

Lennox School District #41-4
July 11, 2016 Board of Education Meeting

*** Motions are carried and unanimously approved unless otherwise specified.**

A regular meeting of the Board of Education of the Lennox School District No. 41-4 was held on Monday, July 11, 2016 at 6:00 p.m. in the Lennox Elementary Conference Room in Lennox.

The following members were present: Renae Buehner, Merris Miller, Nancy Nelson, Mary Peters, Sandra Poppenga, Alan Rops, and Dawn Wolf.

Also present were: Chad Conaway, Superintendent; Angela Arlt, Business Manager; Chad Allison, LWC Junior High/Lennox High School Principal; Kory Williamson, Assistant LWC Junior High/Lennox High School Principal; Darin Eich, LWC Intermediate/Lennox Elementary Principal; Becky Kuyper, Assistant LWC Intermediate/Lennox Elementary Principal; and Laura Welch, Director of Student Services.

There were also members of the community present.

President Rops called the meeting to order at 6:01 p.m.

The meeting was started with the Pledge of Allegiance to the American Flag.

Action 01-07-16

Moved by Poppenga, seconded by Peters to approve the agenda as presented.

Business Manager Arlt held the Budget Hearing for Fiscal year 2016-2017.

There were no comments from the public.

Communications:

1. Board Member/Committee Reports – None.
2. Superintendent Conaway gave the superintendent's report.
3. Financial reports and bills were presented by Business Manager Arlt.

Action 02-07-16

Moved by Miller, seconded by Nelson to approve the following items as part of the consent agenda:

1. June 13, 2016 school board meeting minutes
2. Financial reports as presented
3. Financial claims as listed below

GENERAL FUND - ADVANCED, 2016-17 FEES, 4,125.00; ARGUS LEADER, SUBSCRIPTION, 13.73; ASLESEN, ASHLEY, REIMBURSE BACKGROUND CHECK, 67.25; ASSOCIATED SCHOOL BOARDS OF SOUTH DAKOTA, 2016-2017 DUES, 1,480.70; ATCO INTERNATIONAL, SHINY, 1,295.50; BOB'S PIANO SERVICE, INC., Piano Tune, 95.00; BOLTE'S SUNRISE SANITARY SERV. INC., MILEAGE, 242.00; BRINKS WEB SOLUTIONS, UNLIMITED WEBSITE ACCESS 07/16 - 12/16, 360.00; CAMPBELL'S SUPPLY, HOSE BARB, 80.40; CANTON SCHOOL DISTRICT, REGION GIRLS GOLF SHARE OF LOSS, 92.38; CHESTERMAN COMPANY, WATER, 22.37; CHS EASTERN FARMERS, BUCCANEER, 161.30; CITY OF WORTHING, WATER/SEWER, 112.00; CONAWAY, CHAD, REIMBURSE BACKGROUND CHECK, 43.25; CRESCENT ELECTRIC SUPPLY COMPANY, 400W LOBAY MH FIX, 207.38; DAKOTA SPORTS INC, STARTER PISTOL, 280.00; DAVE'S SERVICE & REPAIR, SUPPLIES, 272.00; DEMCO, SUPPLIES, 374.92; DENNIS SUPPLY, FILTERS, 227.16; ELITE BUSINESS SYSTEMS, COPIES, 2,952.98; F.M. ACOUSTICAL TILE, INC, ECLIPSE 2X2 3/4 SLT CLASS A ANTIMIC, 84.24; FODNESS, BROOKE, TAKING STUDENTS TO BROOKINGS MS TOURNEY, 45.00; G & D VIKING GLASS, GLASS REPLACEMENT, 313.78; GATZKE, BRITTANY, REIMBURSE FINGERPRINTS, 61.25; HANDYMAN AUTO GLASS, INTL BUS ROCK CHIP REPAIR, 262.00; HILLYARD, INC., SUPPLIES, 27,400.09; HOSA-FUTURE HEALTH PROFESSIONALS, AFFILIATION FEES, 420.00; INDEPENDENT PUBLISHING, LLC, SUBSCRIPTION MINUTES & ADVERTISING, 879.52; INNOVATIVE OFFICE SOLUTIONS, COLORED PAPER, 172.50; INTERSTATE POWER SYSTEMS, INC, SIDE WHEEL BEARING, 3,018.10; J H LARSON COMPANY, FLUORESCENT LIGHTS, 1,807.98; JUSTICE FIRE & SAFETY, ANNUAL FIRE EXTINGUISHER INSPECTION, 333.15; MASTERYCONNECT, PD WEB TEACHER CORE, 3,250.00; MENARDS, SUPPLIES, 1,246.06; MID AMERICAN RESEARCH CHEMICAL, HIGH SCHOOL & MIDDLE SCHOOL GYM FLOOR REFINISH, 5,731.04; MIDWEST BUS PARTS, INC., PARTS, 151.07; NEW CENTURY PRESS, SPECIAL EDUCATION TEACHER AD, 62.70; NORTH AMERICAN TRUCK & TRAILER INC, 03 BLUEBIRD BUS EXHAUST WORK, 1,321.58; NORTH CENTRAL INT'L, INC., INTL CE200 RESET ENGINE CRANKCASE PARAM, 365.00; OTIS' BAR & GRILL INC., END OF YEAR LUNCHEON - BAL DUE, 98.70; P-CARD/BMO MASTERCARD: CONSTELLATION, 5,788.44; DOLLAR GENERAL, 4.77, VAST, 1,869.63; ARGUS LEADER, 11.35, CONSTELLATION, 4,430.74, Supplies for end of year, 15.90, RETIREMENT PARTY

SUPPLIES, 143.13, RETIREMENT PARTY SUPPLIES, 57.79, TEA ACE HARDWARE, 2.93, TEA ACE HARDWARE, 9.53, TERRY KLUTHE FUNERAL, 40.00, POSTAGE, 6.04, Math supplies-Holly Eben, 92.21, SUPPLIES, 21.40, AMAZON VIDEO, 15.96, AMAZON PRIME, 99.00, Batteries and SC Card, 21.47, class supplies, 19.93, TEACHERS PAY TEACHERS, 162.99, Total: 12,813.21; POPPLERS MUSIC, TENOR SAX REPAIR,173.00; RSCHOOLTODAY, ACTIVITY SCHEDULER RENEWAL, 280.00; SANFORD HEALTH PLAN-FLEX SPENDING, FSA PARTICIPATION FEES, 148.00; SCHOOL OF EDUCATION, PDC, 74,488.26; SCHOOL SPECIALTY, SUPPLIES, 8,069.62; SCOTT BOLTE SANITATION, GARBAGE, 367.00; SECURITY BENEFIT, EARLY RETIREMENT PAYMENTS, 56,890.89; SERVALL TOWEL & LINEN SUPPLY, TOWELS/BUS GARAGE, 17.27; SOUTH DAKOTA ASSN FOR CAREER & TECH EDUC, CONFERENCE REGISTRATION, 472.00; SOUTH DAKOTA ONE CALL, MESSAGE FEES APRIL - JUNE 2016, 99.75; SOUTH DAKOTA SCHOOL TRANSPORTATION ASSN., 2016-17 REGISTRATION FEE NELSON, 50.00; SOUTH DAKOTA UNITED SCHOOLS ASSN, MEMBERSHIP DUES 2016-17, 450.00; STAN HOUSTON EQUIPMENT CO, BRADE STD CART, 163.72; STURDEVANT'S, FRONT BRAKE ROTOR, 240.14; SUNSHINE FOODS #14 LENNOX, SUPPLIES, 44.56; SYNCB/AMAZON, SCIENCE SUPPLIES, 153.93; TEA ACE HARDWARE, SUPPLIES, 18.05; THORNTON FLOORING, COVEBASE 4", 75.00; TOTAL FIRE PROTECTION, INC, ANNUAL INSPECTION, 425.00; TOTAL STOP FOOD STORE/CENEX, FUEL, 2,921.05; TRUST & AGENCY: ANGIE ZIRPEL STATE GOLF, 277.00, MINNESOTA ASSN OF AG ED, 75.00, NATIONAL FFA HOUSING, 200.00, SDAAE PROFESSIONAL DEVELOPMENT, 50.00, SD FFA CAMP ADV, 85.00, TOTAL: 687.00: USA STAY HOTEL & SUITES, STATE GIRLS GOLF ROOMS, 432.00; VERIZON WIRELESS, CELL PHONE, 11.60; WILSON, JAMES, MEALS, 70.00; **CAPITAL OUTLAY** - BENCHMARK EDUCATION, Benchmark Education Online Access, 5,940.00; CAMBIUM/VOYAGER LEARNING, Ticket to Read Site Access (2016-2017), 3,500.00; CAMPBELL'S SUPPLY, TILLER, 799.00; DAKOTA ROAD BUILDERS, STREET & PARKING LOT IMPROVEMENTS, 39,218.00; DELL FINANCIAL SERVICES, COMPUTER LEASE, 111,955.79; DOSE'S CUSTOM CABINETS, INC., Shelving for Worthing library, 350.00; ELITE BUSINESS SYSTEMS, COPIER LEASE, 2,568.26; JERKE AND SONS, SEED BED PREPARATION, SEED AND MULCH LEN, 5,200.00; MASTERYCONNECT, STUDENT LICENSE RENEWAL, 2,100.00; MENARDS,77" WX72" HX24"D SHELF KIT LHS, 298.00; MOVIE LICENSING USA, Movie Licensing for 2016-2017, 1,022.00; NORTH CENTRAL BUS EQUIPMENT INC., BLUE BIRD 71 PASSENGER BUS, 81,263.00; P-CARD/BMO MASTERCARD: Memorial garden plants, 42.38; PERMA-BOUND, Geronimo Stilton set of 23, 13.28; PITNEY BOWES INC, POSTAGE MACHINE RENTAL, 140.94; SIOUX FALLS PAINT & DECORATING, PASTEL BS LATEX WHITE DOVE, 503.78; STOCKWELL ENGINEERS, INC., PARKING LOT, 5,963.12; THOMPSON ELECTRIC COMPANY, LIGHT FIXTURES IN GYMNASIUM, 14,946.00; **SPECIAL EDUCATION FUND** - BEHAVIOR CARE SPECIALISTS INC., JUNE 2016 SERVICES, 2,220.00; EDUCATIONAL ADVANTAGES, INC., ANNUAL FEE, 1,824.00; ELLWEIN, TRACEE, JUNE SERVICES, 1,626.75; ESCOBIN, NICOLE, MAY 2016 MILEAGE, 169.26; NATIONAL ASSOC. OF SCHOOL PSYCHOLOGISTS, 2016-2017 MEMBERSHIP, 199.00; PEARSON ASSESSMENT, SUPPLIES, 500.80; SDASP, ANNUAL FALL CONFERENCE, 175.00; SOUTH DAKOTA ACHIEVE, JUNE 2016 SERVICES, 3,080.00; SOUTHEAST AREA COOPERATIVE, MEDICAID BILLINGS, 250.92; SUNSHINE FOODS, SPED SUPPLIES, 28.56; UNIVERSAL PEDIATRICS, MAY 2016 SERVICES 943.00; WOOTERS, JULIE, JUNE 2016 SERVICES, 1,586.00; **AFTER SCHOOL PROGRAM** - DEAN FOODS NORTH CENTRAL LLC, MILK, 224.70; FOOD SERVICE, LENNOX OST MILK, 66.84; INDEPENDENT PUBLISHING, LLC, TOTALLY KIDS, 32.00; P-CARD/BMO MASTERCARD: WALMART, 54.44, CHILDRENS MUSEUM, 450.00, HOBBY LOBBY, 74.04, WALMART, 32.14, HOBBY LOBBY, 16.94, HOBBY LOBBY, 46.64, Total: 674.20; SAM'S CLUB, TK SUMMER LUNCH, 401.78; SUNSHINE FOODS, STRING CHEESE/BANANAS, 166.43; VARIETY FOODS, INC, PURCHASED FOOD, 1,110.19; VERIZON WIRELESS, CELL PHONE, 74.02; **TRUST AND AGENCY** - DAKOTA SPORTS INC, GILDAN ADULT TSHIRT LENNOX CHEER CAMP, 509.32; HINKER, JULIE, REIMBURSE SUPPLIES, 31.76; LENNOX SCHOOL DISTRICT 41-4, PERFORMANCE PLUS, 453.00; -CARD/BMO MASTERCARD: ACTIVITY SHOW CHOIR TRIP, 375.00, PERKINS, 69.24, HAROLDS, 26.49, Wood Relays Breakfast, 36.70, WALMART, 112.94, TARGET, 82.42, volleyball t-shirts, 386.55, Sign Up Genius Pro, 119.88, 5th grade field trip, 247.50, LWC Intermediate TAS, 427.50, QUALITY INN, 45.52, NASC MEMBERSHIP, 95.00, Seniors - 20 Pizzas, 254.02, Pizza for 8th get TOGETHER, 212.32, WALGREENS, 60.00, SAMS, 61.98, WALMART, 32.76, BARNES & NOBLE, 29.66, WALMART, 19.97, BURGER KING, 17.62, TACO JOHNS, 41.94, CJ CALLAWAYS, 44.84, PIZZA RANCH, 77.77, PIZZA RANCH, 69.22, Total: 2,946.84; UNIVERSAL ATHLETICS, VOLLEYBALL CAMP TSHIRTS, 756.25; **FOOD SERVICE** - INSTITUTION SERVICES, STEAMER REPAIR, 424.90; P-CARD/BMO MASTERCARD: 3 SNA MEMBERSHIPS,115.50; **GENERAL FUND** - CITY OF LENNOX, WATER/SEWER, 1,261.26; US BANK VOYAGER FLEET SYS, FUEL, 223.88; XCEL ENERGY, ELECTRICITY, 19,158.52.

Action 03-07-16

Move by Peters, seconded by Poppenga to approve the following supplement to the 2015-16 budget:

General Fund			
1273	Title I	\$	2,100.00
2122	Safe Routes to Schools Grant	\$	9,544.12

using Grant Money			
General Fund			
2213	Performance Plus	\$	453.00
using Middle School Council T&A Account			
Capital Outlay			
1111	Elementary Instruction	\$	25,627.00
1111 205	Intermediate School Instruction	\$	32,033.00
1131	High School Instruction	\$	262,672.00
using Capital Lease Proceeds			
Capital Outlay			
8120	Refunding Series 2010 C.O. Certificates for Series 2015	\$	1,392,430.50
5000	Refunding Expense	\$	17,569.50
using Capital Outlay Certificates Proceeds - Refunding Issue			
General Fund			
1111	Elementary Instruction	\$	2,900.00
1121	Junior High Instruction	\$	4,000.00
1131	High School Instruction	\$	10,900.00
2134	Health Services	\$	880.00
2222	Library Services	\$	650.00
2410	Principal's Office	\$	5,400.00
2529	Business Office	\$	6,400.00
4500	Early Retirement	\$	1.00
6100	Boys Activities	\$	7,200.00
6500	Activities Transportation	\$	550.00
6900	Combined Activities	\$	1,400.00
Capital Outlay			
1131	High School Instruction	\$	12,100.00
2544	Care/Upkeep of Equipment	\$	450.00
2549	Operation and Maintenance	\$	76,800.00
2562	Food Service	\$	500.00
5000	Debt Service	\$	3,500.00
6100	Boys Activities	\$	400.00
Special Education Fund			
1221	Mild to Moderate	\$	2,200.00
1222	Severe	\$	150.00
1223	Day Programs	\$	46,000.00
1226	Early Childhood	\$	7,101.00
2142	Psychological Testing	\$	450.00
2152	Speech Pathology	\$	800.00
2171	Physical Therapy	\$	4,350.00
2172	Occupational Therapy	\$	7,900.00
Pension Fund			
1111	Elementary Instruction	\$	20,200.00
2321	Superintendent's Office	\$	190.00

2529	Business Office	\$	500.00
2549	Operation and Maintenance	\$	7,256.00
2552	Student Transportation	\$	2,307.00

using cash on hand

Action 04-07-16

Moved by Poppenga, seconded by Miller to adopt the 2016-17 budget as presented during the budget hearing.

Action 05-07-16

Moved by Wolf, seconded by Peters to approve the following resignation for the 2016-2017 school year:

Amy Acheson Special Education Teacher and Assistant Volleyball Coach

<u>Surplus Property Sale:</u>	<u>Travis Hendrix</u>	<u>Rod Hoff</u>
	<u>Tiger Tots Preschool and Daycare</u>	<u>Lonestar Enterprise</u>
2004 Blue Bird Vision Bus - 71 passenger		
Bid Amount	\$1,602.00	\$900.00

Action 06-07-16

Moved by Miller, seconded by Nelson to approve the bid of \$1,602.00 from Travis Hendrix with Tiger Tots Preschool and Daycare for the sale of the 71 Passenger - 2004 Blue Bird Vision Bus.

Action 07-07-16

Moved by Nelson, seconded by Peters to approve the 2016-2017 Totally Kids Handbook as presented.

Action 08-07-16

Moved by Miller, seconded by Wolf to approve the 2016-2017 Sunshine Preschool Handbook as presented.

Action 09-07-16

Moved by Peters, seconded by Miller to approve the inter-district open enrollments FY16-07A and FY16-07B for the 2016-2017 school year.

Action 10-07-16

Moved by Nelson, seconded by Poppenga to approve the following new hires for the 2016-2017 school year:

Molly Townsend	Special Education Aide
Mary Kay Thompson	Special Education Certified Aide

Action 11-07-16

Moved by Peters, seconded by Miller to adjourn at 6:36 p.m.

Alan Rops	Angela Arlt
Board President	Business Manager

New Business Meeting

Superintendent Chad Conaway called the meeting to order at 6.36 p.m.

Action 12-07-16

Moved by Peters, seconded by Poppenga to approve the agenda as presented.

Merris Miller and Nancy Nelson were given the oath of office as elected members of the Lennox School Board.

Superintendent Conaway presided over the new board.

Action 13-07-16

Nominations for board president were opened. Moved by Nelson, seconded by Peters to nominate Alan Rops. Nominations ceased. Alan Rops was named board president for the 2016 – 2017 school year.

Rops assumed the position of President.

Action 14-07-16

Nominations for board vice president were opened. Moved by Wolf, seconded by Poppenga to nominate Mary Peters. Nominations ceased. Mary Peters was named vice president for the 2016 – 2017 school year.

Action 15-07-16

Moved by Miller, seconded by Peters to approve the following regular items for the annual meeting of fiscal year 2017:

The following members were appointed to the city review boards.

Lennox	Merris Miller
Chancellor	Sandra Poppenga
Worthing	Dawn Wolf

Nancy Nelson was appointed as representative to East Dakota Cooperative and Sandra Poppenga as alternate.

Board member salaries at \$50.00 for regular meetings and \$50.00 for special meetings and committee meetings.

Designations, Authorizations and Appointments:

1) Designate Robert’s Rules of Order as a Parliamentary Procedure guide for conducting official meetings; 2) designate Valley Exchange Bank of Lennox, Security State Bank of Chancellor, Great Western Bank of Lennox, and First National Bank of Sioux Falls as official depositories; 3) designate the board president, vice president and business manager as authorized signatures for the district and food service checking accounts and the business manager and the superintendent for all other bank accounts and the safety deposit box; 4) authorize the business manager to invest and borrow money; 5) designate the business manager as custodian of the Trust and Agency accounts; 6) authorize the business manager to pay the electric, natural gas, water, telephone, credit card(s) and approved leases as they come due; 7) designate the business manager and superintendent as official purchasing agents for the district; 8) designate *The Lennox Independent* as the official newspaper; 9) authorize the superintendent to institute the school lunch program; 10) appoint the superintendent as Federal Program Director; 11) Director of Student Services as administrator of the Title I program; 12) designate the superintendent/business manager as official signature for the Title I program; 13) authorize the superintendent to close school in emergency situations and in case of inclement weather and to set a chain of command in the superintendent’s absence; 14) appoint the superintendent as truancy officer for the district; 15) appoint Rodney Freeman and Scott Swier as legal counsel for the district; 16) appoint Joan Huber at the Title IX Coordinator.

Tuition rates for the 2016-2017 school year: K-8 \$5,988 and 9-12 \$6,434.

Lennox High School Laptop User Fee set at \$40.00 - \$30.00 user fee and \$10.00 for insurance and the deductible amount to \$100 for a claim.

Mileage and meal reimbursement rates for staff members for the 2016-2017 school year:

	Breakfast	Lunch	Dinner
In State	\$6.00	\$11.00	\$15.00
Out of State	\$10.00	\$14.00	\$21.00
Or current State Meal Rates			

Mileage - current State rate - \$.42/mile

Student meal reimbursement rates as follows for the 2016-2017 school year:

Breakfast	Lunch	Dinner
\$5.00	\$8.00	\$10.00

Admission and activity ticket prices for the 2016-2017 school year:

	Admissions	Activity Tickets
Adults	\$5.00	\$55.00
Students	\$3.00	\$25.00
Sr. Citizens	\$3.00	\$35.00
Family		\$100.00

Set the bond for the Business Manager at \$100,000.

Borrowing resolution: Whereas, there is occasionally insufficient money in any school district fund to meet current obligations, and adequate money in another fund to meet those obligations, the Business Manager shall be authorized to borrow from such fund without interest being charged to the borrowing fund.

Board meeting dates and times calendar for the 2016-17 school year:

- August 8, 2016 at 6:00 PM at the Lennox Elementary Conference Room
- September 12, 2016 at 6:00 PM at the Lennox High School Library

October 10, 2016 at 6:00 PM at the Lennox Elementary Conference Room
 November 14, 2016 at 6:00 PM at the Lennox Elementary Conference Room
 December 12, 2016 at 6:00 PM at the Lennox Elementary Conference Room
 January 9, 2017 at 5:00 PM at the Lennox High School Library
 February 13, 2017 at 6:00 PM at the Lennox Elementary Conference Room
 March 13, 2017 at 6:00 PM at the Lennox Elementary Conference Room
 April 10, 2017 at 6:00 PM at the Lennox Elementary Conference Room
 May 8, 2017 at 6:00 PM at the Lennox Elementary Conference Room
 June 12, 2017 at 6:00 PM at the Lennox Elementary Conference Room
 July 10, 2017 at 6:00 PM at the Lennox Elementary Conference Room

Approve Quorum voting for the 2016-17 School Year.

Mary Peters was appointed as board representative to the City/School Joint Library Board.

Approve the following food service prices for the 2016-2017 school year:

	Price
Adult Lunch	\$3.75
Student Lunch	
K-6	\$2.70
7-12	\$2.95
Adult Breakfast	\$2.00
Student Breakfast	\$1.55

Approve for publishing in *The Lennox Independent* the following Administrative/Directors Contracts, Support Services Contracts, Certified Contracts and Classified Work Agreements for the 2016-2017 school year:

ADMINISTRATORS: Chad Conaway, 260 days, Superintendent \$90,000.00; Angela Arlt, 260 days, Business Manager \$72,300.00; Chad Allison, 210 days, 7-12 Principal \$75,000.00; Darin Eich, 210 days, PK-6 Principal \$70,000.00; Kym Johnston, 210 days, Worthing Elementary School Principal/AdvancED Coordinator/Curriculum Director/Staff Development \$67,300.00; Laura Welch, 210 days, Director of Student Services \$62,000.00; Rebecca Kuyper, 200 days, Assistant PK-6 Principal, \$51,500.00; Kory Williamson, 200 days, Assistant 7-12 Principal, \$51,500.00; **DIRECTORS:** Jeremy Luden, 260 days, Director of Technology \$53,018.00; Russell Nelson, 227 days, Director of Transportation \$41,200.00; Randy Block, 260 days, Director of Buildings and Grounds \$50,397.00; Robbin Symens, 205 days, Director of Food Service \$41,200.00; Sheryl Ledebner, 260 days, OST/Preschool Director \$53,493.00, JH Volleyball \$1,840.00; Total \$55,333.00; Steve Kruse, 260 days, Technology Integrationist \$51,098.00, JH Track \$1,680.00; Total \$52,778.00; **SUPPORT SERVICES:** Kari Oyen, 181 days, School Psychologist \$54,664.00; Patricia Kreider, 181 days, Speech Therapist \$50,000.00; Nicole Escobin, 181 days, Speech Therapist \$47,250.00; **CERTIFIED STAFF:** Jared Ailts, 181 days, Teacher \$39,000.00, HOSA Advisor \$1,100.00; Total \$40,100.00; Judd Alberty, 181 days, Teacher \$40,000.00; Bahne Bahnson, 181 days, Teacher \$47,150.00; Lisa Bainbridge, 181 days, Teacher \$46,525.00; Karen Bartscher, 181 days Teacher \$40,500.00; Kellie Boer, 181 days, Teacher \$40,000.00, Freshman Girls Basketball, \$2,047.50; Total \$42,047.50; Krista Bruggeman, 181 days, Teacher \$42,175.00, Oral Interp Advisor \$1,200.00, Drama \$3,000.00; Total \$46,375.00; Patricia Buechler, 181 days, Teacher \$51,365.00; Christopher Cameron, 181 days, Teacher \$39,000.00, Academic Bowl Advisor \$1,100.00; Total \$40,100.00; Kristin Campbell, 181 days, Teacher \$43,275.00; Jonas Cooper, 181 days, Teacher \$39,000.00; Blake Crosby, 181 days, Teacher \$39,000.00, Asst. Wrestling \$2,300.00, Asst. Football \$2,300.00; Total \$43,600.00; Shane DeBoer, 181 days, Teacher \$40,000.00; Daniel DeVries, 181 days, Teacher \$49,800.00, Head Girls Basketball \$4,320.00, Asst. Track \$2,530.00, Total \$56,650.00; Holly Eben, 181 days, Teacher \$39,000.00; Amanda Fodness, 181 days, Teacher \$40,500.00, FCCLA Advisor \$1,100.00, \$2,000 Signing Bonus; Total \$43,600.00; Brooke Fodness, 181 days, Teacher \$41,000.00, Assistant Debate \$1,680.00, Assistant Volleyball \$2,300.00; Total \$44,980.00; Michael Fodness, 181 days, Teacher \$40,500.00, JH Football \$1,680.00; Total \$42,180.00; Brittany Gatzke, 181 days, Teacher \$39,000.00; Kristen Hardie, 181 days, Teacher \$40,000.00; Kari Hart, 181 days, Teacher \$40,500.00; Jeffrey Herrboldt, 181 days, Teacher \$39,000.00; Julie Hinker, 181 days, Teacher \$41,925.00; Patricia Hoffman, 181 days, Teacher \$46,815.00; Joan Huber, 190 days, Guidance Counselor \$45,254.98; Andrea Irish, 181 days, Teacher \$43,050.00; Wendy Kajer, 184 days, Guidance Counselor \$56,043.61, JH Student Council \$287.50; Total \$56,331.11; Paula Keyman, 181 days, Teacher \$44,865.00; Kelsi Kinnunen, 181 days, Teacher \$41,900.00; Kerri Kirschenmann, 181 days, Teacher \$47,300.00, Lenkota Advisor \$3,220.00; Total \$50,520.00; Madeline Kroger, 181 days, Teacher \$39,000.00, Cheer Coach \$3,360.00, HS Student Council Advisor \$660.00; Total \$43,020.00; Amanda Kruse, 181 days, Teacher \$43,650.00; Paul Kruse, 181 days, Teacher \$40,000.00, JH Football \$1,680.00; Total \$41,680.00; Joy Lang, 181 days, Teacher \$53,525.00; Michael Larson, 190 days, Librarian \$44,293.87, Debate \$3,450.00, JH Oral Interp \$935.00, Homecoming Advisor \$250.00, Total \$48,941.37; Sherry Larson, 181 days, Teacher \$51,065.00; Stacy Larson, 181 days, Teacher \$43,100.00; Katie Letsche-Hansen, 181 days, Teacher \$40,000.00, JH Volleyball \$1,680.00; Total \$41,680.00; Laura Lueders, 181 days, Teacher \$39,000.00; Amy Lundquist, 181 days, Teacher \$42,000.00; Cody Lutes, 181 days, Teacher \$41,900.00, Head Boys Golf \$2,600.00; Total \$44,500.00; Richard Luther, 190 days, .5 Teacher/.5 Activities Director \$52,844.79, Activity Director \$3,600.00, Head Track \$4,320.00; Total \$60,764.79; Matthew Luze, 181 days, Teacher \$40,000.00, Head Football \$3,960.00, Strength Training Coach \$3,960.00, Asst. Track \$2,530.00; Total \$50,450.00; Trey Manitz, 181 days, Teacher \$40,000.00, JH Girls Basketball \$1,680.00, JH Boys Basketball \$1,680.00; Total \$43,360.00; Emily Maras, 181 days, Teacher \$39,000.00; Dustin McLouth, 181 days, Teacher \$40,000.00, JH Girls Basketball \$1,680.00, JH Boys Basketball \$1,680.00; Total \$43,360.00; Machel

McVey, 181 days, Teacher \$40,500.00; Paul McVey, 181 days, Teacher \$45,150.00, Head Boys Basketball \$3,960.00, Asst. Cross Country \$2,415.00, JH Track \$1,680.00; Total \$53,205.00; Lauren Millar, 181 days, Teacher \$39,000.00; RoxAnn Neeman, 181 days, Teacher \$51,170.00; Tyler Nettestad, 181 days, Teacher \$40,000.00, Pep Band \$1,155.00, Marching Band \$2,100.00, Jazz Band \$787.50; Total \$44,042.50; Jennifer Nielson, 181 days, Teacher \$39,000.00; Tara Oltmanns, 181 days, Teacher \$40,000.00; Lindsay Peterson, 181 days, Teacher \$40,500.00, Hiring Bonus \$1,000.00; Total \$41,500.00; Jodi Pixler, 181 days, Teacher \$44,805.00; Courtney Plath, 181 days, Teacher \$41,900.00; Patrick Purdy, 181 days, Teacher \$42,900.00, Head Volleyball \$3,780.00; Total \$46,680.00; Matthew Rabine, 181 days, Teacher \$45,375.00, Assistant Wrestling \$2,300.00; Total \$47,675.00; Janessa Randby, 181 days, Teacher \$41,900.00; Wendy Reischl, 181 days, Teacher \$44,825.00; Kendra Reker, 181 days, Teacher \$39,000.00; Christopher Sattler, 181 days, Teacher \$40,000.00, JH Football \$1,760.00, JH Track \$1,680.00; Total \$43,440.00; Trevor Schroeder, 181 days, Teacher \$39,000.00, Assistant Football \$2,300.00, Freshman Boys Basketball \$1,950.00; Total \$43,250.00; Michael Smit, 181 days, Teacher \$39,500.00, Head Wrestling \$3,780.00, Asst. Football \$2,415.00; Total \$45,695.00; Mandi Steele, 181 days, Teacher \$42,575.00, LHS All State Chorus \$400.00, LHS Contest \$400.00, LHS Show Choir \$750.00, Hiring Bonus \$2,000.00; Total \$46,125.00; Marne Strasser, 181 days, Teacher \$44,875.00; Kristi Sweeter, 181 days, Teacher \$42,000.00; Angela Temme, 181 days, Teacher \$44,575.00; Tressa Thill, 181 days, Teacher \$43,600.00, Pep-A-Graph Advisor \$2,800.00, NHS Advisor \$350.00; Total \$46,750.00; Casey Vietor, 181 days, Teacher \$43,535.00, Assistant Football \$2,645.00; Total \$46,180.00; Michelle Vietor, 181 days, Teacher \$40,400.00; Melissa Vlastuin, 181 days, Teacher \$41,900.00; Spencer Wahl, 181 days, Teacher \$39,000.00, Asst. Marching Band \$1,500.00, JH Jazz Band \$750.00; Total \$41,250.00; Tammi Welch, 174 days, Teacher \$44,869.89; Jim Wilson, 181 days, Teacher \$49,800.00, Summer Ag (40 days) \$11,005.60, FFA Advisor \$1,320.00; Total \$62,125.60; Carol Zingler, 181 days, Teacher \$46,345.00; Angela Zirpel, 184 days, Guidance Counselor \$46,353.85, Girls Golf \$2,730.00, Asst. Boys Golf \$1,365.00; Total \$50,448.85; **CLASSIFIED STAFF:** Kristi Abbas, 182 days, Food Service Bookkeeper \$14.42/hour; Jason Altman, 260 days, Maintenance/Custodian \$14.00/hour; Darcee Anderson, 174 days, Certified Aide \$14.44/hour; Robert Boe, 260 days, Custodian \$12.59/hour; Sandra Bruns, 175 days, Cook \$10.40/hour; Laurie Buchanan, 174 days, Certified Aide \$12.79/hour; Janice Daggitt, 175 days, Cook \$10.40/hour; Melissa Dalseide, 260 days, Totally Kids Site Coordinator \$13.91/hour; Sandra Devries, 174 days, Aide \$12.65/hour; Lindsay Dummer, 174 days, Certified Aide \$12.79/hour; Linette Dump, 175 days, Cook \$10.50/hour; Jade Fjelstad, 174 days, Certified Aide \$12.79/hour, 160 days, Sunshine Preschool Aide \$14.42/hour; Melinda Franklin, 175 days, Cook \$10.40/hour; Leah Hanson, 174 days, Speech-Language Pathologist Assistant, \$18.03/hour; Katy Hartman, 174 days, Certified Aide \$13.36/hour; Julie Hepler, 260 days, Administrative Secretary \$16.27/hour; Marcia Hyronimus, 175 days, Cook \$10.42/hour; Bridget Jackson, 188 days, Secretary \$11.90/hour; Jim Johansen, 260 days, Custodian \$13.39/hour; Renee Johnson, 180 days, School Nurse \$23.97/hour; Ann Jorgensen, 175 days, Cook \$10.85/hour; Becky Jorgensen, 175 days, Cook \$10.42/hour; Karen Ketcham, 174 days, Paraprofessional \$13.00/hour; Lois Klinger, 177 days, Library Aide \$14.90/hour; Kelly Krabbenhoft, 174 days, Certified Aide \$12.79/hour; Kris Leek Becker, 260 days, Assistant to the Business Manager \$16.27/hour; Robin Luther, 174 days, Certified Aide \$13.69/hour; Sandra Moser, 174 days, Certified Aide \$13.36/hour; Matthew Mueller, 260 days, Custodian \$12.50/hour; Todd Mulholland, 260 days, Custodian \$12.70/hour; LeAnna Oligmueller, 174 days, Cook \$10.60/hour; 260 days, Custodian \$12.59/hour; Delphine Olson, 175 days, Cook \$10.50/hour; Amy Roeder, 174 days, Certified Aide \$15.15/hour; Eric Rops, 260 days, Custodian \$13.45/hour; Christine Sayler, 160 days, Certified Aide \$12.77/hour; Russ Sindelar, 260 days, Custodian \$12.50/hour; Angela Smit, 188 days, Secretary \$12.29/hour; William Symens, 260 days, Custodian \$12.50/hour; Mary Kay Thompson, 174 days, Certified Aide \$12.75/hour; Dawn Timmerman, 196 days, Secretary \$16.27/hour; Molly Townsend, 174 days, Aide \$10.55; Stacy VanOverbeke, 36 days, Certified Occupational Therapist Assistant \$22.66/hour; Mary Wicklander, 260 days, Custodian \$12.50/hour; Joyce Williamson, 160 days, Sunshine Preschool Aide \$12.79/hour; Janell Zahn, 188 days, Secretary \$13.57/hour; **DRIVERS:** Todd Abraham, 174 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; Pete Albers, 174 days, Driver \$12.36/hour; Melinda Franklin, 174 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; Delbert Javers, 87 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; Travis Javers, 174 days, Driver \$12.36/hour; James Koerner, 174 days, Driver \$12.36/hour; Judy Musch, 174 days, Driver \$13.64/hour; Roger Musch, 174 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; Tim Pusch, 174 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; David Singer, 174 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; Shellene Smidt, 87 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; Kermit W. Tesch, 174 days, Bus Driver \$20.66/hour with a two hour minimum, \$12.00/hour Activities Driving; **OTHER COACHES:** Todd Klinger, Asst. Girls Basketball \$2,645.00; Mike Oltmanns, Head Cross Country \$4,320.00, Assistant Track \$2,530.00, Assistant Boys Basketball \$2,760.00; Total \$9,610.00; Julaine Stratmeyer, Assistant FFA Advisor \$800.00.

Discussion was held regarding setting a date for a Board Retreat.

Action 16-07-16

Moved by Peters, seconded by Poppenga to adjourn at 6:58 p.m.

Alan Rops
Board President

Angela Arlt
Business Manager