

Gustine Unified School District

Legal Notice for Pupils and Parents/Guardians

Bullying and Harassment

The Gustine Unified School District prohibits discrimination, harassment, intimidation, and bullying based on their actual or perceived characteristics of a person's disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. This policy applies to all acts related to school activity or school attendance occurring within a District school.

Bullying is defined as any **severe or pervasive** physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils directed toward one or more pupils that has or can be reasonably predicted to have the effect of causing a reasonable pupil to experience a substantially detrimental effect on the pupil's physical or mental health, academic performance, or ability to participate in school activities.

REPORT IT

Any person that has been a victim of, or witnessed bullying or harassment on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to a counselor, administrator, or other adult personnel on campus. Students have the option of reporting the incident anonymously through **STOP IT!** www.stopitsolutions.com Access Code for each school:

Gustine High School – ghsreds

Gustine Elementary School – geshawks

Gustine Middle School – gmsbraves

Romero Elementary School - respatriots

INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying or sexual harassment. The student who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of the bullying or harassment, and put his/her complaint in writing. Within 10 school days of the reported incident, the principal or designee shall present a written report to the student who filed the complaint and the accused individual. The report shall include his/her findings, decision, and reason for the decision. If the student is in disagreement with the outcome the investigation, an appeal can be filed at the Department of Student Services located at 1500 Meredith Ave Gustine, CA 95322

TRANSFER REQUEST

A child that has been reported as the victim of a violent offense or bullying as defined by state law is entitled to transfer to another school within or outside the District, under California Education Code 46600§ (B). Placement at a requested school is contingent upon space availability. Transfer requests can be obtained at the Department of Student Service.

Lisa Filippini
DISTRICT LIAISON

Department of Student Services
Assistant Superintendent of Student Services
1500 Meredith Ave.
Gustine, CA 95322