.

Mr. Rodriques – Can Winton White Stadium be opened for exercise?

Mr. Kravitz – We cannot reopen by order of the Health Department.

Ms. Craig-Berry – All parks are closed.

Dr. Mullings – I would like to commend all teachers on on-line virtual learning. Moving forward, we should have age appropriate platforms.

NEW/OLD BUSINESS:

None

Motion to adjourn by Mr. Watson; seconded by Ms. Lerner at 7:30 p.m.

BOARD

20-B-34 APPROVAL – REQUEST FOR PROPOSAL FOR LEGAL SERVICES

TAB-03

WHEREAS, the Englewood Board of Education has the necessity to ensure that various services be selected utilizing the request for proposal or bidding procurement method as prescribed in 18A; now

THEREFORE BE IT RESOLVED, upon the recommendation of the superintendent the Englewood Board of Education authorizes the Business Administrator to advertise a Request for Proposals for legal services:

ADMINISTRATION

20-A-66 APPROVAL – PURCHASED SERVICES 2019 – 2020

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Zansational Kids	Professional Development Social-Emotional Learning in the Pre - K to 5th Grade Classroom 4 HOURS WORKSHOP FOR Pre-K - 5th GRADE EDUCATORS	20-270-200-300-66-000-036	\$5,000.00
Zansational Kids	Professional Development Social-Emotional Learning in the 6TH - 12TH Grade Classroom 4 HOURS WORKSHOP FOR 6TH - 12TH GRADE EDUCATORS	20-270-200-300-66-000-036	\$5,000.00
PNC Bank	"One World One Sky Mobile Planetarium" Assembly for Pre-K and K May 13, 14, and 15, 2020	N/A	\$0
Aaron Mandel	School Counselor Services Per Diem School Counselor Consultant for Quarles, Grieco, and McCloud February 24, 2020 - March 19, 2020	11-218-100-320-60-000-000	150.00 per day Not to exceed 115 days
North Hudson Academy	Tuition Student (#154014) February 11, 2020 - June 2020	11-000-100-566-40-000-000	\$21,727.20
North Hudson Academy	Tuition Student (#151872) March 2, 2020 - June 2020	11-000-100-566-40-000-000	\$18,000.00
Bergen Boulevard School	Tuition Student (#152736) March 2, 2020 - June 2020	11-000-100-562-40-000-000	\$31,000.00

YCS-G.Washington	Tuition Student (#149935) March 2020 - June 2020	11-000-100-566-40-000-000	\$34,000.00
New Alliance Academy	Tuition Student (#152217) March 9, 2020 - June 2020	11-000-100-566-40-000-000	\$38,340.00

20-A-67 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **March 19, 2020** closed session meeting.

20-A-68 APPROVAL – FIELD TRIPS TAB-04

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

20-A-69 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep '19	31-Oct '19	30-Nov '19	31-Dec '19	31-Jan '20	29-Feb '20
DMHS	1,046	1,043	1,044	1,037	1,035	1,040
JDMS	568	569	568	569	568	572
McCloud	572	561	562	563	566	567
Grieco	365	355	351	348	345	346
Quarles	460	452	454	454	462	467
In-District Total	3,011	2,980	2,979	2,971	2,976	2,992

20-A-70 APPROVAL – REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **February 2020** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	February '20
High School	18

Middle School	12
McCloud Elementary School	-
Grieco Elementary School	-
Quarles Elementary School	-
Total Suspensions:	30

20-A-71 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES TAB-05

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies:

Number	Policy/Regulation
R 2414	Programs and Services for Students in High Poverty and in High Need School Districts (M)
R 2415.20	No Child Left Behind Complaints (M)
R 2431.1	Emergency Procedures for Athletic Practices and Competitions (M)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)
R 2481	Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M)

20-A-72 APPROVAL – FIRST READING OF BOARD OF EDUCATION POLICIES TAB-06

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	Policy
R 3126	District Mentoring Program
R 3142	Nonrenewal of Nontenured Teaching Staff Member
R 3218	Substance Abuse (M)
R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
R 3280	Liability for Student Welfare
R 3362	Sexual Harassment of Teaching Staff Members Complaint Procedure
R 3160	Physical Examination
R 3270	Lesson Plans and Plan Books
R 3281	Inappropriate Staff Conduct
R 3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
R 3425.1	Modified Duty Early Return to Work Program – Teaching Staff Members
R 3432	Sick Leave
R 2361	Acceptable Use of Computer Networks/Computers and Resources
R 2460.8	Special Education - Free and Appropriate Public Education (M)

R 1642	Earned Sick Leave Law (M)
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*Note: Public comment on these policies will be accepted in writing April 3, 2020.

FINANCE

20-F-76 APPROVAL – STAFF AND BOE TRAVEL TAB-07

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Englewood Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

BE IT RESOLVED, the Englewood Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as noted on the attached list; and

BE IT FURTHER RESOLVED, the Englewood Board of Education approves the travel and related expense reimbursement as listed on the attached:

20-F-77 APPROVAL – LINE ITEM TRANSFERS TAB-08

BE IT RESOLVED, the Englewood Board of Education approves the attached list of January 2020 budget transfers within the 2019-2020 budget pursuant to Policy 6422M.

20-F-78 APPROVAL – BILLS LIST TAB-09

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$6,317,678.96

20-F-79 APPROVAL – SUBMISSION OF THE 2020-2021 PRELIMINARY BUDGET

WHEREAS, the 2020-2021 Preliminary Budget is due to be submitted for review and approval by the Bergen County Office of the Department of Education by March 20, 2020, now

BE IT RESOLVED, that the Englewood City Public School Board of Education, County of Bergen, approves the 2020-2021 Preliminary School Budget with a 2.00% tax increase as follows:

Current General Expense	\$65,529,050
Capital Outlay	\$ 957,832
Transfer to Charter Schools	\$ 3,790,115
Total General Fund	\$70,276,997
Special Revenue Fund	\$ 6,324,804
Debt Service Fund	\$ 1,813,656
Total 2020-2021 Budget	\$78,415,457

BE IT FURTHER RESOLVED, that this budget includes a general fund tax levy in the amount of \$55,988,849 and a Debt Service tax levy in the amount of \$1,813,656

20-F-80 APPROVAL – MAXIMUM TRAVEL EXPENDITURE FOR 2020-2021 SCHOOL YEAR

WHEREAS, per state regulations, the District needs to adopt a maximum travel expenditure for the 2020-2021 school year per and such resolution be submitted with the budget to the County Superintendent of Schools; and

WHEREAS, the District has spent \$15,944 for staff travel expenditures; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education establishes the maximum travel expenditure allowance to be \$30,000.

20-F-81 APPROVAL – TRANSPORTATION CONTRACT WITH THE SOUTH BERGEN JOINTURE

WHEREAS, the South Bergen Jointure Commission exists to provide Bergen County school districts with the opportunity to contract with them in shared services thereby saving budget dollars; and

WHEREAS, the Englewood Board of Education is desirous of contracting with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2020-2021 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out of district special education, vocational, choice & summer programs; now

BE IT RESOLVED the Englewood Board of Education approves the transportation contract with the South Bergen Jointure; and

BE IT FURTHER RESOLVED, that the Englewood Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

20-F-82 APPROVAL – ADVERTISE FOR BIDS FOR BOILER CLEANING, MAINTENANCE AND EMERGENCY REPAIR SERVICES

WHEREAS, the District is in need of an on-call vendor for boiler cleaning; now

BE IT RESOLVED, Upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to advertise for bids for boiler cleaning, maintenance, routine repairs, and emergency repair services.

20-F-83 APPROVAL – ACCEPTANCE OF A DONATION FOR OUTSTANDING STUDENT LUNCH BALANCES

WHEREAS, the Englewood City Public School District has unpaid student meal balances; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts a donation from Josiah A. Johnson in the amount of \$200 to be used toward outstanding student meal balances and thanks Mr. Johnson for his support of the Englewood Public School District.

20-F-84 APPROVAL – AUTHORIZING AN AGREEMENT WITH AMERIFLEX TO PROVIDE EMPLOYEES WITH A FLEXIBLE SPENDING ACCOUNT

WHEREAS, the law requires the Englewood Board of Education to provide our employees with a Section 125 Flexible Spending Account; and

WHEREAS, the flexible spending account allows an employee to voluntarily set aside a portion of its earnings to pay for qualified expenses, thereby reducing the tax liability, as well as, reducing payroll taxes for the Board of Education; and

WHEREAS, the Englewood Board of Education is offering a healthcare flexible spending account; and

WHEREAS, the Englewood Board of Education is offering a dependent care account; and

WHEREAS, the Englewood Board of Education is offering a commuter reimbursement account; and

WHEREAS, the three plans are being offered through Ameriflex; and

WHEREAS, the Board’s Business Administrator has certified to the availability of funds for this purpose; and

WHEREAS, the Englewood Board of Education wishes to enter into an agreement with Ameriflex for the provision of these services; now

BE IT RESOLVED, upon the recommendation of the Superintendent of School,

1. That the Board’s Business Administrator is hereby authorized to implement the Flexible Spending Accounts with Ameriflex effective July 1, 2020; and
2. To prepare and sign all necessary Section 125 Plan documents.

20-F-85 APPROVAL –WEATHERPROOFING TECHNOLOGIES, INC. CHANGE ORDER

WHEREAS, the Englewood Board of Education approved a contract with Weatherproofing Technologies, Inc. to remove and replace additional roof decking; now

BE IT RESOLVED, upon the recommendation of Superintendent of Schools, the Englewood Board of Education approves the following change order as a credit:

- Change Order #2 in the amount of \$22,125.30 for less supervision required per original contract

20-F-86 APPROVAL – INTERNET SERVICE WITH CABLEVISION LIGHTPATH TECHNOLOGIES, INC. (ALTICE BUSINESS)

WHEREAS, the District’s contract for internet service has been rebid through the ERate system; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a contract with Cablevision/LightPath Technologies, Inc. (Altice Business) for district wide internet services from July 1, 2020 – June 30, 2023 in the amount of \$269,532 per year per ERate Bid #200008771.

20-F-87 APPROVAL – PURCHASE OF COMPUTERS

WHEREAS, the Englewood Public School District is in need to replace some computers because Windows 7 is no longer being supported; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following computer purchases:

	Quantity	Unit Price	Total	Contract #
Dell OptiPlex 3070 SFF MLK	200	\$ 612.83	\$122,566.00	NASPO C00000005003
Dell OptiPlex 5070 SFF MLK	1	\$1,290.00	\$ 1,299.00	
Apple 27-inch iMac with Retina 5K display	26	\$1,641.00	\$ 45,760.00	ESCNJ 18/19-67 Apple Contract #1062153
3-Year AppleCare+ for Schools	26	\$ 119.00		

20-F-88 APPROVAL – ACCEPTANCE OF ALYSSA’S LAW FUNDING

WHEREAS, the Englewood Public School District has been notified that the District will receive funding to comply with Alyssa’s Law; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts Alyssa’s Law Funding in the amount of \$156,024 to be used for the required purchase of a mandated panic alarm system; now

BE IT FURTHER RESOLVED, any monies leftover from the purchase of a mandated panic alarm system shall be used for security camera systems.

20-F-89 APPROVAL – DONATION FOR POLIO FUNDRAISER

WHEREAS, the Englewood Public School District hosted a District fundraiser with the Englewood Rotary; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts the donation of \$156 and authorizes the Business Administrator to donate the funds to the Polio Organization.

20-F-90 APPROVAL – SUMMER FOOD PROGRAM

WHEREAS, the Englewood Board of Education is required to offer a summer food program; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to submit the mandated Summer Food Program application designating the Englewood Board of Education as a sponsor and a site offering breakfast and lunch. The application will include a District school, Englewood Recreation, Martin Luther King Gardens, Westmore Gardens, Rock Creek Terrace, Parkview Terrace and Englewood on the Palisades Charter School as sites for Summer 2020.

20-F-91 APPROVAL – ACCEPTANCE OF DONATION FROM PRANA MARKETING AND MEDIA RELATIONS

WHEREAS, the Englewood Public School District received a donation from Prana Marketing and Media Relations; and

WHEREAS, said donation is targeted for use at the Dwight Morrow High School Mindful Movement and Wellness Room; now

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned donation in the amount of \$1,500 for the Englewood Public School District and thanks Prana Marketing and Media Relations for their support of education.

PERSONNEL

20-P-64 APPROVAL – CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

N = New	LR = Leave Replacement	R = Replacement	RI = Reinstatement
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(All salaries are annual unless otherwise noted)

CERTIFICATED				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Flores, Maria (L.R. - #4136)	Teacher of Preschool through Grade 3 CEAS: Teacher of Preschool through Grade 3	Quarles	MA, Step 1 \$60,105 Budget Code: #11-110-100-101-85-101-000	03/20/2020-06/30/2020
Kovoros, Maria (R. - #5888)	Teacher of Elementary School CEAS: Teacher of Elementary School K-6	McCloud	MA, Step 1 \$60,105 Budget Code: #11-120-100-101-73-101-000	03/20/2020-06/30/2020

20-P-65 APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – RECLASSIFICATIONS WILL BE EFFECTIVE AS NOTED		
Name	From	To
Concepcion, Yeilen	Teacher of Spanish DMHS BA, Step 4-5, \$57,305	Teacher of Spanish DMHS MA+30, Step 4-5, \$72,305

	Effective: 09/01/2019 – 03/31/2020	Effective: 04/01/20-06/30/20
Kays, Alicia	Teacher of Art Grieco MA, Step 19, \$81,286 Effective: 09/01/2019 – 03/31/2020	Teacher of Art Grieco MA+30, Step 19, \$91,908 Effective: 04/01/20-06/30/20
Keenan, Andrea	Teacher of Elementary School Grieco MA, Step 6-7, \$61,555 Effective: 09/01/2019 – 03/31/2020	Teacher of Elementary School Grieco MA+30, Step 6-7, \$72,805 Effective: 04/01/20-06/30/20
Leahy, Nina	Teacher of Elementary School Grieco MA, Step 8-10, \$62,055 Effective: 09/01/2019 – 03/31/2020	Teacher of Elementary School Grieco MA+30, Step 8-10, \$73,305 Effective: 04/01/20-06/30/20
Roan, Jackson	Teacher of English as a Second Language McCloud BA, Step 6-7, \$57,805 Effective: 09/01/2019 – 03/31/2020	Teacher of English as a Second Language McCloud MA, Step 6-7, \$61,555 Effective: 04/01/20-06/30/20
Vlantis-Mejia, Marina	Teacher of Students w/ Disabilities JDMS MA, Step 12-13, \$64,330 Effective: 09/01/2019 – 03/31/2020	Teacher of Students w/ Disabilities JDMS MA+30, Step 12-13, \$75,580 Effective: 04/01/20-06/30/20

20-P-66 APPROVAL - EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

McCLOUD – BEFORE SCHOOL ACADEMIC SUPPORT PROGRAM					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Clemen, Jennifer	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Generoso, Monica	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Hriczov, Elizabeth	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Katsogiannos, Casandra	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Lupardi, Amy	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Martire, Nicole	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003

Murray, Katelyn	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Perez, Camille	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Reinert-Doviak, Stacey	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Romba, Jillian	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Sadler, Ketsia	Before School Academic Support Program Nurse	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Smith, Nicole	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Tarquino, Luz	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Timbie, Maria	Before School Academic Support Program Instructor	Per ETA Guide	40	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003

McCLOUD – NJSLA AFTER SCHOOL PREPARATION PROGRAM					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Cardona, German	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Choi, Veronica	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
DeLuca, Margaret	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Forman, Jeff	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Generoso, Monica	NJSLA After School Preparation Program Instructor	Per ETA Guide	60	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
George, Dimitra	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Gonzalo, Yesenia	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Jackson, Roan	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003

Katsogiannos, Casandra	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Lupardi, Amy	NJSLA After School Preparation Program Instructor	Per ETA Guide	60	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Murray, Katelyn	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Perry, Debby	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Sadler, Ketsia	NJSLA After School Preparation Program Nurse	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Tarquino, Luz	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003
Zorilla, Rharia	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-003 20-231-100-100-66-000-003

McCLOUD – PARENT OUTREACH BILINGUAL/ELL PROGRAM

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Barrientos, Yackelin	Bilingual/ELL Presenter	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-60-000-000
Generoso, Generoso	Bilingual/ELL Presenter	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-60-000-000
Gonzalo, Yesenia	Bilingual/ELL Presenter	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-60-000-000
Jaquinet, Christina	Bilingual/ELL Presenter	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-60-000-000
Smith, Nicole	Bilingual/ELL Presenter	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-60-000-000
Tarquino, Luz	Bilingual/ELL Presenter	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-60-000-000

McCLOUD SOCIAL AND EMOTIONAL LEARNING TEAM

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Bianchi, Alison	Social and Emotional Learning Team Member	Per ETA Guide	10	2019-2020 School Year	20-235-100-100-66-003-000
Generoso, Monica	Social and Emotional Learning Team Member	Per ETA Guide	10	2019-2020 School Year	20-235-100-100-66-003-000
Gonzalo, Yesenia	Social and Emotional Learning Team Member	Per ETA Guide	10	2019-2020 School Year	20-235-100-100-66-003-000

Jaquinet, Cristina	Social and Emotional Learning Team Member	Per ETA Guide	10	2019-2020 School Year	20-235-100-100-66-003-000
Lupardi, Amy	Social and Emotional Learning Team Member	Per ETA Guide	10	2019-2020 School Year	20-235-100-100-66-003-000
Murray, Katelyn	Social and Emotional Learning Team Member	Per ETA Guide	10	2019-2020 School Year	20-235-100-100-66-003-000

*Additional Hours being given from Resolution 20-P-50 on January 16, 2020 Agenda

JDMS – BEFORE SCHOOL HOMEWORK HAVEN

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Araujo, Dina	Before School Homework Haven Instructor	Per ETA Guide	70	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Henao, Daniel	Before School Homework Haven Instructor	Per ETA Guide	70	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Iloski, Annette	Before School Homework Haven Instructor	Per ETA Guide	70	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Robinson, Dean	Before School Homework Haven Instructor	Per ETA Guide	70	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010

JDMS – NJSLA AFTER SCHOOL PREPARATION PROGRAM

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Chiquito, Dennisse	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Cowan, Suzanne	NJSLA After School Preparation Program Instructor	Per ETA Guide	20	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Dixon, Angela	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Felice, Nikki	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Londono, Denise	NJSLA After School Preparation Program Nurse	Per ETA Guide	30	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Marcellus, Martine	NJSLA After School Preparation Program Instructor	Per ETA Guide	60	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Mazza, Marietta	NJSLA After School Preparation Program Instructor	Per ETA Guide	20	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010

Mika, Julie	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Park, Jin	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010
Vlantis-Mejia, Marina	NJSLA After School Preparation Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-233-100-100-66-000-010 20-231-100-100-66-103-010

LITERACY DIAGNOSTIC ASSESSMENT					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Generoso, Monica*	Literacy Diagnostic Developer	Per ETA Guide	15	2019-2020 School Year	20-241-200-100-66-000-000
Heredia, Diana*	Literacy Diagnostic Developer	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-66-000-000
Pazymino, Ysoris*	Literacy Diagnostic Developer	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-66-000-000
Rentas, Diocelina*	Literacy Diagnostic Developer	Per ETA Guide	10	2019-2020 School Year	20-241-200-100-66-000-000
Tarquino, Luz*	Literacy Diagnostic Developer	Per ETA Guide	15	2019-2020 School Year	20-241-200-100-66-000-000
Zorilla, Rharia*	Literacy Diagnostic Developer	Per ETA Guide	15	2019-2020 School Year	20-241-200-100-66-000-000

*Additional hours – Board Approved December 19, 2019 – Resolution #20-P-42

JDMS STUDENT PROGRAM NURSE COVERAGE					
Name	Assignment	Rate	Max. / Hrs.	Effective Dates	Budget Code
Londono, Denise	Facing Forward – Nurse Coverage	Per ETA Guide	20	2019-2020 School Year	11-000-213-100-76-101-000-000
Londono, Denise	Girls Talk – Nurse Coverage	Per ETA Guide	20	2019-2020 School Year	11-000-213-100-76-101-000-000

DMHS PARENT UNIVERSITY					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Beiro, Samantha	Parent University Program – Assistant	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020
Brooks, Jalesah	Parent University Program – Assistant	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020
Cohen, Rachel	Parent University Program – Assistant	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020
Drumgoole, Kathryn	Parent University Program – Assistant	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020
Jaquinet, Christina	Parent University Program – Assistant	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020

Rosenblum, Ana	Parent University Program – Translator	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020
Guevara, Silvy	Parent University Program – Translator	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020
Carlisle, Sandra	Parent University Program – Session Presenter	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-020

HOME INSTRUCTION					
Name	Assignment	Rate	Max. Hrs.	Effective Dates	Budget Code
Cardona, German	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Chang, Jamie	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Cowan, Suzanne	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Jackson, Roan	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Pugh, Carroll	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Salazar, Yolanda	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Smith, Michelle	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000
Vlantis-Mejia, Marina	Home Instructor	Per ETA Guide	200	2019-2020 School Year	11-150-100-101-40-101-000

DMHS – STUDENT SUPPORT SERVICES					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Walker, Arthorine	Student Support Services Facilitator	Per ETA Guide	200	2019-2020 School Year	11-140-100-101-67-103-000

QUARLES – PRESCHOOL REGISTRATION VERIFICATION					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Kimble, Nicole	Preschool Registration Verifier	Per ETA Guide	30	2019-2020 School Year	20-218-100-101-02-000-000
Salazar, Yolanda	Preschool Registration Verifier	Per ETA Guide	30	2019-2020 School Year	20-218-100-101-02-000-000

ATHLETICS					
Name	Assignment	Rate	Max. Hrs.	Effective Dates	Budget Code
Ware-Powell, Cherie	Assistant Spring Track Coach – HS	Per ETA Guide	\$4,725	Spring Season	11-402-100-100-77-101-000

20-P-67 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Levy, Brenda	Bergen Community College	03/2020-06/2020	JDMS	Kleinman, Toby / Robinson, Dean	Teacher of Elementary School	Classroom Observation

20-P-68 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
Arrieta, Shannon ¹ DMHS	Teacher of Health & Physical Education Paid Leave of Absence Unpaid Leave of Absence	November 20, 2019 – January 20, 2020 January 21, 2020 – March 3, 2020
Baluja, Margarita Grieco	Teacher of Elementary School Paid Leave of Absence	January 22, 2020 – April 3, 2020
Davis, Andrew JDMS	Security Officer Paid Leave of Absence Unpaid Leave of Absence	February 19, 2020 – March 4, 2020 March 5, 2020 – April 1, 2020
Norell, Nancy Grieco	School Nurse Intermittent Family Leave	February 3, 2020 – June 30, 2020
Otero, Carlos JDMS	Computer Technician Specialist Paid Leave of Absence	March 24, 2020 – June 1, 2020
Sanchez, Luis Grieco	School Counselor Paid Leave of Absence	February 19, 2020 – June 30, 2020

¹Revised from Resolution 20-P-44 – December 19, 2019

RETIREMENT		
Name	Notice/Position	Effective Date(s)
Burgis, Arlene Quarles	Teacher of Elementary School	July 1, 2020

EMPLOYEE RESCISSION		
Name	Notice/Position	Effective Date(s)
Michelsen, Christopher	Security Officer	February 19, 2020

	McCloud	
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RESIGNATION		
Name	Notice/Position	Effective Date(s)
Gordon, Adele District	Substitute School Nurse	March 5, 2020

20-P-69 APPROVAL – JOB DESCRIPTIONS

TAB-10

RESOLVED, that the attached job description be approved and effective immediately:

Athletic Coach	Assistant Athletic Coach
Speech-Language Therapist	Teacher of Home Instruction