



Cresset Christian Academy

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March 26th, 2020

Dear Families and Friends of Cresset Pre-K,

As always, I am grateful for your patience as we work to resolve issues and challenges associated with CoVID-19. I am writing now to share new information about services, billing and steps moving forward. First of all, please understand that your hardship is understood and appreciated. We recognize the difficult decisions faced by many regarding family income and expenditures. What I write to you today is to inform you about our thought processes as we consider each of you. I welcome any questions or concerns my letter introduces and can be reached via email at swall@cressetchristian.org.

In speaking with the Board, we have two primary concerns associated with the Pre-K. One is the safety and well-being of everyone. The second is the financial hardships of the Pre-K staff. Regarding safety, we are respectful of Governor Cooper's recommendations and will honor those. We, the AOC and I, will meet again on April 8th to discuss when we will re-open. Regarding the Pre-K staff, regardless of what unfolds, we are committed to paying them and taking care of them. This is where you as a Pre-K family or friend become so important.

Due to our status as a non-profit organization, our Pre-K staff would not be eligible for any unemployment benefits. Pre-K staff are not being furloughed or released from their positions. We made this decision because we want to ensure our Pre-K staff do not experience significant financial hardship. As a result, we are still planning on invoicing for the month of April beginning March 30th. We are doing this with the staff in mind and want to communicate that ***you are not under obligation to pay***. What you do pay will be used to offset the costs of employment associated with Pre-K staff (salaries, insurance, etc.). Needless to say, any payment is greatly appreciated, no matter how small or how large. Also, though you are invoiced, ***you are not accruing a debt*** that you must pay off once operations return to normal. The invoice is an effort to maintain some semblance of normal and to collect monies that will be used to help offset costs associated with the employment of the Pre-K staff.

I know these are difficult and unusual times. I do believe everyone is working to make life as normal as possible. We appreciate you and all that you add to the Cresset family. I welcome your questions, so please feel free to reach out. I am grateful for each of you and miss seeing you and your children each day.

Respectfully,

Dr. Wall