

**MINUTES OF THE REGULAR MEETING GOVERNING BOARD  
GUSTINE UNIFIED SCHOOL DISTRICT  
APRIL 12, 2017**

**TIME AND PLACE**

The regular meeting of the Gustine Unified School District Board of Education was held on Wednesday, April 12, 2017. The meeting was held in the Board Room, 1500 Meredith Avenue, Gustine, California.

**CALL TO ORDER**

The meeting was called to order at approximately 5:30 p.m. by Board President Crickett Brinkman. The Board went into Closed Session and reconvened to Open Session at approximately 6:30 p.m.

**BOARD MEMBERS PRESENT**

Mrs. Crickett Brinkman, Board President, Mrs. Loretta Rose, Mrs. Pat Rocha, Mr. Kevin Cordeiro, and Mrs. Linetta Borrelli.

**REPORT FROM CLOSED SESSION**

Nothing to report.

**REVISION/ADOPTION/ORDERING OF AGENDA**

Mr. Morones amended the agenda with the following changes: In the V. Consent Agenda under C. Yearly Renewals and Contracts remove #1 American Fidelity – Employee Insurance Enrollment and Section 125 Administrative Services and also under V. Consent Agenda A. Personnel add #9. Bunch, Michael – Resignation, Principal, GMS.

Mr. Cordeiro stated that he wanted #3. Fagen Friedman & Fulfroost LLP Agreement for Services listed as an action item but after a lot of discussion the Board decided to replace the word “Legal” with “Workshop” and keep it under C. Yearly Renewals and Contracts.

**APPROVAL OF AGENDA**

Mrs. Rose made a motion to approve the agenda as amended, seconded by Mrs. Rocha. Motion carried, 5-0.

**REPORTS AND PRESENTATIONS**

A. Student Report – Adriana Toste presented her report of activities at Gustine High School.

B. School Site Presentation – GES – Mrs. Jones and two students, Mayra Nunes and Michael Castillo, did their Read 180 Presentation.

C. Board Reports – Mrs. Borrelli stated that she is excited about Read 180 Program. She also wanted to “clear the air” and clarify that her address is still 900 Bonta, which is her district area.

Mrs. Rocha congratulated Ms. Souza on Love Romero Day and being able to get donations totaling \$5,065.00. She mentioned that she attended the Drama Club Play and the CSBA

Legislative Action Day in Sacramento. She also judged the Gustine Elementary Science Fair. She also attended the Masters of Governance Workshop, FFA Plant Sale and the Merced County School Board Association Dinner. She requested a workshop for the Board on Measure P status. With all the paperwork and spreadsheets in front of them to find out where they are at and where are they going. This workshop would be for all Board Members, Mr. Morones and Lizett. She wanted to let all the people who live in her District Area know that they can contact her at any time if they have any kind of concern about what is going on with the Board. She preferred that they call her before getting on the bandwagon. There are an awful lot of positive stuff happening in our District. That is what she is here for. She wants to be able to do her job with a clear heart and a clear mind. She just wants all of this controversy possibly talked out in a business manner and not these threatening manners nor these false innuendos. She believes the Superintendent is doing the best job he can. She commented that he probably has made mistakes, and probably will make more but people learn from their mistakes. This is a business group and you should be able to talk things out in a business manner without all these threats and controversies. Everything is workable. She believes the entire Board is here for the students of this District. She would like everyone to see the glass as half full and not half empty. She can't take this witch-hunt that's going on and would really like to see all parties come to the table to get this resolved. She reminded everyone that they do everything for the best interest of the District and for the students.

Mr. Cordeiro understands what Mrs. Rocha is saying but his feeling on things is that when things are right, they're right, and when they are wrong, they're wrong. They are wrong and in the public's eye, they have to address it. They all need to sit down amongst each other and figure it out.

Mrs. Rose stated that she agrees with Mrs. Rocha. She said March & April were very busy for all of them. She also participated in the Science Fair at GES. She attended the GMS open house, GHS FFA Stock Show, FFA plant sale, Love Romero Day, and MCSBA Spring Dinner. She attended the CSBA Legislative Action Day in Sacramento along with Mrs. Rocha and Mr. Morones. She was happy to announce that Mr. Mitchell received a music grant of over \$2,900.00 to purchase instruments for the District.

Mrs. Brinkman spoke about criticisms to the District and to the Superintendent. It lays on her with a heavy heart because she is trying to do the right thing. She herself is also learning. She reminded everyone that we should be kind to one another and that they are here for the children. She stated that there was a public records request for Mr. Morones' contract and extended contract and in the findings they realized that the addendum was not brought to the Board during open session. It was talked about, he received a good evaluation and it was reported out in open session that they were going to extend his contract. She then asked Mr. Morones to make sure that it is added to the next meeting's agenda so the Board can vote and make that right. On a positive note, graduation is close, watching the students being accepted to colleges. Love Romero Day was very successful. She wasn't able to attend the Science Fair due to a conflict in her schedule.

D. LCAP – Kim Medeiros – Mrs. Medeiros explained the LCAP and some of the indicators that are new to the LCAP for this coming year. With the new system, the District gets to decide how the money is spent. The District receives a base grant, which is what every student in the grade level gets. The supplemental grant, which is an additional 20% of the base grant for students who are English learners, foster youth or low income. The District also receives a concentration grant, which is an additional 50% of the base grant because it has more than 55% of unduplicated students who are socioeconomically disadvantaged. The purpose of our LCAP is for transparency and engagement. It has to outline how we use those funds and to meet the needs of the students. The District creates goals and actions that meet those needs. The plans must align to the eight state's priorities. One of the changes to the 17-18 LCAP is that it will be a three-year plan. How does the District Measure Progress? There are state indicators and local indicators. When it comes to local indicators, the District must have evidence so a lot if it are surveys that were given to parents, staff and students. Other evidence is Williams Act visits, implementation of state standards, parent engagement, and how many students have access to Common Core Materials. The state indicators is what the state gives us and says whether we have met each of those priorities. Within our three goals of the LCAP, all eight state priorities are there. Mrs. Medeiros continued to explain the data on LCAP Report.

E. Financial Report – Mrs. Aguilar was absent but she did include the March Financial Report in the board packet.

F. Attendance – Mr. Morones handed out the attendance awards. GES had the highest attendance percentage for month 7 at 93.14%. RES had the highest attendance percentage for month 8 at 95.32%.

G. Superintendent Report – Mr. Morones attended and participated the Science Fair at GES. It was an outstanding event. He also attended the assembly at GES. Measure P update is with completion of the locker room the District is on a holding pattern until phase two. They are accepting applications for a new Ad Hoc Advisory Committee. A team will be meeting with the candidates and moving on from there. The District is still in the process of accepting applications for Measure P Project Manager. This past month Mr. Morones also attended the Play House Merced at GES. It was a great event. There was a Personal Development Day with the entire District on March 20 and the focus was on learning goals and scales. Mrs. Brace and her staff was invited as well. The feedback was extremely positive. He also attended the GMS Open House, Love Romero Day at RES, GHS FFA Stock Show, MCSBA Spring Dinner, and CSBA Legislative Action Day.

### **CONSENT AGENDA**

Mr. Jarrett Martin questioned whether Item C. 3 Fagen Friedman & Fulfrost LLP Agreement for Legal Services under the Consent Agenda was removed. He read a part of the agreement and asked how is that not an agreement for legal services. He stated that nowhere in the agreement does it say anything about a workshop. Mr. Morones will get clarification from the law firm.

Mrs. Rocha made a motion to approve the amended Consent agenda, seconded by Mrs. Borrelli. After Jarrett's public comment Mrs. Brinkman suggested Item C. 3. Fagen Friedman & Fulfrost

LLP Agreement be removed from the agenda. Mrs. Borrelli then started to rescind her motion but the attorney, Mr. Bryce Chastain, let her know that she didn't need to rescind her motion. Mrs. Borrelli then made a motion to pull Item C. 3 Fagen Friedman & Fulfrost LLP Agreement for Legal Services from the Consent Agenda. Seconded by Mrs. Brinkman. Motion carried, 5-0. Mrs. Rocha made a motion to approve the Consent Agenda as amended, seconded by Mr. Cordeiro. Motion carried, 5-0.

### **INFORMATION**

#### **A. Select an Evaluation Process for the Superintendent**

It is recommended that the School Board of Education procure an outside facilitator services (ESS Education Support Services Group in Affiliation with AALRR) to assist with the evaluation of the Superintendent.

Mrs. Brinkman clarified that it is time for the evaluation of the Superintendent and there is a better process out there. Having a good process to evaluating the Superintendent as far as laying out goals, she believes it would be better for the District. Prior to the meeting, she will pass out forms to each Board Member and they will have a guideline to be able to evaluate the Superintendent separately. This will help the District focus on goals. Mrs. Rocha questioned whether they would be doing this themselves and not hiring a consultant. Mrs. Brinkman clarified that a consultant will be helping. Michael Crass and or Alan Rasmussen who are affiliated with AALRR will be giving the Board guidelines on how to evaluate the Superintendent themselves. Mr. Cordeiro doesn't have an issue with seeking outside help. He doesn't understand how they have to evaluate someone who they don't see day to day. Mrs. Brinkman explained that this isn't a rating system. This way no one is out voted. They each will have to answer questions regarding the Superintendent so there will be different responses. Then, as a Board, they will each get the chance to speak to him about his evaluation and let him know how he's done, what they think, and where he could improve.

### **COMMUNICATION FROM THE PUBLIC**

Mrs. Sherri Marsigli said that she understands what Mr. Cordeiro is asking because as an employee for years and as an employer she has had to evaluate employees and it's really hard to accurately evaluate somebody unless you talk to the people who they work with every day. If you want the opinion of not only your constituents it is crucial that you speak to his staff, his administrators and see how their work environment and working relationship is with him. The public is not working with Mrs. Morones every day, the District employees are. She strongly suggests that that be part of the evaluation process is to speak to the people that work with Mr. Morones every day.

Jarrett Martin thanked Mrs. Brinkman on getting the Board to do a workshop on Measure P. It is extremely valuable and it is going to prove beneficial. He knows the District is going through the process and receiving applications for the Ad Hoc Advisory Committee. He strongly encourages getting this committee in place ASAP so they could start to develop those bonds with the School Board Members prior to the District having a project manager. This will be extremely beneficial.

Mr. Robert Borba stated that he took offense to Mrs. Rocha's comment about a "witch-hunt". He thinks there are some serious issues that have not been answered yet and he knows that some of these things might not be able to be given to Andrew, but the way the District has drawn out answers sends him a signal that there is something wrong. He wants answers to get this solved. Andrew has met with the District to try to get this cleared up. The stories he hears around town and different things that go on in this District Office make him leery. Someone who has been around school districts for 30 years, told him that in his personal opinion the Lease-Lease Back is a way for contractors to take advantage of a district. Mr. Borba isn't saying this person is right but he thinks Andrew has some real concerns. They just want some answers so they could put this all behind. He hopes that Andrew's concerns are all wrong. He pushed for this; he walked the streets for this Bond. He hopes that they are wrong and that the District is doing everything right. He just wants this finalized.

Mr. Ron Estes the District's previous Superintendent spoke about being disappointed and concerned about what is happening. He said that the District has people wanting to do the right thing. He is sure that some mistakes have been made but there isn't a grand conspiracy or misconduct. He thinks it's a symptom of being in California, in the most over regulated school system in the nation. He stated that C.T. Brayton is a very reputable company and that he supports the Lease-Lease Back process.

Mrs. Brinkman asked Mr. Morones to schedule a meeting between Mr. Bloom, council, and herself to move things forward and to answer questions that seem unclear.

### **ACTION ITEMS**

A. Warrants – Mrs. Rose made a motion to approve the warrants as presented, seconded by Mrs. Rocha. Motion carried, 5-0.

B. Update Board Bylaws Policy 3515.7 (Firearms on School Grounds) – Mrs. Rocha made a motion to approve the modified language on Option #1, seconded by Mrs. Borrelli. Motion carried, 5-0.

C. District-Wide Paper Purchase 2017-2018 School Year – Mr. Cordeiro made a motion to approve the District-Wide Paper Purchase 2017-2018 School Year, seconded by Mrs. Rocha. Motion carried, 5-0.

D. Teachers College San Joaquin MOU – Mrs. Rocha made a motion to approve the Teachers College San Joaquin MOU, seconded by Mrs. Brinkman. Motion carried, 5-0.

E. GRTA Sunshine Proposal to GUSD, Public Hearing - Mrs. Brinkman called the public hearing to order at 8:25 p.m. There being no comments, the public hearing was closed at 8:26 p.m.

F. GHS Requisition to Dynatronics Corporation – Mrs. Rocha made a motion to approve the GHS Requisition to Dynatronics Corporation, seconded by Mrs. Borrelli. Motion carried, 5-0.

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G. GUSD Instructional Team Leader Job Description – Mrs. Rocha made a motion to approve the GUSD Instructional Team Leader Job Description, seconded by Mrs. Brinkman. Motion carried, 5-0.

H. GUSD Teacher Induction Mentor Job Description – Mrs. Rose made a motion to approve the GUSD Teacher Induction Mentor Job Description, seconded by Mrs. Borrelli. Motion carried, 5-0.

I. Chromebooks Purchase for Romero Elementary School – Mrs. Rocha made a motion to approve the Chromebooks Purchase for Romero Elementary School, seconded by Mrs. Rose. Motion carried, 5-0.

J. School Site Solutions, Inc. Consulting Agreement – Mr. Cordeiro made a motion to approve the School Site Solutions, Inc. Consulting Agreement, seconded by Mrs. Rocha. Motion carried, 4-0-1 recuse (L.B.).

K. GHS Requisition to Ampro Data Services, Inc. – Mr. Cordeiro made a motion to approve the GHS Requisition to Ampro Date Services, Inc., seconded by Mrs. Rocha. Motion carried, 5-0.

L. GES Walk In Freezer Purchase from Equipment Grant – Mrs. Rocha made a motion to approve the GES Walk-In Freezer Purchase, seconded by Mrs. Rose. Motion carried, 5-0.

M. Director of Food Services - Updated Job Description – Mrs. Rocha made a motion to approve the Director of Food Services – Updated Job Description, seconded by Mrs. Brinkman. Motion carried, 5-0.

N. CSEA Sunshine Proposal to GUSD, Public Hearing - Mrs. Brinkman called the public hearing to order at 8:47 p.m. There being no comments, the public hearing was closed at 8:50 p.m.

O. GUSD Sunshine Proposal to GRTA for 2017/18, Public Hearing - Mrs. Brinkman called the public hearing to order at 8:50 p.m. There being no comments, the public hearing was closed at 8:51 p.m.

P. GUSD Sunshine Proposal to CSEA for 2017/18, Public Hearing - Mrs. Brinkman called the public hearing to order at 8:51 p.m. There being no comments, the public hearing was closed at 8:52 p.m.

Q. Declaration of Need for Fully Qualified Educators – Mrs. Rose made a motion to approve the Declaration of Need for Fully Qualified Educators, seconded by Mrs. Borrelli. Motion carried, 5-0.

#### **ADVANCED PLANNING**

- A. Regular Board Meeting, May 10, 2017, 5:30 p.m.
- B. Schedule a Measure P Workshop for the Board

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**ADJOURNMENT**

Mrs. Rocha made a motion to adjourn the meeting, seconded by Mrs. Borrelli. Motion carried, 5-0. Meeting adjourned at 8:54 p.m.

**APPROVED AND ADOPTED**

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Loretta Rose, Clerk