

## **DISCIPLINE**

Our purpose is to educate students and assist them in making good choices. The

goals of the discipline policy are:

- to maintain an environment in which all students may learn.
- to develop socially appropriate behaviors.
- to provide Nurtured Heart which promotes self-discipline.
- to follow due process, and
- to evaluate behaviors, not students.

Discipline will be progressive for repeated offenses and parents will be notified of all major infractions as defined by the Code of Conduct.

ANY VIOLENT OR CRIMINAL ACTION (ie: DRUGS, THREATS, WEAPONS, OR SEXUAL HARASSMENT) SUBSTANTIATES CAUSE FOR RECOMMENDATION FOR SUSPENSION OR EXPULSION AND REMOVAL.

For any other disciplinary concerns, please refer to the District Code of Conduct posted on the website.

## **DISTRIBUTION OF PRINTED MATERIALS**

Prior permission by the administration must be obtained before printed materials may be distributed on or near school property. Permission will be denied if the materials are found to be libelous, obscene, or containing expressions advocating illegal actions or the disobeying of published school rules.

## **DRESS STANDARDS**

### **Applies To All School Activities**

While fashions change, the reason for being in school does not. Students are in school to learn. Any fashion (dress or accessory) that disrupts the educational process, or presents a safety risk, will not be permitted within these guidelines.

Students should consider the following questions when dressing for school:

- Does my clothing expose too much? (no)
- Does my clothing advertise something that is prohibited to minors? (no)
- Are there obscene, profane, drug-related, gang-related, or inflammatory messages on my clothing? (no)
- Would I interview for a job in this outfit? (yes)
- Am I dressed appropriately for the weather? (yes)
- Do I feel comfortable with my appearance? (yes)
- Is my appearance disruptive to the learning process? (no)

Guidelines for dress during the school day are concerned with the following areas:

- Cleanliness and health: Students must wear shoes. K-2 students, for safety reasons, are not permitted to wear flips and sandals must have a back strap. Personal hygiene and safety should meet reasonable standards.
- Only modest/safe jewelry may be worn. Students will be asked to remove any jewelry that causes

- a disruption or presents a possible health hazard, including possibly being used as a weapon.
- Sleeveless tops must have straps at least 2 inches wide (about the width of 3 fingers). Exceptions for formal events/special occasions may be permitted with the principal's discretion.
- No midriff shirts. The mid section of the body is to be covered.
- Shorts, skirts and dresses should be at least mid thigh length when standing at a relaxed position with hands to the sides.
- Coats, hats, and head coverings (bandanas, dew rags, etc.) are not to be worn in the classroom unless otherwise approved by the principal.
- Pajamas and slippers are not to be worn in school.
- Clothes are not to have rips, holes, or tatters showing skin above the knee.

Students who violate the dress standards will be asked to change or call home for other clothing. Repeat offenders may be suspended with a parent conference.

### **DUE PROCESS**

Every effort shall be made by administrators and faculty members to resolve problems through effective utilization of school district resources in cooperation with the student and his/her parent or guardian.

A student must be given an opportunity for a hearing with the appropriate school administrator if the student or his/her parent or guardian indicates the

desire for one. A hearing shall be held to allow the student and his/her parents or guardian to contest the facts which may lead to disciplinary action, or to contest the appropriateness of the sanction imposed by a disciplinary authority, or if the student and his/her parent or guardian allege prejudice or unfairness. If the student or parent feels the disciplinary action taken is inappropriate, an appeal may be made to the Columbia Board of Education.

### **EMERGENCY INFORMATION**

It is imperative that the office has up-to-date, accurate information on who can be contacted in case of an emergency. Your cooperation in completing the PowerSchool data form and returning it to our office will be appreciated. Please notify our office whenever this information changes.

### **FIGHTING/BULLYING**

Intimidation or harassment has a negative impact on school. Students who are intimidated and fearful cannot give their education the single-minded attention they need for success.

Bullying can also lead to more serious violence. Every student has the right to an education and to be safe in and around school. Any fighting and/or physical conflict between students will be dealt with firmly by the school administration. Fighting will result in suspensions, and assaults may require expulsion.

Bullying of students is strictly prohibited. Bullying is repeated intentional harmful behavior initiated by one or more students resulting in a negative impact on a student's