

**MINUTES OF MARCH 26<sup>th</sup>, 2020  
VIRTUAL VIDEO MEETING OF  
THE SALISBURY SCHOOL DISTRICT R-IV  
BOARD OF EDUCATION**

The Board of Education of the Salisbury School District R-IV met in regular session by video with the following members present: Andrea Binder, President; Regina Boss, Vice-President; Deb Edwards, Treasurer; Chris Brown, Denny Henke, Terry Hulett and Pam Lockard Members. Also present were Mr. Troy Clawson, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal and Kim Vetter, Secretary. There were no guests.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 5:30 p.m.

Deb Edwards moved to approve the agenda. Denny Henke seconded the motion. Motion carried 7-0.

Deb Edwards moved to authorize payment of the bills as presented excluding check numbers 54628 payable to Terry Hulett and 54557 to Salisbury Auto Parts. Denny Henke seconded the motion. Motion carried 7-0.

Chris Brown moved to authorize payment of check numbers 54628 payable to Terry Hulett and 54557 to Salisbury Auto Parts. Deb Edwards seconded the motion. Motion carried 5-0. Terry Hulett and Denny Henke abstained.

No action on Expense/Revenue/Check Register Report - March 2020

Thank you notes were read from the following:

Tricia Henke – For the plant received at the loss of their loved one.

No CTA report.

Administrator's Reports:

Mr. Clawson, Superintendent Report: The district will be suspending all activities effective Wednesday, March 18<sup>th</sup> 2020 thru Friday, April 3, 2020 due to COVID-19. This will be monitor whether we return to school or continue with the cancellation. Serving of the school meals and buddy packs were discussed and the Ag Shop is progressing. Discussion was held on the Football bleachers. Regina Boss moved to seek bids on replacing or renovating the football bleachers. Denny Henke seconded the motion. Motion carried 7-0.

Mrs. Robin Gebhardt, Elementary Principal Report: Attended a task force meeting about ways to help find substitutes.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: Sophomore attended a Job shadowing at MACC, court warming dance, speech students, and academic banquet all went well, graduation and teacher evaluations were discussed.

SMART Goals will be reviewed at a later board meeting.

Terry Hulett moved to approve the following consent agenda items. Regina Boss seconded the motion. Motion carried 7-0.

- i. Approval of Regular, Special and Executive Minutes of February 17th, 2020, February 25th, 2020 and March 19th, 2020
- ii. Financial Statement
- iii. Transportation Report
- iv. Second and Final Reading on MSBA Policy Updates: BBE, BHA, DEA, DJF, DJFA, FED, FEF, GBEBC, GBLB, GCD, GCI, GCPB
- v. Second and Final Reading on MSBA Policy Updates Continue: GCPE, GCPF, GDC, GDI, GDPB, GDPE, IC, IGAEB, IICC, IKF, JEC, JFCL
- vi. Second and Final Reading on MSBA Policy Updates Continue: JHG and JO
- vii. Approval of Seeking Bank Bids

Mr. Clawson read the 2019-2020 winter activities report that Jason Haines prepared. Chris Brown moved to accept the proposed new uniform rotation that was presented. Denny Henke seconded the motion. Motion carried 7-0.

A report was reviewed from Kelly Services on fill rates from August to December of 2019. Regina Boss moved to set the substitute teacher pay to \$80.00 per day and long term subs for 10 consecutive days to \$125.00 per day beginning the 2020-2021 school year. Pam Lockard seconded the motion. Motion carried 7-0.

Missouri Educators Health Group (MEHG) 2020-2021 Employee Health Insurance Renewals and Plan Choices was discussed. We had an 13.7% increase on all plans. Recommending we change the base plan options for 2020-2021 to the \$2,500 flex point plan at \$631.00 per month, \$3,000 HSA at \$571.00 per month with \$60.00 contribution per month, \$5,000 HSA at \$519.00 per month with \$112.00 contribution per month, \$6,500 HSA at \$492.00 per month with \$139.00 contribution per month, this will lower the district increase to 8.6%. Terry Hulett moved to accepted the Health Insurance Plan as presented. Chris Brown seconded the motion. Motion carried 7-0.

Position for 2nd JH/HS Counselor was tabled until more information can be obtained for the next school board meeting.

Terry Hulett moved to set the next meeting for Monday, April 20<sup>th</sup>, 2020 at 5:30 p.m. in the Central Office Conference Room or by virtual, if needed. Denny Henke seconded the motion. Motion carried 7-0.

Deb Edwards moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Terry Hulett seconded the motion. Roll call vote was taken: Andrea Binder, yes; Regina Boss, yes; Deb Edwards, yes; Chris Brown, yes; Denny Henke, yes; Terry Hulett, yes; Pam Lockard, yes.

Action was taken on the following items in executive session:

The board voted to accept Jill Ratliff resignation as HS Cheer Coach at the end of the 2019-2020 school year.

The board voted to accept Stephanie Pittman resignation at the end of the 2019-2020 school year.

The board voted to accept John Gilbert resignation at the end of the 2019-2020 school year with regrets.

The board voted to offer a contract to Melissa Conway as JH Science teacher position starting the 2020-2021 school year.

The board voted to issue probationary teachers contracts for 2020-2021 school year to: Christina Ball, Erin Schreiner, Kelsey Almond, Kara Bergfeld, Breanne Brammer, Lisa Clawson, Kristy Link, Alex McFadden, Leanna Thomson, Wade Billington, Ann Dotson, Crystal Slivinski, Cloe Billington, Patricia Carpenter, Wyatt Cridlebaugh, Chad Erickson, Elizabeth Erickson, Jessica Maxwell, Micheal Williams, and Sandra Wales and tenured teacher starting 2020-2021 to Sidney Cook, Brittney Doman, and Lisa Howard.

The board voted to extend a one-year Administrator Contract to Elementary Principal, Mrs. Robin Gebhardt with an addendum.

The board voted to extend a one-year Administrator Contract to JH/HS Principal, Mrs. Dawn Jenkins.

The board voted to adjourn the executive meeting at 8:10 p.m.

The board voted to adjourn the meeting at 8:12 p.m.