

Agenda
WDMESC Board of Directors' Meeting
Friday, June 23, 2022
9:30 a.m.
Doubletree Hotel Lake Hamilton
Hot Springs, AR

Members Present: Mrs. Cathy Tanner, Dr. Tony Thurman, Mr. Stan Stratton, Dr. Hart, Mr. Scott Waymire, Mr. William Rountree, Mr. Paris Smith, Mr. Allen Blackwell, Dr. Bobby Hart, Dr. Marc Sherrell, Mr. Andy Barrett

- I. Call to order
Call to order: 9:32 a.m.
- II. Approve the [minutes](#) of the regularly scheduled meeting held on May 18, 2022
Motion to approve: Mr. Stratton
Second: Mr. Smith
Vote: no opposed
- III. Approve the [Bank Rec.](#) and [Financial Report](#) for period 11 of fy 22/23
Motion to approve: Rountree
Second: Blackwell
Vote: no opposed
- IV. Personnel
 - a. Resignation
 - i. [Ms. Jenny Parker](#) - Hazen LEA Supervisor/Novice Teacher Mentor effective June 30, 2023
 - ii. [Laura Hurst](#) - Early Childhood Administrative Assistant effective June 30, 2023
 - iii. [Kristen Mote](#) - Early Childhood Special Education Teacher, Effective June 30, 2023

Motion to approve: Blackwell
Second: Rountree
Vote: no opposed
 - b. New Hire
 - i. ~~[Treva Bradley](#) - WDMESC ECH Special Education Medicaid Clerk/Eschool Clerk~~

- ~~1. 240 day contract~~
- ~~2. \$39,500.00~~
- ~~3. July 1, 2023~~
- ii. [Melissa Smith](#) - WDMESC ECH Special Education Teacher
 1. 190 day contract
 2. \$51,560
 3. July 1, 2023
- iii. [Christy Mancil](#) - WDMESC Behavior Support Consortium Coordinator 240 day contract
 1. 240 Day Contract
 2. \$84, 571.00 per year
 3. July 1, 2023
- iv. Jenny Ray - WDMESC Behavior Support Consortium Coach
 1. 210 day contract
 2. \$55,000.00 per year
 3. July 1, 2023
- v. [Bridgett Price](#) - WDMESC Recruitment and Retention Special Education Mentor
 1. 80 Day Contract
 2. \$21,052.80 per year
 3. July 25, 2023
- vi. [Amber Graham](#) - WDMESC LEA Supervisor/ECH Programmer
 1. 210 day contract
 2. \$57,000 per year
 3. July 1, 2023
- vii. [Jamie Watson](#) - WDMESC ECH Medicaid/Eschool Clerk
 1. 240 day contract
 2. \$39,500.00
 3. July 1, 2023
- viii. [Tenisha Neal](#) - WDMESC ECH Special Education Teacher
 1. 190 Day Contract
 2. \$50,000.00
 3. July 1, 2023

Mr. Horn expressed his appreciation to districts for those who were hired by the co-op from their district.

Motion to approve: P. Smith

Second: Mr. Stratton

Vote: no opposed

c. Reassignment

- i. Wendy Spann - HIPPY Admin Assistant to Admin Office Admin Assistant
 1. 240 day contract
- ii. Susie Keller - HIPPY Intake Clerk to HIPPY Admin Office Assistant

1. 240 day contract
2. \$36,000
- iii. Deanna Collins - ECH Special Education Teacher to ECH Behavior Interventionist
 1. 190 day contract
 2. \$53,450.00
 3. July 1, 2023

Motion to approve: Mr. Stratton
Second: Mr. Blackwell
Vote: no opposed

- c. National Board Certification Pay
 - i. Sandy Roe - \$5,000.00

Motion to approve: Dr. Hart
Second: Rountree
Vote: no opposed

- d. Supplemental Pay
 - iv. CASBO Cert \$2000.00 - Business Office Only

This is comparable to what other districts pay for CASBO training.
Discussion - is this enough to make it competitive. Statement that is in line with others.

Motion to approve: Dr. Hart
Second: Rountree
Vote: no opposed

V. New Business

- i. [Approve the Annual Report of Operations](#)
Provides Board Location, Mission statement, Organizational Chart, number of employees, demographics, employees roles

Will be sharing more information on decision making.
Co-op uses satisfaction surveys and needs assessment surveys to make decisions.
82 pages in length.

Motion to approve: Rountree
Second: Booth
Vote: no opposed

- ii. Speech/PT/OT Purchased Service increase - \$2.00 per hour for individual/\$1.00 per hour for group

We had medicaid increase.

Need to help us find speech paths.

We have contracted services, but need an amount before signing.

Motion to approve: Mr. Blackwell

Second: Mr. Rountree

Vote: no opposed

- iii. [Connelly Curriculum](#) Purchase n- \$45,055.00 Retro-active to 5/30/23
Curriculum for Hippy Program. Sole source provider.

Motion to approve: Mr. Stratton

Second: Dr Hart

Vote: no opposed

- iv. WDMESC Part Time Help

Motion to approve: Dr. Hart

Second: Mr. Smith

Vote: no opposed

- v. Cancellation of WDMESC Salary Schedules for 2023-2024

Motion to remove salary schedule. Schedules will be used as a reference point. Schedules help to levelize.

Required to have a list of employees with salaries.

Motion to approve: Dr. Hart

Second: Mr. Booth

Vote: no opposed

- vi. [WDMESC Personnel Policy Handbook](#)

Reduction in force policy will be revised.

Retention policy for Hippy Program

Reimbursed amount to a per diem amount at \$60 per night. Allows to reimburse a flat rate.

Discussion: Mr. Stratton said that they deduct if lunch is provided or breakfast by conference.

Motion to approve: Rountree

Second: Blackwell

Vote: no opposed

- vii. Vision/Hearing Screening Machine Purchase - [School Health](#) - \$29,416.01 retro to: 6/9/23 (ARP ESSER Funds)

Listed three bids and decided upon School Health because of extras included.

Motion to approve: Mr. Smith

Second: Mr. Booth

Vote: no opposed

- viii. [WDMESC Board Meeting and Board Training Calendar Revision](#)

Meeting will be in First Baptist Church.

Mrs. Levita's last time to serve meal. She is retiring.

- ix. [WDMESC 21- 22 Cost Analysis](#)

- 1. [Presentation](#)

Five Schools this year: Augusta, Pangburn, Searcy, Lonoke, Des Arc.
Components to cost analysis: school demographics, professional development (formula), CGI Student Centered Mathematics (specialist who has taken training and train your person), ESC charge, Savings, Technical Assistance, Final Cost

Products and Procurements: School lunch and School Choice media release, paper purchase (take care of bidding process), Virtual Arkansas (savings for district).

Direct Student Services: Early Childhood/Hippy Program (Formula given by DESE to determine how much schools save.)

Provides total costs and savings for Districts.

ESC Works - \$5, 914 per district - paid by co-op

Technology Coordinator paid by State Funds

Behavior Support Specialists - housed at our co-op/connected to Arch Ford Co-op,

Community Health Nurse - housed at our co-op and can provide

training to your District

Board member training

Finger Printing

Provided links for the Five Schools.

x. Teacher Center Committee Selection

Mrs. Tanner noted that, There is a lot of good discussion and information at the TCC meetings. Important and gives them a voice and hear what others are doing as well.

The School Districts who drew for new positions in the rotation were:

Beebe, Hazen, McCory, Riverview, and Searcy.

The positions to be filled were:

Library Media Specialist, Assistant Principal, Elementary Principal, Elementary Teacher, Middle School Teacher.

Superintendents from the districts listed drew for the available positions. Beebe Superintendent was not in attendance, therefore Brook Singletary, WDMESC Technology Director drew for that district.

The following positions were drawn by the school districts:

Beebe - Elementary Principal

Hazen - Library Media

McCory - Assistant Principal

Riverview - Middle School Teacher

Searcy - Elementary Teacher

xi. WDMESC Board of Directors Officer Selection

- a. President - Mr. Rolland - White County Schools
- b. Vice President - Dr. Owoh - JNPSD/Cabot/Carlisle/England/Lonoke
- c. Secretary - TBD August/McCrory/Hazen/Des Arc

Thank you to Mrs. Tanner for her service. Has done a good job. Much appreciated.

Dr. Sherrell nominated as secretary

Nominated by Rountree

Second: Barrett

Vote no opposed

VI. Adjourn : 10:13 a.m.

VII. Information Items:

a. [HIPPY Funding](#)

Helping with incentive pay.

b. School District Board Meetings

c. ADE's ATRA Interest Form

i. [Email](#) from Venus Torrence

1. The [Arkansas Teacher Residency Apprenticeship](#)

d. WDMESC CTE Program MOU

i. Perkins Consortium MOU

ii. Perkins Consortium Board Member form

e. Strategic Planning

i. Dr. Kerri White, Arkansas Leadership Academy

Dr. White will consult with Mr. Horn Director/Co-op and will help with strategic Planning.

Do a three day meeting or set up dates during the year for working days?

Discussion: during Summer Board Work Session

Different meetings throughout the year do a different piece to see where we are.

Need to have a plan complete when we walk out of here to be ready for the Legislative Session.

f. [Custodial/Maintenance Safety Workshop](#) July 24m 2023 8:30-11:30 presented by Dwayne McAnally, ASBA

i. We have to let Dwayne know 24 hours in advance of the training, if we do not have registrants

Send an email out to superintendents to remind them of this session.

g. Vacant WDMESC Positions

i. Behavior Support Consortia Coach

ii. Speech Therapist

iii. Behavior Consultant -ECH

iv. ECH/HIPPY Intake Clerk

h. Work session debrief and discussion

i. 2024 work session

Would you rather be on your own or would you prefer to have a dinner like we have done. We will do our dinner as usual.

- j. Board Member Discussion Items
- k. Com Memo document and Teacher Center Update

PLC Service Updates: to ensure we are looking at VAM data that our districts are being served by our specialists. Want to ensure that there is data to show growth.

What data are you interested in:

data at co-op level that brings us student success/ that our co-ops assist with

-nursing - what impact is nursing having on student success

-support staff

-all training the co-op provides

Data causes discussion and seeing how students are benefiting from programs. Such as Hippy students. How are they doing? Are they ready? What data can we use? We are going to have to compile and determine where that data will come from. Pre and post testing. Will have to ask Districts to release data.

Why are we here? Why do we get together? We have to have a why. Help our schools do a better job in educating kids.

Send Representatives to co-op to PLCs. Would like to know if they are showing up and idea of who are on the PLCs so superintendents can reach out. PLC committees should be coming back with information from PLC to district. Would like to know when the groups are supposed to go. Would like to know if districts do not have someone assigned to a committee because the information is valuable.

Principal PLCs we do not get many people from districts. Share these dates with superintendents. We understand the hardship of them getting there. Possibly change a later time of day for arrival. Shortened time.

PD required and updates
Child Maltreatment

AASA Conference - offered to those in Cost Analysis
Take care of conference registration
Hotel will be reimbursed for lodging once Supts get with AAEEA.

Insurance increase - State - Be watching for any information/email and check on your rates.



Board President



Secretary